



2025 Feb to April



SUSTAINED Vision

FOCUS Associates' Quarterly Briefs



SUSTAINED VISION THROUGH GOVERNANCE

The secret behind radical impact in society is a few people who are consumed by a course. However, a lasting impact happens when these individuals are in strong institutions marked by stable governance structures. February, March, and April 2025 have been marked with National and Regional Annual General meetings in FOCUS. In a Movement like ours, owned by thousands of stakeholders, AGMs are never a mere formality.

We met to evaluate our leadership decisions, priorities and challenges. We sat to collectively hear God and shape direction. Despite the diversity in our regions, we are united by our shared vision, mission and core values. This is how we ensure that our passionate conviction to reach students and change nations is matched by enduring governance. Our institutional maturity ensures that our spiritual fervor is sustained. This is how we breathe in, after a year of intensive service. This is a gift we receive, and one we will hand down.

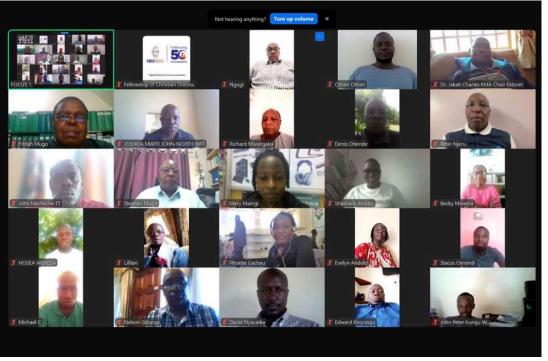
FOCUS 52ND NATIONAL ANNUAL GENERAL MEETING



The FOCUS 52nd Annual General Meeting was held on 26th April at the University of Nairobi, Main Campus. We sincerely appreciate all delegates who participated in this important national event. The AGM offered a vital opportunity to reflect on the Ministry's journey over the past year, assess the national outlook, and celebrate the Lord's continued work among us, associates, Secretariat, and Governing Council.

A <u>comprehensive report of the AGM is available here</u>, detailing key accomplishments and areas of growth throughout 2024, including financial reports and budgetary updates. For a quick glimpse, please find the following items picked from the larger AGM report.

