



FOCUS KENYA

Celebrating



YEARS OF CHANGING NATIONS

www.focuskenya.org



FOCUS AGM

2023



FOCUS KENYA

50TH ANNUAL GENERAL MEETING

ABOUT **FOCUS** KENYA



VISION

Christian Students and Associates
Impacting Institutions of Higher
Learning, the Church and Society.



MISSION

To Reach and Equip Students in
Institutions of Higher Learning and
Associates for Effective Christian Living.



CORE VALUES

Faithfulness to the Holy Scriptures
Integrity
Excellence | Student-centred
Teamwork | Creativity and innovation

MEMBERSHIP



International Fellowship of Evangelical
Students



Evangelical Alliance of Kenya



NCCCK
NATIONAL COUNCIL OF CHURCHES OF KENYA

IN FOCUS HISTORY...

For over 50 years now, FOCUS Kenya has enjoyed stability in leadership and governance. The Annual General Meetings (AGM)s have provided a platform for accountability and scrutiny among the FOCUS stakeholders. In the early days, FOCUS AGMs were part of the Annual conference activities. During such conferences, a typical AGM usually in one of the afternoons would involve the introduction of the Executive Committees and the presentation of brief reports from member CUs. Today, the FOCUS AGM is usually a stand-alone function normally held in April.

At the nascent stages of the ministry in the early eighties, the Associates and Students Ministry had been distinct, something that did not sit well with both Students and Associates. In one of the AGMs then, this tension would be resolved by creating both Students and Associates leadership structures in what we have today as National Students Executive Committee (NASEC) and National Associates Executive Committee (NAEC). Over the years, the Associates have been involved beyond the financial giving to direct student ministries such as preaching, training and mentorship of students.

In the past, the AGM has not confined itself only to governance and structural matters. For instance, in the 1992 AGM, one of the concerns was how students would manage life at the university after the withdrawal of Boom. Students having less disposable income meant a limited capacity to access spiritual formation resources such as bible study materials, books and attendance of conferences.

As we celebrate FOCUS@50, we are delighted to inform you about the launch of the FOCUS History book in August 2023 documenting the making of the student movement.

As the world entered the new millennium, there was some relief that FOCUS computers crossed over well for the most part “except for salary payment software package” The bigger millennium bug though, it appears, is concerned more with the software of the organisation. It was a question of how re-envision ministry and steer the student movement past its baggage of struggles; how to be more strategically aligned to meet new challenges and go beyond subsistence to sustainability.



Below are excerpts from the FOCUS History book

It would be a fair assessment to say that the period between Dr. Wachira's tenure, through the end of his successor's in 2005, provided a transitional bridge into a new dispensation of FOCUS Kenya's organisational development. It was now just past 25 years since the registration of FOCUS Kenya on 27th September 1973, and a time when the leadership felt a "need to have clear future plans for FOCUS," that would engage the inputs and contributions of Council members and Staff. One statement that helps to frame the mood of the FOCUS ministry at the dawn of the millennium may be expressed by the 'prophetic' optimism of Dr. Wachira Maina, speaking earlier at the AGM 1997.

The conversion of a fisherman to a "fisher of men" will remain the greatest miracle. When we think that all has collapsed, God is at work reworking and smelting gold for new vessels. It is clear that FOCUS is at a crossroad in many fronts...we are going to see the smelting of the movement in readiness for, not a re-conditioned FOCUS, but for a brand new movement. God is giving us a new General Secretary, a new FCC Chairman, a new Treasure(r) and a completely new strategy of doing things will definitely be born.

Seized of the need to steer forward more decisively, the FCC retreated, and came up with a simple roadmap titled, "FOCUS in the Next Five Years." The document spelt out the vision as "Christian Unions in universities and colleges of higher learning in Kenya graduate mature Christians serviceable in church and society in general."

Cognisant of the need for responsiveness to challenges facing students, the plan identified eleven areas of focus, among others: catalysing a 5% numerical growth of CUs; expansion of Bible study discipleship ministry; reaching one of the unreached people groups; facilitating a missionary to Somalia; establishment of an AIDS education programme; strengthening associates professional groups; addressing the financial constraints facing students.

Notably, while the three main objectives of FOCUS remained, evangelism, discipleship and leadership development, and missions, new ministry initiatives reveal a growing recognition of the need to expand the scope of discipleship. Thus, this template informed how FOCUS organised its ministry programmes and recruitment of training secretaries over the next five years.

To facilitate the smooth governance of FOCUS Kenya, eventually, in 1982, what had begun the process that had started with the dissolution of the old Executive Council culminated in the inauguration of a national FOCUS governance structure. It comprised a Students Executive Committee (SEC), the Associates Executive Committee (AEC), and the FOCUS Coordination Council (FCC), which coordinated the two arms of the FOCUS ministry. This arrangement enhanced the separation of Staff appointment and supervision from the coordination of the students and associates affairs. One important outcome of this restructuring was that student and associate leaders now had greater responsibility for FOCUS awareness and catalyzing ownership at the grassroots. The Fellowship of Christian Unions was now poised to start a decade of building and consolidating key ministry programmes and initiatives, needed to stabilize and steer the national movement to the next level.

By the time Gichinga (the 1st FOCUS General Secretary) moved on in 1983, to succeed Rev. Gottfried Osei Mensah at Nairobi Baptist Church, the number of affiliated Christian Unions had grown from four (4) in 1974, to twelve (12), with three (3) others seeking affiliation. These were the University of Nairobi Main Campus, Kabete campus, Medical School campus, Cooperative College, Egerton College, Kenyatta University College, Kenya Science Teachers College, Utalii College, Kenya Technical Teachers College, AHITI, and the then Meteorological Institute. Together, these CUs constituted 895 members and contributed approximately 0.73% of the total annual income. Interestingly, by this time, at least 43/65 Associates were regularly giving to FOCUS, contributing approximately 70.8% of the annual budget, which stood at a total of Ksh. 182,181/-. One interesting observation is that besides their direct giving, the Associates had developed a Charity Film initiative as a fundraising initiative, which in 1983 could yield Ksh. 7,270 – quite some income at the time. Besides the fundraising purposes, such film shows, in addition to other initiatives like “social outreach weeks,” also provided avenues for Associates to engage in evangelism, through the invitation of their non-Christian friends.



IN FOCUS HISTORY...



FOCUS Associates' Easter Retreat 2000- Bishop Zac Niringiye and the late Macharia Chege at the podium; at the back Sir Fred Catherwood and Joshua Wathanga



During Shahidi Forum in 2015 at TUK



EZRA Conference at Kabarak University in 2019



FOCUS HISTORY IN PHOTOS...



FOCUS Centre Kasarani in the late 90 and early 2000



Associates and Students Run to raise money to develop FOCUS Center Kasarani in the early 1990s

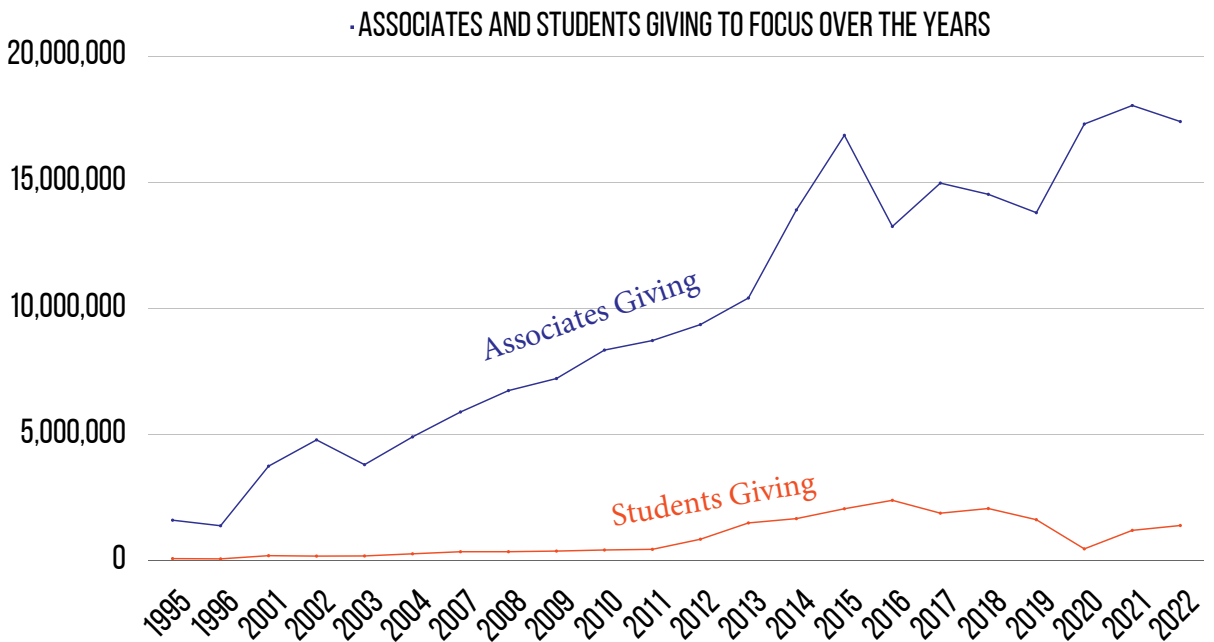
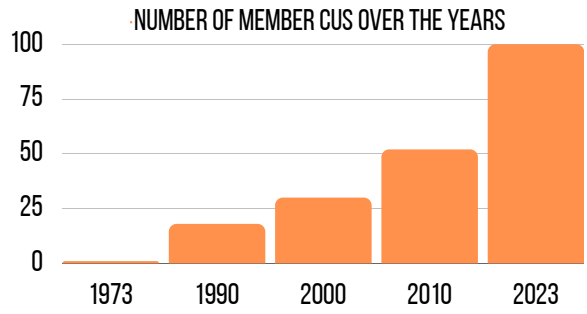


