



FOCUS KENYA

51ST ANNUAL GENERAL MEETING

2024



FOCUS KENYA

24TH March 2024.

RE: NOTICE OF THE FOCUS 51ST ANNUAL GENERAL MEETING

Notice is hereby given that the FOCUS 51st Annual General Meeting of the Fellowship of Christian Unions (FOCUS) Kenya will be held on **Saturday, 20th April 2024**, at the **Technical University of Kenya, Nairobi**, and on **Zoom Virtual Platform starting from 9.30am to 1.00pm** where the following business will be transacted:

Agenda:

- 1 Worship and Devotional
- 2 Affirmation of FOCUS Doctrinal Basis
- 3 Introduction of participants and receiving of apologies
- 4 Acceptance of the Agenda.
- 5 Confirmation of previous Minutes and Matters Arising.
- 6 Reports:
 - National Students Executive Committee (NASEC)
 - National Associates Executive Committee (NAEC)
 - National Director
 - National Governing Council (NGC) Chairperson
- 7 Presentation of Audited Financial Statements for 2023
- 8 Presentation of the FOCUS 2024 Budget
- 9 Admission to Membership: CUs and Associates
- 10 Constitutional amendments.
- 11 Elections and Notifications:
 - NGC Office Bearers
 - National Governing Council
 - Advisory Committee
 - Regional Council Members
 - Auditors
- 12 A.O.B

To transact any other business which may be properly transacted at an Annual General Meeting, notice of which should have been given seven (7) days before the date of the AGM.

Yours faithfully,

Mr. Simon M. Kande
Secretary - National Governing Council

Date: ...24/03/2024.....

Regional Offices

Western Region
Kisumu
Mobile: 0724 997 059
western@focuskenya.org

Mt. Kenya Region
Nyeri
Mobile: 0728 067 067
mtkenya@focuskenya.org

North Rift Region
Eldoret
Mobile: 0724 997 058
northrift@focuskenya.org

Central Rift Region
Nakuru
Mobile: 0724 997 057
centralrift@focuskenya.org

Pwani Region
Mombasa
Mobile: 0724 997 056
pwani@focuskenya.org

ABOUT **FOCUS KENYA**



VISION

Christian Students and Associates
Impacting Institutions of Higher
Learning, the Church and Society.



MISSION

To Reach and Equip Students in
Institutions of Higher Learning and
Associates for Effective Christian Living.



CORE VALUES

Faithfulness to the Holy Scriptures
Integrity
Excellence | Student-centred
Teamwork | Creativity and innovation

MEMBERSHIP



International Fellowship of Evangelical
Students



Evangelical Alliance of Kenya



NCCK
NATIONAL COUNCIL OF CHURCHES OF KENYA



REACHING STUDENTS

240

Institutions

65000

Students

35000

Associates

103

FOCUS staff

OUR DUTY



Developing Leaders

We identify, train, and nurture values-based and skilled leaders.



Discipleship

We provide support in the spiritual formation of students for effective Christian living and societal impact.



Mission Mindedness

We equip students for evangelism, mobilize and provide mission exposure opportunities.



Preparing graduates

We raise ethical and competent professionals for the job market and build their work-life convictions.



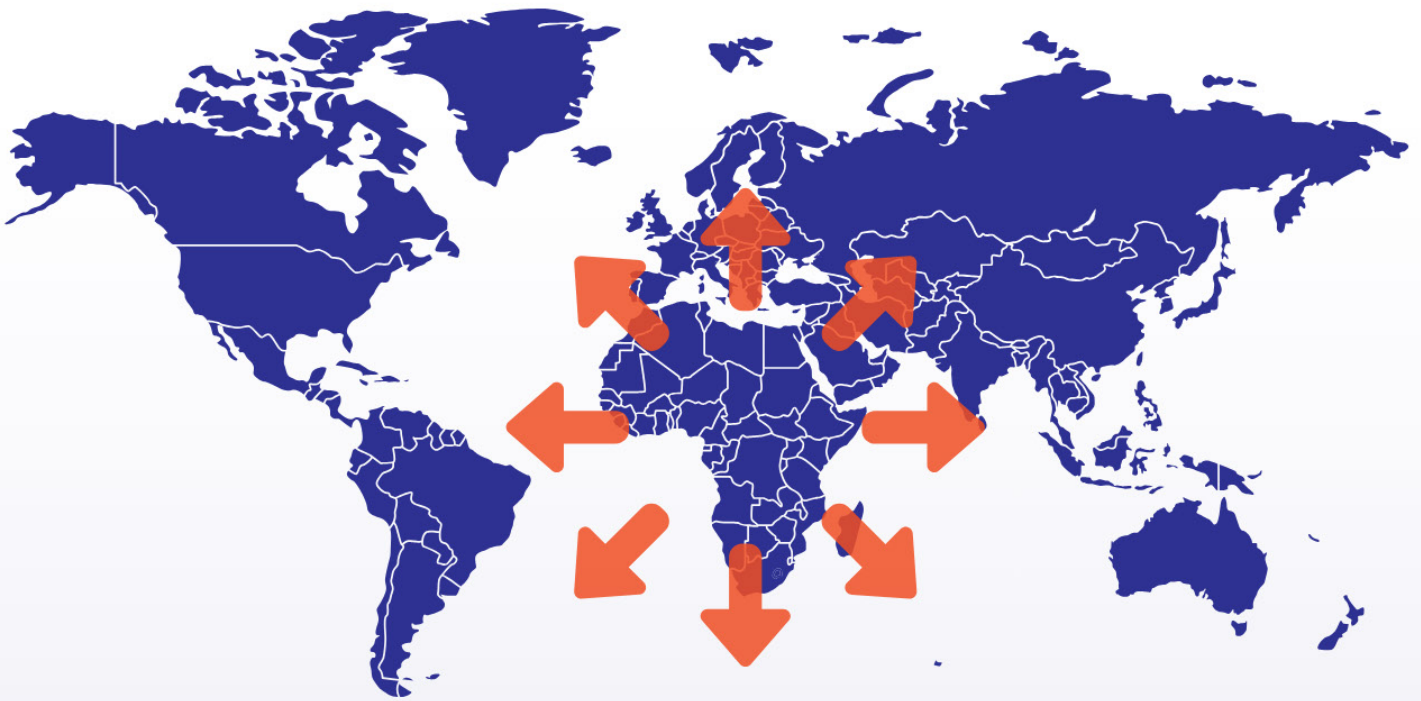
Social Responsibility

We model social transformation and mobilize stakeholders to participate in social transformation initiatives.



Linking and Networking

We create forums for stakeholders to be linked with impactful opportunities by our partners



CHANGING NATIONS

As Christianity declines in the Global West and North, it is significantly expanding in the Global South. Lausanne describes this growth as both qualitative, a factor of prayer, effective evangelism, and deep discipleship, and quantitative evidenced by the statistics of Christian growth in Africa, Asia, and Latin America (1). This shift presents a great opportunity for Africa to contribute missionaries and share the gospel in diverse ways with diverse audiences. FOCUS Kenya has the privilege of Changing Nations by participating in Global impact through various ways.

1. MISSION AND OUTREACHES

Evangelism has consistently been part of the CU cultures since the inception of FOCUS Kenya. Each year, the students organize evangelism activities ranging from:

- EveryFresher4Jesus- outreach to first-year students.
- Outreach week- evangelism to other students and the campus community.
- Mission trips outside campus to least reached and unreached groups.
- Digital evangelism targeting classmates and their social media community.

We are committed to ensuring students are equipped in the planning and execution of missions and nurture of new believers from the engagements.



1: <https://lausanne.org/global-analysis/perspectives-from-global-south-christianity#:~:text=soul%2C%20and%20body.-,Christianity%20in%20the%20Global%20South%20is%20growing%20both%20qualitatively%20and, and%20the%20kingdom%20of%20darkness.>



MISSION CONFERENCES

Commission Conference is a triennial mission mobilization, training, information exchange, and networking conference, established in 1988.

The aim is to preserve ongoing mission awareness, responsiveness, and involvement among Christian students, graduates, and churches.

ABOUT COMMISSION 2024



THE MESSAGE:

The delegates will be helped to understand the gospel in depth to appreciate the mission of God and respond to any theological questions.



THE MODEL:

Acknowledging Africa's contextual issues and demographic realities, delegates will be equipped with skills to present the gospel in diverse ways to a diverse audience.



THE MOTIVATION:

To challenge and empower the inner drive of the delegates in sharing the gospel, convincingly, contextually, and continuously.



27th December 2024-
1st January 2025



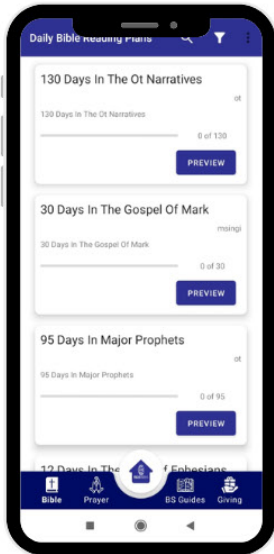
KABARAK UNIVERSITY

| NATIONALITY | CATEGORY | AMOUNT |
|-------------|--|--------------|
| Kenyan | Christian Union Student | Kshs. 5,400 |
| | Church Sponsored Youth | Kshs. 8,600 |
| | Non-Students (Associates) | Kshs. 10,600 |
| | Couples: Associates | Kshs. 20,500 |
| | Fresh graduates/ STEM alumni (2023-24 only) | Kshs. 5,700 |
| | Children | Kshs. 5,400 |
| | 0 - 4 years | |
| | 5 - 12 years | Kshs. 4,000 |
| | 13 - 17 years | Kshs. 5,400 |

REGISTER TODAY | [CONFERENCES.FOCUSKENYA.ORG](https://conferences.focuskenya.org)



MINISTRY IN DIGITAL SPACES



DAILY BIBLE READING

Scripture reading is a fundamental aspect of a healthy Christian life. We have multiple plans to keep you encouraged as you study scripture available for you!

Discover nourishing content to promote Christian disciplines of Daily Bible reading, prayer, journaling, and Bible study with your small group on your phone. download the FOCUS App from the Play Store today.

The digital space empowers individuals to expand their knowledge and engage with a global community. To proactively contribute impactful content, we introduce Uliza FOCUS. This platform invites users to inquire about life, doctrine, social issues, and more, and in return, receive sober, truthful, and relevant responses.

We are promoting the active application of biblical truths and answering your difficult questions. Text 0723412412 and receive sound, biblical answers. Also, lookout for a new video every Friday on the FOCUS Kenya Meta and YouTube pages.



Sober, Truthful, Relevant

FREEDOM FROM SEXUAL SIN

Despite the many breakthroughs in the battle towards sexual purity, the vastness of pornography, masturbation, fornication, and the rampantly growing same-sex attraction challenges it greatly. The cultural readjustments with each passing generation seem to fade many boundaries away, making the snare of sexual sin more accessible, especially digitally.

FOCUS Kenya presents Break Free. This digital series is tailored to give biblically sound support to people struggling with sexual addictions and those offering discipleship to them. The seasoned exhortations are done alongside prayer and personalized discipleship. Break Free 2024 series is available on FOCUS Kenya YouTube channels. For support and to walk with someone, contact 0723412412.



FOCUS KENYA

DOCTRINAL BASIS

1. The unity of the Father, Son and Holy Spirit in the Godhead.
2. The sovereignty of God in creation, revelation, redemption and final judgement.
3. The divine inspiration and entire trustworthiness of the Holy Scriptures as originally given and its Supreme authority in all matters of faith and conduct.
4. The universal sinfulness and guilt of all men since the fall, rendering them subject to God's wrath and condemnation.
5. Redemption from the guilt, penalty, dominion and pollution of sin solely through the sacrificial death (as our Representative and Substitute) of the Lord Jesus Christ, the incarnate Son of God.
6. The bodily resurrection of Jesus Christ from the dead and His ascension to the right hand of the Father.
7. The presence and power of the Holy Spirit in the work of regeneration.
8. The justification of the sinner by the grace of God through faith alone.
9. The indwelling and work of the Holy Spirit in the believer.
10. The one holy universal church to which all true believers belong.
11. The expectation of the personal return of the Lord Jesus Christ



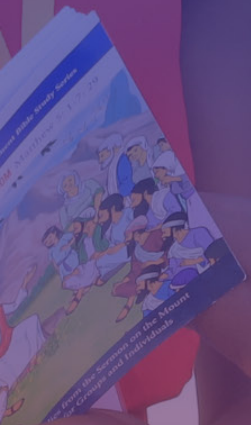
TABLE OF CONTENTS

| | |
|---|-----------|
| 2023 MINUTES..... | 11 |
| NGC CHAIRPERSON’S REPORT..... | 38 |
| NASEC REPORT..... | 39 |
| NAEC REPORT..... | 43 |
| NATIONAL DIRECTOR’S REPORT..... | 47 |
| FINANCIAL REPORTS..... | 59 |
| PROPOSED CONSTITUTIONAL CHANGES... | 79 |
| ELECTIONS AND APPOINTMENTS..... | 80 |
| NOTIFICATIONS..... | 81 |
| 2024 PROPOSED BUDGET..... | 83 |

BETHEL AUDITORIUM



AGM 2023 MINUTES



ATTENDEES: 1. STUDENTS

| | | |
|-----|---------------------|--------------------------------|
| 1. | Stephen Oteyo | LCCU |
| 2. | Fiona Okello | MCCU |
| 3. | Mwandikwa Silas | MCCU |
| 4. | Maureen Chepkosgei | MCCU |
| 5. | Jobrine Etyang | KMTC Meru |
| 6. | Nick Kiogora | KMTC Meru |
| 7. | Charles Osero | KMTC Eldoret |
| 8. | Masinde Isaac | Kisiwa TTI |
| 9. | Pius Mutwiri | KMTC Porteiz |
| 10. | Maray Kimotho | Air Travel and Related Studies |
| 11. | Fredrick Mwangi | MCCU |
| 12. | Hiubi Olombo | JKUAT |
| 13. | Eunice Mose | JKUAT |
| 14. | Seda Wendy | JKUAT |
| 15. | Elijah Otieno | TUM Main |
| 16. | Jumah Andrew | Rongo University |
| 17. | Mercy Chepchumba | KMTC Nakuru |
| 18. | Charles Thumbi | Garissa University |
| 19. | Ezra Limo | JKUAT |
| 20. | Johnny Sefu Kalonda | AIU |
| 21. | Siro Nobert | Baraton |
| 22. | Caxston Muthoni | PCEA Nakuru west M.C |
| 23. | Phoebe Koka | UoN Med school |
| 24. | Sandra Jepchumba | UoN Med school |
| 25. | Peter Kamau | Embu College CU |
| 26. | Winnie Ngayo | JKUAT |
| 27. | Isaiah Wanyada | JKUAT |
| 28. | Keneth | AIU |
| 29. | Ernest Kimani | UON |
| 30. | Amos Mutinda | TUK |
| 31. | Omweri Francis | TUK |
| 32. | Ekidoe Yohana Ekeno | KEWI |
| 33. | Humphrey Otieno | MKSU |
| 34. | Daniel Mwendwa | Kisii University CU |
| 35. | Nicodemus Muholo | JKUAT |
| 36. | Stephen Kiiru | JKUAT |
| 37. | George Otieno | JKUAT |
| 38. | Kiptoo I Limo | JKUAT |
| 39. | Peter Irungu | TUM Main |
| 40. | Fransisca Chao | Pwani |
| 41. | Salome Mueni | TUK |

| | | |
|-----|------------------------|--------------------|
| 42. | Amallah Geoffrey | KGTTTC |
| 43. | Mary Wangechi | KYU |
| 44. | Faith Singi | NTC |
| 45. | Kennedy Maru | CU |
| 46. | Eddy Odondo | TUK CU |
| 47. | Brenda Chepngetich | TUK CU |
| 48. | Kelly Lotiang | UON |
| 49. | Victor Kimathi | Machakos |
| 50. | Yvonne Wangui | KSTVET |
| 51. | David Marara | GTTI |
| 52. | Ruth Khavere | MCCU |
| 53. | Geofrey B Munyasa | KUCU |
| 54. | Patience Alice | PAC CU |
| 55. | Kevin Jacob Ataro | KUCU |
| 56. | Gachoki Rosemary Kendi | UoEm CU |
| 57. | Abigael Njoki Muna | MCCU |
| 58. | Regina Wakari | LKCCU |
| 59. | Dorcas Karimi | LKCCU |
| 60. | Neema Mueni | Maseno CU |
| 61. | Winnie Kariuki | KTTC Kagumo |
| 62. | Maria Mashipei | KTTC Kagumo |
| 63. | Phyllis Ndirangu | CCCU |
| 64. | Pius Mwangi | KMTC Nakuru |
| 65. | Ruth Margaret | Tom Mboya CU |
| 66. | Omondi Michael | Main Campus |
| 67. | Anita Wambui | Main Campus |
| 68. | Samuel Wanyama | UON Kikuyu Campus |
| 69. | Walumbe Naomi | Main Campus |
| 70. | Newton Mutembei | UON Chiromo CU |
| 71. | Aromo Marion | UoEm CU |
| 72. | James Mwaura | UON Chiromo CU |
| 73. | Allbright Mandigo | UON Chiromo CU |
| 74. | Patience Atieno | UON Chiromo CU |
| 75. | Oscar Mugaca | Karatina Main |
| 76. | Susan Nyaga | Daystar Fellowship |
| 77. | Monicah Wangu | KIST CU |
| 78. | Victor Baraka | UON MAIN |
| 79. | Moses Mwendwa | MOI Main |
| 80. | Christine Kiminta | MKU Town Campus |
| 81. | David Kamuyu Gikuni | UOK Main |
| 82. | John M GITERU | Tom Mboya CU |
| 83. | George Orao | Tom Mboya CU |
| 84. | Samuel Ndung'u | JKUAT |

| | | |
|------|-------------------|-------------------------------|
| 85. | Precious Macharia | KARU SOB |
| 86. | Julius Ochieng | UON |
| 87. | Tanui Lagat | UON |
| 88. | Manyim Edwin | UON |
| 89. | Jeremiah Musili | MUCHSCU |
| 90. | Isaac Wakanene | CCCU |
| 91. | Dancan Amukowa | Daystar DCF |
| 92. | David Saruni | KIST CU |
| 93. | Joseph Kimeu | MOI CU |
| 94. | Emmanuel G Kiongo | MKU Town Campus |
| 95. | Sylvia Doresi | TUK CU |
| 96. | Leon Abonyo | KU |
| 97. | Lillian Wangui | KWUST |
| 98. | Sandra Mwenda P | UON |
| 99. | Jackson Nyanjau | Karatina Main |
| 100. | Benson Mwithi | Karatina SOB |
| 101. | Nimrod Otanga | CCCU |
| 102. | Mathew Omondi | KIST CU |
| 103. | June Wangare | Daystar DCF |
| 104. | Brian Mutahi | KIST CU |
| 105. | Maiyo Joyce | Baraton |
| 106. | Rachael Mbugua | Kamwenja TTC |
| 107. | Erick Okusimba | TUK CU |
| 108. | Mburu Samia | Egerton FHS |
| 109. | Longole Philip | KEWI |
| 110. | Tom Michael | Muranga CU |
| 111. | Njolo Canon | Machakos |
| 112. | Jecinta Wambui | MCCU |
| 113. | Sandra Situma | Molo KMTC |
| 114. | Atieno Maryann | Samburu TVC |
| 115. | Brian Mwendwa | KU |
| 116. | Wamboi Elizabeth | KU |
| 117. | Saggy Addah | KU |
| 118. | Mutindi Faith | Embu University |
| 119. | Purity Nyanduko | UON Lower Kabete |
| 120. | Isaac Ekhabi | UON Parklands |
| 121. | Lucy Simiyu | Kitale National Polytechnique |
| 122. | Sheila R Adera | CUKCU |
| 123. | Eyleen Chepkoech | CUKCU |
| 124. | Andrew Juma | BTTI |
| 125. | Victor Murangiri | KNP |
| 126. | Moses Espilia | ICMHS |
| 127. | Alvin Kisaka | KU |