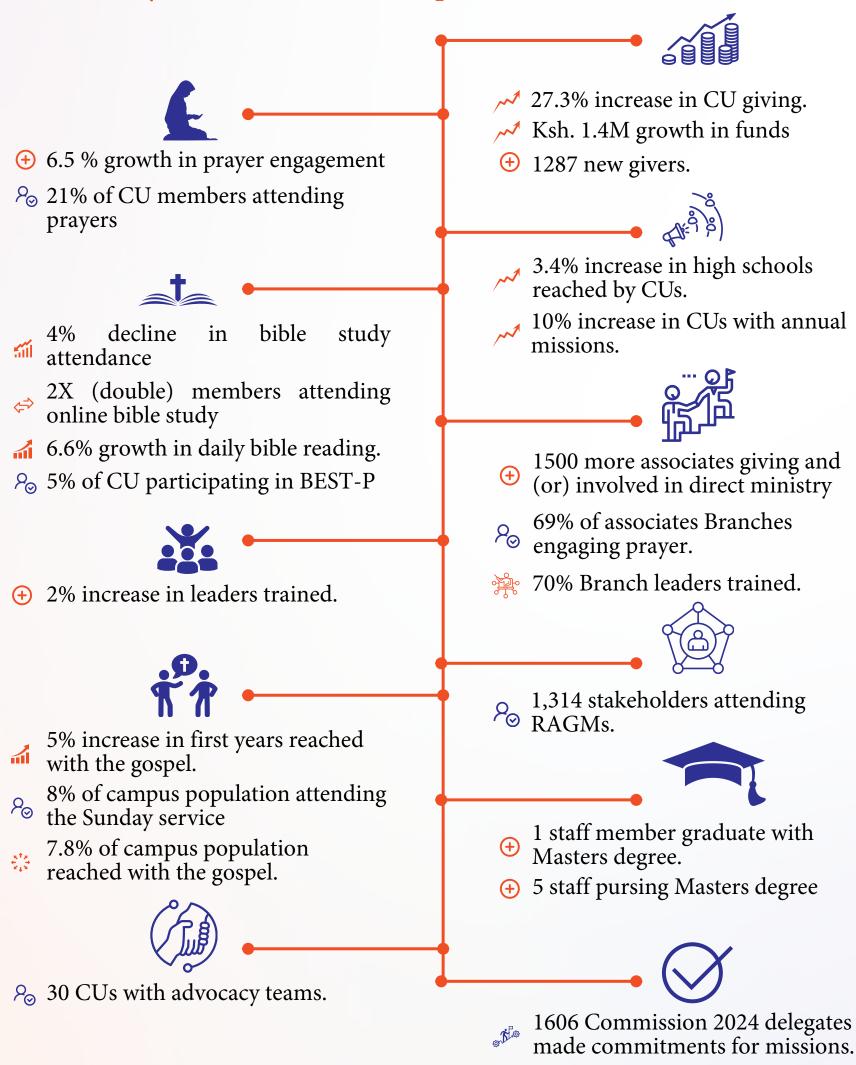
AGM Moments







Key summaries of AGM reports



Key emphasis for 2025

Students

- Integrity Focus: Campaigns on integrity in October 2025.
- Spiritual Growth: Bi-weekly, Daily Bible Reading campaigns.
- Post-conference Impact: Follow-up on Commission 2024 at CU level.
- Leadership Development: Mobilize 2,000 student leaders for the National Leadership and Mentorship Summit.

Associates

- Diaspora Engagement: Strengthen Chapters in Europe, Canada, Rwanda, and South Africa.
- Graduate Transition: Follow-up and integration of fresh graduates.
- Senior Associates (55+): Regional mobilization and national virtual meeting on 14th June.
- Marketplace Ministry: Equip associates for impact in the workplace.

Secretariat

- Leadership Summit: Organize National Leadership and Mentorship Summit (Jan 2–5, 2025).
- Conference Follow-up: Implement Commission 2024 follow-up strategy.
- Strategic Planning: Draft 2026–2030 FOCUS Strategic Plan.
- Infrastructure: Partial completion of Nairobi Hatua construction and purchase land for Student Centers in Mt. Kenya, North Rift, and Western Regions.

National Governing Council

- Governance: Strengthen regional governance through policy.
- Risk Review: Address sustainability and potential risk areas.



A delegate following the AGM Report.

Students, Associates,
Secretariat and
Governance Council
raised their key
emphasis for the year.

Membership and appointments.

New FOCUS Kenya Member Christian Unions.

We celebrate the official recognition of two Christian Unions (CUs) as full members of FOCUS Kenya:

- 1. Garissa University CU
- 2. Kiriri Women's
 University of Science
 and Technology CU

Board of Trustees Appointments

We are pleased to announce the following associates appointed to serve on the Board of Trustees. Mr. Nicholas Nyaga

- 1. Eng. Sarah Wepukhulu
- 2. Rev. Erastus Kwaka

Appointments to the National Governing Council.

The following associates were appointed to serve in various capacities within the National Governing Council:

- 1. Dr. Catherine Ngamau
- 2. Mrs. Hellen Akalapatan
- 3. Mrs. Irene Kizito
- 4. Mr. Isaac Manyeki

Students from Garissa and Kiriri Women Universities are officially received to membership.



NASEC - A heritage of leadership development.

The National Students' Executive Committee (NASEC) provides an opportunity for nurturing student leaders through high-level governance exposure. Through NASEC, God has raised leaders of good values and character through transformation at Regional and National Governance Councils. Every year, 48 students are part of our Regional Councils, overseeing all regional ministry matters. From them, 9 join the FOCUS National Governing Council as full members. They undergo training and exposure as they represent their fellow students. When they sit in the Councils, their contributions are invaluable because they own and understand the Movement. We congratulate the following students who served faithfully in the 2024-2025 tenure;

This journey has taught me the true essence of leadership—to serve with integrity, to lead with humility, and to remain anchored in faith. Along the way, I've had the privilege of sitting with high-ranking and influential leaders in the country and beyond, learning from their wisdom and gaining valuable insights. As I transit, I do so with immense gratitude and renewed passion for the work that lies ahead for the Ministry. To God be the glory.

Moses Mumo, Outgone NASEC Chair

Hard to believe it's been a year! 372 of the most impactful days of my life. Serving in the National Governing my capacity, Council stretched deepened my love for God and the sharpened Ministry, and my What leadership. began an intimidating space became the place that brought out the best in me. Being heard and taken seriously affirmed just how student-centered this Movement truly is.