FOCUS Conference in the 80s



Students at the FOCUS Student Center Kasarni in 2023

FOCUS HISTORY IN NUMBERS



DOCTRINAL BASIS

1. The unity of the Father, Son and Holy Spirit in the Godhead.
2. The sovereignty of God in creation, revelation, redemption and final judgement.
3. The divine inspiration and entire trustworthiness of the Holy Scriptures as originally given and its Supreme authority in all matters of faith and conduct.
4. The universal sinfulness and guilt of all men since the fall, rendering them subject to God's wrath and condemnation.
5. Redemption from the guilt, penalty, dominion and pollution of sin solely through the sacrificial death (as our Representative and Substitute) of the Lord Jesus Christ, the incarnate Son of God.
6. The bodily resurrection of Jesus Christ from the dead and His ascension to the right hand of the Father.
7. The presence and power of the Holy Spirit in the work of regeneration.
8. The justification of the sinner by the grace of God through faith alone.
9. The indwelling and work of the Holy Spirit in the believer.
10. The one holy universal church to which all true believers belong.
11. The expectation of the personal return of the Lord Jesus Christ



Table of Contents

About FOCUS Kenya.....	3
In FOCUS History.....	4
Doctrinal Basis.....	10
Notice of the 50th FOCUS AGM.....	12
Minutes of the 49 th FOCUS AGM.....	13
FOCUS AGM 2023 Report	
NGC Chairperson.....	42
National Director's Report	44
NASEC Report.....	57
NAEC Report.....	62
Audited Report.....	66
Corporate Information.....	67
Report of the NGC.....	69
Statement of the NGC's Responsibilities.....	70
Report of the Independent Auditor.....	71
Financial Statements	
Statement of Comprehensive Income.....	73
Statement of Financial Position.....	74
Statement of Changes in Fund Balances.....	75
Statement of Cash Flows.....	76
Notes to the Financial Statements.....	77
Approvals and Appointments	89
Summary of Proposed Changes to the Constitution.....	95
Fellowship of Christian Unions Budget 2023.....	98



Notice of the 50th FOCUS AGM

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Reaching Students, Changing Nations



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FOCUS KENYA

RE: NOTICE OF THE FOCUS 50th ANNUAL GENERAL MEETING

Notice is hereby given that the 50th Annual General Meeting of the Fellowship of Christian Unions (FOCUS) Kenya will be held on Saturday 22nd April 2023, at the **University of Nairobi Main Campus** Nairobi, and on Zoom Virtual Platform starting from 9.30 am to 1.00 pm where the following business will be transacted:

Agenda

1. Worship and Devotional
2. Affirmation of FOCUS Doctrinal Basis
3. Introduction of participants and receiving of apologies
4. Acceptance of the Agenda.
5. Confirmation of previous Minutes and Matters Arising.
6. Reports:
 - a. National Students Executive Committee (NASEC)
 - b. National Associates Executive Committee (NAEC)
 - c. National Director
 - d. National Governing Council (NGC) Chairperson
7. Presentation of Audited Financial Statements for 2022
8. Presentation of the FOCUS 2023 Budget
9. Constitutional Review
 - a. Review of NGC composition considering the introduction of new regions
 - b. Review of the composition of the National Advisory considering the introduction of new regions
10. Admission to Membership: CUs, Associates and Professional Groups
11. Elections and Notifications:
 - a. NASEC Office Bearers
 - b. National Governing Council
 - c. Advisory Committee
 - d. Regional Council Members
 - e. Auditors
12. A.O. B
To transact any other business which may be properly transacted at an Annual General Meeting, a notice of which should have been given seven (7) days before the date of the AGM.

Yours faithfully

Mr. Simon M. Kande
Secretary - National Governing Council

Date: ...31st March 2023

Regional Offices

Western Region
Kisumu
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Central Rift Region
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Pwani Region
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Board of Trustees: Mr. Peter Waiyaki | Dr. Rachel Masake | Dr. Jean Kagia | Eng. Maina Kamau | Eng. Peter Njagi





AGM 2022 MINUTES

MINUTES OF THE 49th FOCUS ANNUAL GENERAL MEETING HELD AT THE TECHNICAL UNIVERSITY OF KENYA - MAIN HALL ON SATURDAY 30TH APRIL 2022 FROM 9.30AM TO 13.56 HRS

AGENDA

1. Worship and Devotional
2. Affirmation of FOCUS Doctrinal Basis
3. Introduction of participants and receiving of apologies
4. Acceptance of the Agenda
5. Confirmation of previous Minutes and Matters Arising
6. Reports.
 - National Students Executive Committee (NASEC)
 - National Associates Executive Committee (NAEC)
 - National Director
 - National Governing Council (NGC) Chairperson
7. Presentation of Audited Financial Statements of 2021
8. Presentation of the FOCUS 2022 Budget
9. Admission to Membership: CUs and Associates
10. Constitutional amendments
11. Elections and Notifications:
 - NASEC Office Bearers
 - National Governing Council
 - Regional Council Members
 - Auditors
12. A.O.B.



Members Present

Students

1.	Abednego Munyao	Jodan College
2.	Abednego Munyoki	Machakos University
3.	Abigael Wanjala	The Cooperative University of Kenya
4.	Abnery Sakala	Mukurweini TTI
5.	Aggrey Okango	Chuka University Embu Campus
6.	Alice Mutheu	Murang'a University of Technology
7.	Allan Asampao	Chuka University
8.	Amallah Geoffrey	Kagumo TTC
9.	Amonde Queenter	Technical University of Mombasa Kwale Campus
10.	Amos Mutisya	Egerton University Nakuru Town Campus
11.	Amoum Oscar	University of Nairobi Main Campus
12.	Angel Mwende	Technical University of Kenya
13.	Ann Nyambura	University of Nairobi Main Campus
14.	Anthony Mugambi	Laikipia University
15.	Anthony Murithi	Kenyatta University Kitui Campus
16.	Aron Langat	University of Nairobi Upper Kabete Campus
17.	Arphaxad Njuguna	University of Nairobi Chiromo Campus
18.	Austine Otieno	University of Nairobi Medical School
19.	Baraka Mutinda	Technical University of Kenya
20.	Ben Kasero	Technical University of Kenya
21.	Benjamin Odhiambo	Kenya School of Law
22.	Benjamin Wekesa	University of Nairobi Main Campus
23.	Betty Murithi	Technical University of Kenya
24.	Billy Maina	Murang'a University of Technology
25.	Billy Mwangi	Murang'a University of Technology
26.	Blessed Ngatha	University of Nairobi Kenya Science Campus
27.	Bonface Mwangi	Tom Mboya University
28.	Boniface Kioko	Moi University Annex Campus
29.	Brian Sifa	University of Nairobi Main Campus
30.	Brian Steve	Technical University of Kenya
31.	Cecilia Manyeki	Egerton University Nakuru Town Campus
32.	Centrine Nekesa	Kisii University
33.	Charity Mwaura	Catholic University of Eastern Africa
34.	Charles Wachira	Technical University of Kenya
35.	Collins Koech	Kaimosi Friends University College



36.	Cynthia Njeri	Karatina University Town Campus
37.	Cynthia Otieno	Garissa University
38.	Daniel Kamau	Meru University of Science and Technology
39.	Daniel Kariuki	Kirinyaga University
40.	Daniel Sande	Chuka University Embu Campus
41.	David Kanyoro	Pwani University
42.	David Ngugi	Karatina University Main Campus
43.	David Saruni	Kiambu Institute of Science and Technology
44.	Deborah Jelagat	Technical University of Mombasa
45.	Dennis Kathurima	Jodan College
46.	Derrick Karanja	Masinde Muliro University of Science and Technology
47.	Dominic Warui	KMTC Kilifi
48.	Dorcas Mwai	Technical University of Mombasa
49.	Douglas Mwani	KMTC Nyeri
50.	Edward Kigera	Kenyatta University Ruiru Campus
51.	Edward Muuo	Technical University of Kenya
52.	Caleb Ekapolon	University of Eldoret
53.	Elijah Onyango	Marist University College
54.	Elizabeth Katilo	Machakos University
55.	Elizabeth Wanjiru	Kagumo TTC
56.	Emaculate Mutinda	Kenyatta University Main Campus
57.	Emily Francis	Technical University of Kenya
58.	Emmanuel Paul	Technical University of Kenya
59.	Emmanuel Simiyu	Technical University of Kenya
60.	Erick Okusimba	Technical University of Kenya
61.	Esther Achieng	Meru University
62.	Eunice Orwa	Moi University Annex Campus
63.	Evans Abade	Technical University of Kenya
64.	Evans Omalo	Kiambu Institute of Science and Technology
65.	Evans Opiyo	Technical University of Kenya
66.	Eyleen Chepkoech	The Cooperative University of Kenya
67.	Faith Kasila	University of Nairobi Main Campus
68.	Faith Molyne	The Cooperative University of Kenya
69.	Faith Sambu	University of Nairobi Main Campus
70.	Faith Shambula	Pwani University
71.	Felix Kipkorir	Bomet University
72.	Fides Kathurima	Kitale National Polytechnic