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|------|-----------------------|--------------------------------|
| 128. | Sonia Akoth | UKCCU |
| 129. | Mwangi Moses | MUT CU |
| 130. | Michael Kombe | KSCCU |
| 131. | Mercy Isabel Maina | KWST |
| 132. | Joy Wanjiru Ngure | KWUST |
| 133. | Mercy Waithira Kimani | KARO Main |
| 134. | Paul Miricho | CCCU |
| 135. | Joyce Wambui | KMTC Meru |
| 136. | Kelvin Oganda | MOI Main |
| 137. | Cyril Barasa | UON Kikuyu Campus |
| 138. | Anne Mulei | Laikipia |
| 139. | Emmanuel Kiprono | UOK Main |
| 140. | Sharon Makena | UON Kikuyu Campus |
| 141. | Stephen Oduor | MMUST |
| 142. | Mito Max | TUK CU |
| 143. | James Wachira | Karatina SOB |
| 144. | Isaac Mwangangi | Embu College CU |
| 145. | Chris Ayuku | MCCU |
| 146. | Gerge Watetu | MCCU |
| 147. | David Odhiambo | MCCU |
| 148. | Omerio Lameck Nyauni | JKUAT |
| 149. | Nicole Wema | JKUAT |
| 150. | Emmanuel Wekesa | JKUAT |
| 151. | Emmanuel Vuma | TUM Main |
| 152. | Fredrick Malowa | UON |
| 153. | Emmanuel Maiyo | UON |
| 154. | Raymond Masobu | MCCU |
| 155. | Lewis Murithi | Air travel and related studies |
| 156. | Patience Buyengo | MCCU |
| 157. | Thomas Kimani | MCCU |
| 158. | Wabukala Joseph | JKUAT |
| 159. | Nelson Karanja | JKUAT |
| 160. | Zipporah Kinyua | AIU |
| 161. | Joseph Mwaura | SEKU CU |
| 162. | Muoki Josiah | MCCU |
| 163. | Faith Mutindi | MCCU |
| 164. | Sarah Wang'ang'a | Egerton NTC CU |
| 165. | Kentura Okeyo | MCCU |
| 166. | Faith Waithira Mburu | MCCU |
| 167. | Lyndon Robert's | CCCU |
| 168. | Elizabeth Khasiro | MCCU |
| 169. | Julia Njeri Mwangi | MCCU |
| 170. | Ryan Wamalwa | MCCU |

| | | |
|------|---------------------|---------------------------|
| 171. | Joseph Kioko | KUCURC |
| 172. | Kelvin Maina | UKCCU |
| 173. | Jennipher Akinyi | LUCU |
| 174. | Wyclife Ouma Omondi | Mukurwe-ini CU |
| 175. | Romano Wamalwa | |
| 176. | Jonathan Osore | JOOUST CU |
| 177. | Charles Kairu | |
| 178. | Wambui Boniface | |
| 179. | Glory Rombora | MCCU |
| 180. | Pius Kimani | Ahiti Ndomba |
| 181. | Kenneth Irungu | KCCU |
| 182. | Beatrice Rakoni | Chwele KMTC |
| 183. | Brian Kadilo Dzuya | Masinde Muliro University |
| 184. | Cecil Japson | KMTC Porteiz |
| 185. | Gloria Komen | MCCU |
| 186. | Karen Micing'a | KU Kitu |
| 187. | Agnes Mweni | TUK |
| 188. | Daniel Alii | KEWI |
| 189. | Emmanuel Jeremiah | MKSU |
| 190. | Brian Ogalo | UKCCU |
| 191. | Charity Chepkoech | Kapkatet KMTC |
| 192. | Okello Oluja | KU Main |
| 193. | Mark Wanjala | Kaptumo KMTC |
| 194. | Ouma John | MCCU |
| 195. | Collins Kimutai | CUKCU |
| 196. | Nelson Tom Kalola | TUK CU |
| 197. | Moses Kyalo | TUK CU |
| 198. | Humphrey Hakeem | LUCU |
| 199. | Basil Onyango | Machakos |
| 200. | Cyrus Muturi | MCCU |
| 201. | Mirriam Kinya | Samburu Technical |
| 202. | Emmanuel Luyali | KYU |
| 203. | Afubwa Samuel | KUCU |
| 204. | Wanzala Paul | KUCU |
| 205. | Samson Faraja | KNP CU |
| 206. | Kenneth Kairi | Imperial College |
| 207. | Samuel Kisemei | Imperial College |
| 208. | Baraka Nahashon | Egerton Njoro |
| 209. | Ivy Naova | Kabianga Kapkatet |
| 210. | Mercy Wambui | PCEA Nakuru west M.C |
| 211. | Zackary Kiongo | KCNP |
| 212. | Timothy Lomunyak | TUK CU |
| 213. | Sikuku Brian Simiyu | Kenya Science |

| | | |
|------|----------------------|-----------------------|
| 214. | Phil Nickson | University of Eldoret |
| 215. | Edward Muuo | TUK CU |
| 216. | Victor Ocholla | UON |
| 217. | Shadrack Wandera | Utalii |
| 218. | Priscillah Thairu | MKU PLCCU |
| 219. | Barbra Musumba | Moi University CU |
| 220. | Juma Majiwa | KMTC Msambweni |
| 221. | Mike Mateli | UOKCU |
| 222. | Grace Wambui | Muranga CU |
| 223. | Meshack Emokol | Kenya Science |
| 224. | Denis Mosembi | UON Main |
| 225. | Samuel M | MUACCU |
| 226. | Danson Ndunda | MUACCU |
| 227. | Oketch John | MCCU |
| 228. | Isaac Kamiru | TNNP CU |
| 229. | Johnson Mwero | MCCU |
| 230. | Dancan Gichimo | KMTC Kangundo |
| 231. | Allan Nderitu | JKUAT |
| 232. | Daniel Mwinga | JKUAT |
| 233. | Jairus Kiprof Kilimo | JKUAT |
| 234. | Stephanie Kariuki | JKUAT |
| 235. | Bernard Mumo | Tharaka CU |
| 236. | Brian Mwangi | Meru Main |
| 237. | Ruth Wanjiru | UON |
| 238. | Cynthia Ngugi | Imperial College |
| 239. | S Akinyi | ICMHS |
| 240. | Javan Kiptoo | Egerton Njoro |
| 241. | Okoth Otieno | Moi University CU |
| 242. | James Mukundi | MOI Main |
| 243. | Nancy Wangari | Aberdare TTC |
| 244. | Victor Mutuku | LKCCU |
| 245. | Asher Dan | CUKCU |
| 246. | Loise Ruguru | KTTC |
| 247. | Evelyne Mwikali | TUCU |
| 248. | Magdalene Mueni | KMTC |
| 249. | Lizzier Wanjiru | ZECU |
| 250. | Jael Mercy Manani | UKCCU |
| 251. | Kipngeno Kelvin | Imperial College |
| 252. | James Musembi | Imperial College |
| 253. | Linda Julia Bulimo | Egerton Njoro |
| 254. | Namachanja Brian | KU |
| 255. | Abunde Nancy Rael | KU |
| 256. | Nancy Mwangi | UON |

| | | |
|------|--------------------|------------------------|
| 257. | Kiragu Mburu | Cooperative University |
| 258. | Edward Lemara | IUK |
| 259. | Faith Musau | IUK |
| 260. | Marion Tapash | Kagumo CU |
| 261. | Cynthia Wanjiku | Chuka CU |
| 262. | Ezra Kosgei | KMTC Nyeri |
| 263. | Joseph Gitonga | MUST CU |
| 264. | Juma Amasai | TUK CU |
| 265. | Israel Masika | Embu CU |
| 266. | Winfred Njeri | KCNP CU |
| 267. | Orwa Justus Otieno | UON |
| 268. | Grace Mathaga | MUT CU |
| 269. | Emanuel Mutunga | KSCCU |
| 270. | Mwangi Annjoy | Kiriri CU |
| 271. | Mary Muthoni | CCCU |
| 272. | Teddy Otieno | KSCCU |
| 273. | Grace Kasembi | Karatina Town |
| 274. | Evans Muchanga | Chuka CU |
| 275. | Frankline Kemoi | KMTC Nyeri |
| 276. | Christopher Ng'aya | Zetech University |
| 277. | Pauline Achieng | Meru University |
| 278. | Emmaculate Mutinda | KU Main |
| 279. | Damaris Wanjeri | DTI Naivasha |
| 280. | Jane Trecy Auma | ICMHS |
| 281. | Kiunga Faithjane | ICMHS |
| 282. | Joy Kathambi | TSMHS |
| 283. | Christine Kahinga | Egerton Njoro |
| 284. | Lindah Muriungi | MCCU |
| 285. | Julius Omamba | MCCU |
| 286. | Joy Ojwang | KEMU |
| 287. | Sandra Makena | MCCU |
| 288. | Wanjiku Esther | KU |
| 289. | Otieno Stanley | PCCU |
| 290. | Henery Mwenda | MCCU |
| 291. | Moses Ibrahim | MCCU |
| 292. | Moses Mutinda | MCCU |
| 293. | Eugene Oketch | LKCCU |
| 294. | Eric Muturia | KMTC Kangundo |
| 295. | Rehema Mutanu | JKUAT |
| 296. | Reuben Ngeywo | JKUAT |
| 297. | Tito Clinton | JKUAT |
| 298. | Joseph Wafula | KMTC Msambweni |
| 299. | Karani Mururu | MCCU |

| | | |
|------|-------------------|----------------------------|
| 300. | Yvonne Wesa | MATI |
| 301. | Justus Mwololo | SEKU KC |
| 302. | Rose Nyambura | TUK CU |
| 303. | Joshua Mwalimu | TUK CU |
| 304. | Jane Malo | JKUAT |
| 305. | Mary Wanjiru | JKUAT |
| 306. | Micahel Chacha | JKUAT |
| 307. | Dunstun Wambutsi | KUCU |
| 308. | Teresia Mwendwa | UON |
| 309. | Ezekiel Owino | UON MCCU |
| 310. | Margaret Mwari | MATI CU |
| 311. | Reena Wambui | TUK |
| 312. | Victor Kimathi | TUK |
| 313. | Alex Murithi | TUK |
| 314. | Ian Njenga | KU CU |
| 315. | Sylvester Njinuli | KU CU |
| 316. | Carol Katinda | MKSU |
| 317. | Mary Njeri | Maasai Mara University |
| 318. | Deborah Samuel | Pan Africa Christian Union |
| 319. | T J Otieno Obonyo | Maseno Main |
| 320. | Leokadia Ugaji | Umma University |
| 321. | Millie Cheptoo | TUK |
| 322. | Pius Karani | KMTC Nakuru |
| 323. | Peter Njunje | MCCU |
| 324. | Isaac Nakhaima | KU |
| 325. | Sharleen Munah | KU |
| 326. | Fostine Indiya | UON |
| 327. | Oscar Mutwiri | CUKCU |
| 328. | Dorine Sifuna | KNP |
| 329. | Wanjala Abygael | CUKCU |
| 330. | Asena Owen | Kagumo CU |
| 331. | Gideon Pereruan | Kagumo CU |
| 332. | Joseph Gichuhi | JKUAT |
| 333. | Joseph Njenga | CU |

2. ASSOCIATES

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| 1. | Adonijah Oginga | Nairobi |
| 2. | Amokolo Jeremiah | Homabay |
| 3. | Beatrice Ombura Minene | Nakuru |
| 4. | Benson Inyangala | Nairobi |
| 5. | Boaz Kim | Nakuru |
| 6. | Brian Muganda | Nairobi |
| 7. | Brian Nyamori | Nairobi |
| 8. | Brian Otieno | Tana River |
| 9. | Brian Wamai Njeru | Machakos |
| 10. | Cecilia Muthee | Kinangop |
| 11. | Cephas Ng'ang'a | Nairobi |
| 12. | Charity K Mutie | Nairobi |
| 13. | Charles Lucas Makio | Gent, Belgium |
| 14. | Christine Mutua | Nairobi |
| 15. | Daniel K Gakunga | Nairobi |
| 16. | Daniel Muvengi | Nairobi |
| 17. | Daniel Ojuka | Nairobi CBD |
| 18. | Daniel Owino | Kisumu |
| 19. | Desmond Odhiambo | Kikuyu |
| 20. | Dr Reuben Mutiso | Nairobi |
| 21. | Dr Samuel Nyandemo | Nairobi |
| 22. | Dr. A Mugandi | Mt.Kenya |
| 23. | Edwin Makau | Machakos |
| 24. | Eliud Sabuni | Kikuyu |
| 25. | Eng. Peter Njagi | Nakuru |
| 26. | Eric Munene | Archers post, Samburu |
| 27. | Esther Nyagah | Kiserian |
| 28. | Eunice Kitche | Nairobi |
| 29. | Evalyne W Muthee | Nairobi |
| 30. | Evalyne Wambua | Kasarani |
| 31. | Samuel Mwaura | Mombasa |
| 32. | Felix Mungai | Nairobi |
| 33. | Francis Wachira | Nairobi |
| 34. | George Alande | Nairobi |
| 35. | George Ogalo | Nairobi |
| 36. | George Okoth | Nairobi |
| 37. | Gerald Ayieye | Nairobi |
| 38. | Gladys Mungai | Nairobi |
| 39. | Grace N Ruiru | Nakuru |
| 40. | Immaculate Kagendo | Nairobi |
| 41. | Isaac Maina M | Nairobi |

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| 42. | Jacinta Kaigai | Nakuru |
| 43. | James Kabucho | Nairobi |
| 44. | James Omengo | Nairobi |
| 45. | Jayson Gichuki | Embu |
| 46. | Jedidah Mumbi | Nairobi |
| 47. | John Gikanga | Nairobi |
| 48. | Josephine Osodo | Mombasa |
| 49. | Joshua Mwiti John | Eldoret |
| 50. | Joy Matanda | Nairobi |
| 51. | Kendi Joreen | Gachie |
| 52. | Kepha Nyandega | Nairobi |
| 53. | Kevin Yoga | Ngong Road |
| 54. | Kiprono Lagat | Nairobi |
| 55. | Lillian Wahome | Nairobi |
| 56. | Lois M Wafula | Nairobi |
| 57. | Lucy Gikuma | Ruiru |
| 58. | Martin Mugo | Nairobi |
| 59. | Merceline Odal | Nairobi |
| 60. | Meshack Omari | Nairobi |
| 61. | Minania Davis | Nairobi |
| 62. | Mocklem Mwangi | Nairobi |
| 63. | Naftaly Ndung'u | Nairobi |
| 64. | Nancy Kahuthia | Nairobi |
| 65. | Naomi Wekesa | Nairobi |
| 66. | Nelly Mbugua | Nairobi |
| 67. | Nelly Sumba | Kikuyu |
| 68. | Nelson Gitonga | Nairobi |
| 69. | Ngugi Kimani | Nakuru |
| 70. | Patricia Koech | Nairobi |
| 71. | Paul Ndung'u | Kiambu |
| 72. | Peter Omweri | Kariobangi |
| 73. | Phoebe M Mutinda | Nairobi |
| 74. | Prof George Kinoti | Nairobi |
| 75. | Rachael Masake | Nairobi |
| 76. | Rehema Wandia | Kasarani |
| 77. | Rodgers Wambua | Nairobi |
| 78. | Rose Wanjiru | Nairobi |
| 79. | Rose Wanjuhi | Nairobi |
| 80. | Roselynn Kinyamu | Nairobi |
| 81. | Ruth Osukuku | Nairobi |
| 82. | Samba Fred | Nairobi |
| 83. | Sammy Wainaina | Nairobi |
| 84. | Sammy Wanjiru | Narok |

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| 85. | Samuel K Muchiri | Ruiru |
| 86. | Samuel Kung'u | Nairobi |
| 87. | Samuel Maina Githigia | Nairobi |
| 88. | Samuel Mwangi | Nairobi |
| 89. | Samuel Wambugu | Nairobi |
| 90. | Sharon Omendo | Nairobi |
| 91. | Shiphra Ndiritu | Nairobi |
| 92. | Simeon Masai | Machakos |
| 93. | Simon Warui | Nairobi |
| 94. | Tabitha Mutheu | Kitengela |
| 95. | Vincent K Kimosop | Nairobi |
| 96. | Wachira Maina | NKU/NBI |
| 97. | Wycliffe Omondi | Nairobi |
| 98. | Zachariah Kinuthia | Nairobi |

3. STAFF

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| 1. | Caroline Njeri |
| 2. | Simon Lomadei |
| 3. | Japheth Rwoti |
| 4. | Kennedy Kamau |
| 5. | Mark Arodi |
| 6. | Steve Wainaina |
| 7. | Naomi Gachuhi |
| 8. | Simon Kande |
| 9. | Abuya Fredrick |
| 10. | Doris Thiong'o |
| 11. | Martha Riziki |
| 12. | Violet Kang'ethe |
| 13. | Ruth Munyari |
| 14. | Faith Kasila |
| 15. | Sophy Cynthia |
| 16. | Kevin Omulah |
| 17. | Miriti Isaac |
| 18. | Susan Nzuki |
| 19. | Mercy Waithira |
| 20. | Diana Maina |
| 21. | Jacob Gathuita |
| 22. | Moses Bore |

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| 23. | Benjamin Amukangu |
| 24. | Charles Munyari |
| 25. | Maureen Mamo |
| 26. | Brain Kipchumba |
| 27. | Peter Parsimiti |
| 28. | Daniel Njumbi |
| 29. | Martin Mwathi |
| 30. | Everton Kataka |
| 31. | Dennis Kuria |
| 32. | Noah Siokan |
| 33. | Josphine Githutha |
| 34. | James Mark |
| 35. | Brian Likono |
| 36. | Diborrah Kwamboka |
| 37. | Jackline Wanjiru |
| 38. | Eve Umazi Ruwa |
| 39. | Joy Ndung'u |
| 40. | Grace W Ndirangu |
| 41. | Lucy Wataku Makumi |
| 42. | Faith Nzisa |
| 43. | Edward Ngugi |
| 44. | Issa Thuo |

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| 45. | Peter Mutinda |
| 46. | Pauline Njer W |
| 47. | Rahab Wanjiru |
| 48. | Hamisi Briva |
| 49. | John Njoroge |
| 50. | Nathan Ndung'u |
| 51. | Josphat Gacau |
| 52. | Michael Ogutu |
| 53. | Emily Gacheri |
| 54. | Mary Mathenge |
| 55. | Dan Jimmy |
| 56. | Sylvia Nyamweya |
| 57. | Joseph Muli |
| 58. | Mike Murigi |
| 59. | Ken Kirimi |
| 60. | Kaigwara Jeremiah |
| 61. | Priscilla Egunza |
| 62. | John Mwawuri |

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| 63. | Tabither Maingi |
| 64. | Walter Jimwel |
| 65. | Stephen Kioko |
| 66. | Ben Birgen |
| 67. | Abel Mogita |
| 68. | Joseph Namutala |
| 69. | David Muraya |
| 70. | Moffat Mwendwa |
| 71. | Susan Muiruri |
| 72. | Jessica Gitonga |
| 73. | Paul Okhanga |
| 74. | Precious Kirigo Kabaiko |
| 75. | Doris Gatwiri |
| 76. | Andrew Malele |
| 77. | Mercy Gichuhi |
| 78. | Kelvin Kimani |
| 79. | Dorcas Wambua |

4. PARTNERS

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|----|-------------------|----------------------------|
| 1. | Robinson Mogita | C.S.L.C |
| 2. | Simon Masibo | IFES EPSA |
| 3. | John Gikanga | Family Fellowship Churches |
| 4. | Francis Ugango | Crowe Erastus & co |
| 5. | Samuel M Macharia | CBPF |
| 6. | Ezekiel Baraza | Scripture Union |
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AGENDA:

1. Worship and Devotional
2. Affirmation of FOCUS Doctrinal Basis
3. Introduction of participants and receiving of apologies
4. Acceptance of the Agenda
5. Confirmation of previous Minutes and Matters Arising
6. Reports.
 - National Students Executive Committee (NASEC)
 - National Associates Executive Committee (NAEC)
 - National Director (ND)
 - National Governing Council (NGC) Chairperson
7. Presentation of Audited Financial Statements of 2022
8. Presentation of the FOCUS 2023 Budget
9. Constitutional Review
 - Review of NGC composition considering the introduction of new Regions
 - Review of the National Advisory considering the introduction of new Regions
10. Admission to Membership: CUs, Associates and Professional Groups
11. Elections and Notifications:
 - NASEC Office Bearers
 - National Governing Council
 - Advisory Committee
 - Regional Council Members
 - Auditors
12. A.O.B.