Jecinta Simon, Outgone Institutions Representative, Mt. Kenya



NASEC - A heritage of leadership development.

We welcome the following officials of the National Students Executive Committee nominated to serve on the National Governing Council:

- 1. Eliud Abednego Chairperson, Southern Nairobi
- 2. Brian Kamande- Vice Chairperson, Pwani
- 3. Faith Furaha Secretary, Northern Nairobi
- 4. Elizabeth Nkirote Vice Secretary, Mt. Kenya
- 5. Emmanuel Achebe Treasurer, Lake Rift
- 6. Simon Wambua Special Member, Central Rift
- 7. Mercy Chepkoech Special Member, North Rift
- 8. Roseline Kakenya Special Member, Western
- 9. Evans Guya Institutions Rep, Western

National Leadership and Mentorship Summit

ENTRUSTED TO ENTRUST

The National Leadership and Mentorship Summit (NLMS) is a triennial gathering of young, passionate leaders from institutions of higher learning across Kenya. It's where vision is sharpened and burdens are shared, and fresh fire is kindled for campus ministry, marketplace witness, and church leadership.



CORE OBJECTIVES

- 1 Equip CU Leaders
 Training on managing Christian Unions effectively.
- Develop Transformational Leaders
 Focus on calling, competence & character.
- Address Emerging Issues
 Engage the real challenges of modern leadership.
- O4 Catalyze Mentorship
 Build a culture of godly guidance.
- Networking & Exhibitions

 Connect with mentors, ministries, and opportunities.

CONFERENCE DETAILS

Dates: 2nd – 6th January 2026

Theme: Leadership in a Dynamic

World

Venue & Cost: To be communicated

Target Delegates

- All CU Executive Committee Members
- 5+ CU leaders
- 2+ Student Union leaders per CU
- Youth leaders from churches
- Associates & mentors

INAUGURAL REGIONAL ANNUAL GENERAL MEETINGS

The delegates of the 51st FOCUS National AGM in 2024 ratified the formation of a new governing structure; the Regional Annual General Meeting (RAGM). In March 2025, the RAGMs were launched in all the regions. The RAGMs brought together students, associates, faculty members, partners, church leaders, and friends of the Fellowship of Christian Unions in the Regions. The RAGMs fostered grassroots ownership of ministry, participation of stakeholders in decision-making, and understanding of the ministry's running. See how each region fared in their RAGM.

Lake Rift Regional Annual General Meeting

Held on 1st March 2025, at Kabianga High School, Kericho where 97 AGM delegates - students, associates, partners, church leaders, and partners attended. The Region has 21 CUs, home to 10, 276 students, 274 associates in 4 Branches Kisii, Bomet, Kericho, and Migori & Homabay. Lake Rift is the newest region, being one year old.



Southern Nairobi Regional Annual General Meeting

Held on 1st March 1st, 2025, at the FOCUS Student Centre, Kasarani, 149 AGM delegates - students, associates, partners, church leaders, and partners attended the RAGM. The Region celebrates the active participation of 50 Christian Unions (CUs), bringing together over 10,000 students. It has 6 Associates Branches - CBD, Ngong Road, Kikuyu-Kabete, Syokimau, Kitengela, and Machakos.



Mt. Kenya Regional Annual General Meeting

Held on 15th March 2025 at the University of Embu Main Campus, 277 students, associates, partners, church leaders, and partners gathered for the RAGM. The region comprises 36 Christian Unions (CUs) from universities, KMTCs, TTCs, and TVETs, bringing together over 9, 301 students. The region also has 350+ active Associates in 7 Branches (Meru, Chuka, Embu, Karatina and Nyeri, Isiolo and Nanyuki).



Pwani Regional Annual General Meeting

Held on 8th March 2025 students, associates, partners, church leaders, and partners met at the Technical University of Mombasa. The region has 6 Associate Branches in Mombasa, Kilifi, Mtwapa, Taita Taveta, South Coast, and Malindi.



Central Regional Annual General Meeting

Held on 8th March 2025, 199 students, associates, partners, church leaders, and partners met at Egerton University, Njoro Campus. The Central Rift Region comprises 24 Christian Unions (CUs) across universities, KMTCs, TTCs, and TVETs, bringing together 6,600 students. The region also has 400 active Associates in 5 Associate Branches (Nakuru, Naivasha, Narok, Nyahururu, Baringo).