73.	Fiona Pole	Kenyatta University Ruiru Campus
74.	Francis Mungai	KMTC Nakuru
75.	Franciscah Chao	Pwani University
76.	Franciscah Kageni	Kenyatta University School of Law
77.	Frank Murithi	Coast Institute of Technology (CIT)
78.	Fridah Maroo	Nyeri National Polytechnic (NNP)
79.	George Kamau	University of Nairobi Main Campus
80.	George Keya	Kibabii University
81.	Gilbert Haggai	Catholic University of Eastern Africa
82.	Gloria Success	Jodan College
83.	Grace Atieno	Kenyatta University Main Campus
84.	Grace Barchok	Masinde Muliro University of Science and Technology
85.	Grace Oguta	Rongo University
86.	Henry Mulu	Moi University Main Campus
87.	Imani Samuel	Kabete National Polytechnic
88.	Immanuel Vuma	Technical University of Mombasa
89.	Irene Kariuki	KMTC Kakamega
90.	Isaac Awalo	The Cooperative University of Kenya
91.	Isaac Leshan	Presbyterian University of East Africa
92.	Jacinta Anguzuzu	Kiriri Women University of Science and Technology
93.	Jaelmercy Manani	University of Nairobi Main Campus
94.	James Mark	Karatina University Main Campus
95.	James Moses	Egerton University School of Health Sciences
96.	James Thuku	Machakos University
97.	James Wachira	Karatina University Main Campus
98.	James Wasike	Egerton University Njoro Campus
99.	Jane Njeri	University of Eldoret
100.	Jecinta Ngendo	KMTC Nakuru
101.	Jemimah Mumu	Machakos University
102.	Jemimah Ndeso	KMTC Meru
103.	John Njenga	JKUAT
104.	John Onyango	University of Nairobi Main Campus
105.	Jonathan Osore	JOUST
106.	Joseph Waweru	Karatina University Main Campus
107.	Josephine Mutanu	JIC
108.	Josephine Mwikali	Catholic University of Eastern Africa
109.	Joshua Wambisi	University of Nairobi Medical School



110. Josiah Wamwere	Kenya School of Law
111. Josphine Ndirangu	Jodan College
112. Joy Debra	KMTC Makindu
113. Joy Kasusya	Technical University of Kenya
114. Joy Waithaka	University of Nairobi Chiromo Campus
115. Joyline Mukiri	KMTC Meru
116. Joyson Gichuki	University of Embu
117. Juliana Nthenya	South Eastern Kenya University
118. Juma Majiwa	KMTC Msambweni
119. Justus Mudi	Kibabii University
120. Kelvin Einstein	Technical University of Kenya
121. Kelvin Mutuma	Embu College
122. Kenneth Maser	Africa International University
123. Kenneth Ngángá	Kenya School of Law
124. Kenneth Njoroge	Kenyatta University Main Campus
125. Kingori Kariuki	Presbyterian University of East Africa
126. Kiogora Kelvin	University of Embu
127. Larry Muilori	Rongo University
128. Lavender Andaye	Kaimosi Friends University College
129. Leonard Kibet	Kabianga University
130. Lilian Kathambi	Pwani University
131. Lilian Musyoka	KMTC Mosoriot
132. Linda Karani	Embu College
133. Linet Jepkemoi	KMCT Kapsabet
134. Linette Wanja	University of Nairobi Parklands Campus
135. Loise Lihanda	Utalii College
136. Lydiah Makandi	Egerton University Njoro Campus
137. Margaret Wangari	University of Nairobi Main Campus
138. Margeline Mwencha	Kibabii Diploma Teachers Training College
139. Mark John	Kagumo TTC
140. Martha Riziki	Embu College
141. Martin Kyalo	Moi University Annex Campus
142. Maryrael Atieno	Maseno University Kisumu Campus
143. Maureen Wanja	Utalii College
144. Mauren Kamuhia	Kenyatta University School of Law
145. Maxwell Gichugi	Technical University of Kenya
146. Mebo Eileen	University of Nairobi Kenya Science Campus



147. Mercy Cheptuma	KMTC Nakuru
148. Mercy Njoki	Murang'a University of Technology
149. Meshack Emokoli	University of Nairobi Kenya Science Campus
150. Michael Kombe	University of Nairobi Kenya Science Campus
151. Mike Onyango	University of Nairobi Medical School
152. Milka Wangari	Presbyterian University of East Africa
153. Miriam Langat	Kabianga University
154. Miriam Nthenya	Technical University of Mombasa
155. Mito Maximillan	Technical University of Kenya
156. Moreen Muhoro	Presbyterian University of East Africa
157. Moses Jengo	University of Nairobi Medical School
158. Moses Kyalo	Technical University of Kenya
159. Moses Omondi	Technical University of Kenya
160. Nathan Ndungú	University of Nairobi Parklands Campus
161. Neema Mueni	Maseno University Main Campus
162. Nemuel Wainaina	University of Nairobi Chiromo Campus
163. Odhiambo Nyongesa	University of Nairobi Lower Kabete Campus
164. Onesmus Muthengi	Masai Mara University
165. Otieno Moses	Kenyatta University Main Campus
166. Paul Kairu	Kabete National Polytechnic
167. Peter Karanja	PCEA - Nakuru West
168. Peter Kariuki	University of Nairobi Upper Kabete Campus
169. Prudence Munialo	University of Nairobi Kenya Science Campus
170. Purity Wanjiru	Laikipia University
171. Rawlin Langat	University of Nairobi Main Campus
172. Revians Anguro	Mukurweini TTI
173. Robert Ochieng	Kenyatta University Kitui Campus
174. Ruphine Awino	Technical University of Kenya
175. Ruth Mbalala	Machakos University
176. Ruth Munyari	Masinde Muliro University of Science and Technology
177. Ruth Mwangi	Kamwenja TTC
178. Ryan Ngige	Kenya Methodist University Meru Campus
179. Salem Musyoki	Murangá University
180. Sally Mwikali	Kenya Methodist University
181. Salome Mueni	Technical University of Kenya
182. Sammy Kipkirui	Nyandarua National Polytechnic
183. Samson Salim	University of Nairobi Main Campus



184. Samuel Muchiri	Kenyatta University Ruiru Campus
185. Samuel Murage	Kenya Coast Polytechnic
186. Samuel Namano	Kisii University
187. Samuel Wanyama	University of Nairobi Kikuyu Campus
188. Sarah Mueni	Kenyatta University Ruiru Campus
189. Scolastica Wangui	Kagumo TTC
190. Shadrack Nabongo	University of Nairobi Chiromo Campus
191. Silas Simiyu	Machakos University
192. Simon Maina	Technical University of Kenya
193. Simon Peter	Dedan Kimathi University
194. Stephen Kiplangat	Nyandarua National Polytechnic
195. Stephen Omodoi	Technical University of Kenya
196. Sylvia Nyamweya	University of Eldoret
197. Tabitha Maingi	The Cooperative University of Kenya
198. Teresia Mukuhi	Kirinyaga University
199. Teresiah Evelyn	University of Nairobi Chiromo Campus
200. Victor Fahzi	University of Nairobi Upper Kabete Campus
201. Victor Mue	Technical University of Kenya
202. Victor Murimi	The Cooperative University of Kenya
203. Victoria Mwanzia	Chuka University
204. Virginia Njoki	Tom Mboya University
205. Virginia Waitherero	University of Nairobi Kikuyu Campus
206. Walter Omondi	University of Nairobi Kenya Science Campus
207. Wangasi Jackson	University of Nairobi Lower Kabete Campus
208. Yvone Balan	Technical University of Kenya
209. Yvonne David	Technical University of Kenya
210. Zipporah Muthio	Kiriri Women University of Science and Technology
211. Zipporah Mwaniki	University of Nairobi Main Campus

Associates and Staff

1. Abel Mogita	Nakuru
2. Alex Masibo	Nairobi
3. Alex Mutuku	Nairobi
4. Dr. Alice Wainaina	Nairobi
5. Alphonse Were	Kasarani
6. Dr. Anne Kahigu	Nyahururu



7.	Beatrice Chepkemai	Syokimau
8.	Boniface Musembi	Nairobi
9.	Brian Likono	Syokimau
10.	Brian Ocharo	Kasarani
11.	Brian Simiyu	Nairobi
12.	Catherine Masaa	Kikuyu
13.	Charles Malet	Kitui
14.	Prof. Dankit Nassiuma	Nairobi
15.	David Ngari	Southern Nairobi
16.	Donnah Odera	Nairobi
17.	Dr. Dan Wanyoike	Nakuru
18.	Dr. David Kimutai	Ngong Road
19.	Dr. Ernest Njoroge	Karen
20.	Edward Musungu	Nairobi
21.	Edward Ojwang	Bungoma
22.	Elly Ndiao	Nairobi
23.	Elsie Juma	Southern Nairobi
24.	Eric Miller	Nairobi
25.	Dr. Esther Nyagah	Nairobi
26.	Eunice Kitche	Nairobi
27.	Faith Korir	Rongai
28.	Faith Musyoki	Nairobi
29.	Felix Mungai	Kikuyu
30.	Francis Ndegwa	Nakuru
31.	Francis Onyango	Kikuyu
32.	George Alande	Nairobi
33.	George Njenga	Kilifi
34.	George Ogalo	Nairobi
35.	Gladys Karani	KSCF
36.	Isaac Miriti	Nairobi
37.	Jacinta Kaigai	Nakuru
38.	Jacinta Kimani	Nairobi
39.	Jacob Mugendi Kinyua	Nairobi
40.	Jane Rahab Mwangi	Kasarani
41.	Japheth Munyoki	Pwani
42.	Dr. Jared Abong'o	Nairobi
43.	John Gikang'a	Nairobi