MIN. 1/AGM 2023: PRELIMINARIES

- i. The meeting began at 9. 09 am with a short session of singing and prayer led by students from the University of Nairobi Main Campus Christian Union. The Chaplain of the University of Nairobi Rev. Hosea Mitei welcomed all to the AGM.
- ii. Rev. Canon Sammy Wainaina (NGC Member) shared a devotional themed: “Looking Back Where We Have Come From” making reference to John 6: 60-71, he mentioned how many people followed Jesus for food, miracles and power. What is the relationship between our confession and practice? Jesus is not inviting us to a popular movement, He is calling us to follow Him (even) in difficult contexts. Experience is never meant to be a trophy, it is to help us reflect on what needs to be done in the future. Change must come, FOCUS Kenya should, as well embrace the changing contexts. Instead of looking at the trophy of 50 years, FOCUS Kenya should constantly prepare for what is happening and what is to come. Students must be equipped to own, defend and live their faith.
- iii. The National Governing Council (NGC) Chairperson, Mr. George Alande notified members that the AGM reports had not been printed but gave guidance on how members can access the soft copy version of the same. He also welcomed members who were following the meeting online.

MIN. 2 /AGM 2023: AFFIRMATION OF DOCTRINAL BASIS

Members present were led through the doctrinal basis of FOCUS Kenya by Mr. Simon Kande the National Director of FOCUS.

MIN. 3/AGM 2023: INTRODUCTION OF PARTICIPANTS AND RECEIVING OF APOLOGIES

The NGC Chairperson welcomed the National Director, Mr. Simon Kande to confirm that the AGM was properly and legally constituted.

The National Director ascertained that the AGM was properly and legally constituted with the required quorum achieved. He recognized the presence of 69 member CUs represented, 222 students and 53 Associates at the time. He also acknowledged those who had joined the meeting virtually.

He acknowledged students from all the FOCUS Regions (Southern Nairobi, Northern Nairobi, Mt. Kenya, Pwani, Central Rift, North Rift, Western), Associates, FOCUS Leadership at different levels (NGC, Advisory Committee, Trustees), various partner Organizations and Institutions, Para church Organizations and FOCUS staff.

Further, he reported apologies from the following:

1. Rev. Dr. Karita Mbagara Nairobi
2. Mrs. Jacinta Karita Nairobi
3. Mr. Jonathan Nandokha Advisory Team (Western)
4. Rev. John Gichinga Nairobi
5. Dr. Nancy Mbaka Advisory Team (Mt. Kenya)
6. Apostle David Juma Nairobi
7. Dr. Abraham Rugo Nairobi
8. Mr. Nick Nyaga Nairobi
9. Rev. John Ayieko Advisory Team (North Rift)
10. Prof. Daniel Mugendi Advisory Committee (National)
11. Prof. Kamau Ngamau Advisory Team (Northern Nairobi)
12. Prof. Murray Humphreys Juja
13. Mr. Maina Kamau Board of Trustees
14. Mr. Peter Waiyaki Board of Trustees
15. Rev. Dr. Peterson Wangómbe Advisory Committee (National)
16. Rev. Calisto Odede Nairobi
17. Mrs. Elizabeth Odede Nairobi
18. Rev. Dr. Thuo Mburu Chaplain PACU
19. Mr. Gregory Papoi NGC Member
20. Rev. Esther Wainaina Advisory Committee (National)
21. Prof. Elijah Ndegwa Nairobi

MIN. 4/AGM 2023: ACCEPTANCE OF THE AGENDA

The AGM agenda was introduced to members by the NGC Chair and was considered approved as sent in the AGM Notice. This was proposed for adoption by Mr. Benson Otemba Inyangala (Advisory member) and seconded by Eng. Peter Njagi Njeru (Trustee member).

MIN. 5/AGM 2023: READING AND CONFIRMATION OF MINUTES

The minutes of the 49th AGM were considered read and a true record of the proceedings pending the following adjustments and corrections:

- Min 8/AGM 2022, James Mwangi Karanja, the Honorary Treasurer, made a correction on page 34 which said the Auditor presented a qualified opinion instead of 'unqualified'.
- Adjustments were noted on the omission of Simeon Masai's and Eunice Kitch's name in the attendance list.
- Simon Masibo had been noted as one who had given apology and also as one of the attendees. It was confirmed that he had attended the meeting.

They were proposed by Peter Omweri an associate and seconded by Walter Watila (online).

MIN. 6/AGM 2023: MATTERS ARISING FROM THE PREVIOUS MINUTES

A summary of the action points from the minutes of the previous AGM were read by the National Director with updates on their implementation.

MIN. 7 /AGM 2023: REPORTS

NATIONAL GOVERNING COUNCIL (NGC) CHAIRPERSON

The NGC Chairperson read his report with the following highlights;

- He remarked on the tremendous growth of the Ministry. From working with just one institution to over 215 institutions, from a budget of below Kshs. 182,000 in 1973 to Kshs. 53M in 2023 and from not having an office to having a well-established Secretariat in Kasarani.
- He also made note of the various levels of systems and structures that had been developed to ensure effective and efficient leadership and management. FOCUS now had different levels of leadership from the National Governing Council (NGC), National Students Executive Committee (NASEC), National Associates Executive Committee (NAEC), Regional Students Executive Committee (RSEC), Regional Councils (RC), National Advisory Committee, and the recently introduced Regional Advisory Teams.
- He also thanked members of the National Governing Council who were transiting after faithful service. These were Rev. Cannon Sammy Wainaina who served for four years and the seven NASEC officials.

NATIONAL STUDENTS EXECUTIVE COMMITTEE (NASEC)

Mr. Maxmillian Mito Chiama, the NASEC Chairperson presented the report. The report highlighted the following key aspects over the year 2022;

- i. He reported that the 2021-2025 Strategic Plan implementation had picked up well with most CUs being more aware of the Strategic Plan.
 - On discipleship, he reported significant growth in prayer engagements and emphasis in the Christian Unions which resulted in 56% of the small groups and ministries in the CUs nationally having a day of prayer and 1,055 prayer events. He however noted a decline in bible study participation from 38% in 2021 to 34% in 2022.
 - To turn around the decline in bible study participation, he reported that they had launched a national campaign targeting Bible study coordinators to discuss a

turn-around plan as proposed in the Small Group Ministry concept.

- On Leadership Development, he reported that 70% (4,480) of CU leaders had been trained with 949 leaders being in mentorship relationships with FOCUS staff, associates, and Christian Faculty.
- On evangelism, he reported that 8,430 CU members were trained in Evangelism in 2022 and 8,145 students (19% of CU members) took part in campus evangelism which pointed to a clear correlation between training and participation. Evangelism in the colleges and campuses resulted in 7,772 students giving their lives to Christ.
- He reported on the success of the 'Every Fresher for Jesus' campaign that targeted to reach all first-year students within their first 100 days on campus. Through this initiative, 16,654 first-year students were reached, and 2364 gave their lives to Christ.
- As compared to 2021, he reported that the social transformation strategic priority area had picked up. 'Eneza Amani' that focused on sensitizing students to vote peacefully and be peace ambassadors during the electioneering period ran successfully. 100 students participated as Observers in the General Elections.
- ii. He reported that students' giving had increased from Ksh. 1.19M in 2021 to Ksh 1.38M in 2022. This was aided by the resumption of physical meetings. In addition, the students were also able to raise Kshs 1.09M for the Hatua initiative.
- iii. He pointed out the following as the 2023 key initiatives: Environmental Stewardship Campaign, FOCUS @ 50 celebrations, EZRA 2023 and Data for leaders.
- iv. He reported successful leadership transitions at NASEC, RSEC, and CU levels.

NATIONAL ASSOCIATES EXECUTIVE COMMITTEE (NAEC)

The NAEC report was read by Mr. Rogers Wambua the NAEC Chairperson.

- He reported that through mentorship 229 Associates were engaged in various ways, reaching 2,548 students in 2022.
- On ministry in the Branches, he reported that out of the 38 Branches, 16 had articulated Branch Annual Operation Plans (BAOPS) with the majority of the rest drawing annual calendars.
- He reported an increase in the number of Associates in the various Branches from 2,119 in 2021 to 2,541 in 2022.
- On effective Associates Branch Leadership, he reported that 57 leaders were inducted compared to 128 in 2021. This was a drop, and all efforts have been put in place to ensure that all the leaders are reached in 2023 especially due to restructuring.
- In order to make Branches more effective, he reported that they have embarked on a restructuring of the leadership in Branches with a move from the current leadership of five to eight. The new structure has functional positions such as Senior Associates Coordination, Fresh Graduates Coordination, Social Action, Resource Mobilization as well as Direct Students Ministry.
- On Associates Membership, he reported that they enrolled 68 Associates as bona-fide FOCUS members in 2021.
- He reported an increase in the number of Associates supporting the Ministry

from 2,925 in 2021 to 3,375 in 2022.

NATIONAL DIRECTOR

The report was read by the National Director, Mr. Simon Kande.

- He considered the last two years of his time in office as bountiful with growth experienced in different fronts of the Ministry. From 186 CUs in April 2022 to 215 CUs in 2023, from a Christian student population 55,600 to 64,000.
- He reported that in 2022, FOCUS hosted a meeting for senior IFES staff and the Board in Nairobi. From this meeting, there have been many engagements on how FOCUS can be of support to other IFES Movements both in Africa and globally.
- He reported that the MOU with FOCUS South Sudan had taken effect, with FOCUS Kenya supporting the recruitment of one staff in South Sudan, as well as sending one staff as a missionary to this upcoming Movement.
- On the 2021-2025 SP implementation, he reported that the organogram had been reviewed at various levels. The Missions Department has been introduced to ensure an expanded approach to Missions engagement, a renaming of the PR and Communications Department to Corporate Communications Department, and the creation of the relevant offices in the Missions Department as well as the Corporate Communications Department.
- He reported that the Regional Advisory Teams had been fully set up in the seven Regions.
- He reported the NGC approval of two-level Management Teams. This is the Senior Management Team (SMT), which is made up of the Heads of Department, the Deputy National Director, and the National Director. The Management Team (MT) on the other hand constitutes the Regional Coordinators, Heads of Departments, the Deputy National Director, and the National Director.
- He reported that a National Integrated Database Management System (NIDMS) to accommodate Associates and students had been developed. Data for 30,000 Associates was being cleaned up in the system and 1,700 CU leaders had signed up in the system.
- On personnel updates, he reported that the number of staff stood at 43 regular staff, 49 Short Term Experience in Ministry (STEM) Staff, and 29 Associate staff.
- On Resource Mobilization, there was a notable increase in the amount raised for the Ministry Fund. The total mobilization in the different funds was Ksh. 79M. There was increased mobilization from churches in 2022, with 34 churches supporting compared to 17 in 2021.
- He reported the establishment of Tatua Enterprises, the business arm of FOCUS Kenya in 2022. Tatua Enterprises was meant to manage the various income-generating initiatives such as the Students' Centers and Consultancies that deal with the various aspects, especially Students' Union Leaders.
- On Hatua, the development of the Kasarani land was ongoing, with the superstructure now on the third floor. Central Rift Region also completed the acquisition of 6 acres of land near Egerton University, Nakuru County.
- He pointed out the following as areas of emphasis for 2023: the 50 years celebrations, a focus on Plug in, ground work for the creation of two additional regions and the required infrastructure.

RESPONSES/ ACTIONS ON THE REPORTS

- Kenneth Arinaitwe a student from Africa International University (AIU) raised a concern on the report of the NASEC Chairperson on the drop in the number of students participating in Bible Study. He posed whether we could have a campaign on bible study and scripture. Fredrick Ochieng a student from UON also joined in the concern on bible study. Maximillian Mito responded by saying that this could be as a result of the adoption of different worldviews by students. He challenged christian students to engage in apologetics. He challenged the incoming NASEC team to consider a campaign in Bible and Scripture engagement.
- Dr. Rachael Masake (Trustees Board Convener) raised a concern on whether we had seriously looked at the performance of the Associates in the Regions. She also raised a concern on the low giving by FOCUS Associates and whether the Organization could examine the cause for this. Mr. Rogers Wambua (NAEC Chairperson) responded by saying that there was a campaign to have all Associates involved (Plug in campaign). On the Fresh Graduates, he mentioned that there was a continuous effort to reach out to all Fresh Graduates. There were structures in place to ensure increased involvement.
- Mrs. Lois Wafula sought to understand how the senior Associates would benefit from the Fore-runners forum or it was only to benefit FOCUS. The National Director responded by saying that the forum would seek to meet the needs of the seniors as well as it being an avenue for contributing towards the Ministry.
- Mrs. Nancy Kahuthia raised a concern on Bible Study. She pointed out that the disconnection could be on the how. She challenged members to rethink the approaches. On discipleship, she sought on clarity on the critical engagements and strategies around discipleship. She also applauded the students who had been reaching primary schools. She requested for continuous reporting and engagement. Maximillian Mito responded to the concern on partnerships by saying that students doing school ministry had been trained by Scripture Union and there was also a partnership with KSCF.
- Mr. Francis Wachira asked about the National Data Management Integration System. He sought clarification on what FOCUS was working with and what needed to be done. Echoing Francis, Daniel Mwanga asked how the database would be set up, and whether there were plans to ensure data protection. The ND reported that it was internally developed, and it had students and associates data with various components. He also stated that the goal was to help CUs store their data for future references. He stated that a data policy in keeping with the law was being set up.
- Mr. Vincent Kimosop appreciated the NGC for the great work. He observed that ministry to young people should involve sharing stories of hope across the country. The ND stated that there had been and would be documentaries and impact stories shared in social platforms and ultimately a book on the history of FOCUS.
- Mr. Ngugi Kimani asked for clarification on the number of CU prayer events reported by NASEC. He also asked about the decline in the number of new believers and their follow up. The NASEC chair clarified that the numbers were for prayer events including Keshas, prayer retreats and prayer and fasting events and not morning devotions and not the number of students attending. On the number of new believers, the ND noted that the discrepancy went with the dynamics of different years. A Commission year also yielded more new believers because the emphasis is on evangelism.

The NGC, NASEC, NAEC chairs' and the National Director's reports were adopted as proposed by Mr. Kepha Nyandega (Southern Nairobi Associate), and seconded by Eric Munene a student from Samburu Technical.

MIN 8/AGM 2022: PRESENTATION OF AUDITED FINANCIAL STATEMENTS FOR 2022 AND PROPOSED BUDGET FOR 2023

The Honorary Treasurer, Mr. Mwangi Karanja presented the Financial Statements. He thereafter took the members through the detailed financial report.

- He reported that there was a significant growth in fundraising from Kshs. 60M to Kshs. 79M.
- The amount raised for Ministry Fund in 2022 was the highest ever, at Kshs. 46M with an increase of 450 more of Associates giving.
- He stated that there was an increase in the expenditure by about Kshs. 6M from the previous year due to various reasons including full resumption to physical ministry, a increase of the number of staff and high cost of living in the country.
- CPA Francis Ugango of Crowe Erastus & Co. Certified Public Accountants upon invitation by the Honorary Treasurer, Mr. James Mwangi Karanja read the unqualified opinion on the accounts.
- The Honorary Treasurer took the AGM through the proposed income and expenditure budget for year 2023. The budget proposal had a total income of Ksh.53.5M and total operating expenditure projected at Ksh.52.7M.

The following were the responses from the members:

- Dr. Oliver Kisaka asked how many Associates had raised the Kshs. 19M. In response, the Treasurer quoted 3,375 as indicated on the report.
- Mrs. Nancy Kahuthia, thanked the Lord and the staff team for the efforts. She raised concerns on financial sustainability that spoke to programmatic sustainability. She challenged FOCUS Leadership to consider a business plan for the next 10 years and how the Organization could diversify its income streams. Mr. Joseph Namutala (Deputy National Director) responded that the income generating activities had been increasing over the years and the plan was to get more Fresh Graduates to giving.
- The NGC Chairperson, Mr. Alande also mentioned that there were discussions towards moving to a ten-year Strategic Plan.

The financial report was proposed by Rev. Dr. Daniel Muvengi, an associate from Southern Nairobi, and seconded by Mr. Felix Mungai an associate from Southern Nairobi.

The budget was adopted as proposed by Mr. Brian Otieno an associate and Mr. Elijah Otieno a student from Technical University of Mombasa.

On the reappointment of the Auditor Crowe Erastus & Co. Certified Public Accountants for another year, this was proposed by Dr. Daniel Gakunga an associate from Southern Nairobi and confirmed by Teddy J. Obonyo a student from Maseno University Main Campus.

MIN. 9/ AGM 2023: ADMISSION TO MEMBERSHIP: CUS

The Chairman welcomed the National Director to bring to the AGM the notice of CUs that had

been approved for membership.

- a. The 9 CUs that had gone through the necessary approvals for membership were;
 - i. Mukurwe-ini Technical Training University CU
 - ii. Tharaka University CU
 - iii. Uzima University CU
 - iv. Kisiwa Technical CU
 - v. JOOUST Siaya Campus CU
 - vi. SEKU Kitui Campus CU
 - vii. Thika School of Medical and Health Sciences CU
 - viii. Kenya Industrial Training Institute CU
 - ix. MKU Parklands CU

The approval for admission to membership was proposed by Masika Israel a student from University of Embu and seconded by Sheila Adera a student from Cooperative University.

Mr. Ngugi Kimani (an associate from Central Rift) recommended that in the future, CUs seeking admission to membership should be physically present during the AGM.

MIN. 10/AGM2023: CONSTITUTIONAL AMENDMENTS /REVIEWS

The NGC Chair requested the National Director to take the members of the AGM through the proposed constitutional reviews. The following were the proposed clauses for review in the FOCUS Constitution:

- Review of NGC composition considering the introduction of new Regions
- Review of the National Advisory considering the introduction of new Regions

First proposed amendment; Regional Boundaries:

A review of Regional Boundaries:

- The NGC proposed a review of Regional Boundaries and the creation of two additional Regions, moving from the current seven (7) to nine (9).

Second proposed amendment: The National Governing Council (NGC)

The following changes were proposed:

- The number of NGC members shall not be less than twenty one (21) and not more than twenty-five (25).

Third proposed amendment: NGC Composition

A review of NGC Composition:

The following changes were proposed:

- Nine (9) Regional Representatives who shall be the Chairpersons of the Regional Councils and shall serve for a term of two (2) years renewable for a maximum of two (2) other consecutive terms.
- Seven Students representing the National Students Executive Committee (NASEC) as nominated by the NASEC Members.

Fourth proposed amendment: National Students Executive Committee

A Review of Students Executive Committee:

The following changes were proposed:

- There shall be NASEC office bearers comprising the Chairperson, Vice Chairperson, Secretary, Vice Secretary and Treasurer and four other Regional Representatives. The office holding shall be rotational to ensure that all Regions are represented.

Fifth proposed amendment: National Associates Executive Committee

A review of National Associates Executive Committee:

The following changes were proposed:

- The National Advisory Committee shall comprise not less than nine (9) and not more than twelve (12) members. Eligible members shall include the nine (9) Conveners of the Regional Advisory Teams and three (3) other persons who have served in key leadership positions in FOCUS or other key Christian leadership positions nominated by the NGC.

COMMENTS ON THE AMENDMENTS

Mr. Vincent Kimosop (an associate from Southern Nairobi) advised that from a governance perspective, the constitution should provide a structure that would allow such changes to be done by the NGC not by the AGM.

Prof. Timothy Wachira also recommended that rather than amending the constitution for the proposed reviews, the NGC could be tasked to create the Regional boundaries as need arose and this could be done outside the AGM.

Mr. Kepha Nyandega also commented and agreed that the NGC could work on the process. On the number of students in NGC, he pointed out that the participation of students in the governance organ was very important for them to build their capacity. He proposed the adoption of two additional students to NGC. The ND responded that this was in order because this was in light of the two new Regions.

On tasking the NGC to work on the reviews, Mr. Kepha Nyandega proposed the recommended reviews and Eng. Peter Njagi seconded.

Review of the National Advisory considering the introduction of new Regions

The NGC Chair requested the National Director to take the members of the AGM through the proposed constitutional reviews. The following were the proposed clauses for review in the FOCUS Constitution:

First Proposed Amendment; Advisory Committee.

Clause: FOCUS Regional Advisory Teams

- There shall be Regional Advisory Teams whose members shall be recommended by the Regional Council appointed by the NGC. The Regional Council Chairperson and the Regional Coordinator shall be members of the Regional Advisory Teams.
- The Regional Advisory Teams shall comprise not less than five (5) and not more than nine (9) members. Eligible members shall include persons who have served in key leadership positions in FOCUS or other key Christian leadership positions.
- The members of the Regional Advisory Teams shall serve for a term of three (3) years renewable for one (1) other consecutive term.
- The Convener of the Regional Advisory Teams shall be appointed by the NGC from among the members of the Team.