Western Regional Annual General Meeting

Held on 22nd February 2025, 193 students, associates, partners, church leaders, and partners met at Maseno University. The Western Region is home to 39 Christian Unions (CUs), bringing together a total of 10,022 students, 351 associates from 7 Associates branches: Kisumu, Siaya, Vihiga, Webuye, Kakamega, Bungoma, and Busia.

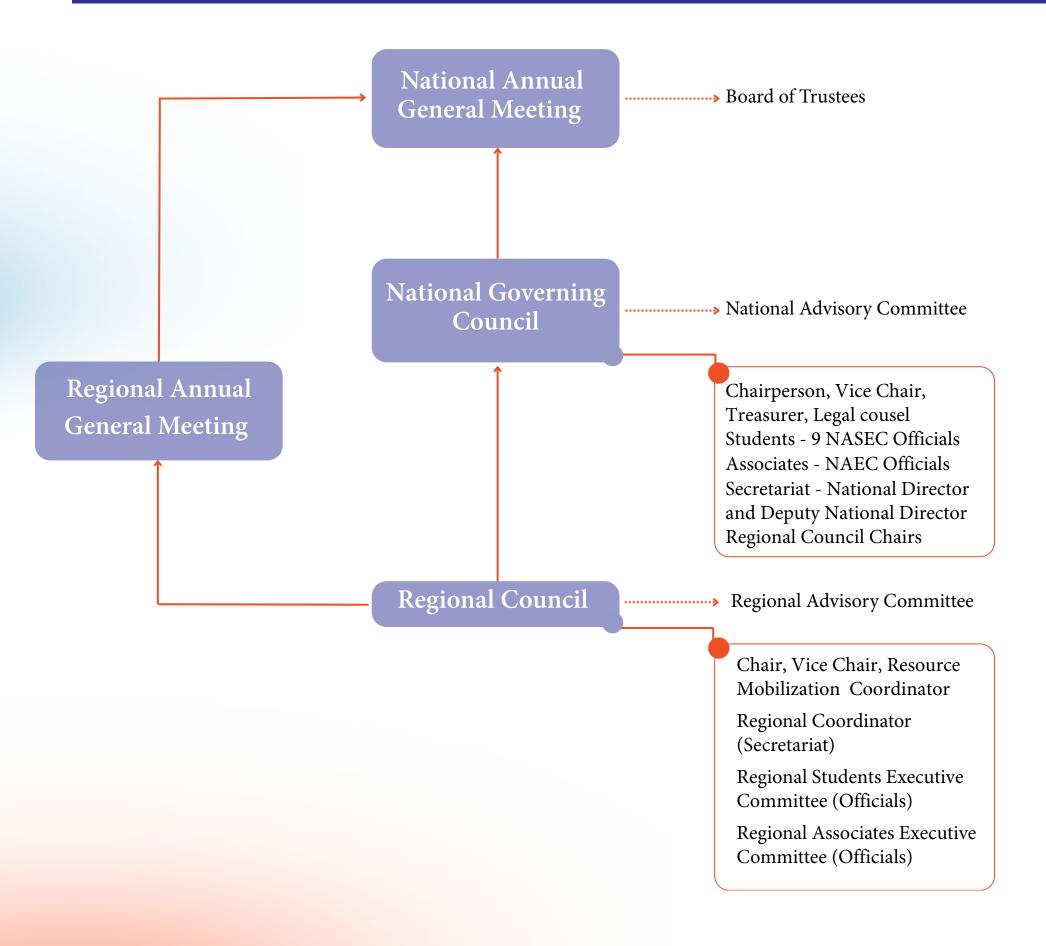


Moments at the Annual General Meetings.



FOCUS GOVERNANCE ORGANS

God has been kind to the Fellowship of Christian Unions. A strong governance heritage was handed down to us by our forerunners. This has grown over time to organs where more than hundred volunteers serve God with dedication. We celebrate associates and students who offer their time, skills, and finances to ensure that our vision lives beyond us!



VUKA FIT: PREPARING FINALISTS

As students approach the final weeks of campus life, their discipleship concerns shift dramatically. As their focus on student routines fades, they begin to grapple with questions about life in the marketplace, marriage, family, church, and society. Recognizing this critical transition, the VUKA FiT Program was designed to provide intentional formation and bridge discipleship and mission gaps for finalists stepping out of campus.