44. Jonathan Wambua	Nairobi
45. Joseph Alando	Nairobi
46. Joshua Mwiti	Eldoret
47. Joyce Njuguna	Nairobi
48. Kennedy Ogallo	Nairobi
49. Kevin Yoga	Nairobi
50. Dr. Kizito Shisanya	Nairobi
51. Livingstone Otieno	Evangelical Alliance of Kenya
52. Eng. Maina Kamau	Nairobi
53. Marion Kiriungi	Nairobi
54. Mark Arodi	Nairobi
55. Mark Kolam	Nairobi
56. Dr. Tony Mbuki Maina	Nyeri
57. Mwangi Karanja	Diaspora - Rwanda
58. Onesmus Mwatu	Juja
59. Patrick Lelenguya	Southern Nairobi
60. Paul Mwangi	Nairobi
61. Paul Ndungú	Kiambu
62. Rev. Dr. Peterson Wang'ombe	Nairobi
63. Philip Kariuki	Kaimosi
64. Phoebe Gachau	Nairobi
65. Phyllice Gitumbi	Nairobi
66. Randiki Samson	Rongai
67. Rose Ndirangu	Nairobi
68. Sammy Wanjiru	Narok
69. Shadrack Kasyoka	Nairobi
70. Simeon Masai	Machakos
71. Simon Warui	Kasarani
72. Steve Aomo	Nairobi
73. Wario Fayo	Nairobi
74. Wilson Kiuna	Hesabika
75. Wycliffe Omondi	Nairobi
76. Francis Ugango	Auditor
77. Ben Birgen	Staff



78. Caleb Lemayian	Staff
79. Caroline Gatwiri	Staff
80. Charles Otieno	Staff
81. Clement Babu	Staff
82. Collins Ketere	Staff
83. Cynthia Kebenei	Staff
84. Damaris Rono	Staff
85. Daniel Njumbi	Staff
86. David Mburu	Staff
87. David Muraya	Staff
88. Derek Odhiambo	Staff
89. Desmond Odhiambo	Staff
90. Dibborah Ombuna	Staff
91. Doris Gatwiri	Staff
92. Doris Thiongó	Staff
93. Eddah Mueni	Staff
94. Edward Ngugi	Staff
95. Elijah Kovo	Staff
96. Eric Burudi	Staff
97. Evans Karanja	Staff
98. Evans Ouma	Staff
99. Everton Kataka	Staff
100. Ezekiel Baraza	Staff
101. Fredrick Abuya	Staff
102. Grace Ndirangu	Staff
103. Issa Thuo	Staff
104. Jacob Gathuita	Staff
105. James Omongo	Staff
106. Japheth Rwoti	Staff
107. Jedidah Mumbi	Staff
108. Jeremiah Kaigwara	Staff
109. Jessica Gitonga	Staff
110. Joseph Namutala	Staff
111. Joshua Maina	Staff
112. Joy Ndungú	Staff
113. Kennedy Kamau	Staff
114. Kevin Kwalanda	Staff

115. Kofi Annan	Staff
116. Loise Nduku	Staff
117. Lucy Nafula	Staff
118. Martin Mwathi	Staff
119. Marvin Mutsami	Staff
120. Melody Nafuna	Staff
121. Mercy Kihara	Staff
122. Mercy Naeku	Staff
123. Pauline Kólám	Staff
124. Peter Dickens	Staff
125. Peter Musembi	Staff
126. Peter Omweri	Staff
127. Peter Parsimiti	Staff
128. Praise Owuor	Staff
129. Priscilla Akinyi	Staff
130. Regina Kariuki	Staff
131. Rose Maigua	Staff
132. Samuel Kungú	Staff
133. Samuel Maina	Staff
134. Samuel Nyamgeroh	Staff
135. Seth Kitui	Staff
136. Sharon Thiongó	Staff
137. Simon Kande	Staff
138. Stephen Kioko	Staff
139. Susan Kathure	Staff
140. Susan Nzuki	Staff
141. Sylvia Mutinda	Staff
142. Thomas Mwendwa	Staff
143. Victor Barasa	Staff
144. Walter Wanjala	Staff
145. Yvonne Wangui	Staff
146. Zipporah Wambui	Staff



Members Online Attendance

1. Aaron muchuru
2. Abraham Koech
3. Akhahenda Okila
4. Alice David
5. Alice Muthami
6. Ann Njiru
7. Annet Nyaga
8. Anthony Mombo
9. Antony Ndungu
10. Baraka Yaah
11. Betha Adhiambo
12. Brenda Njagi
13. Brian Barasa
14. Brian Erudite
15. Brian Maina
16. Brian Mudogo
17. Briva Hamisi
18. Caren Oduor
19. Dr. Catherine Ngamau
20. Cephas Ndegwa
21. Charity Panga
22. Charles Kimiti
23. Charles Omondi
24. Chelimo Jackline
25. Collins Kakai
26. Cyrus Mwanzia
27. Daniel Kimeu
28. Dr. Daniel Kinyuru Ojuka
29. Daniel Murithi
30. Rev. Dr. Daniel Muvengi
31. Daniel Owino
32. David Gichuhi
33. David Kandie
34. David Onditi
35. David Wesonga
36. Deborah Achieng

37. Deborah Kangai
38. Denis Otiende
39. Dennis Abwao
40. Diana Joshua
41. Dorcas Wangui
42. Doricas Libusi
43. Douglas Miano
44. Douglas Muriuki
45. Douglas Ngotho
46. Douglas Sabwa
47. Eleos Njihia
48. Elias Obudho
49. Elijah Kwama
50. Elijah Munyari
51. Elijah Otieno
52. Elikana Erick Mosoti
53. Emma Abirah
54. Emmanuel Njoroge
55. Enock Kariuki
56. Enock Korir
57. Eric Rutto
58. Esther Khadioli
59. Eunice Njihia
60. Evans Musungu
61. Ezra Kipkorir Kirui
62. Faith Mathu
63. Faith Mumbua
64. Faith Waliaula
65. Fanuel Okado Osindi
66. Felix Mumo
67. Francis Kireru
68. Francis Ndichu
69. Gabriel Munyovi
70. Geoffrey Biwott
71. George Kingori
72. George Mathu
73. George Mutahi



74. Gilbert Ngetich Kiptum
75. Godfrey Allan Otieno
76. Gordian Kimbio
77. Haron Kiborit
78. Henry Steve
79. Hillary Muhindi
80. Hottensiah Kimori
81. Ireen Muthoni
82. Isaac Maina
83. Isaiah Omolo
84. Israel Odhiambo
85. Ivy Akinyi
86. Ivyonne David
87. Jackson Silvano
88. Jadwick Tari
89. James Muia
90. James Musyoki
91. James Mwaura
92. James Nganga
93. Dr. Jane Mwangi
94. Janet Musyoka
95. Joel Mulwa
96. Johannes Mutsotso
97. John Gachunga
98. John Kobia
99. John Lotukoi
100. John Magu
101. John Malow
102. John Mburu
103. John Mukundi
104. John Mwangi
105. John Ng'ang'a
106. John Njoroge
107. John Rotich
108. John Wamuyu
109. Johnson Ngeli
110. Joseph Mumo Philip

111. Joseph Othim
112. Josephine Ritho
113. Joshua Mwiti John
114. Joshua Njenga
115. Joy Matanda
116. Julius Karei Opel
117. June Jelimo
118. Kachiuki Fredrick
119. Kasaya Bramwell
120. Kelvin Omondi
121. Ken Munyi
122. Kenneth Njoroge
123. Kennedy Gatimu
124. Kennedy Mwangi
125. Keren Maingi
126. Kevin Opondo
127. Kiboen Arusey
128. Kiplangat Joseah
129. Kiplangat Yegon Nashon
130. Lameck Omerio
131. Lavender Akinyi
132. Lina Escah
133. Dr. Loreen Maseno
134. Lucas Owako
135. Lucy Gikuma
136. Lyddia Ochieng
137. Lynette G Kisaka
138. Maingi Dan
139. Margaret Maina
140. Martha N. Kariuki
141. Mary Masiga
142. Marylyne Achieno
143. Masolo Stephen
144. Maureen Mamo
145. Maxwell Ngayu
146. Maxwell Oduol
147. Mburu Samia