The roles of the Regional Advisory Teams shall be;

- To offer support and advice to the Regional Council and Secretariat and shall not play any executive role.
- To provide any needed specialized expertise that may be lacking in the Regional Council.
- To provide pastoral care for Staff in the Region.
- To be involved in mentorship of Staff and Leaders among Associates and Regional Council.
- The Regional Advisory Teams shall meet at least twice in a year.

Review of the Composition of the National Advisory Committee

Consequently, the following revisions were made:

- 8.1.0 There shall be a National Advisory Committee whose members shall be nominated by the NGC and elected by the AGM. The NGC Chairperson and the National Director shall be members of the Advisory Committee.
- 8.1.1 The National Advisory Committee shall comprise not less than seven (7) and not more than ten (10) members. The members shall include the seven (7) Conveners of the Regional
- Advisory Teams and three (3) other persons who have served in key leadership positions in FOCUS or other key Christian leadership positions nominated by the NGC.

Transitional Clause for implementation Regional Advisory Teams and National Advisory Council

To facilitate smooth transition from the current to the proposed new structure, the following are the transitional clauses to guide the process:

Transitional provisions are set out in the schedule below.

- i. The Clause on composition of the National Advisory Committee as provided in the revised Constitution shall be enacted when Regional Advisory Teams will have been constituted and established, projected to be after the FOCUS AGM in 2023.
- ii. Until the Regional Advisory Teams are duly constituted, the NGC shall ensure that the Advisory Committee as currently constituted continues to operate and to serve its purpose.
- iii. In view of the impending transitions in the current Advisory Committee and in order to facilitate smooth transition from the current Advisory Committee the proposed National Advisory Committee, the NGC shall nominate 3 new members to be elected to the Advisory Committee during the FOCUS AGM 2022 when five of the current members will have served for a full term of six years.
- iv. The nomination and election of new members to join the current Advisory Committee shall consider, in addition to the qualifications stated in the constitution, possibility of having the same people assume roles of Conveners of Regional Advisory Teams so that they can be integrated in the National Advisory Committee to be formed in 2023.

Second proposed amendment; Change of terms of service for Regional Council Chairpersons, NAEC Chairperson and NAEC Officials.

The following changes were proposed to the AGM regarding terms of service for the Regional council and NAEC Chairpersons:

- i. The NAEC Chairperson shall serve for a term of two (2) years renewable for a maximum of two (2) other consecutive terms.
- ii. Seven (7) Regional Representatives who shall be the Chairpersons of the Regional Councils and shall serve for a term of two (2) years renewable for a maximum of two (2) other consecutive terms.
- iii. The term of each NAEC office bearer shall be two (2) years renewable for a maximum of two (2) other consecutive terms.

A member sought to know the criteria to be used to select the advisory committee. It was clarified that the criteria were set out on page 65 of the AGM report.

The proposed constitutional amendments were proposed by Maxmillian Mito, a student from the Technical University of Kenya, and seconded by Dennis Otiende, an Associate from Western Region

MIN.11/AGM 2022: ELECTIONS & NOTIFICATIONS

The NGC Vice Chairperson Mrs. Sarah Wepukhulu led the elections and notifications of new members in the various leadership appointments:

I. ELECTIONS

National Advisory Committee

- Mrs. Josephine Osodo as the Convener for Pwani.
- Dr. John Thuita as the convener for Mt. Kenya.
- Rev. Prof. Willis Otuya, as the convener for Western.
- Mr. Paul Mugo as the convener for Central Rift.

National Governing Council

The NGC recommended the re-election of Mr. George Alande as the Chairman for the second and final term of three years.

Regional Council Chairpersons:

- Mr. Daniel Owino - Western
- Dr. Allan Mugambi - Mt. Kenya

NAEC Officials:

- i) Mr. Afubwa Samuel Tabu Chairperson (KU Main Campus, Northern Nairobi)
- ii) Mr. Baraka Luchemu V/Chairperson (Egerton Njoro, Central Rift)
- iii) Ms. Salome Mueni Secretary (TUK, Southern Nairobi)
- iv) Mr. Samuel Ouya Treasurer (Moi University Annex campus, North Rift)
- v) Ms. Cynthia Mwangi Vice Secretary (Chuka University, Mt. Kenya)
- vi) Mr. Gitau John Special Member (Tom Mboya University, Western)

NOTIFICATIONS*Regional Councils*

- i. Mr. Antony Waweru - Vice Chairman, Western
- ii. Mrs. Lucy Gikuma - Resource Mobilization Coordinator, Northern Nairobi
- iii. Dr. Antony Mbuki - Vice Chairperson, Mt. Kenya
- iv. Dr. Humphrey Omondi - Univ. & Faculty Engagement Coordinator, Mt. Kenya
- v. Dr. Lesly Neto - Resource Mobilization Coordinator, Western Region
- vi. Mr. Isaac Njoroge Njenga - Resource Mobilization Coordinator North Rift.

Regional Advisory Teams

| | |
|------------------|--------------------------|
| Mt. Kenya Region | Dr. John Thuita |
| | Dr. Pattedy Nyaga |
| | Bishop. Dr. Linus Mwenda |
| | Dr. Nancy Mbaka |
| | Mrs. Nancy Macharia |
| | Dr. Humphrey Kirimi |
| | Dr. Paul Sang |
| Western Region | Rev. Prof. Willis Otuya |
| | Dr. Loreen Maseno |
| | Mr. Herbert Chamwada |
| | Dr. Fredrick Aila |
| | Mrs. Sarah Akali Akubala |
| | Mr. Jonathan Nandokha |
| | Dr. Kefa Nyende |
| Pwani Region | Mrs. Josphine Osodo |
| | Dr. Eric Maina |
| | Dr. James Birya Ndiso |
| | Pst. James Muhoro Wahome |
| | Mr. Japheth Munyoki |
| | Mrs. Jane Isiaho |
| | Dr. David Kihara |

| | |
|-------------------------|----------------------------|
| Southern Nairobi Region | Mr. Benson Inyangala |
| | Dr. Daniel Gakunga |
| | Rev. Peterson Rukenya |
| | Mrs. Emma Wachira |
| | Prof. Jayne Mutiga |
| | Prof. Samuel Githigia |
| | Mrs. Nancy Kahuthia |
| | Dr. Ernest Njoroge |
| | Mr. Samuel Mwaura |
| Northern Nairobi Region | Rev. Dr. Peterson Wangombe |
| | Mr. James Kabucho |
| | Prof. Kamau Ngamau |
| | Rev. Amos Maingi |
| | Mrs. Grace Maina |
| | Ms. Phoebe Gachau |
| | Rev. Dr. James Wakaba |

The AGM approved the election of all the nominees as proposed by Joyce Maiyo a student from Baraton University and seconded by Samuel Mbogo an associate from Pwani Region.

MIN. 12/AGM 2023: A. O. B

There being no other business, the meeting ended at 1:23pm with a vote of thanks from the National Governing Council Chairman and a word of prayer by Dr. Rachel Masake.

Mr. George Alande (NGC Chairperson):

Mr. James Mwangi Karanja (Hon. Treasurer):

Mr. Simon Kande (Secretary):

SUMMARY OF ACTION POINTS

| Action | Implementation progress |
|--|--|
| Enhanced bible study and scripture engagement campaign/mobilization. | A bible study turn around strategy was developed and currently under implementation. |
| Establishment of senior associates forum that is beneficial to them and FOCUS. | The inaugural senior associates was held last year that marked the launch for future engagements. |
| Increase involvement of associates in the regions. | This was done through the increased plug in campaign which saw a number of associates join the branches for involvement. |
| Compliance with Data Protection Act. | Application has been done to the office of Data Protection Commissioner. The application has already been reviewed and it is at the tail end. |
| FOCUS Kenya to continue running stories of hope across the country. | There have been documentaries and videos posted in our social media platforms through the year. |
| Establishment of two new regions after division Western and Mt. Kenya regions. | This has been implemented with Western region paving way to two regions; Western Region covering Busia, Bungoma, Kakamega, Vihiga, Siaya and Kisumu Counties, while Lake Rift Region covering Kericho, Bomet, Kisii, Nyamira, Homabay and Migori Counties. |



2024 REPORTS

NGC CHAIRPERSON'S REPORT

The Lord has been good to us! Psalms 126:3; The LORD has done great things for us, and we are filled with joy. This is what our hearts speak of this year, as we reflect on last year and what the Lord did for us as we celebrated our 50th anniversary. Over the year, we were reminded that God has been faithful to us, not because we have been good, but because we have trusted Him.

As we celebrated last year, one thing stood out; that each one of us had played our role, especially in governance. What was exciting was to see the former members of the FOCUS Coordinating Council (FCC) now renamed to National Governing Council (NGC) in attendance, and they have continued to be involved in the ministry. Seeing former Chairpersons to the Council was affirming, that there is indeed a crowd of witnesses even as we continue to play our role as the NGC in this season.

The year also saw key progress on governance issues within the Organization;

- The introduction and entrenching of Regional Advisory to give advisory support to the Regional Councils.
- The reflection on the need to strengthen Regions by devolving part of the Annual General Meetings by introducing the Regional Annual General Meetings.
- The restructuring of the Regional Students Executive Committee (RSEC) to have representation of different institutions such as universities, colleges & TVETs, and KMTCs.
- The creation of the Regional Associates Executive Committee (RAEC) as a way of enhancing Associates at the regional level.
- The formation of one additional Region in Western Kenya. As approved in the AGM last year, we hope to also create another Region in Mt. Kenya.

These leadership and governance structures, we believe, will go a long way in ensuring that the gains over the last 50 years are consolidated as we now move into the next 50 years of our ministry. The NGC, in this AGM, proposes to review some of our Governance structures. This is aimed at ensuring that we synergize our gains at the various governance levels to ensure effective ministry to students and associates

Welcome to our 51st AGM! We look forward to insightful engagements to take our ministry to greater heights.

Mr. George Alande,
Chairperson, National Governing Council Chairperson.

NATIONAL STUDENTS EXECUTIVE COMMITTEE (NASEC) REPORT TO THE 2024 AGM

INTRODUCTION

We have indeed witnessed the faithfulness of God during our term of leadership in the National Student Executive Committee. It has been both a stretching and fulfilling journey that we believe has left an indelible mark in our lives. We are also grateful that we have picked many leadership lessons during our interactions as students representatives in the National Governing Council, the RSEC, NASEC, and at the CU level where our leadership journey began. Reflecting on last year gives us the hope and the impetus, that for 50 years, FOCUS has grown from strength to strength. We therefore gladly took the chance to be the bridge between the first 50 years and the next 50 years of students’ ministry in Kenya. We are privileged to have led during this year as we celebrated the 50th anniversary. Within this year, we were part of the interactive process of reviewing the Strategic Plan. We are glad that Missions is now one of the Strategic Priority Areas. Further, having a greater focus on Students Evangelism and College and Campus Community as one of the Strategic Enablers will ensure that we focus on our Jerusalem even as we go to the other parts of the world.

Key changes have taken place as we transit. First, we are glad to present five CUs for membership in this year’s AGM. Sadly, we also notify the AGM that one Kenyatta University Christian Union Ruiru Campus has ceased to exist due to the repurposing of the Ruiru Campus into a model school. The transition of students into the Main campus was well done and the students are now integrated into the Kenyatta University CU. Further, we take note that it is during this year that the shape of RSEC and NASEC has changed to have institutional representatives. The new leadership has representatives from Colleges and TVETS, KMTCs, and Universities. Finally, we welcome the new Lake Rift Region to the fold of the 7 Regions. This brings the Regions to 8, which gives the students, especially in the greater Western Region a wider opportunity to interact and fellowship more closely.

STRATEGIC PLAN IMPLEMENTATION

We are glad to report that the SP implementation is on course in all our CUs. The following is a status update on specific areas on each of the SPAs as of the end of 2023:

| Strategic Priority Area | Key Result Area | Progress |
|-------------------------|--------------------------------|---|
| Discipleship | Prayer Training and Attendance | 15,236 members were trained in prayer in 2023 compared with 11637 in 2022. 13,492 students attended different prayer events within the CU in 2023 compared to 16440 in 2022. Going forward, we think that there is a need to consider creative/student-friendly ways of doing the training on prayer. |

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| | Scripture Engagement | <p>We are actively implementing the BS turnaround strategy and we are hopeful that the figures will be different in 2024.</p> <p>2534 members were active in CBRSM; we that hope after rebranding to DBR it will be possible to move from 4.4% to the desired 70% according to the strategic plan.</p> <p>2534 members were active in CBRSM; we that hope after rebranding to DBR it will be possible to move from 4.4% to the desired 70% according to the strategic plan.</p> <p>We have 2, 320 members attending BEST-P Classes. We are also hopeful with the review of the BEST –P manual this program will be coming student friendly</p> |
| | Development of a Christian Mind | We have 1150 of the students engaged in active book clubs. The plan is to create enough forums at the CU level and also regionally where students can share insights from the books their reading. |
| | Nurturing of New Believers | We had 2,624 new believers active in the new believers' classes out of 5064 who got saved. We shall seek to reduce this gap by consolidating all the efforts of nurturing new believers under the firm foundation classes through the use of the firm foundation manual. |
| | Associates Involvement | 813 Associates were involved in facilitating different discipleship programs. |
| Leadership Development | Leadership Training | 5385 out of 7078 translating to 76% of leaders in the CU have been trained. We have 1,181 executive committee leaders out of whom 87% were trained. |
| | Mentorship of the CU Leaders. | CUs are embracing activities with a platform for mentorship. We had 213 such activities. NASEC resolved to encourage peer-to-peer mentorship among the students. |
| | CU Alumni Engagement. | Around 89 CU Alumni activities were conducted where mentorship was a major item. NASEC resolved to have CU Alumni leadership given a sharp focus. |
| Evangelism | Attendance of Sunday and mid-week fellowships. | Regions with low Sunday Service attendance incidentally have higher midweek fellowship attendance in comparison to their Sunday Service. Sunday Service attendance national average is 7.6% of the total university and college population of 650,000 students. 34.1% of the Sunday Service attendees attend midweek fellowships. |
| | Training on Evangelism | 11% of the students were trained in evangelism and missions, while 1335 were specifically trained in primary and secondary school ministry. 1321 were trained in digital evangelism. |

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|-----------------------|-----------------------------------|--|
| | Involvement in campus evangelism | 13.2% of the CU were involved in campus evangelism (against the SP target of 30%. They reached 8.1% of the campus population (against the SP target of 10%.) |
| | Everyfresh4Jesus | 22,453 (14.77%) of first-years heard the gospel last year. A total of 5,064 students came to faith among them being 1561 first years. |
| Social Transformation | Awareness | CUs have planned 177 awareness forums where around 11,158 CU members were involved. |
| | Training of Student Union Leaders | 102 Student Union leaders were trained through 9 engagements planned for Student Union Leaders. NASEC approved guidelines for use by the CUs in their engagement with Union leaders and Campus campaigns/ politics. |
| | Advocacy | There were 91 initiatives e.g. those addressing exam cheating, and environment stewardship. Student participation remains low. NASEC approved guidelines on what CUs can do to enhance the formation of social action-related initiatives in the CU. |

NATIONAL EZRA CONFERENCE 2023

We are grateful that the Lord granted us a wonderful time at the National Ezra Conference whose theme was 'Back to Basics'. The conference, which was hosted at Kabarak University from 28th December 2023 to 1st January 2024 brought a total of 2752 delegates. It is our prayer that the Ezra Conference will be sustained through the different follow-up initiatives. One of the key initiatives out of this is to have more students engage in Small Group Bible Study. We urge every student to identify a bible study group and join these groups for spiritual nourishment and growth in other areas. Additionally, we have also launched the Daily Bible Reading challenge, where every student reads at least one chapter per day. This is available on the FOCUS App.

FINANCIAL SUPPORT TO THE MINISTRY

This year, we raised Kshs 1.1M compared to Kshs 1.3M raised in 2022 for the Ministry Fund. Even though this is a drop, we continue to work hard to support the ministry since we know what it means to us as we are the direct beneficiaries. We are reviewing the effect of the new funding model by the government on CU members giving. We trust God to grow this year and raise more than we have done in 2023. We believe that the planned National FOCUS Sunday on 29th September 2024 will help us realize this target.

KEY INITIATIVES FOR 2024

As we hand over the baton to the next team, the following are the key issues we have reflected upon as areas of focus in 2024.

National Everyfresh4Jesus Campaign; 30 days after the arrival of the 1st years.

Our hope and plan is to enlist every first year student on campus. As we run the campaign this year, we aim to have it done for the various institutions within their unique admission times.

National Integrity Campaign: Sept-Dec Semester with emphasis on November.

The campaign will aim at doing three things which include: Opportunities for forming biblical conviction on the topic of integrity, sensitization, and awareness, and also opportunities to practically advocate for issues that we think need a response on the campus. We shall run various campaigns in November as the Integrity Emphasis Month.

National FOCUS Sunday on 29th September 2024

The aim is to have one Sunday in the September-December semester when we can have all the CUs hold a FOCUS Sunday in their own CU. We believe that this will enhance synergy and awareness of FOCUS across the board.

National Ezra Follow-up: Daily Bible Reading (DBR) & BEST-P.

We believe as a way of preserving the fruit of the Ezra Conference, we want to prime the implementation of DBR in the CUs and also the relaunch of BESTP in the Sept-Dec semester.

Commission Conference on 27th Dec 2024- 1st Jan 2025

We have started mobilization and we are praying and hoping to be able to deliver 5000 delegates. We urge many comrades to register for the conference. We also request our Associates and CU alumni to support us when we reach out.

CONCLUSION

We thank God for the opportunity to serve and we equally thank Him for the work that He is continuing to do in this ministry it is our hope and prayer that He will continue to move this ministry to higher levels.

Mr. Samuel Afubwa
NASEC Chairperson

NATIONAL ASSOCIATES EXECUTIVE COMMITTEE'S (NAEC) REPORT TO THE ANNUAL GENERAL MEETING, 2024

INTRODUCTION

The year 2023 was largely characterized by the restructuring of the Associates' ministry to take a more functional approach to create more specific opportunities for involvement for our associates. The restructuring saw us change and add more leadership positions in the Associates' Branches from the conventional approach of having a Chairperson, Vice Chairperson, Secretary, Vice Secretary, and Treasurer to now having a Students' Ministry Coordinator, Social Action Coordinator, Professional Engagement Coordinator, Fresh and Young Graduates' Coordinator and the Senior Associates Coordinator. The Chairperson and Secretary positions were retained while the treasurer was renamed to resource mobilization coordinator.

The leaders in charge of these positions are responsible for championing these functions among the various categories of Associates in the branches. This and a few more updates are highlighted in this report.

CAPACITY BUILDING OF ASSOCIATES BRANCH LEADERS

In response to recent organizational changes, significant efforts were directed toward enhancing the capabilities of leaders across various functions within our Associates' Branches. The objective was to ensure that all leaders were adequately prepared to fulfill their roles within the new framework.

A pivotal event in this endeavor was the convening of a National Leadership Summit, which brought together Branch leaders from across the country. This Summit proved instrumental in equipping over 80% of Branch leaders with the skills necessary for effective leadership within their respective Branches. Following this, smaller forums were organized, gathering leaders occupying similar roles across all Branches. These forums served to deepen understanding of roles and responsibilities, foster idea exchange, and tackle implementation challenges.

While these initiatives have undoubtedly bolstered ministry among our associates in the Branches, the full benefits of these changes have yet to be realized. We hope that by the culmination of this year, we will have successfully consolidated the gains of this approach, further strengthening our leadership framework and enhancing overall organizational effectiveness.

MINISTRY TO STUDENTS

Associates continue to be actively engaged in Students Ministry across the country. With a Student Ministry Coordinator in the Branch, whose role is to mobilize and ensure the training of the associates for direct students' ministry, there has been an improvement in the involvement of associates in direct students' ministry. In 2022 though faced with data collection challenges, we recorded 269 associates involved in direct ministry while in 2023, the number has grown to 791. 28/38 Branches held capacity-building forums equipping associates for direct students' ministry. We hope to have more associates mobilized and equipped in 2024.