In 2024, 3,583 finalists—31% of all graduates—participated in VUKA FiT, receiving tools and encouragement to navigate life beyond campus gates. We celebrate each one who committed to this journey and allowed God to shape them for greater impact.



Guiding Finalists Forward: A Staff Perspective

Mr. Ben Birgen, CMF, shares his story with the finalist pictured above: "The STEM Staff and I have walked with these finalists through VUKA FiT for two semesters. This celebration was a beautiful culmination. I will miss them for sure! What a privilege to see a team from their first day on campus, orienting them to CU, walking with them through Anza FYT, BEST-P, class fellowship and in ministries, and now they are exiting to the world for greater impact. May God bring global impact for Christ through such valiant servants and leaders. I have fullness of joy in my heart."

From the Finalists: Stories of Growth and Gratitude

As part of the finalists' leadership team, I had a front-row seat and an active hand in shaping the VUKA FiT program, guided by the FOCUS Discipleship Manual. Being part of this initiative has been nothing short of fulfilling. It has been beautiful to witness finalists showing up, week after week, eager to be equipped for life beyond the campus gates.

VUKA FiT wasn't just another program—it was a well-timed masterclass in real-life adulting. We tackled everything: transitioning into post-campus life, Christian leadership in the marketplace, career mentorship, job searching, writing winning CVs, acing interviews, and building personal brands. And the best part? All this was offered for free, thanks to MCCU and FOCUS. People pay a fortune to learn these things; we were blessed to receive it in fellowship, no invoice attached.

Personally, VUKA FiT has been my crash course on how to step into the world with confidence and conviction, spiritually grounded and professionally prepared. Massive thanks to our ever-resourceful CMF, Issa Thuo, who always came through when we needed speakers—even on short notice. As I step into the next phase, I'm looking forward to landing a job, growing in my career as a Quantity Surveyor, and most importantly, allowing God to use me in that space, however He chooses.





VUKA FiT has provided me with adequate knowledge of post-campus life. We received proper career counseling, guidance on job searching, and teaching on purity, family, and marriage. I feel ready to join the corporate world —and my fellow finalists can attest to this.

As I step out of campus, I consider missing out on the Christian Union experience to be a big loss for any student. The CU has taught me sound decision-making skills and how to accommodate people in the workplace. I have learned to evangelize, study the Bible, and pray consistently.



From the Finalists: Stories of Growth and Gratitude

We are grateful for the ways God has used the VUKA FiT Program to shape lives during this pivotal season. As finalists step into new chapters of life, we pray for them that the Lord continues to guide their steps, open doors, and establish their paths for His glory.

FOCUS EASTER RETREAT

The FOCUS Easter Retreat for Associates and Christian historically Professionals has served as a breeding ground for impact-driven initiatives and forums. This retreat an expression of our desire to bring God's Kingdom here on earth, as it is in heaven.

This Easter, from 18th to 21st April 2025, 109 Associates and their families gathered at the Seven Islands Resort in Watamu. We took time to reflect on family, integrity, governance, and impact in the church, marketplace, and society. The retreat featured engaging plenary sessions, enriching conversations, and moments of prayer and worship that deepened our spiritual commitment. It also provided a refreshing space for rest, fellowship, and renewed passion for national transformation.



ASSOCIATES' BRANCHES UPDATES







Linkup!



Did you know there's a FOCUS Associates' branch near you? This includes Diaspora Chapters in North America, Europe, South Africa and Rwanda. Joining a branch allows you to:

- Fellowship and network with other Christian graduates
- Participate directly in student ministry
- Grow spiritually and build meaningful connections

Thank you, Branch Leaders.



We thank the 246+ volunteer branch leaders serving across the country. Your dedication ensures that Associates are connected, equipped, and active in ministry. When opportunities arise, we encourage you to consider serving in branch leadership — it's a great way to grow while making a lasting impact in associates and students' lives.

Get involved.

Click to

Join a Branch

Join a Diaspora Chapter

Or by calling our office near you:

Nyeri	0728 067 067
Mombasa	0724 997 056
Nakuru	0724 997 057
North Rift	0724 997 058
Kisumu	0724 997 059
Kisii	0745 765 908
Nairobi	0719 761 271
or 0719 761 371	
Diaspora (WhatsApp)	
+254 724 997051	







THE JOY OF CHRISTIAN SERVICE

Ministers, FOCUS staff among them, bear many burdens—burdens from the needs and prayers of their own, others, heartbreaks from failures, and unmet expectations among others. The souls of ministers know highs and lows. Such exhaustion brings us to our place; we are jars of clay, with a treasure whose power comes from God alone.