148. Melvin's Gicheru
149. Mercyline Barasa
150. Mercyline Wamwana
151. Meshack Nyatome
152. Michael Okello
153. Michael Okoth
154. Moffat Mwendwa
155. Moses Kuria
156. Mugambi Isaiah
157. Muhia Kamau
158. Munyi Kenneth Irungu
159. Nakhabi Noel
160. Nancy Ngugi
161. Dr. Nelson Makanda
162. Nelson Ombati
163. Ngina Ruth
164. Odhiambo Clinton
165. Odhiambo Philemon
166. Okhanga Paul
167. Oliver Cyrus
168. Otieno Onuko
169. Ousuru Luka
170. Papoi Okiru
171. Patience Mutie
172. Paul Nakola
173. Paul Odhiambo
174. Paul Ojenya
175. Peter Mutua
176. Peter Ndichu
177. Pius Okumu
178. Radah Olesi
179. Rahab Wanjiru
180. Rehema Nisi
181. Richard Onsare
182. Risper Mwendu
183. Robert Chiuri
184. Robert Iyan

185. Rodgers Barasa
186. Roselynn Kainyu
187. Rosemary Karimi
188. Ruth Adhiambo
189. Sammy Kibet
190. Samuel Mcoaty
191. Samuel Njenga
192. Sharon Cheperur
193. Simiyu Nalinya
194. Simon Lomadei
195. Simon Masibo
196. Stella Sinja
197. Stephen Kibiru
198. Stephen Musyoki
199. Stephen Okoth
200. Steyiah Sampao
201. Susan Maina
202. Sydney Isheti Andole
203. Teresiah Karanja
204. Thomas Gitumbi
205. Tony Musumba
206. Victor Hussaini
207. Victor Kiptoo
208. Virginia Mutinda
209. Wairimu Kyalo
210. Walter Gor
211. Waruingi Gachago
212. William Otieno
213. Winnie Kawira
214. Winnie Owendi
215. Yvonne Munyambu
216. Zephyr Waithira



Absent with Apology

1. Dr. Nelson Gitonga	Advisory Committee
2. Hellen Mukiti	Diaspora
3. Dr. Charles Jakait	Eldoret
4. Simon Masibo	IFES/EPISA
5. Prof. Murray Humphreys	Juja
6. Martin Karanja	Nairobi
7. Jacinta Karita	Nairobi
8. Benson Otemba	Nairobi
9. Dr. Peninnah Masibo	Nairobi
10. Prof. Jayne Mutiga	Nairobi
11. Damaris Gitonga	Nairobi
12. Rogers Wambua	NGC Member
13. James Kabucho	NGC Member
14. Daniel Owino	NGC Member
15. Daniel Karanu	Scripture Union
16. Dr. Rachael Masake	Trustee Member
17. Eng. Peter Njagi	Trustee Member

MIN. 1/AGM 2022: PRELIMINARIES

- i. The meeting began at 9.21am with a short session of singing and prayer led by students from the Technical University of Kenya Christian Union. The Deputy National Director, Mr. Ezekiel Baraza concluded introductory session with a word of prayer and welcomed members to the FOCUS 49th Annual General Meeting.
- ii. Ms. Hope Mutinda, a student from Egerton University and also the NASEC Secretary shared a devotion titled, 'Do not be Weary'. Quoting 2 Corinthians 7:5, she acknowledged that God's people in their course of service also grow weary. She reminded everyone that God's grace is available to renew the weary. She pointed out that we're called to do good even amid opposition. Jesus faced opposition but He did not grow weary in doing good. She also reminded members that our labor in God is not in vain. She concluded with a quote by David Matthews stating, 'difficulties emerge to prove the genuineness of our calling'.
- iii. The National Governing Council (NGC) Chairperson, Mr. George Alande thereafter proceeded to officially welcome all members to the AGM.

MIN. 2 /AGM 2022: AFFIRMATION OF DOCTRINAL BASIS

Members present were led through the doctrinal basis of FOCUS Kenya by Mr. Japheth Munyoki a FOCUS Associate and the Chairperson for the Pwani Regional Council.

MIN. 3/AGM 2022: INTRODUCTION OF PARTICIPANTS AND RECEIVING OF APOLOGIES

The NGC Chairperson welcomed the National Director, Mr. Simon Kande to confirm that the AGM was properly and legally constituted.

The National Director ascertained that the AGM was properly and legally constituted with the required quorum achieved. The National Director recognized and introduced the members present in the various categories: Students from the Christian Unions in the seven regions (Pwani, Mt. Kenya, Northern Nairobi, Southern Nairobi, Central Rift, North Rift and Western Regions), Associates (both diaspora and local), various partner organizations and institutions, Para church organizations, and the FOCUS Kenya staff and the FOCUS leadership at different levels (NGC, Advisory Committee, Trustees). He also acknowledged those who had joined the meeting virtually.

He also reported apologies for the following:

1. Dr. Nelson Gitonga
2. Prof. Humphrey Murrays
3. Helen Mukiti
4. Martin Karanja
5. Rogers Wambua
6. James Kabucho
7. Eng. Peter Njagi
8. Mrs. Jacinta Karita
9. Benson Otemba
10. Dr. Charles Jakait
11. Dr. Peninah Masibo
12. Daniel Karanu
13. Prof. Jayne Mutiga

MIN. 4/AGM 2022: ACCEPTANCE OF THE AGENDA

The AGM agenda was introduced to members by the NGC Chair and was considered approved as sent in the AGM Notice. This was proposed for adoption by Emmanuel Vuma from the Technical University of Mombasa (TUM) CU and seconded by Deborah Chelangat from TUM CU.

MIN. 5/AGM 2022: READING AND CONFIRMATION OF MINUTES

- i. The minutes of the 48th AGM were considered read and a true record of the proceedings. Adjustments were noted on the numbering of the items.
- ii. Adjustments were also noted on Min 7./AGM 2021; Tom Mboya University had been written as Tom Mboya, University College.



- iii. Mr. Kiplagat Yegon noted that his name was not captured in the minutes and he asserted that he was in attendance.
- iv. Mr. Paul Nakola noted his CU name was University of Kabianga, Kapkatet Campus and not University of Kabianga.
- v. The minutes were confirmed as a true record subject to the proposed amendments.

MIN. 6/AGM 2022: MATTERS ARISING FROM THE PREVIOUS MINUTES

A summary of the action points from the minutes of the previous AGM were read by the National Director with updates on their implementation.

The members appreciated the work of the Secretariat and no further points were raised by the members.

MIN. 7 /AGM 2022: REPORTS

National Governing Council (NGC) Chairperson

The NGC chairperson read his report with the following highlights;

- i. He acknowledged the successful transition in the office of the National Director where Dr. George Ogalo left in May 2021, while Mr. Simon Kande took up the role in July of the same year. He noted that the new National Director had settled well in the office.
- ii. He noted that 2021 was the first year of implementation of the new Strategic Plan (SP) for 2021-2025. He praised God that the momentum for the implementation of the SP had picked up. He also expressed gratitude for the commitment and ownership shown by students and associates towards the implementation of the various programs and initiatives in the SP.
- iii. While he noted that the scores on targets were relatively lower than expected, he was hopeful that this would improve because the needed groundwork for several programs had been done to facilitate effective implementation.
- iv. He was grateful that the planning, reporting, and evaluation processes were being automated to enhance efficiency.
- v. He encouraged all stakeholders to study the SP and play their roles in its implementation.
- vi. He reported that the NGC had successfully reviewed several policies to enhance ministry operations and effectiveness. These included Associate membership policy, organizational structure, and operations of the National Associates Executive Committee among others.
- vii. Concerning ministry expansion, he reported that the NGC was engaging with the Secretariat to implement a well-thought-out expansion plan that will facilitate not just spreading into new frontiers but also the deepening of the ministry in the institutions that FOCUS works with.
- viii. He acknowledged God's faithfulness in providing for His work amid the prevailing economic challenges.



- ix. He noted that various members of the NGC, NASEC, and RSEC were to transit during the AGM. He appreciated and commended them for their faithful service to the outgoing members.

National Students Executive Committee (NASEC)

Mr. Allan Sampao, the NASEC chairperson presented the report. The report highlighted the following key aspects over the year 2021;

- i. He acknowledged God's hand in establishing His work in the CUs in light of the challenges brought about by the Covid 19 pandemic.
- ii. He noted changing ministry dynamics in the Christian Unions in the wake of the pandemic. CUs had adopted a hybrid approach in facilitating their services and ministry programs to ensure that students were reached whether in college/campus or at home.
- iii. He reported that CUs experienced challenges in transitions, reduction of membership, and reduced giving as a result of the pandemic. He encouraged NASEC to continue working with the Secretariat to support CUs in surmounting these challenges.
- iv. He reported that the SP (2021-2025) was well received by students. He also noted that it was student-friendly especially with a Students' version having been developed. The key Strategic Priority Areas had the specific highlights indicated hereunder;
 - a. On discipleship, bible study attendance increased from 4,105 in 2020 to 22,559.
 - b. In leadership development, he reported that 71% of all leaders in CUs were trained and 860 CU leaders had gone through organized mentorship by associates.
 - c. With regards to social transformation, he acknowledged that despite slow pace, several advocacy teams had been set up in at least 8 CUs to help coordinate social action initiatives.
- v. He pointed out that the focus this year was on preparing students for national elections by having a joint bible study guide on national cohesion. The recommended titles for the study were: The Challenge of Ethnicity and Towards Good Governance.
- vi. He reported that 4,000 delegates had attended Commission 2021.
- vii. There had been successful leadership transitions at both NASEC, RSEC, and CU levels.

National Associates Executive Committee (NAEC)

The NAEC report was read by Mr. Joshua Mwiti, the North Rift Regional Council Chair on behalf of the NAEC Chairperson, Mr. Rogers Wambua who was absent with apology.