FRESH GRADUATES INTEGRATION

To sustain the growth of our Associates' Branches, there has been a greater focus on mentoring and integrating fresh graduates into the Branches. In 2023, we enrolled a total of 2,450 fresh graduates into a mentorship program to support them and build their capacity as they navigate

the transition from campus to career life. This has taken personalized mentorship through the Associates' Branches and virtual mentorship through monthly capacity-building sessions covering key areas to aid in their smooth transition.

To further enhance the program, we have classified the Fresh Graduates into 13 professional fields and are in the process of recruiting mentor associates who would be willing to walk with them and offer career mentorship.

ASSOCIATES EASTER RETREAT

The Associates Retreat is an annual event organized by Fellowship of Christian Unions (FOCUS), Kenya bringing together FOCUS Kenya Associates, Christian Graduates, and partners to engage in ways in which Christian professionals can effectively live out their faith in the public square.

The retreat creates a conducive platform to engage issues of national and ministry concern touching on critical aspects of the Church and wider Society to come up with biblical and practical ways to contribute positively to society today and beyond.

After a long break which was brought by COVID-19 since the last Associates Easter Retreat held in 2018 in Arusha, it was a joyous occasion to reconvene in 2023 at the Mombasa Continental Resort. The theme for this retreat was 'Building Communities of Professionals for Impact'. Attendance saw an increase with 130 adults and 18 children, showing growth from the 2018 attendance of 112 adults.

This year, the theme of the retreat, Christian Professionals Impacting the Market Place, was anchored on the critical role professionals play in shaping societal values, influencing policy, and setting standards as they are the major drivers of social change in society. The content of the retreat therefore sought to build the capacity of the associates and Christian Professionals to reach the marketplace with the Gospel of our Lord, Jesus Christ through marketplace evangelism and discipleship, be models of integrity, ethics, and diligence as well as stand for what is right for societal impact and social transformation. The retreat focused on nurturing the next generation of young people, children, students, and fresh and young graduates (professionals) for marketplace impact.

The key desired outcome from the retreat is committed associates impacting the marketplace through marketplace evangelism and discipleship as well as forming or considering to be part of existing professional groups and workplace fellowships as an avenue for marketplace impact and social transformation. Another outcome of the retreat is the formation and strengthening (where they exist) of at least 5 Christian professional groups that will act as vehicles for engaging issues affecting society in light of the various professional fields. The caucusing in the retreat was around the areas listed below, and all the groups agreed on either strengthening the existing professional groups or creating new ones where none exists.

- Education
- Media and IT
- Engineers
- Christian Ministry
- Entrepreneurs
- Accounts, finance, Auditor, HR, Company secretarial and Governance
- Social Work, Community Dev, NGOs, Consultants
- Law

- Medics/Health

FORERUNNERS FORUM

As part of the FOCUS @50 celebrations last year, we gathered together over 70 senior associates christened as ‘forerunners’, who have played a significant role in the establishment and impact of the FOCUS Ministry for the last 50 years. The forum provided an opportunity for the forerunners to come together and celebrate the impact of the ministry and their contribution to laying a strong foundation for what FOCUS now is and will be for generations to come. We also had an opportunity to discuss ways the forerunners can continue to be engaged to pass on the rich FOCUS heritage to the younger generation of associates and students.

There are ongoing efforts to continue fostering fellowship and mutual support among the forerunners and to mobilize them to keep the fire burning by continuous involvement through the growth and expansion of the ministry.

FINANCIAL SUPPORT

This year, the number of Associates supporting the ministry has increased, and now stands at 3805 as compared to 3375 in 2022 and 2925 in 2021. Out of our Ksh. 19M target for associates in 2023, we managed to raise Ksh. 21.8M an increase from Ksh. 17.4M in 2022. Associates also gave generously in support of other projects and programs such as Hatua and the EZRA Conference.

We extend our heartfelt appreciation to all our associates for their selfless dedication and generous support towards the work of FOCUS. Your unwavering commitment and sacrificial giving are instrumental in advancing our mission and making a lasting impact among students in Kenya and beyond. Your contributions, whether big or small, are deeply valued and play a vital role in the transformational work we undertake together. Thank you for your steadfast partnership and for embodying the spirit of service and generosity that is at the heart of FOCUS.

AREAS OF EMPHASIS FOR 2024

- Professional engagement among associates for marketplace impact. An emphasis for Christian Professionals to reach the marketplace with the Gospel of our Lord, Jesus Christ through marketplace evangelism and discipleship, be models of integrity, ethics, and diligence. We hope to catalyze the formation of more Christian professional groups as avenues to engage issues affecting society and champion what is right for societal impact and social transformation.
- Expansion of the diaspora Associates’ engagement, with the creation of new Diaspora Chapters in Europe (bringing together our associates in Germany, Sweden, Norway, and Switzerland), Rwanda, South Africa, Dubai, and Australia.
- Regional leadership structure for associates bringing together Branch chairpersons and secretaries across various regions providing them an opportunity to engage cross-cutting issues, challenges and emerging issues affecting associates work in various regions as well as a platform for sharing ideas, mutual encouragement, and support among the leaders.
- Enhanced mobilization, mentorship, and capacity building of fresh graduates to equip them for marketplace impact.

CONCLUSION

Once again, we thank God and appreciate all Associates for their relentless support and

involvement in the ministry. We pray that our zeal to see Christ preached and lived for in our universities and colleges, our workplaces and the places we live will continue to grow in us, for the transformation of our society. We invite every associate to consider their professional engagement as a high calling and be part of a Christian professional group so that we can join efforts in engaging issues in society for social transformation.

Rogers Wambua,
NAEC Chairperson.

PREAMBLE.

What can we say as we look back and reflect on what God has done? Psalms 92; 4-5; “For you make me glad by your deeds, Lord; I sing for joy at what your hands have done. How great are your works, Lord, how profound your thoughts!” These are the words that are on our minds even as we celebrate the 51st AGM. We trusted on the Lord, and He surprised us beyond measure! We can only say Thank you, Lord!

2023, the year in which we also celebrated our 50th anniversary was special in many ways. When we gathered last year at a time like this, we shared our plans for the year, key among them were moments of celebrations to just thank God for his faithfulness over the past 50 years. And the Lord came through in a big way.

- There was vibrant ministry programs to students and Associates. Anza Fyt and Vuka Fit are some of the key flagship programs that are very familiar with our students.
- We trusted God to raise and planned for an income of Kshs 53.2M. He surprised us and gave us Kshs 54.7M. This is the first time in quite a while, that we have raised more than our budget.
- He gave us 2,752 delegates to attend the Ezra Conference despite the difficult time. Through this, Associates and students were challenged on the theme of Back to Basics.
- God helped us to conceptualize the creation of a new region after 14 years.
- We now have more than 100 staff within the Organization. The growth of the CUs from 215 to 240 CUs.

GOVERNANCE AND STRATEGIC PLAN IMPLEMENTATION

The 2021-2025 Strategic Plan which has been under implementation was due for mid-term review in 2023. As has been our culture, we consistently use the Strategic Plan as our guide in our operations. The National Governance Council therefore commissioned the review of the Strategic Plan and the development of another for the remaining two and a half years. For us, doing this review is important because it helps us be confident that we are moving in the right direction. The various stakeholders were engaged, and a revised copy was developed for use until 2025 when another process will be initiated to develop the next Strategic Plan. We thank Mr. James Kabucho for helping lead this process.

The current SP has guided us well on our growth path, especially by separating the Strategic Priority Areas (SPA) from the Strategic Enablers. In the revised SP, we are glad to report that we have added one SPA which is Missions. Having this will ensure that as a ministry, we have a greater focus on local and global missions. Additionally, we have an additional Strategic Enabler which is College and Campus Community. This is our primary area of operation, and it is envisaged that focusing on the College and Campus Community will help us be in constant engagement with the Heads of Institutions, Chaplains, Patrons, Faculty, and other members of the Community.

The creation of the various supporting structures as mentioned by the Chairperson points to the continued growth, and it is very exciting to have a new region, 14 years after the last one was created.

GROWING WIDER AND DEEPER

One of the issues that have been raised in such gatherings is how we grow deeper and wider at the same time. The last five years have focussed on infrastructural growth with the formation of Hatua and Centre Development Taskforces as way of developing Student Centres for the ministry. However, to have a greater focus on ministry, Campus and College Community, Missions, and Market Place Impact Taskforces have been formed to guide the ministry in enhancing ministry to the various stakeholders. Further, a Programs Committee within the NGC has also been formed to ensure that the various programs offered to both Students and Associates are not only relevant but effective.

The revised SP also focuses on key aspects for growth. For instance, Discipleship has been renamed to Discipleship and Scripture Engagement. This shows intentionality in ensuring that Discipleship is coupled with Scripture engagement so that the Movement remains a bible-based Movement. Further, Evangelism has been renamed to Students Evangelism. The strategies have been reworked so that the CU reaches out to the thousands of their fellow students who do not know Christ. Further, Leadership Development has been renamed to Leadership and Mentorship Development. The idea is to ensure that besides Leadership Development, all the students can have access to mentorship. Each Associate just needs to sign up to mentor at least 3 students, and all the CU students will have a mentor across the country. This is one of the ways in which our ministry will grow deeper, even as we continue to grow wider.

DATA POLICY IMPLEMENTATION

With the Data Protection Policy in force by the Government, we are glad to report that FOCUS has already submitted documents for registration, and we are at the final stages of approval as a registered data handler. Even though we have more than 40,000 Associates in our database, we have had to have the data verified from zero. We are now running a data consent campaign, and we request all of us to sign up, as well as invite others to sign in. This will ensure that we are compliant to the various legal challenges that may arise when using data that has not been verified and consented to.

REGIONAL GOVERNANCE AND LEADERSHIP STRUCTURE

The National Governing Council established Regional Councils in 2011. With 13 years gone, it becomes imperative to ask the big question; so, what next? Over time, a number of Regional Structures have come up; Regional Students Executive Committee (RSEC), Regional Associates Executive Committee (RAEC), Regional Council, and now Regional Advisory. This has been accelerated by the increasing number of Associates and Students countrywide. It appears that the time has come for these regional leadership structures to converge once a year in a Regional AGM to consider how the region is doing. It is for this reason that we are proposing the constitutional changes to introduce Regional Annual General Meetings. These meetings will ensure more participation of stakeholders at the regional level.

PERSONNEL UPDATES

FOCUS staff remain committed and dedicated to their work. Over the years, they have been the very important link between the Students, the Associates, and other stakeholders. We are glad to report that over the last few years, the number of staff has increased, we now have 102 staff in total. With the growth of the regions, we are making a bold step of recruiting an additional 8 STEM Regional Administration Staff. They will work alongside the Regional Coordinators to ensure that Associates and students work is well coordinated. They will also offer support in fundraising, as well as general administration work. This is the highest number of staff uptake at a go in the recent past, and we ask that you pray with us. We believe that this

move will unlock the ministry at the regional level and ensure more local support and ministry involvement. .

We continue to thank God for the provision of resources for staff to go for further studies, as well as short-term studies. Last year saw one of the staff graduate with their Masters Degree, while 5 others are currently undertaking their studies. Four other staff are keen to begin their studies. To accelerate the study for staff, the Human Resource policy was reviewed to allow 20% of staff to be studies at any one time. This has been very instrumental in ensuring that staff build their capacity in various areas. The year 2023 saw us spend Kshs 570,000 on staff development. We continue to thank God for the International Fellowship of Evangelical Students (IFES) and the parents of a former staff (late Mercy Wangechi) for giving support in staff training fund.

As a way of enhancing staff presence in the CUs, the Secretariat has taken the bold step of recruiting at least 85 FOCUS Volunteer Staff. 30 FVS have already signed a contract with FOCUS. These are staff who are fully employed elsewhere but are willing to offer time for students close to where they work.

MISSIONS AND PARTNERSHIPS

The FOCUS Missions department was re-established in March 2023 to further the Movement's mission agenda which includes: creating platforms for involvement in missions, establishing sustainable missions partnerships, developing missions' capacity-building opportunities and resources, and managing the Commission conference. Some of the highlights in this area are;

- ***The Global Program*** – 2023 marked 43 years since the Global Program partnership between Intervarsity-USA and FOCUS began. 21 American students and staff were joined by 4 Kenyan students and one FOCUS staff for a cross-cultural missions training and exposure program. The team was able to reach and share the gospel with 9,000 people in Lodwar, Marigat, Sigor, Mumias, Kipkelion, Marigat, Majengo and Kajiado. 400 gave their lives to Christ.
- ***The Interact Program*** – 2023 marked 21 years since the exchange program between FOCUS Kenya and the sister Movement in Norway, NKSS, began. This program has been impactful on FOCUS Kenya with the current staff team having more than 10 staff who have been part of this program.
- ***STEM Missionary Program*** – We launched a STEM missionary program in 2023 with the aim of giving FOCUS graduates an opportunity to follow God's call to reach the world with gospel of Christ. We got into partnership with the Samburu Awareness and Action Program (SAAP) which does missions in Samburu North under the P.C.E.A Church of Northern Ireland. We sent one missionary, Emmanuel Opoloi to Uaso Rongai, where he reaches out to the community as well as using his horticultural training to help communities grow their own food. We also have a partnership with World Concern Development Organization to send a second missionary, Jonathan Saidimu to Samburu East, Wamba town, where he engages local communities and uses his teaching skills to reach out to schools.
- ***STEM CD program*** – Our partnership with Windle International Kenya has continued for over 20 years. In 2023, we sent two missionary teachers to Daadab Refugee Camp where they run an English learning program for the local communities in the three refugee camps, Hagadera, Dagahaley, and Ifo. Joseph Muli Caroline Njeri interacted with over 100 locals of every age group as they demonstrated the love of Christ as they taught English to them. They also worked on part-time in the high schools around the camps and impacted the lives of the students there. This year, Joseph Muli goes back for a second year and is joined by

Grace Waithira.

- **The Short-Term Exposure and Placement Program (STEP)** – This program began in 2022 to respond to a duo problem of helping Organizations get access to credible staff members as well as connect our fresh graduates with work opportunities as their mission to society. We successfully recruited, trained, and seconded 43 fresh graduates to World Vision, NCCK, and Christian Students Leadership Center – Ufungamano for internships. They completed their terms in September 2023, June 2023, and July 2023. A further 32 interns have been recruited this year.
- **The Commission 2024 conference** - The planning for the Commission conference began in early 2023. The launch was done at Kabarak University during the Ezra Conference 2023. The conference’s thrust is on The message of the gospel, The models of sharing the gospel, and The motivation of the messengers. It will run from the 27th December 2024 to 1st January 2025. We invite all FOCUS stakeholders to pray, register, and participate in this conference. This will be our biggest conference ever, and we invite all of you to be part of this conference.

RESOURCE MOBILIZATION

As a way of sustaining the ministry, one of the key areas of focus as an Organization is mobilizing resources to meet our needs. This year was special compared to many years already mentioned. Our budget was Kshs. 53.2M for the Ministry Fund, and the Lord gave us more than we planned for at Kshs 54.7M. We thank all our stakeholders for this support over last year. In 2023, income grew by Kshs 8.6M. Most of the income votes recorded an increase except Students, Other Income, Churches, and Interest and Investments. Please refer to the audited report for the full financial report. The key highlights from the Resource Mobilization are;

| PROGRAM | 2019 | 2020 | 2021 | 2022 | 2023 |
|---|--------------|--------------|--------------|--------------|--------------|
| MF | 654 | 601 | 702 | 769 | 801 |
| STEM | 3,387 | 1,604 | 1,711 | 1,872 | 2,522 |
| Commission 2021/NLMS 2022/ Ezra 2023 | | | 82 | 39 | 48 |
| Hatua | 266 | 125 | 301 | 521 | 275 |
| Personnel Fund | | 84 | 129 | 174 | 159 |
| TOTAL NUMBER OF ASSOCIATES | 4,307 | 2,417 | 2,925 | 3,375 | 3,805 |

NUMBER OF ASSOCIATES SUPPORTING VOARIOUS MINISTRY PROGRAMS

- We got 430 new givers from the Call Centres efforts to the former givers, new networks, and fresh graduates.
- 3805 Associates supported various programs, with 269 of them supporting multiple programs. This is compared to 3375 who supported the ministry in 2022.
- Students giving dropped by Ksh. 263,707
- Literature sales went up by Ksh. 648,386 compared to 2022, significantly due to online sales, more churches in addition to the Ezra conference mega sale.
- Personnel Fund raised Ksh. 790,525 more due to improved mobilization by individual staff.

- STEM: The fund has grown due to a better uptake of STEM Fundraising and an increase in the number of STEM Staff.

Church giving reduced from Kshs. 1.8M to Kshs. 1.4M with a corresponding number of churches from 33 to 17 compared to 2022.

| | <i>2022</i> | <i>2023</i> |
|-----|---------------------------------------|----------------------------------|
| 1. | ACK St Gertrude Parish | Bible Way Ministry Kilifi |
| 2. | ACK St James Church - Buruburu | CITAM |
| 3. | ACK St Martins | Deliverance Church |
| 4. | ACK St. Peters Nyeri | Deliverance Church Kahawa Sukari |
| 5. | Ahadi Gospel Ministry | Deliverance Church Kasarani |
| 6. | AIC Mayland Church | EAPC Mzambarauni |
| 7. | CCI Joy Family Juja | Karen Community Church |
| 8. | CFC Church | Life Springs Chapel |
| 9. | CITAM-MF & Hatua | Nairobi Baptist Church |
| 10. | Deliverance Church - Kasarani | Nairobi Chapel Waiyaki Way |
| 11. | Deliverance Church - Kitui | Parklands Baptist Church |
| 12. | Deliverance Church - Thika | PCEA Ruringu Church |
| 13. | Deliverance Church-Kahawa Sukari | PCEA St. Andrews Church |
| 14. | Fountain Of Grace Church | Ridgeways Baptist Church |
| 15. | Jesus Movement Ministry International | Ruaraka Baptist Church |
| 16. | JKUAT Interdenominational Church | Thika Road Baptist Church |
| 17. | JMC Church | Ufalme Church |
| 18. | Kenya Assemblies Of God - Oserian | |
| 19. | Life Church International Nairobi | |
| 20. | Methodist Church In Kenya | |
| 21. | Nairobi Baptist Church | |
| 22. | Nyamachaki PCEA | |
| 23. | Parklands Baptist Church | |
| 24. | PCEA Giagatika Karatina | |
| 25. | PCEA Kimathi Church | |
| 26. | PEFA Church – Kitui | |
| 27. | Rhema Church | |
| 28. | Ridgeways Baptist Church | |
| 29. | Ruaraka Baptist | |
| 30. | Sirikwa Pentecostal Fellowship | |
| 31. | St Andrews Church Nairobi-MF & Hatua | |
| 32. | The Redeemed Christ Church of God | |
| 33. | Thika Road Baptist Church | |

HATUA AND CENTRE DEVELOPMENT

Hatua fundraising had a total of Kshs 25,914,241 raised, with Kshs. 24.6M in cash and Kshs 1.3M in pledges. Kshs. 20.9M was raised from the Northern & Southern Nairobi Regions' initiatives, Kshs. 2.4M was raised from the Pwani land initiatives while Ksh. 691,415 was raised from Central Rift land initiatives. The students raised Ksh. 518,415 towards their regional initiatives. Since inception, we have raised various amounts for Hatua as shown in this table. We are trusting to raise Kshs 30M this year.

| Year | Annual Income (Ksh) |
|------|---------------------|
| 2017 | 5.4M |
| 2018 | 15.7M |
| 2019 | 6.6M |
| 2020 | 5.1M |
| 2021 | 8M |
| 2022 | 24.4M |
| 2023 | 24.6M |

So far, the amount has been used on various projects as indicated below:

Kasarani Students Centre construction progressed well last year, and we just completed the sixth-floor slab of the super structure (frame). We are therefore left with one floor to do. We anticipate to have this completed in the next two months. We, therefore, welcome you on 8th June 2024 to celebrate the completion of the main super structure (frame) as we raise more funds to now work on finishing the building and making it ready for use.

Central Rift - we were able to acquire an extra half an acre to make the total acreage in Central Rift to be six and a half (6.5) acres. Plan for fencing the 6.5 acres is going on. It is anticipated that by the end of the year, the land can have a fence and some basic structures for a retreat so that students can begin to use the land.