From 26th to 28th April, FOCUS staff gathered for a staff retreat to enjoy the comfort of God's Word, fervent prayer for one another, open-hearted vulnerable reflection, and capacity building for the rest of the journey. The theme of the retreat was "The Joy of Christian Service", drawn from the book of Philippians. We had three expositions by Mr. Clement Babu (Western Regional Coordinator) on the following themes: The Joy of Service amid Suffering, The Joy of Service through Christ-Centered Ministry, and The Joy of Service in Prayer & Partnerships.





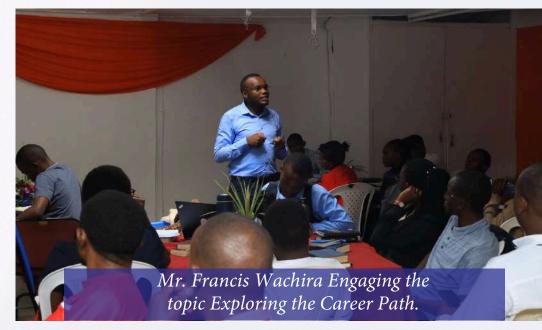




Our STEM Staff are engaging transition

As a ministry, we are always particular about preparing the Short Term Experience in Ministry (STEM) staff for their next step. As they approach the end of their term in July, we had sessions on exploring career paths, engaging transitions, and job searching—focusing on CV writing and performing well in interviews.





Engaging biblical perspectives on family.

God's design for marriage and family has been tested and proven over time. It not only pleases God but also has social, economic, and health benefits. The alternatives—polygamy, cohabiting, separation, divorce, etc.—fade in comparison. In the retreat, we had a session on The Foundation of Godly Families. The session was sparked with open conversations led by Mr. & Mrs. Kasaya on family and marriage. Such good seeds germinate into godly families and a better society sooner than we notice.











Renewed

We all go back to our stations with renewed energy and strengthened faith. We look forward to spending time with students—in moments of prayer, in the Word, and in life in all its forms. We are thankful that God gives us moments to be refreshed in ministry once again.

Would you like to be involved in walking with a staff member as they raise resources to support FOCUS? You can do so by following this link.













THE HATUA PROJECT

Since 2018, FOCUS Kenya has been implementing the Hatua Project, a strategic initiative focused on expanding infrastructure to support Student Ministry across the country. The project's cornerstone is the establishment of a Student Training Center in Kasarani, alongside the acquisition and development of land in six other regions outside Nairobi. The total budget required to complete the Hatua Project is Ksh. 300 million.



Progress

We have raised Ksh. 130 Million from the generous contributions of associates, students and partners.

The accommodation block in Kasarani has reached the 7th floor and is fully walled.

6.5 acres of land have been acquired in the Central Rift region and are under development.

30 acres have been secured in the Pwani region for a Student Conference facility.

5 acres have been donated for North Rift region by an associates.

2025 Hatua Homestretch



This year we embark on a homestretch strategy with an aim raising Ksh. 100 million. These funds will be allocated to:

- Complete the Kasarani accommodation block.
- Acquire land for the remaining four regions.

How to take part



- **♥** Give or pledge. You can give once or in installments. One homestretch costs Ksh. 100,000. Any amount counts.
- ✓ Give building materials by picking to sponsor an item.
 Window casements at Ksh. 5,500 each (163 units) | Doors Ksh. 10,300 each (141 doors) | Room Plaster & Painting at Ksh. 60,000 per room (240 rooms).

Welcome to the Hatua Breakfast



Join us as we celebrate the milestones achieved in the Hatua Project, pray together, and give towards completing the accommodation block.



7th June, 2025 9:00 - 11:00 AM FOCUS Center, Kasarani



STAFF UPDATES

NEW APPOINTMENTS



Mr. Ben Birgen Regional and Support Ministry Director

Ben Birgen is a graduate of Maseno University (Pharmaceutical Science with Information Technology). He has served as a FOCUS Staff in Southern Nairobi, Central Rift and Mt. Kenya Region for the last 10 years. Ben is the immediate former Regional Coordinator of Mt. Kenya Region.