- i. He mentioned that a national capacity-building forum for Associates held in 2021 had an attendance of 108 Associates. Through this forum, Associates were assisted in responding to the Ministry's demands and a call for their direct involvement in Students' ministry.
- ii. On associates' involvement in students' ministry, he noted growth in numbers in three main areas: facilitation of discipleship programs, facilitation of leadership training, and involvement in speaking engagements.
- iii. In a bid to enhance fresh graduates' integration, a national forum for finalists and fresh graduates had been held in 2021 with 300 participating.
- iv. He noted that associates gave Kshs.18,038,447 towards the Ministry Fund, Kshs.9,874,654 towards the Hatua Campaign, and more towards the STEM program.
- v. On areas of emphasis for 2022, he identified the following: discipleship and mentorship to Associates, Associates Plug in Campaign, enhanced mentorship to students, enhanced fresh graduates' integration, and an Associate's intercessory network.

National Director

The report was read by the National Director, Mr. Simon Kande.

- i. He began by appreciating the support of different FOCUS stakeholders in facilitating his transition into the National Director's Office. This enabled him to settle in quickly and settle down to his tasks.
- ii. Reflecting on 2021, he acknowledged God's faithfulness as the resumption of physical meetings among staff, associates, and students picked up. He also expressed his gratitude to God for the provision of resources and the growth of FOCUS Ministry and its continued impact on the Church and Society.
- iii. On the SP implementation, he reported that by the end of 2021 both students and associates had reported activity in all the key result areas for the four strategic priority areas.
- iv. Noteworthy highlights on Critical Success Factors:
 - a. Mainstreaming Ministry on digital platforms through the establishment of a section at the Secretariat.
 - b. Small group approach to ministry with the development of a concept for its implementation.
 - c. Mentorship initiatives both at regional and national level with a focus on specialized mentorship.
 - d. A renewed commitment and enhanced mobilization for prayer among students and associates by the introduction of FOCUS Intercessory Network.



- e. Partnership where there had been increased engagement of churches with more than 99 churches having been engaged. Further, 30 organizations had been engaged for partnership.
- v. Regarding staff, he reported that the number of staff stood at 43 regular staff, 46 Short Term (STEM) staff, and 29 Associate FOCUS staff. He also reported that seven staff had transited from the staff team in 2021 having served an average of 8 years.
- vi. On resource mobilization, the ministry experienced the overall income growth of Kshs. 12.9M from the previous year with an increase in the number of associates giving by 16.8%.
- vii. On the Hatua initiative, he reported that the construction of the Kasarani Students Centre was ongoing. Central Rift and Pwani Regions had acquired land while the Western Region was in the process, having received a donation of one acre from an Associate.
- viii. On areas of emphasis for 2022, he identified the following: enhanced mobilization and engagement in prayer, character formation and leadership development, enhanced mission engagement and social transformation initiatives, ministry expansion, and resource and partnership development.

Responses/ Actions on the Reports

- i. Dr. Ernest Njoroge an Associate from Southern Nairobi Region commended the NASEC for the good work and highlighted that the number of students involved in prayer was very commendable. He also affirmed and applauded character formation as an area of emphasis in 2022. He emphasized that excelling in other areas and not in the area of character led to failure of untold magnitude. Focusing on this area would therefore enhance the vision of FOCUS of creating an impact in society and the church.
- ii. Ms. Jane Rahab Mwangi, an associate from Northern Nairobi Region noted that student mentorship sometimes was a one-off event. She suggested that mentorship could be more structured so that someone can engage the students even online. Regarding Associate membership, she inquired whether membership involvement can be communicated through Branch Associates teams. She also emphasized the need of sending regular reminders to associates. She also asked whether the Associate membership policy and CU membership policy were available. She also sought to know how far the monitoring and evaluation and automation had gone. On mentorship, it was clarified that FOCUS was running two forms of mentorship; specialized mentorship with 100 students in a year, and general mentorship. Associates were asked to be available for the various categories of mentorship. On monitoring and evaluation, the Secretariat had developed annual planning for various stakeholders which had enhanced implementation process.



- iii. Mr. Joseph Alando requested the Associates' membership policy to be shared with Associates. He also asked for better mobilization when it comes to mobilization of churches since all Associates are members of churches. In this way, FOCUS was likely to reach out to more churches.
- iv. Mr. Livingstone Otieno of EAK sought to find out whether there were plans to ensure 100% transition of VUKA Fit finalists. He suggested that there can be a fresh graduate representative in the Branch leadership. He also sought clarification on the associate membership policy which indicated that for those to be admitted into membership, they needed to be actively involved in ministry, involved at the Branch level, and financially supporting the ministry. It was clarified that now in NAEC, one of the members had been assigned the role of fresh graduates' integration. Additionally, staff had been recruited in the Associates' Department to focus on fresh graduates. Further, the membership policy anticipated that those becoming members would be involved in at least one of the three areas. For effective ministry, Associates were encouraged to be balanced in the way they engaged in ministry to ensure that all aspects of ministry are engaged.
- v. Miss Blessed Ngatha from UON Kenya Science Campus proposed that students should evangelize in the primary and high schools around them. In this way, students would know about Christ and FOCUS, instead of waiting for the initiative from the Secretariat.
- vi. Mrs. Gladys Karani, the Field Coordinator for Kenya Students Christian Fellowship suggested that a partnership could happen with the CU students on how to do evangelism in primary and high schools. She offered to give the necessary information for those CUs keen to reach out to primary and secondary schools.
- vii. On Graduates integration, Mr. Simeon Masai an Associate from Southern Nairobi asked the Secretariat to consider a platform for selling books by fresh graduates. This would help in their desire to impact society.
- viii. Mr. Emmanuel Vuma from the Technical University of Mombasa wished to know whether there were discipleship programs for those that did not go through the campus and the CU. It was noted that several people who have not had a chance to participate in discipleship programs in the CU could still benefit from the Associates' Discipleship Initiatives.
- ix. Mr. Kiuna Konye from Hesabika Trust asked whether there were plans to provide mentorship for students who have an interest in politics. A response was given that a Structured mentorship had been set up to help ensure that students were mentored in this area.
- x. Dr. Tony Maina, an Associate from Nyeri and Vice Chair of Mt. Kenya Regional Council commented on the recruitment of fresh graduates and asked whether this information had trickled to the Branches. It was clarified that this information would be availed through the Associates' Branch leaders.



- xi. Dr. Dan Wanyoike, as Associate from Central Rift Region highlighted a correction on page 30 of the ND's report on resource mobilization pointing out that the variance on other restricted funds should have been a negative of Kshs 912,930 and not positive Kshs 912,930 as had been indicated. With this change, the total would therefore be Kshs 13,101,022 and not Kshs 14,926,882 as per the report.
- xii. Miss Cynthia Njeri, a student from Karatina University Town Campus raised a correction on the National Director's report on page 28. This was clarified to be 128. She further sought to know more on the unreached people groups. Finally, she requested that access to the FOCUS App should be made easier, including having an offline version to avoid incurring the cost of data every time the study Guide needed to be used. She recommended that RSEC be used for getting names through the RSEC leadership at the regional level.
- xiii. On proposed constitutional reviews, Mr. Billy Mwangi, a student from Murang'a University CU noted that the number of members in the Advisory Committee was an even number. He asked whether this could be revised or not, noting his concern on whenever the team would be expected to vote. It was clarified that this was an advisory Board, and they would unlikely get to a point of voting.
- xiv. Mr. Alex Masibo, an Associate from Southern Nairobi urged the Leadership to consider using the various pieces of land that had been bought as a source of income for the Ministry. He further urged the members to ensure that the small group idea works since it was critical for the growth of the Ministry. It was clarified that income generation was being engaged through the FOCUS Enterprises, which is the business arm of FOCUS.
- xv. Mr. Kenneth Ng'ang'a a student from Kenya School of Law asked what was the criterion used to select the Advisory Committee. It was noted that the criteria for selection in Advisory Committee was captured in the FOCUS Constitution.

The NGC, NASEC report, the NAEC chairs' and the National Director's reports were adopted as proposed by Mr. Benjamin Odhiambo, an associate, and seconded by Miss Sally Mwikali from KEMU.

MIN 8/AGM 2022: PRESENTATION OF AUDITED FINANCIAL STATEMENTS FOR 2021 AND PROPOSED BUDGET FOR 2022

The Hon. Treasurer, Mr. Mwangi Karanja presented the Financial Statements. He invited the Auditor, CPA Francis Ugango of Crowe Erastus & Co. to read the qualified opinion on the accounts. The Hon. Treasurer thereafter took the members through the detailed financial report.

- i. Associates' income source was highlighted to have improved as compared to the previous year having increased from Ksh. 17.3 M in 2020 to Ksh. 18 M in 2021.
- ii. Out of the budgeted income of Kshs 48.6M, Kshs 40.9M was raised, leading to a shortfall of Kshs 7.6M. Expenditure was adjusted to fit into the available income where 41.4M was spent against the budgeted Kshs 47.2M. This resulted in a deficit of Kshs 487,000.

- iii. In general, 2021 had recorded significant improvement compared to 2020, where Kshs 5M more was raised.
- iv. He also presented a five-year analysis for income, which indicated that there had been significant growth over the years, with exception of 2020, which was affected due to the COVID-19 pandemic.
- v. He also took the members through the proposed budget for the year 2022. The budget proposal had a total income of Ksh. 49.55 M and total operating expenditure projected at Ksh. 49.1M.