In Pwani Region, we plan to build a National Conference Centre. In addition to the 11 acres that was bought earlier, we bought 11 more acres last year. An additional 11 acres are under procurement. This has been possible through 11 Associates who bought an acre for themselves and bought FOCUS an acre and about 10 more associates are being engaged to consider supporting FOCUS this way. The idea is to buy a total of 30 - 35 acres so that there is sufficient land to build a National Conference Centre. There are plans for a fundraiser in May 2024 and a dedication of the land later in the year. We plan to start fencing the land and putting basic infrastructure in May 2024.

North Rift has set up a Hatua Committee, and fundraising efforts are going on. They have also engaged in a process of identifying land for the region.

Other regions are setting up their Hatua Committees with anticipation of acquiring land as the first phase of Hatua nears a close. The first phase projected the completion of the superstructure and two usable floors in Nairobi as well as each Region having land. We trust that we will be able to meet this milestone.

PARTNERSHIPS AND AFFILIATION

FOCUS continues to be a vibrant member of the International Fellowship of evangelical students, National Council of the Churches of Kenya (NCCCK), Evangelical Alliance of Kenya (EAK) and Kenya Missions Alliance (KMA). As a Movement, we continue to play a key role in

this Associations that we are members of.

In addition, FOCUS partnered with many other Organizations in different ways. Some of those Organizations are listed below:

1. Scripture Union – Overall Ministry
2. Kenya Students Christian Fellowship – Overall Ministry
3. Windle Trust Kenya- STEM CD
4. NKSS- Missions
5. Global Project- Missions
6. World Vision - STEP
7. Africa International University- STEM
8. Pan African Christian University-STEM
9. Mt Kenya Academy Limited-STEM
10. Bible Trust UK - Literature
11. BTL - Hatua
12. Cooperative Bank of Kenya-Ezra 2023 & Hatua
13. Timazi Africa-Ezra 2023
14. Commission for a Lifestyle of Integrity-Ezra 2023
15. Africa Christian Mission International-Ezra 2023
16. H. Young Company-Hatua
17. APEC Engineering Consultants-Hatua
18. Automobile Association of Africa-Hatua
19. Bunge Fellowship-Hatua
20. Royal Media Services-Overall Ministry, Hatua & Ezra 2023

FOCUS ENTERPRISES

The Enterprise Fund in FOCUS has continued to grow since the creation of the Tatua Taskforce two years ago. This is a key way of consolidating the business opportunities for the Students Centre (Retreat Center), Students Unions Leadership Training Program (SULT-Pro), Church Ministry Engagement Program (CMEP), Merchandise, and Films. This raised Ksh.4,992,904 as gross sales last year with an expenditure of 4,325,103 and surplus of 667,801, and with the upgrading of the FOCUS grounds, we anticipate that income will significantly increase. This is to ensure that a significant portion of FOCUS income comes from income-generating initiatives. We will be coming to you especially with the CMEP program so that you recommend this training to your church members.

FREDS LIMITED

FREDS Limited is a FOCUS subsidiary where FOCUS Kenya owns 55.65% of the shares. The company was registered in 2007.

- a. The company underwent an audit, and the AGM held on 13th April 2024.
- b. The FOCUS Trustees are represented on the FREDS board by four directors out

of the seven. They are;

- Mr. Thomas Gitumbi Chairman
- Mr. Joshua Mwiti Member and NGC representative
- Eng. Peter Njagi Member
- Mr. Peter Waiyaki Member

The company made an after-tax profit of Kshs 1.4M and currently has a balance sheet of Kshs 36M, from the initial investment of Kshs 3.8M. The company has not declared dividends this year due to cash commitment to register the land acquired in 2013. Further, the company has 19 plots for sale located along Gatanga Road.

HESABIKA TRUST

The Hesabika Trust, registered by FOCUS in 2017, continues to have a positive impact in the market place and the government. Since its establishment, Hesabika has had more than 5 programs, key among them Governance Internship Program (GIPRO). The goal of GIPRO is to raise values-driven leaders for Kenya governance, through recruitment of fresh graduates and placing them in strategic Ministries, Departments and Agencies (MDAs) in partnership with the Public Service Commission, Kenya School of Government and Kenya Judiciary Academy. There have been more than 50 interns that have participated in this program. Another key program by Hesabika is mentorship, where more than 40 mentors have been connected to the interns.

To enhance its mandate, Hesabika has appointed Mr. Daniel Karanu to head the Hesabika Secretariat. Mr. Karanu is the current Deputy National Director at The Scripture Union of Kenya. Before moving to Scripture Union, Daniel worked at FOCUS as a staff and at one point served as the Missions Director.

AREAS OF EMPHASIS FOR 2024

The year 2024 has already set off, and we are working to ensure that we consolidate the gains, especially those gained during the 50th anniversary celebrations in 2023. The following are the key areas of emphasis for this year;

- Missions' emphasis through the Commission 2024 conference. This conference is planned to have more than 5000 delegates drawn from students, associates, churches, and missionary Movements, both local and global. Join us in prayer even as we trust God for great missions' mobilization through this conference. This year, we are working to ensure that the conference is not just one event, but a set of events leading to the conference, and follow-up initiatives thereafter.
- Ezra conference follow-up; with more than 2,752 delegates attending the conference, we are working on follow-up of the various delegates so that they practice what they committed to during the conference. The Bible study turnaround strategy and the Daily Bible reading are the key areas of engagement in 2024.
- Data protection of all the students and associates that we deal with is extremely critical. We will therefore run consent campaigns for all our stakeholders to ensure that we are compliant with the provisions of the law and the comfort of our stakeholders.
- We intend to reach out to more of our stakeholders, especially students and

young associates through the digital space. We are in the process of working out various aspects both on social and mainstream media to ensure that the gospel of Christ is preached on all fronts.

- We will focus on strengthening Regional governance structures, even as we get ready for the implementation of the Regional Annual General Meetings next year. We will also work to ensure that the new Lake Rift Region is established. Further, the recruitment of STEM Regional Administration is critical in ensuring that mobilization is done both at the regional and national levels.

Report by Mr. Simon Kande,
National Director.

FELLOWSHIP OF CHRISTIAN UNIONS
AUDITED FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2023

| CONTENTS | PAGE |
|---|----------------|
| Corporate Information | 1 - 2 |
| Report of the National Governing Council | 3 |
| Statement of the National Governing Council's Responsibilities | 4 |
| Report of the Independent Auditor | 5 - 6 |
| Financial Statements: | |
| Statement of Comprehensive Income | 7 |
| Statement of Financial Position | 8 |
| Statement of Changes in Fund Balances | 9 |
| Statement of Cash Flows | 10 |
| Notes to the Financial Statements | 11 – 22 |

Independent Auditor

Crowe Erastus & Co.
Certified Public Accountants
P. O. Box 55268
00200 – City Square
NAIROBI, KENYA
Tel: +254 20 386 0513 / 386 0521 / 386 0524
Cell Phone: +254 722 39 56 11 / 733 48 78 96
Email: croweerastus@crowe.co.ke
Website: www.croweerastus.co.ke

FELLOWSHIP OF CHRISTIAN UNIONS

CORPORATE INFORMATION - YEAR ENDED 31 DECEMBER 2023

National Governing Council

Current Officials

| | | |
|-------------------------|---|--|
| 1. Mr. George Alande | : | NGC Chairperson |
| 2. Mrs. Sarah Wepukhulu | : | Vice Chairperson |
| 3. Mr. Simon Kande | : | National Director |
| 4. Mr. Joseph Namutala | : | Deputy National Director |
| 5. Mr. Mwangi Karanja | : | Honorary Treasurer (Exited in July 2023) |
| 6. Mr. Samuel Wachira | : | Honorary Treasurer (Joined in July 2023) |
| 7. Mr. Rogers Wambua | : | NAEC Chairperson |
| 8. Mr. Gregory Papoi | : | FOCUS Legal Advisor |
| 9. Mrs. Eunice Oduor | : | Member |
| 10. Dr. Daniel Wanyoike | : | Central Rift Regional Council Chairman |
| 11. Dr. Allan Mugambi | : | Mt. Kenya Regional Council Chairman |
| 12. Dr. Esther Nyaga | : | Southern Nairobi Regional Council Chairman |
| 13. Mr. Joshua Mwiti | : | North Rift Regional Council Chairman |
| 14. Mr. Daniel Owino | : | Western Regional Council Chairman |
| 15. Mr. Paul Ndungú | : | Northern Nairobi Regional Council Chairman |
| 16. Mr. George Njenga | : | Pwani Regional Council Chairman |
| 17. Mr. Samuel Afubwa | : | NASEC Chairperson (From April 2023) |
| 18. Mr. Nashon Baraka | : | NASEC Vice Chairperson (From April 2023) |
| 19. Ms. Salome Mueni | : | NASEC Secretary (From April 2023) |
| 20. Ms. Cynthia Mwangi | : | NASEC Vice Secretary (From April 2023) |
| 21. Mr. Samuel Ouya | : | NASEC Treasurer (From April 2023) |
| 22. Ms. Jesicah Juma | : | NASEC Special Member (From April 2023) |
| 23. Mr. John Gitau | : | NASEC Special Member (From April 2023) |

Other Officials who served until April 2023

| | | |
|-------------------------------|---|---|
| 24. Mr. Maximilian Mito | : | NASEC Chairperson (exited in April 2023) |
| 25. Mr. Emmanuel Vuma | : | NASEC Vice Chairperson (exited in April 2023) |
| 26. Ms. Juliana Nthenya | : | NASEC Secretary (exited in April 2023) |
| 27. Ms. Eunice Orwa | : | NASEC Vice Secretary (exited in April 2023) |
| 28. Mr. James Wachira | : | NASEC Treasurer (exited in April 2023) |
| 29. Ms. Mercy Chepchumba | : | NASEC Special Member (exited in April 2023) |
| 30. Mr. Jonathan Osore | : | NASEC Special Member (exited in April 2023) |
| 31. Rev. Canon Sammy Wainaina | : | Member (exited in April 2023) |

Registered Office : L.R. No. 16113 FOCUS Students Centre
Kasarani Road
P.O. Box 781 – 00618
Ruaraka, Nairobi

FELLOWSHIP OF CHRISTIAN UNIONS

CORPORATE INFORMATION - YEAR ENDED 31 DECEMBER 2023 (CONT...)

| | | |
|----------------------------|---|---|
| Independent Auditor | : | Crowe Erastus & Co. Certified Public Accountants Morningside Office Park, Ngong Road P.O. Box 55268 - 00200 Nairobi |
| Bankers | : | Standard Chartered Bank of Kenya Harambee Avenue Branch P. O. Box 44205 - 00200 Nairobi |
| | : | Co-operative Bank of Kenya Zimmerman Branch P. O. Box 21010 - 00100 Nairobi |
| | : | ABSA Bank Queensway House Branch P.O. Box 30011 - 00100 Nairobi |
| | : | SMEP Deposit Taking Microfinance Mwiki Branch P.O. Box 64063 - 00620 Nairobi |
| | : | Faulu Deposit Taking Microfinance Githurai Branch P.O. Box 60240 - 00200 Nairobi |
| | : | Britam Asset Managers Limited Head Office, British American P.O. Box 30375 - 00100 Nairobi |

FELLOWSHIP OF CHRISTIAN UNIONS

REPORT OF THE NATIONAL GOVERNING COUNCIL - YEAR ENDED 31 DECEMBER 2023

The National Governing Council submits its report and the audited financial statements for the year ended 31 December 2023, which disclose the state of affairs of the organization as at that date.

Principal Activity

The principal activity of the organization is to ensure active evangelism in institutions of higher learning, impart continuous Christian values among students and equip students for works of service.

Results

The operating results for the year are set out on page 7.

National Governing Council

The members of the National Governing Council who were in office during the year and up to the date of this report are as set out on page 1.

Independent Auditor

Crowe Erastus & Co., Certified Public Accountants have expressed their willingness to continue in office.

By Order of the National Governing Council (For and on its behalf)



Mr. Simon Kande
(National Director)

Nairobi 6th April 2024

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF THE NATIONAL GOVERNING COUNCIL'S RESPONSIBILITIES

YEAR ENDED 31 DECEMBER 2023

The National Governing Council of Fellowship of Christian Unions is required to prepare financial statements that give a true and fair view of the state of affairs of the Organization as at the end of each financial year and of its operating results for that year. The National Governing Council is required to ensure that proper accounting records that are sufficient to show and explain the transactions of the Organization and disclose, with reasonable accuracy, the financial position of the Organization are maintained. The National Governing Council is also responsible for safeguarding the assets of the Organization and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The National Governing Council accepts responsibility for the preparation and fair presentation of financial statements in accordance with applicable financial reporting standards. They also accept responsibility for:-

- i) designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements;
- ii) selecting and applying appropriate accounting policies; and
- iii) making accounting estimates and judgements that are reasonable in the circumstances.

Having made an assessment of the Organization's ability to continue as a going concern, the National Governing Council is not aware of any material uncertainties related to events or conditions that may cast doubt upon the Organization's ability to continue as a going concern.

The National Governing Council acknowledges that the independent audit of the financial statements does not relieve them of their responsibilities.

Approved by the National Governing Council on 6th April 2024 and signed on its behalf by:-



Mr. George Alande
(Chairman)



Mr. Samuel Wachira
(Honorary Treasurer)

REPORT OF THE INDEPENDENT AUDITOR

FELLOWSHIP OF CHRISTIAN UNIONS - YEAR ENDED 31 DECEMBER 2023

Independent Opinion

We have audited the accompanying financial statements set out on pages 7 to 22 of Fellowship of Christian Unions, which comprise the statement of comprehensive income, statement of financial position as at 31 December 2023, statement of changes in fund balances and statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Fellowship of Christian Unions as at 31 December 2023, and of its financial performance and its cash flows for the year then ended in accordance with generally accepted non-profit accounting principles and applicable international financial reporting standards.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Responsibility of the Independent Auditor section of our report. We are independent of Fellowship of Christian Unions in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The National Governing Council is responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibility for the Financial Statements

As stated on page 4, the National Governing Council is responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted non-profit accounting principles and applicable international financial reporting standards. That responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial statements, the National Governing Council is responsible for assessing FOCUS's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the National Governing Council either intends to liquidate FOCUS or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITOR (CONT...)

FELLOWSHIP OF CHRISTIAN UNIONS - YEAR ENDED 31 DECEMBER 2023

Responsibility of the Independent Auditor

Our responsibility is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an independent auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the National Governing Council.
- Conclude on the appropriateness of the National Governing Council's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause FOCUS to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

CPA Francis Ugango practices in Crowe Erastus & Co. with other partners. The engagement partner responsible for the audit resulting in this independent auditor's report is CPA Francis Ugango Practising Certificate No. P/2227.


CROWE ERASTUS & Co.
Certified Public Accountants



Nairobi 17 April 2024

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF COMPREHENSIVE INCOME - YEAR ENDED 31 DECEMBER 2023

| INCOME | Note | 2023 | 2022 |
|-------------------------------------|-----------|--------------------------|--------------------------|
| | | KES | KES |
| Associates | | 21,873,451 | 17,400,397 |
| STEM | | 13,342,329 | 11,465,212 |
| Other income | 25 | 4,657,134 | 5,010,428 |
| Bible study guides | | 2,182,021 | 1,581,757 |
| Literature sales | | 3,489,597 | 2,841,211 |
| Students | | 1,121,022 | 1,384,729 |
| Rental income | | 1,587,502 | 1,582,933 |
| Churches | | 1,447,750 | 1,846,820 |
| Personnel fund | | 2,752,243 | 1,961,718 |
| Vehicle income | | 243,085 | 222,195 |
| Interest & investments | | 302,987 | 705,788 |
| Gain on disposal of Assets | | 528,030 | 0 |
| Foreign exchange gain | | 1,261,607 | 121,366 |
| Total income | | <u>54,788,758</u> | <u>46,124,554</u> |
| EXPENDITURE | | | |
| Discipleship & training programmes | 5 | 10,635,979 | 10,222,029 |
| STEM expenses | 6 | 13,225,350 | 12,047,908 |
| Bible study guides | 7 | 2,179,488 | 1,734,359 |
| Corporate affairs & partnerships | 8 | 4,014,891 | 2,801,801 |
| Associates | 9 | 1,602,287 | 1,459,816 |
| Literature | 10 | 1,989,915 | 1,437,508 |
| Administration | 11 | 9,678,102 | 8,202,666 |
| Resource mobilization & partnership | 12 | 2,141,638 | 2,316,015 |
| Research and publication | 13 | 1,373,212 | 1,257,849 |
| Deputy National Director's office | 14 | 1,469,305 | 1,527,406 |
| National Director's office | 15 | 3,202,914 | 3,126,520 |
| Social action | 16 | 520,031 | 739,343 |
| Missions | 17 | 989,796 | 0 |
| Staff development | | 0 | 191,310 |
| Total expenditure | | <u>53,022,908</u> | <u>47,064,530</u> |
| Surplus/deficit for the year | | <u>1,765,850</u> | <u>(939,976)</u> |

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF FINANCIAL POSITION - 31 DECEMBER 2023

| | | 2023 | 2022 |
|----------------------------------|------|---------------------------|---------------------------|
| | Note | KES | KES |
| NON-CURRENT ASSETS | | | |
| Property and equipment | 18 | 135,481,102 | 119,868,467 |
| Investment in subsidiary | 19 | 10,584,679 | 10,584,679 |
| Total non-current assets | | <u>146,065,781</u> | <u>130,453,146</u> |
| CURRENT ASSETS | | | |
| Inventory | 20 | 15,380,046 | 4,545,364 |
| Accounts receivable | 21 | 2,445,310 | 3,518,290 |
| Related party receivable | 22 | 321,423 | 699,950 |
| Cash & cash equivalents | 23 | 22,579,423 | 11,305,754 |
| Total current assets | | <u>40,726,202</u> | <u>20,069,358</u> |
| LESS: CURRENT LIABILITIES | | | |
| Accounts payable | 24 | 10,569,369 | 1,177,743 |
| Net current assets | | <u>30,156,833</u> | <u>18,891,615</u> |
| NET ASSETS | | <u>176,222,614</u> | <u>149,344,761</u> |
| REPRESENTED BY: | | | |
| Property and equipment fund | 18 | 135,481,102 | 119,868,467 |
| Ministry fund | | 539,183 | 837,459 |
| Inventory fund | 26 | 15,380,046 | 4,545,364 |
| Designated funds | 27 | 13,211,870 | 9,234,507 |
| Restricted funds | 28 | 1,025,734 | 4,274,285 |
| Investment fund | | 10,584,679 | 10,584,679 |
| FUND BALANCE (Page 9) | | <u>176,222,614</u> | <u>149,344,761</u> |

The financial statements were approved by the National Governing Council on 6th April 2024 and signed by:-



Mr. George Alande
 (Chairman)



Mr. Sammy Wachira
 (Honorary Treasurer)

Independent Auditor's report - page 5 and 6
 The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF CHANGES IN FUND BALANCES - YEAR ENDED 31 DECEMBER 2023

| MOVEMENT OF FUNDS | Property & Equipment fund | | Ministry fund | | Designated funds | | Restricted funds | | Inventory fund | | Investment fund | | Total | |
|-------------------------------------|---------------------------|----------------|-------------------|------------------|-------------------|-------------------|------------------|-------------------|-------------------|--------------------|-----------------|-----|-------|---------------|
| | KES | KES | KES | KES | KES | KES | KES | KES | KES | KES | KES | KES | KES | KES |
| Year Ended 31 December, 2023 | | | | | | | | | | | | | | |
| As at 1 January, 2023 | 119,868,467 | 837,459 | 10,493,566 | 3,015,228 | 4,545,364 | 10,584,679 | | | | | | | | 149,344,763 |
| Additions | 16,957,201 | (107,000) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16,850,201 |
| Disposals | (750,368) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (750,368) |
| Gain on disposal | 535,320 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 535,320 |
| Movement in inventory | 0 | 0 | 0 | 0 | 10,834,682 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10,834,682 |
| Depreciation charge for the year | (1,129,518) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (1,129,518) |
| Receipts | 0 | 54,788,758 | 34,271,340 | 18,216,942 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 107,277,039 |
| Payments | 0 | (53,022,908) | (31,553,036) | (20,206,436) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (104,782,381) |
| Investment in Freds Ltd | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,957,126 |
| Investment in Freds Ltd | 0 | (1,957,126) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (1,957,126) |
| As at 31 December, 2023 | 135,481,102 | 539,183 | 13,211,870 | 1,025,734 | 15,380,046 | 12,541,805 | 1,025,734 | 15,380,046 | 12,541,805 | 178,179,738 | | | | |
| Year Ended 31 December, 2022 | | | | | | | | | | | | | | |
| As at 1 January, 2022 | 102,860,133 | 2,020,750 | 6,011,138 | 5,349,331 | 3,887,169 | 8,627,553 | | | | | | | | 128,756,074 |
| Additions | 18,282,897 | (243,315) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18,039,582 |
| Movement in inventory | 0 | 0 | 0 | 0 | 658,195 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 658,195 |
| Depreciation charge for the year | (1,274,563) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (1,274,563) |
| Receipts | 0 | 46,124,554 | 27,345,709 | 5,682,901 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 79,153,164 |
| Payments | 0 | (47,064,530) | (24,122,339) | (6,757,946) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (77,944,815) |
| Freds receivable | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,957,126 |
| As at 31 December 2022 | 119,868,467 | 837,459 | 9,234,508 | 4,274,286 | 4,545,364 | 10,584,679 | 4,274,286 | 4,545,364 | 10,584,679 | 149,344,763 | | | | |