Mr. Daniel Njumbi Students Ministry Director

Daniel is a graduate of Egerton University. He has served in Southern Nairobi and Pwani Regions for the last 6 years. He is the immediate former Discipleship and Scripture engagement Cordinator. Daniel is the CMF of UoN - Medical School and Kenya Science Christian Unions. He is Married to Magret and together they are blessed with a son.



Mr. Kennedy Mwangi Resource Mobilization Director

Kennedy is a graduate of Murang'a University. He has served in Central Rift and Northern Nairobi Regions for the last 6 years. He is the immediate former Regional Coordinator of Central Rift. Ken is married to Sylvia.



Mr. Joshua Maina Regional Coordinator, Mt. Kenya Region

Joshua is a graduate of Karatina University where he pursued BSc. in Communications and Public Relations He has served in Northern Nairobi and Mt. Kenya Region for the last 4 years. He is the current CMF of Meru Christian Unions.





Mr. Joseph Odhiambo Regional Coordinator, Central Rift Region

Joseph is a graduate of Egerton University where he pursued Bachelor of Arts and Master of Arts, Religion. He served in the STEM Cohort of 2012-13. He is the current CMF of CUs in Nakuru. Joseph is married to Faith and together they are blessed with 2 children.



Mrs. Catherene Masaa Resource Development Officer

Mrs. Kate Masaa is a graduate of Kaimosi Friends University where she pursued a Bachelor of Commerce (Acounting). She has previously served in the missions department as assistant for one Year. She is married to Willington.



NEW STAFF

Miss. Sharon Christine Hesabika (Social Action) Cordinator

Sharon is a is a graduate of Karatina University where she pursued BSc. Community Development. She has worked for the Hesabika Trust for two years and has since joined the FOCUS Staff team. The Hesabika Trust is under a restructuring where the Trust's operations will be merged with FOCUS Kenya's Social Action Section.



Mr. Gacau Josphat Enterprise Development Officer

Josphat is a graduate of Masinde Muliro University of Science and Technology with a BSc in Information Systems and Knowledge Management. Has previously served in Mt. Kenya Region and in Tatua (FOCUS Enterprise arm) as Business Development Officer for two years. Josphat is married to Virginia.

We are glad that God calls people to serve in these capacities. Pray for them that God finds them faithful in their work.

GABRA NATION MISSION



Saturday 16th - Monday 25th August 2025

The Gabra people are a Cushitic-speaking, seminomadic pastoralist group primarily found in northern Kenya (Marsabit County) and parts of southern Ethiopia. The Gabra predominantly practice Islam, though elements of Traditional African Religious beliefs are present. The community was first introduced to Christianity by Catholic missionaries, who played a crucial role in social transformation mainly through education.

We invite you to take part in the FOCUS - Gabra Nation Mission. This is a Commission Conference follow up initiative to the least reach people groups. It brings together associates and students in 5 stations across the counties to witness.

Why consider the Gabra Nation Mission

There is a growing influence of Islam in Gabra land, which challenges the small Christian community that already struggles due to a minimal of discipleship.

There are few churches few compared to the vastness of the region. There is also a scarcity of mission workers, making it difficult to provide the spiritual nurturing and leadership needed.

2

Among the few Christian believers, syncretism remains prevalent. Many continue to blend African Traditional Religion with their faith, which hinders genuine discipleship and spiritual maturity.

The strong presence of the Hayana Spirits, continues to dominate the spiritual landscape, posing a significant challenge to the spread of Christianity.

4

Our mission aims to bring the transformative power of the Gospel to the Gabra people, addressing both the external pressures of Islam and the internal struggles within the churches.



PARTICIPATION AND CONTACTS



Get notifications and inspiring updates by plugging in today.



Engage with us directly for questions, suggestions, or comments on all our social media platforms.



Tell a friend to tell a friend about our story and impact their lives as well.

Nairobi (HQ)

0719 761 271 | 0719 761 371

STEM: 0724 997 053

Associates Department 0724 997 051

Resource Department

 $0724\,997\,060\,|\,0780\,412\,412\,|\,0746\,131\,132$

Mt. Kenya: 0728 067 067

Pwani: 0724 997 056

Central Rift: 0724 997 057

North Rift: 0724 997 058

Lake Rift: 0745 765 908

Western: 0724 997 059