The following were the responses from the members:

- i. On financial audits, Mr. Odhiambo Benjamin an associate asked whether FOCUS will be exempted from tax for the particular duration mentioned in the report and requested that tracking should be done to ensure that it was renewed on time. The Honorary Treasurer mentioned to the AGM that tax exemption would run up to 2025, after which an application will be done for its renewal.
- ii. Mr. Livingstone Otieno, an associate, sought explanation on the possibilities of realizing an increase of Kshs. 10M budget. It was clarified this was achievable in light of the various strategies that had been put in place on the various income votes. Further, there was a significant improvement in light of the recovery from COVID-19.
- iii. Mr. Jonathan Osore, a student from JOOUST CU asked whether there was a provision for income from the fresh graduates, just like students. It was indicated that this was captured under the Associates' income.
- iv. Mr. Alex Masibo, an associate challenged the Secretariat to find out the reasons that contributed to the high giving in 2019. On regional land acquisition, he asked the Secretariat to consider utilizing the properties already acquired for commercial purposes.
- v. Mr. Douglas Mwanja a student from KMTC Nyeri CU asked whether there was any action from FOCUS to support students in Social Transformation initiatives. The treasurer clarified that meeting the social needs of students was done by the CU at the CU level since FOCUS would be overwhelmed by the 56,000 students that we work with.
- vi. The chairman encouraged the students to be devoted to the work of FOCUS through giving. This could be done in various ways, including moments when the students pray and fast and set aside the money, they would have used to support FOCUS.

The financial report was proposed by Mr. Benjamin Odhiambo, an associate, and seconded by Miss Sally Mwikali from KEMU. The budget was adopted as proposed by Miss Abigail Wanjala from the Cooperative University of Kenya and Mr. James Wachira from Karatina University.

MIN. 9/ AGM 2022: ADMISSION TO MEMBERSHIP: CU AND ASSOCIATES

The Chairman welcomed the Deputy National Director to bring to the AGM the notice of CUs and Associates that had been approved for membership.

- a. 84 Associates were presented as having been admitted for membership.
- a. The three CUs that had gone through the necessary approvals for membership were;
 - i. Koitalel Samoei University College Christian Union-North Rift Region
 - ii. Tom Mboya University College Christian Union-Western Region
 - iii. Chuka University Embu Campus-Mt Kenya Region

The representative of the CUs being considered were given a chance to share about their joining FOCUS. The three students, each representing their CU expressed their desire to work with FOCUS, especially in the areas of leadership development, discipleship, and evangelism.

MIN. 10/AGM2022: CONSTITUTIONAL AMENDMENTS /REVIEWS

The NGC Chair requested the National Director to take the members of the AGM through the proposed constitutional reviews. The following were the proposed clauses for review in the FOCUS Constitution:

First Proposed Amendment; Advisory Committee.

Clause: FOCUS Regional Advisory Teams

- i. There shall be Regional Advisory Teams whose members shall be recommended by the Regional Council appointed by the NGC. The Regional Council Chairperson and the Regional Coordinator shall be members of the Regional Advisory Teams.
- ii. The Regional Advisory Teams shall comprise not less than five (5) and not more than nine (9) members. Eligible members shall include persons who have served in key leadership positions in FOCUS or other key Christian leadership positions.
- iii. The members of the Regional Advisory Teams shall serve for a term of three (3) years renewable for one (1) other consecutive term.
- iv. The Convener of the Regional Advisory Teams shall be appointed by the NGC from among the members of the Team.

The roles of the Regional Advisory Teams shall be;

- i. To offer support and advice to the Regional Council and Secretariat and shall not play any executive role.
- ii. To provide any needed specialized expertise that may be lacking in the Regional Council.

- iii. To provide pastoral care for Staff in the Region.
- iv. To be involved in mentorship of Staff and Leaders among Associates and Regional Council.
- v. The Regional Advisory Teams shall meet at least twice in a year.

Review of the Composition of the National Advisory Committee

Consequently, the following revisions will be made:

- i. 8.1.0 There shall be a National Advisory Committee whose members shall be nominated by the NGC and elected by the AGM. The NGC Chairperson and the National Director shall be members of the Advisory Committee.
- ii. 8.1.1 The National Advisory Committee shall comprise not less than seven (7) and not more than ten (10) members. The members shall include the seven (7) Conveners of the Regional Advisory Teams and three (3) other persons who have served in key leadership positions in FOCUS or other key Christian leadership positions nominated by the NGC.

Transitional Clause for implementation Regional Advisory Teams and National Advisory Council.

To facilitate good transition from the current to the proposed new structure, the following are the transitional clauses to guide the process:

Transitional provisions are set out in the schedule below:

- i. The Clause on composition of the National Advisory Committee as provided in the revised Constitution shall be enacted when Regional Advisory Teams will have been constituted and established, projected to be after the FOCUS AGM in 2023.
- ii. Until the Regional Advisory Teams are duly constituted, the NGC shall ensure that the Advisory Committee as currently constituted continues to operate and to serve its purpose.
- iii. In view of the impending transitions in the current Advisory Committee and in order to facilitate smooth transition from the current Advisory Committee the proposed National Advisory Committee, the NGC shall nominate 3 new members to be elected to the Advisory Committee during the FOCUS AGM 2022 when five of the current members will have served for a full term of six years.
- iv. The nomination and election of new members to join the current Advisory Committee shall consider, in addition to the qualifications stated in the constitution, possibility of having the same people assume roles of Conveners of Regional Advisory Teams so that they can be integrated in the National Advisory Committee to be formed in 2023.

Second proposed amendment; Change of terms of service for Regional Council Chairpersons, NAEC Chairperson and NAEC Officials.

The following changes were proposed to the AGM regarding terms of service for the Regional council and NAEC Chairpersons:

- i. The NAEC Chairperson shall serve for a term of two (2) years renewable for a maximum of two (2) other consecutive terms.
- ii. Seven (7) Regional Representatives who shall be the Chairpersons of the Regional Councils and shall serve for a term of two (2) years renewable for a maximum of two (2) other consecutive terms.
- iii. The term of each NAEC office bearer shall be two (2) years renewable for a maximum of two (2) other consecutive terms.

A member sought to know what criteria shall be used to select the Advisory Committee. It was clarified that the criteria were set out on page 65 of the AGM report.

The proposed constitutional amendments were proposed by Maxmillian Mito, a student from the Technical University of Kenya, and seconded by Dennis Otiende, an Associate from Western Region.

MIN.11/AGM 2022: ELECTIONS & NOTIFICATIONS

i. Elections

Regional Council Chairpersons:

- i. Dr. Esther Nyagah-Chairperson, Southern Nairobi Regional Council
- ii. Mr. Paul Ndung'u-Chairperson, Northern Nairobi Regional Council
- iii. Dr. Daniel Wanyoike-Chairperson, Central Rift Regional Council
- iv. Mr. George Njenga-Chairperson, Pwani Regional Council

NASEC Officials:

- i. Maximillian Mito- Chairperson (Southern Nairobi-TUK CU)
- ii. Emmanuel Vuma -V/Chairperson (Pwani Region- Pwani University CU)
- iii. Juliana Nthenya-Secretary Northern Nairobi- SEKU CU)
- iv. James Wachira-Treasurer (Mt Kenya-Karatina Univ. School of Business CU)
- v. Eunice Orwa-Vice Secretary (North Rift - Moi Annex CU)
- vi. Mercy Chepngetich-Special Member (Central Rift-KMTC Nakuru CU)
- vii. Jonathan Osore-Special Member (Western-JOUST CU)

Advisory Committee

- i. Rev. Dr. Peterson Wang'ombe
- ii. Dr. Charles Jakait
- iii. Mr. Benson Otemba

The AGM approved the election of all the nominees as proposed by Leonard Kibet from the University of Kabianga and Dr. Jane Mwangi, an Associate from Diaspora (Rwanda).

Auditors

Crowe Erastus & Co. Certified Public Accountants were confirmed to be FOCUS auditors for the financial year 2022 as proposed by Miss Jane Njeri, University of Eldoret and seconded by Mr. Simon Lomadei, Baraton University.

- ii. Notifications

Regional Council Appointments

The NGC notified the AGM of the appointment of Mr. Francis Wambugu and Mrs. Josephine Ritho as the Vice Chairperson and Resource Mobilization Coordinator respectively in Central Rift Region.

MIN. 12/AGM 2022: A. O. B

There being no other business, the meeting ended at 13:56 with a vote of thanks from the Honorary Treasurer, Mr. Mwangi Karanja, and thereafter a conclusion prayer for those joining FOCUS Leadership and thanksgiving for the far God has carried the ministry from Rev. Dr. Peterson Wang'ombe. Members also took time to pray with students who are affected by the Russia-Ukraine crisis.