(Note 27)

(Note 28)

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF CASH FLOWS - YEAR ENDED 31 DECEMBER 2023

| | 2023 | 2022 |
|---|---------------------|---------------------|
| | KES | KES |
| Cash flows from operating activities | | |
| Balance / (deficit) for the year (page 7) | 1,765,850 | (939,976) |
| Adjustment for: | | |
| Foreign exchange differences | (1,261,607) | (121,366) |
| Deficit before working capital changes | 504,243 | (1,061,342) |
| Changes in working capital: | | |
| Increase in inventory | 10,834,682 | 658,194 |
| Decrease / (Increase) in accounts receivable | 1,451,507 | (228,617) |
| Increase / (Decrease) in accounts payable | 9,391,626 | (414,816) |
| Net cash flows generated from / (used in) operating activities | 22,182,058 | (1,046,581) |
| Cash flows from investing activities | | |
| Purchase of property and equipment | (107,000) | (243,315) |
| Increase in Work in progress | (11,440,801) | (9,939,582) |
| Net cash flows used in investing activities | (11,547,800) | (10,182,897) |
| Cash flows from financing activities | | |
| Decrease in inventories fund | (10,834,682) | (658,195) |
| Increase in property and equipment fund | 11,440,801 | 9,939,582 |
| Decrease in restricted fund | (1,989,494) | (1,075,045) |
| Increase in designated fund | 2,718,304 | 3,223,370 |
| Increase in investment fund | 0 | 1,957,126 |
| Investment in Freds ltd | (1,957,126) | 0 |
| Net cash flows (used in) / generated from financing activities | (622,196) | 13,386,838 |
| Net increase / (decrease) in cash and cash equivalents | 10,012,062 | 2,157,360 |
| Movement in cash and cash equivalents | | |
| Cash and cash equivalents at start of the year | 11,305,754 | 9,027,028 |
| Effects of foreign exchange differences | 1,261,607 | 121,366 |
| Net increase / (decrease) in cash and cash equivalents | 10,012,062 | 2,157,360 |
| Cash and cash equivalents at end of the year | 22,579,423 | 11,305,754 |

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2023

1 BACKGROUND INFORMATION

(a) Legal status

Fellowship of Christian Unions (FOCUS) is registered in Kenya as a Society under Rule 4(10) of the Societies Act of 1968, Registration Certificate No. 6556 dated 27 September 1973.

Fellowship of Christian Unions (FOCUS) is also registered in Kenya as a Trust under the Trustees (Perpetual Succession) Act, Cap. 164 (Laws of Kenya) Declaration of Trust dated 03 July 2007 for the purposes of ownership and administration of property.

2 SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of accounting

The financial statements are prepared under the historical cost basis in conformity with generally accepted non-profit accounting principles and in accordance with applicable international financial reporting standards (IFRS).

2.2 Revenue

Income comprises donations received from associates, students and churches; sale of literature and bible study guides, rental income, vehicle hire income, personnel fund and interest earned from deposits held in bank accounts.

- i) Income from associates comes from across the country and globally.
- ii) Income from students is money received from Christian Unions across the country.
- iii) Literature and bible study guide sales is income from sale of books and bible study materials.
- iv) Personnel fund income is money raised by individual staff.
- v) Vehicle income comprise recoveries from staff for the private use of the organisation's motor vehicle.
- vi) Rental income are payments by staff who occupy FOCUS centre houses in Nairobi.
- vii) STEM income is raised by STEM staff for use in running the STEM program.

2.3 Cash and cash equivalents

For purposes of the statement of cash flows, cash and cash equivalents include cash in hand, cash at bank, deposits held with banks, Mpesa and Treasury bills.

2.4 Inventories

Inventories are stated at the lower of cost and net realisable value. Cost comprises the cost of purchase and all other costs incurred in bringing the goods to sale condition and location.

Independent Auditor's report – pages 5 and 6
The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2023

2 SIGNIFICANT ACCOUNTING POLICIES (Cont...)

2.4 Inventories (Cont...)

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and selling expenses. Donated inventory items are valued at 60% of the selling price of second hand or new books which is obtained from Inter Varsity Press website.

The 60% price is also the estimated net realisable value at which the inventory items are valued at year end.

The donated inventory are fully expensed when received and maintained in an inventory fund account as disclosed in Note 26 to track the movement of books.

2.5 Property and equipment

Property and equipment is measured at cost less accumulated depreciation.

Subsequent costs are included in the asset's carrying value only when it is probable that future economic benefits associated with the item will flow to the organisation and the cost of the item can be measured reliably. Repairs and maintenance are charged to the statement of comprehensive income in the year to which it relates.

Depreciation is charged so as to allocate the cost of assets less related residual value over the estimated useful life of each asset on a pro-rata basis using the reducing balance method. Land is not depreciated. The following annual rates have been used:-

| <u>Asset class</u> | <u>Annual rate %</u> |
|------------------------|----------------------|
| Buildings | 2.50 |
| Motor vehicles | 25.00 |
| Furniture and fittings | 12.50 |
| Computers & equipment | 33.30 |

If there is an indication that there has been a significant change in the depreciation rate, useful life or residual value, the depreciation of that asset is revised prospectively to reflect the new expectations.

Gains and losses on disposal of property and equipment are determined by reference to their carrying amount and are dealt with through the statement of comprehensive income.

2.6 Expenditure

Expenditure is recognized on accrual basis.

2.7 Accounts receivable

Accounts receivable comprise deposits and prepayments, receivables from sale of literature books and bible study guides. They also include imprest and advances given to staff. The receivables do not attract interest.

Independent Auditor's report – pages 5 and 6
The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2023

2 SIGNIFICANT ACCOUNTING POLICIES (Cont...)

2.8 Accounts payable

Accounts payable are the obligations to pay for goods or services that have been acquired on credit from suppliers in the ordinary course of business. They also include payroll liabilities accrued at the end of the year as well as STEM staff savings.

2.9 Translation of foreign currencies

All transactions in foreign currencies are translated and recorded in Kenya Shillings (the functional currency), using the spot rate at the date of the transaction. Foreign currency monetary items at the date of the statement of financial position are translated using the closing rate. All exchange differences arising on settlement or translation are recognized in the statement of comprehensive income.

2.10 Employee benefits

Retirement benefits obligations

The organization has a staff retirement benefits scheme with Jubilee insurance. The employee contributes 5% of their basic salary and the employer FOCUS matches. The organization and the employees contribute to the National Social Security Fund (NSSF), which is a statutory defined contribution scheme. Contributions are determined by local statute. The organization's contributions are charged to the statement of comprehensive income in the year to which they relate.

2.11 Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year.

3 CRITICAL ACCOUNTING ESTIMATES AND ASSUMPTIONS

The organisation makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial period. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including prediction of future events that are believed to be reasonable under the circumstances.

4 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The organization's activities expose it to a variety of financial risks including liquidity risks and effects of changes in foreign currency exchange rates. The organization's overall risk management programme focuses on the unpredictability of program funding sources and uncertainties in the operational environment and seeks to minimize potential adverse effects on its financial performance and activity implementation.

Risk management is carried out by Management. The Management identify, evaluate and manage these risks through laid down policies and principles for overall risk management, as well as those covering specific areas such as activity implementation, foreign exchange, credit and liquidity risks.

The organization's objectives when managing these risks are to safeguard its ability to continue as a going concern in order to continue its Ministry and to maintain an optimal funding structure that optimizes program delivery.

Independent Auditor's report – pages 5 and 6
The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2023

| | 2023 | 2022 |
|---|--------------------------|--------------------------|
| | KES | KES |
| 5. DISCIPLESHIP & TRAINING PROGRAMMES | | |
| Personnel costs | 8,813,133 | 8,827,209 |
| CU visits / leadership training | 511,182 | 383,708 |
| Telephone & internet | 283,526 | 307,981 |
| Hospitality | 105,333 | 85,074 |
| Training, travel and facilitation | 101,440 | 85,948 |
| Specialised regional meetings | 289,457 | 205,751 |
| Staff preaching travels | 68,133 | 40,850 |
| NASEC and RSEC officials' coordination travels | 75,107 | 72,760 |
| Stationery & postage | 13,523 | 15,072 |
| Regional activities | 12,140 | 54,059 |
| CU missions | 77,970 | 44,600 |
| Development & printing | 9,385 | 5,640 |
| Planning & review consultations (NASEC) | 272,150 | 78,377 |
| Honorarium | 3,500 | 15,000 |
| Total discipleship & training programmes | <u>10,635,979</u> | <u>10,222,029</u> |
| 6. STEM EXPENSES | | |
| Stipend | 6,107,409 | 5,415,100 |
| House rent | 3,151,233 | 2,806,400 |
| Personnel costs | 649,924 | 773,122 |
| Travel | 716,595 | 639,848 |
| Training and consultation | 1,224,918 | 1,250,502 |
| Telephone | 185,256 | 189,310 |
| Medical | 213,700 | 255,950 |
| Internet | 112,686 | 112,663 |
| Hospitality | 220,623 | 274,761 |
| House utilities | 233,620 | 179,292 |
| Mpesa / bank charges | 376,858 | 100,636 |
| Postage | 470 | 4,274 |
| Stationery | 11,234 | 20,784 |
| Partner travel | 20,824 | 25,266 |
| Total STEM expenses | <u>13,225,350</u> | <u>12,047,908</u> |

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2023

| | 2023 | 2022 |
|---|-------------------------|-------------------------|
| | KES | KES |
| 7. BIBLE STUDY GUIDES | | |
| Development & printing | 1,543,300 | 1,115,990 |
| Personnel costs | 623,148 | 598,969 |
| Postage & stationery | 9,270 | 19,400 |
| Telephone | 3,770 | 0 |
| Total Bible study guides | <u>2,179,488</u> | <u>1,734,359</u> |
| 8. CORPORATE AFFAIRS & PARTNERSHIPS | | |
| Personnel | 2,547,214 | 2,284,442 |
| IFES partnership & other partnerships | 1,021,570 | 321,573 |
| Development & printing | 223,720 | 134,500 |
| Gifts and hospitality | 6,410 | 1,551 |
| Volunteer expenses | 124,897 | 4,750 |
| Telephone & internet | 43,719 | 53,465 |
| Computer software | 32,221 | 0 |
| Travel | 450 | 1,520 |
| Stationery & branding | 14,690 | 0 |
| Total corporate affairs & partnerships | <u>4,014,891</u> | <u>2,801,801</u> |
| 9. ASSOCIATES | | |
| Personnel | 1,384,968 | 1,293,464 |
| Travel | 78,390 | 75,655 |
| Honorarium | 4,000 | 18,160 |
| Telephone | 46,111 | 27,586 |
| Hospitality | 60,995 | 24,526 |
| NAEC coordination travel | 2,000 | 20,425 |
| Associates programs / consultations | 5,350 | 0 |
| Recruitment & mobilisation | 20,473 | 0 |
| Total associates | <u>1,602,287</u> | <u>1,459,816</u> |
| 10. LITERATURE | | |
| Purchase of literature items | 1,204,117 | 707,942 |
| Personnel costs | 451,993 | 416,589 |
| Volunteers expenses | 70,120 | 55,224 |
| Stationery & postage | 62,189 | 16,362 |
| Travel & others | 31,261 | 40,915 |
| Hospitality | 6,800 | 3,470 |
| Telephone | 14,560 | 19,256 |
| Development & printing | 148,875 | 177,750 |
| Total literature | <u>1,989,915</u> | <u>1,437,508</u> |

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

| | 2023 | 2022 |
|--|-------------------------|-------------------------|
| | KES | KES |
| 11. ADMINISTRATION | | |
| Personnel costs | 3,183,755 | 2,913,448 |
| Medical outpatient | 585,636 | 511,845 |
| Office expenses | 987,443 | 515,423 |
| Rent | 531,360 | 523,860 |
| Motor vehicle running costs | 792,226 | 979,523 |
| Telephone & email | 180,899 | 336,162 |
| Computer software | 616,536 | 382,142 |
| Bank service charges | 231,451 | 332,665 |
| Insurance | 282,078 | 265,011 |
| Electricity | 251,623 | 260,705 |
| Stationery & postage | 194,176 | 138,026 |
| Gifts & hospitality | 138,260 | 159,873 |
| Travel | 88,035 | 49,540 |
| Development & printing | 239,274 | 89,826 |
| Audit fee | 94,042 | 85,695 |
| Equipment maintenance | 305,637 | 207,928 |
| Strategic plan review | 61,960 | 336,355 |
| Statutories | 64,300 | 31,600 |
| Land rates | 68,500 | 36,335 |
| Subscriptions and other utilities | 31,868 | 46,704 |
| Planning review & consultation | 749,043 | 0 |
| Total administration | <u>9,678,102</u> | <u>8,202,666</u> |
| 12. RESOURCE MOBILIZATION & PARTNERSHIP | | |
| Personnel | 1,874,477 | 2,038,413 |
| Telephone | 110,439 | 131,041 |
| Development & printing | 26,730 | 0 |
| Volunteer expenses / honorarium | 82,208 | 105,052 |
| Consultation | 25,085 | 0 |
| Hospitality | 11,070 | 24,814 |
| Travel | 8,530 | 15,490 |
| Stationery & postage | 3,099 | 1,205 |
| Total resource mobilisation & partnership | <u>2,141,638</u> | <u>2,316,015</u> |

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2021

| | 2023 | 2022 |
|--|-------------------------|-------------------------|
| | KES | KES |
| 13. RESEARCH AND PUBLICATION | | |
| Personnel | 1,305,390 | 1,208,085 |
| Telephone & travel | 13,622 | 24,204 |
| Volunteer expenses & others | 8,015 | 8,810 |
| Research | 46,185 | 16,750 |
| Total research and publication | <u>1,373,212</u> | <u>1,257,849</u> |
| 14. DEPUTY NATIONAL DIRECTOR'S OFFICE | | |
| Personnel | 1,314,630 | 1,367,812 |
| Regional governance | 114,674 | 77,111 |
| Telephone | 20,951 | 9,850 |
| Stationery | 1,400 | 0 |
| Travel | 0 | 6,300 |
| Hospitality | 17,650 | 55,343 |
| Partnership expenses | 0 | 10,990 |
| Total Deputy National Director's office | <u>1,469,305</u> | <u>1,527,406</u> |
| 15. NATIONAL DIRECTOR'S OFFICE | | |
| Personnel | 3,098,233 | 2,996,574 |
| Telephone | 33,001 | 49,941 |
| Travel | 11,960 | 23,140 |
| Stationery & others | 1,335 | 2,123 |
| Hospitality | 17,885 | 13,673 |
| Partnership expenses | 40,500 | 41,069 |
| Total National Director's office | <u>3,202,914</u> | <u>3,126,520</u> |
| 16. SOCIAL ACTION | | |
| Personnel | 427,457 | 656,754 |
| Hospitality/Travel | 360 | 0 |
| Telephone | 6,300 | 11,550 |
| Library , research & partnership | 10,000 | 4,350 |
| Advocacy | 75,914 | 66,689 |
| Total social action | <u>520,031</u> | <u>739,343</u> |
| 17. MISSIONS | | |
| Personnel | 932,247 | 0 |
| Travel | 19,320 | 0 |
| Telephone | 10,549 | 0 |
| Hospitality | 120 | 0 |
| Partnerships | 27,560 | 0 |
| Total missions | <u>989,796</u> | <u>0</u> |

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2023

| 18. PROPERTY AND EQUIPMENT | Land | Buildings | Motor vehicles | Computers & equipment | Furniture & fittings | Work in progress | Total |
|----------------------------------|-------------------|-------------------|------------------|-----------------------|----------------------|-------------------|--------------------|
| Cost | KES | KES | KES | KES | KES | KES | KES |
| At start of the year | 59,082,000 | 30,275,000 | 2,905,175 | 4,467,407 | 718,600 | 37,099,867 | 134,548,049 |
| Additions | 5,409,400 | 0 | 0 | 39,000 | 68,000 | 11,440,801 | 16,957,201 |
| Movement | 0 | 0 | (750,368) | 0 | 0 | 0 | (750,368) |
| At end of the year | 64,491,400 | 30,275,000 | 2,154,807 | 4,506,407 | 786,600 | 48,540,668 | 150,754,882 |
| Depreciation | | | | | | | |
| At start of the year | 0 | 9,019,667 | 2,009,487 | 3,208,376 | 442,052 | 0 | 14,679,582 |
| On disposal | 0 | 0 | (535,320) | 0 | 0 | 0 | (535,320) |
| Charge for the year | 0 | 531,383 | 170,161 | 389,249 | 38,725 | 0 | 1,129,518 |
| At end of the year | 0 | 9,551,050 | 1,644,328 | 3,597,625 | 480,777 | 0 | 15,273,780 |
| Net book value 31.12.2023 | 64,491,400 | 20,723,950 | 510,479 | 908,782 | 305,823 | 48,540,668 | 135,481,102 |
| Net book value 31.12.2022 | 59,082,000 | 21,255,333 | 895,688 | 1,259,031 | 276,548 | 37,099,867 | 119,868,467 |

Work in progress relates to the value of the construction works for the Student Centre. Valuation is based on the approved certificates of works issued by the Architect.

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 202:

| | 2023 | 2022 |
|-------------------------------------|-------------------|-------------------|
| | KES | KES |
| 19. INVESTMENT IN SUBSIDIARY | | |
| Unquoted investments | <u>10,584,679</u> | <u>10,584,679</u> |

FOCUS holds 55.595% shareholding in FREDS Ltd, a company incorporated in Kenya in 2007.

| | 2023 | 2022 |
|------------------------|-------------------|------------------|
| | KES | KES |
| 20. INVENTORY | | |
| Books - literature | 13,372,656 | 2,003,744 |
| Bible study guides | 2,007,390 | 2,541,620 |
| Total inventory | <u>15,380,046</u> | <u>4,545,364</u> |

FOCUS has the following sources of literature books, that is, Inter Varsity Press from the United States of America (majorly new books with minor defects), Book Aid (second hand materials from the United Kingdom) and local sources from Biblica (deals with Bibles), Arba Book Sellers and Word Alive (motivational books, religious books and books from local authors, Oasis international (majorly printing of new books and purchase of new books), Bible trust (Donation of new books and bibles).

The Bible study guides are materials prepared inhouse on demand (complete designing and type setting).

| | 2023 | 2022 |
|--|------------------|------------------|
| | KES | KES |
| 21. ACCOUNTS RECEIVABLE | | |
| Prepayments | 463,439 | 357,429 |
| Staff imprests | 325,540 | 660,633 |
| Other receivables | 1,052,323 | 174,152 |
| Utility deposits | 135,480 | 135,480 |
| Bible study guide receivables | 331,680 | 297,800 |
| Commission conference debtors | 9,500 | 9,500 |
| Literature receivables | 200,955 | 58,575 |
| Ezra debtors | 136,000 | 91,000 |
| Staff advances | 13,798 | 0 |
| Freds receivable | 0 | 1,957,126 |
| Sub-total accounts receivable | <u>2,668,715</u> | <u>3,741,695</u> |
| Provision for bad debts - ministry fund | (122,850) | (122,850) |
| Provision for bad debts - restricted funds | (100,555) | (100,555) |
| | <u>(223,405)</u> | <u>(223,405)</u> |
| Net accounts receivable | <u>2,445,310</u> | <u>3,518,290</u> |

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2023

22. RELATED PARTY RECEIVABLE

FOCUS owns 55.595% of FREDS Limited.

Below were related party transactions between FOCUS and FREDS Limited.

| | 2023 | 2022 |
|---------------------------------------|-----------------------|-----------------------|
| | KES | KES |
| Opening balance | 699,950 | 772,045 |
| Payments during the year | (378,527) | (72,095) |
| Total related party receivable | <u>321,423</u> | <u>699,950</u> |

23. CASH AND CASH EQUIVALENTS

| | | |
|--|--------------------------|--------------------------|
| Britam - fixed deposit account | 1,997,009 | 1,833,957 |
| ABSA account - USD | 2,489,721 | 780,055 |
| IFES account | 2,689,767 | 2,220,339 |
| Treasury bills | 4,849,837 | 1,000,000 |
| ABSA account - KES | 4,613,148 | (363,814) |
| Paybill account | 1,815,513 | 2,448,633 |
| Co-op account - KES | 1,715,607 | 1,785,328 |
| Stanchart account - KES | 2,405,924 | 1,570,532 |
| Petty cash | 2,173 | 30,000 |
| SMEP savings account | 724 | 724 |
| Total cash and cash equivalents | <u>22,579,423</u> | <u>11,305,754</u> |

24. ACCOUNTS PAYABLE

| | | |
|-------------------------------|--------------------------|-------------------------|
| Payroll liabilities | 166,341 | 173,740 |
| Other liabilities | 4,106,624 | 488,263 |
| Bible study creditors | 670,500 | 510,240 |
| STEM staff savings | 91,000 | 5,500 |
| Ezra liabilities | 5,534,904 | 0 |
| Total accounts payable | <u>10,569,369</u> | <u>1,177,743</u> |

25. OTHER INCOME

| | | |
|----------------------------|-------------------------|-------------------------|
| Other organizations | 2,784,662 | 3,946,179 |
| Income generating projects | 11,517 | 364,361 |
| Other ministry programmes | 1,792,955 | 699,888 |
| In kind Donation | 68,000 | 0 |
| Total other income | <u>4,657,134</u> | <u>5,010,428</u> |

26. INVENTORY FUND

| | Literature | Bible Study | Total |
|---|--------------------------|-------------------------|--------------------------|
| | KES | KES | KES |
| Balance as at 01 January 2023 | 2,003,744 | 2,541,620 | 4,545,364 |
| Movement for the year | 11,368,912 | (534,230) | 10,834,682 |
| Balance as at 31 December 2023 (note 20) | <u>13,372,656</u> | <u>2,007,390</u> | <u>15,380,046</u> |

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2023

| | Balance / (deficit) 01.01.2023 | Receipts | Payments | Balance / (deficit) 31.12.2023 |
|---|--------------------------------------|-------------------------|-----------------------|--------------------------------------|
| | KES | KES | KES | KES |
| 27. DESIGNATED FUNDS | | | | |
| Enterprise Fund | | | | |
| FOCUS centre | (1,720,525) | 3,364,152 | (2,821,006) | (1,177,379) |
| TATUA | 150,345 | 1,628,752 | (1,677,411) | 101,686 |
| Book Project | 0 | 560,030 | (2,979,418) | (2,419,388) |
| Total enterprise Funds | (1,570,180) | 5,552,934 | (7,477,835) | (3,495,081) |
| Hatua Fund | | | | |
| Capital development | 11,156,427 | 27,243,606 | (23,286,790) | 15,113,243 |
| Staff Fund | | | | |
| Staff medical | (351,739) | 550,000 | (171,383) | 26,878 |
| Staff development | 0 | 50,000 | (46,803) | 3,197 |
| Personnel sustainability fund | 0 | 500,000 | 0 | 500,000 |
| Training funds (note 30) | 1,259,058 | 374,800 | (570,225) | 1,063,633 |
| Total staff fund | 907,319 | 1,474,800 | (788,411) | 1,593,708 |
| Total designated funds | 10,493,566 | 34,271,340 | (31,553,036) | 13,211,870 |
| 28. RESTRICTED FUNDS | | | | |
| Commission | 879,247 | 70 | (235,046) | 644,271 |
| Missionary funds (note 29) | 949,018 | 1,906,798 | (3,284,204) | (428,388) |
| EZRA | 238,087 | 12,244,010 | (11,830,968) | 651,129 |
| Emergency fund | 523,909 | 0 | (200,000) | 323,909 |
| Leadership summit | 424,967 | 1,651,563 | (2,241,717) | (165,187) |
| Associate Retreat Fund | 0 | 2,414,501 | (2,414,501) | 0 |
| Total restricted funds | 3,015,228 | 18,216,942 | (20,206,436) | 1,025,734 |
| 29. MISSIONARY FUNDS | | | | |
| Norway (NKSS) | 200,816 | 342,889 | (1,943,124) | (1,399,419) |
| Windle Trust | (97,300) | 814,230 | (594,071) | 122,859 |
| Breaking new ground grant | 0 | 592,400 | (304,000) | 288,400 |
| FOCUS South Sudan | 831,702 | 5,000 | (208,170) | 628,532 |
| Protecting Life Movement Trust | 13,800 | 33,500 | (28,700) | 18,600 |
| STEM Missionary | 0 | 118,779 | (206,139) | (87,360) |
| Total missionary funds | 949,018 | 1,906,798 | (3,284,204) | (428,388) |
| 30. TRAINING FUNDS | | | | |
| General | 673,536 | 324,800 | (490,225) | 508,111 |
| Mercy Wangeci fund | 585,522 | 50,000 | (80,000) | 555,522 |
| Total training funds | 1,259,058 | 374,800 | (570,225) | 1,063,633 |
| 31 (a) SUMMARY OF RECEIPTS & PAYMENTS - 2023 | Designated Funds | Restricted funds | Ministry funds | Total |
| Income | 34,271,340 | 18,216,942 | 54,788,758 | 107,277,040 |
| Expenditure | (31,553,036) | (20,206,436) | (53,022,908) | (104,782,380) |
| Net summary of receipts & payments | 2,718,304 | (1,989,494) | 1,765,850 | 2,494,660 |
| 31 (b) SUMMARY OF RECEIPTS & PAYMENTS - 2022 | Designated Funds | Restricted funds | Ministry funds | Total |
| Income | 27,345,709 | 5,682,901 | 46,124,554 | 79,153,164 |
| Expenditure | (24,122,339) | (6,757,946) | (47,064,530) | (77,944,815) |
| Net summary of receipts & payments | 3,223,370 | (1,075,045) | (939,976) | 1,208,349 |

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2023

| | 2023 | 2022 |
|--|--------------------------|--------------------------|
| | KES | KES |
| 32. CAPITAL DEVELOPMENT CONTRIBUTIONS | | |
| Hatua campaign (note 28) | 27,243,606 | 24,696,489 |
| Total capital development contributions | <u><u>27,243,606</u></u> | <u><u>24,696,489</u></u> |

33. TAXATION

No provision for corporate tax has been made in these financial statements. FOCUS qualifies for exemption from Kenyan Corporation tax vide exemption certificate number KRAEXM0080310222 dated 23 February, 2022 and valid until 4 November, 2025.

34. CAPITAL COMMITMENTS

The Organisation had no capital commitments as at 31 December 2023.

35. EMPLOYEES

Employees as at 31 December 2023 were sixty three (63) [(2022:56)].

36. PRESENTATION CURRENCY

The financial statements are presented in Kenya Shillings (KES) as the base currency.

37. ABBREVIATIONS

| | | |
|-------|---|--|
| CD | - | Community Development |
| CU | - | Christian Union |
| FOCUS | - | Fellowship of Christian Unions |
| FREDS | - | FOCUS Resource Development Support |
| IFES | - | International Fellowship of Evangelical Students |
| KES | - | Kenya Shillings |
| NAEC | - | National Associates Executive Committee |
| NASEC | - | National Students Executive Committee |
| PR | - | Public Relations |
| RSEC | - | Regional Students Executive Committee |
| STEM | - | Short Term Experience in Ministry |

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements

PROPOSED CONSTITUTIONAL CHANGES

1. Under Part 4, Clause 1 on the governance structures of FOCUS, the following addition is proposed;
 - 4.1.2; The Regional Annual General Meetings.
2. Under part 4, Clause 3 on the number of NGC members, the following change is proposed;
 - 4.3.1; The number of NGC members shall not be less than twenty-three (23) and not more than twenty-eight (28).
3. Under Part 4, Clause 4 on the Composition of the National Governing Council, the following change is proposed;
 - 4.4.6; Nine (9) Regional Representatives who shall be the Chairpersons of the Regional Councils and shall serve for a term of two (2) years renewable for a maximum of two (2) other consecutive terms.
 - 4.4.7. Ten (10) Students representing the National Students Executive Committee (NASEC) as nominated by the NASEC Members.
4. Under Part 4, Clause 7 on the Students' Executive Committee, the following changes are proposed;
 - 4.7.3.1; All the office bearers of the Regional Student Executive Committees (R-SECs) comprising; the Chairpersons, Vice Secretaries, Treasurers, University representative, KMTC representative and TVET representative
 - 4.7.3.2 There shall be NASEC office bearers comprising the Chairperson, Vice Chairperson, Secretary, Vice Secretary, Treasurer and four other Regional Representatives. There shall be one (1) special representative for KMTC, TVET and University.
 - 4.7.4.2; Six members comprising the Chairperson, Secretary, the Treasurer, University representative, KMTC representative and TVET representative shall be elected office bearers of R-SEC.
5. Under Part 4, Clause 10 on Secretariat and Head Office, the following change is proposed;
 - 4.10.5; The NGC shall appoint senior staff whose number shall be determined from time to time, to become members of the Senior Management Team. In addition, the National Director shall be the Chairperson of the Senior Management Team.
6. Under Part 6, Clause 1 on General Meetings; the following changes and additions are proposed;
 - 6.1.0 FOCUS shall in each year hold a General Meeting as its National Annual General Meeting (AGM) in addition to any other meetings in that year, and shall specify the meeting as such in the notices calling it and not more than twelve (12) months shall elapse before the next AGM.
 - 6.1.6 There shall be Regional General Meetings held within each of the designated regions.
 - 6.1.7 The National Annual General Meeting is the supreme decision-making organ. Decisions and recommendations of the Regional Annual General, including operational decisions are subject to approval by the National Annual General

Meeting.

- 6.1.8 Regional General Meetings Manual will guide operations of the Regional Annual Meetings.

7. Under Part 6, a new clause, clause 3 is proposed as follows;

Clause 3: Functions of the Regional Annual General Meeting (RAGM)

- 6.3.0 Receiving and acting where necessary on annual reports from the Regional Council as per the Regional Annual General Meetings Manual.
- 6.3.1 Review and recommend into membership of CUs and Associates at the Regional level.
- 6.3.2 Make recommendations to NGC and National General Meetings on Regional Finance, Human Resources, and Infrastructural Development.
- 6.3.3 Undertaking any other function that may be delegated by the National Annual General Meetings.

Transitional Clause for implementation of the additional Regional Councils.

- The Clause on the Regional Annual General Meeting shall take effect in April 2024 upon approval by the NGC, and consequently the AGM.

ELECTIONS AND APPOINTMENTS

APPOINTMENT OF THE AUDITOR

The NGC presents Crowe Erastus and Co. for appointment as auditors for one year.

APPOINTMENT OF NGC MEMBERS

The NGC presents the following for appointment as members to the NGC;

- Mrs. Nancy Oginde as the Vice Chairperson of the NGC.
- Rev. Dr. Luke Odhiambo Awino as a member to the NGC representing churches.
- Mr. Paul Gaitho as the Regional Council member of the Lake Rift Region, and a member of the NGC.

NASEC OFFICIALS

The NGC presents the following National Students Executive Committee (NASEC) officials for nomination into the National Governing Council:

| | Name | Position | Region |
|----|----------------|------------------|------------------|
| 1. | Moses Mumo | Chairperson | North Rift |
| 2. | Isaiah Wanyama | Vice Chairperson | Northern Nairobi |
| 3. | Tabitha Marion | Secretary | Western |
| 4. | Sharon Mboya | Vice Secretary | South Nyanza |
| 5. | Israel Masika | Treasurer | Mt. Kenya |
| 6. | Gerald Nderitu | Special Member | Pwani |
| 7. | Mercy Mutuku | Special Member | Southern Nairobi |

| | | | |
|----|----------------|-----------------------------|--------------|
| 8. | Francis Mwangi | Special Member | Central Rift |
| 9. | Jacinta Simon | Institutions Representative | Mt. Kenya |

ADMISSION OF CUS TO MEMBERSHIP

The NGC presents the following CUs for membership. The CUs have met the required criteria both at the RSEC and NASEC levels.

| | NAME OF THE CU | CU MEMBERSHIP | REGION |
|----|--------------------------------------|---------------|-----------|
| 1. | Samburu | 50 | Mt. Kenya |
| 2. | Maseno University Yala Campus. | 120 | Western |
| 3. | Bomet University College | 350 | Lake Rift |
| 4. | Godoma Technical Training Institute. | 75 | Pwani |
| 5. | North Coast Medical Training College | 44 | Pwani |

NOTIFICATION TO THE ANNUAL GENERAL MEETING

ASSOCIATE MEMBERSHIP

The NGC notifies the AGM of the following 318 Associates taken into membership.

RSEC OFFICIALS

The NGC notifies the AGM of the appointment of various RSEC officials.

| | Name | Region | CU | Position |
|-----|-----------------|------------|-----------------------------|-----------------------------|
| 1. | George Mwalugha | S. Nairobi | UKCCU | Chairperson |
| 2. | Alex Mbithi | S. Nairobi | MCCU | Treasurer |
| 3. | Mercy Mutuku | S. Nairobi | CCCU | Secretary |
| 4. | Faith Mutheu | S. Nairobi | TUK CU | Universities Representative |
| 5. | Emmanuel Kirui | S. Nairobi | TKNP CU | TVETs Representative |
| 6. | Dancan Gichimu | S. Nairobi | KMTC Kangundo | KMTCs Representative |
| 7. | Oyugi Sam | Western | Maseno City Campus | Chairperson |
| 8. | Tabitha Marion | Western | MMUST | Secretary |
| 9. | Barbra Chebet | Western | Maseno Main | Treasurer |
| 10. | Benard Ouma | Western | Kibabii University | Universities Representative |
| 11. | Billy Kedogo | Western | Bukura Agricultural College | TVETs Representative |
| 12. | Gabriel | Western | KMTC kKisumu | KMTCs Representative |
| 13. | Isaac Wanyama | N. Nairobi | JKUAT CU | Chairperson |
| 14. | Mary George | N. Nairobi | KINAP | Secretary |
| 15. | Ann Wanjiku | N. Nairobi | Murang'a University | Treasurer |
| 16. | Charles Obonyo | N. Nairobi | SEKU Kitui | University Representative |

| | | | | |
|-----|---------------------------|--------------|--|--------------------------------|
| 17. | David Wanjala | N. Nairobi | Imperial College | TVETs Representative |
| 18. | Joseph Ndegwa | N. Nairobi | Thika KMTC | KMTCs Representative |
| 19. | Moses Mumo | North Rift | University of Eldoret CU | Chairperson |
| 20. | Dancan Kore | North Rift | Moi CHS | Secretary |
| 21. | Faith Chemutai | North Rift | Baraton university | Treasurer |
| 22. | Mercy Akirapa Emoit | North Rift | KMTC Eldoret | KMTC Representative |
| 23. | Isaiah Inoni | North Rift | Kitale National Polytechnic | TVET Representative |
| 24. | Greg Agingu | North Rift | Moi University Main Campus | University Representative |
| 25. | Francis Mwangi | Central Rift | Egerton Njoro | Chairperson |
| 26. | Elizabeth Awuor | Central Rift | Egerton NTC | Secretary |
| 27. | Gabriel Gatuna | Central Rift | Laikipia University | Treasurer |
| 28. | John Kirwa | Central Rift | Maasai Mara University | Universities Representative |
| 29. | Carol Wanjiru | Central Rift | KMTC Nakuru | KMTCs Representative |
| 30. | Veronica Kimani | Central Rift | DTI | TVETs Representative |
| 31. | Michael Ominde | S. Nyanza | University of Kabianga | Chairperson |
| 32. | Sharon Mboya | S. Nyanza | Tom Mboya | Secretary |
| 33. | Sandra Wesonga | S. Nyanza | Kisii University | Treasurer |
| 34. | Jared Wafula | S. Nyanza | Rongo University | University Representative |
| 35. | Matthew Muendo | S. Nyanza | KMTC Kapkatet | KMTCs Representative |
| 36. | Israel Masika | Mt Kenya | University of Embu | Chairperson |
| 37. | Julian Nyaboke | Mt Kenya | Chuka University | Secretary |
| 38. | Grace Kasembi | Mt Kenya | Karateka University SoB | Treasurer |
| 39. | John Chege | Mt Kenya | Meru University CU | Universities Representative |
| 40. | Jacinta Simon | Mt Kenya | Nyeri KMTC | KMTCs Representative |
| 41. | Simon Wachira | Mt Kenya | Kagumo TTC | TVETs Representative |
| 42. | Gerald Nderitu | Pwani | Kenya Coast National Polytechnic | Chairperson |
| 43. | Beatrice Ningala Buka | Pwani | KMTC PORT REITZ | TREASURER |
| 44. | Kang'ethe Faith Njoki | Pwani | Pwani University | Secretary |
| 45. | Mildred Jael Omondi | Pwani | Technical University Of Mombasa | Universities Representative |
| 46. | Macharia Joseph Ndungu | Pwani | Godoma Technical Training Institute | TVET rep |
| 47. | Moses Kinuthia Kironyo | Pwani | KMTC Msambweni | KMTC representative |

2024 PROPOSED BUDGET

| | 2023 | | 2024 |
|---|-------------------|-------------------|-------------------|
| | BUDGET | ACTUAL | PROPOSED |
| INCOME | | | |
| Associates | 19,000,000 | 21,873,451 | 22,000,000 |
| Students | 2,000,000 | 1,121,022 | 1,500,000 |
| Churches | 2,500,000 | 1,447,750 | 2,000,000 |
| Other Income | 5,000,000 | 4,657,134 | 5,000,000 |
| Literature sales | 3,500,000 | 3,489,597 | 3,500,000 |
| Interest & Investments | 1,300,000 | 302,987 | 1,000,000 |
| Personnel fund | 2,500,000 | 2,752,243 | 4,000,000 |
| Vehicle Income | 200,000 | 243,085 | 350,000 |
| Bible study guide | 2,500,000 | 2,182,021 | 2,500,000 |
| Stem | 13,000,000 | 13,342,329 | 14,420,000 |
| Rental Income | 1,578,500 | 1,587,502 | 1,576,845 |
| Gain on disposal of Assets | 500,000 | 528,030 | - |
| Foreign Exchange Gain | - | 1,261,607 | - |
| TOTAL OPERATING INCOME | 53,578,500 | 54,788,758 | 57,846,845 |
| EXPENDITURE | | | |
| Discipleship & Training Programmes | 9,299,000 | 10,635,979 | 11,756,493 |
| STEM expenses | 12,518,000 | 13,225,350 | 14,021,845 |
| Missions | 1,386,500 | 989,796 | 1,211,921 |
| Bible Study Guide | 1,627,000 | 2,179,488 | 2,233,955 |
| Corporate Affairs & Partnerships | 3,479,000 | 4,014,891 | 3,097,182 |
| Associates | 1,559,000 | 1,602,287 | 1,852,091 |
| Literature | 1,899,000 | 1,989,915 | 1,989,305 |
| Administration | 11,171,000 | 9,678,102 | 10,779,534 |
| Staff Development | 215,000 | - | - |
| Resource Mobilization | 2,444,000 | 2,141,638 | 2,494,708 |
| Research and Publication | 1,833,000 | 1,373,212 | 1,565,069 |
| Social Action | 745,000 | 520,031 | 673,239 |
| Deputy National Director | 1,468,000 | 1,469,305 | 1,712,432 |
| National Director's Office | 3,143,000 | 3,202,914 | 3,988,311 |
| TOTAL OPERATING EXPENDITURE | 52,786,499 | 53,022,908 | 57,376,084 |
| NET OPERATING SURPLUS/ (DEFICIT) | 792,001 | 1,765,850 | 470,761 |

SUPPORT AND CONTACTS



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Pwani: 0724 997 056
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North Rift: 0724 997 058
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Tatua: 0722 564 851



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