Mr. George Alande (NGC Chairperson): -----

Mr. James Mwangi Karanja (Hon. Treasurer):-----

Mr. Simon Kande (Secretary):-----

Summary of Action Points

Action	Implementation Progress
Preparation of stakeholders for the General Elections.	This was done through the Eneza Amani campaign which especially targeted students. Further, Associates, staff, and students were involved in the election as Observers.
Share the Associates' Membership Policy for Associates.	The Membership Policy is shared with all those who become member Associates. This will however be circulated to other Associates on a need basis.
Develop mechanisms to ensure a higher transition of VUKA Fit Final Year Students.	We have implemented meetings to bring together fresh graduates, especially for mentorship. More than 700 fresh graduates signed up for mentorship last year.
Avail Fresh Graduates data to Branches to ensure that the fresh graduates are integrated into the towns they settle in through the Branches.	This has been done at a Regional and Branch level. However, this will be made easier by the National Integrated Data System that has been put in place.
Have offline access to the FOCUS Bible Study guides so that once bought, one does not need to access the internet to access the material.	This was implemented and offline access is now available.
Make use of the Regional Land that had been acquired for income generation.	The Centre Development and Hatua Committees for each Region have now been constituted to discuss how to put the land to use. Tatua Enterprises will also pick up the issue once the basic structures are developed in the Regional land.





50TH FOCUS AGM REPORTS

National Governing Council Chairperson's Report to the 50th AGM

By George Alande, NGC Chairperson

This year marks yet another milestone in the life of FOCUS Kenya as a Students Movement. Whereas the work amongst students began much earlier, it is only 50 years ago that we got registered as an Organization in Kenya. We are glad that this year, therefore, gives us the privilege to celebrate our 50th anniversary.

Over these years, we have moved from having just one institution, the University of Nairobi Main Campus, to more than 215 that we now work with. From a budget of below Kshs 182, 000 in 1973 to Kshs 53M this year is no mean feat. From not having an office to having a well-established Secretariat in Kasarani, and now also having land in Pwani and Central Rift Regions.

As the Movement grew, there was the need to set systems and structures. One of the key milestones was the development of the first Strategic Plan that ran from 2006-2010. This was preceded by an extensive evaluation that was done in 2005. Since this time, FOCUS has consistently developed and implemented Strategic Plans. We are now in our fourth Strategic Plan which was launched in 2021 and goes up to 2025. Within these years, FOCUS has been responsive in creating various levels of systems and structures to ensure effective and efficient leadership and management. FOCUS now has different levels of leadership from the National Governing Council (NGC), National Students Executive Committee (NASEC), National Associates Executive Committee (NAEC), Regional Students Executive Committee (RSEC), Regional Councils (RC), National Advisory Committee, and the recently introduced Regional Advisory Teams.

I also want to take this opportunity to thank members of the National Governing Council who are transiting after faithful service. Rev. Cannon Sammy Wainaina exits the Council have served for four years. We are grateful to him for his great service to the FOCUS Ministry. We also have the seven NASEC officials transiting the NGC. We thank God for their dedicated service faithfully representing students. We look forward to working with the new team being presented to the AGM today.

As the NGC, we are privileged to oversee the formulation and implementation of policies especially in the dispensation of the 2021-2025 Strategic Plan as already mentioned. For us, a Strategic Plan is not just made for the sake of it but rather for actual implementation. This being midway through the implementation of the current Strategic Plan, we have initiated a Mid Term review of the SP to ensure that we are on track with its implementation. We welcome you to share your feedback even as we set up forums for this review.

Again, we have done this not because we had the ability, but rather because God gave us His grace. As we now look into the future, I call upon all the stakeholders to plug in and be involved in the expansive harvest field that the Lord has given us in our universities, colleges, TVETS, and Medical Training Colleges in Kenya. God bless you and welcome to this year's AGM.

George Alande – Chairman, National Governing Council



NATIONAL DIRECTOR'S REPORT



No. of CUs from
186 to 215



Creation of
Missions
Department



Student
Population from
55,600 to 64,000



Regional Advisory
Teams are fully set up



Prayer
engagement rise
from 16% to 38%



Creation of Senior Management
Team



Digital Ministry
12 CU with
initiatives



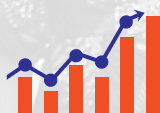
FOCUS Kenya
Supporting South
Sudan



Mentored Students
17,737 Students



Nurtured new
believers from 2829
to 2078



Students in Vuka Fit
2312 against 7103

- Christian Professional Groups Membership
- SP 2021-2025 Mid-Term Review

NATIONAL DIRECTOR'S REPORT

4,480

Number of CU
Leaders Trained



National Integrated
Database
Management System

38%

Sub Committees
Trained in the CU



Income Growth
from 40M to 46M

8,430

Students trained on
Campus Evangelism



Launched FOCUS
Enterprise

10%

Increase on Campus
Evangelism
Involvement

1.5 M

Profit from FREDs

158

Social Action
Initiatives



134

Election Observers

54

Student Union
Leaders Trained



National Director's Report to the AGM

By Simon Kande, FOCUS Kenya National Director

Preamble

We gather again after another fruitful year that appears to have quickly gone by. It is a time like this last year that we gathered to celebrate God's faithfulness in student's ministry, especially the slowdown of COVID-19 infections and the resumption of physical ministry. Here we are again, grateful that God has allowed us to flourish and expand as a Ministry.

On a personal level, it is just about two years ago that I came back as the National Director. I count these two years as bountiful as together with staff and other stakeholders, we have witnessed growth in different fronts of the ministry. At the CU level, we moved from 186 in April 2022 to 215 CUs this year, moving the Christian student population from 55,600 to 64,000. This growth has necessitated the creation of two additional FOCUS Regions as presented later in the report. The creation of the two, if approved, will require the expansion of the National Governing Council and other structures, hence a proposal for the same has been processed for approval. This, we can only thank God for His great doing in our midst. This makes FOCUS a leading Student's Movement in the IFES family in terms of student population. This privilege comes with responsibility, and we are glad to report that in 2022, FOCUS hosted a meeting for senior IFES staff and the Board in Nairobi. From this meeting, there have been many engagements on how FOCUS can be of support to other IFES Movements both in Africa and globally. This year marks a special moment when our MOU with South Sudan has taken effect, with FOCUS Kenya supporting the recruitment of one staff in South Sudan, as well as sending one staff as a missionary to this upcoming Movement.

The vision of FOCUS is Christian Students and Associates impacting institutions of higher learning, the church, and society. This season has seen key FOCUS Associates take leading roles in various sectors of society. Further, this also saw the transition of the Deputy National Director, Ezekiel Baraza to serve as the National Director at Scripture Union Kenya which works amongst primary schools. We recognize that whereas we receive the students at the university, these students would have passed through Scripture Union and KSCF, hence the need for a close partnership. Going forward, there are deliberate plans to have close partnerships between Scripture Union Kenya, KSCF, and FOCUS. Besides KSCF and SU, we are glad that our engagement with the National Council of Churches of Kenya (NCCCK) and the Evangelical Alliance of Kenya (EAK) continues to be strong and robust.

Governance and Strategic Plan Implementation

The 2021-2025 Strategic Plan has been under implementation and we are grateful that we have made good progress. For the last two years, we have had to make necessary



adjustments to ensure the delivery of the strategic priority areas as well as the mandate to the students. Within this time, the organogram has been reviewed at various levels. The Missions Department has been introduced to ensure an expanded approach to Missions engagement. The PR and Communications Department has now been renamed to Corporate Communications Department. Further, there has been the creation of the relevant offices in the Missions Department as well as the Corporate Communications Department.

As approved in the last AGM, we are glad to further report that the Regional Advisory Teams have been fully set up in the seven Regions. With each convener of the Regional Advisory Teams being part of the National Advisory Committee, I am glad to inform the AGM that the National Advisory Committee is now fully constituted and presents 4 members who are conveners of Regional Advisory Teams for appointment. These are Mrs. Josephine Osodo - Pwani, Dr. John Thuita - Mt. Kenya, Rev. Prof. Willis Otuya - Western, and Mr. Paul Mugo-Central Rift. Upon approval, the four will join Rev. Dr. Peterson Wang'ombe-Northern Nairobi, Dr. Charles Jakait-North Rift, Mr. Benson Inyangala-Southern Nairobi and Rev. Esther Wainaina and Prof. Daniel Mugendi as members.

Engagement of Christian Professional Groups as Membership

As we continue to grow, we realize that many professional groups have been formed, and others need to be formed to catalyze impact in the marketplace. To streamline this process, we are glad to report in the AGM that we are now ready to implement the part of our constitution that allows for professional groups and Christian organizations to be members of FOCUS. Some of the institutions targeted for membership were born out of FOCUS forums, and having them as members is critical in ensuring that their vision is sustained even when there are transitions. For this reason, the Christian Business Professional Forum has formally applied to NGC and has been considered for membership. NGC presents this institution to the AGM for admission to membership. Discussions are ongoing with Hesabika and Christian Medical Fellowship among others for future admission to membership.

With the increased responsibilities at the Regional level, the National Governing Council has in the recent past approved two-level management teams. This is the Senior Management Team, which is made up of the Heads of Department, the Deputy National Director, and the National Director. The Management Team on the other hand constitutes the Regional Coordinators, Heads of Departments, the Deputy National Director, and the National Director. This is greatly enhancing the coordination and harmonization of ministry operations across all the Regions and departments of FOCUS.

As already mentioned, FOCUS takes it seriously when it comes to the implementation of the Strategic Plan. This year marks the third year of the implementation of the Strategic Plan. As we have always done, we shall be conducting a mid-term review of the SP to consider the levels of implementation. Below is the update on the various Strategic Priority Areas of discipleship, evangelism, leadership development, and social transformation and their progress on implementation. The provided information is collated from 103 CUs (the majority being member CUs) and 38 Associate Branches and 2 Diaspora Chapters.



Discipleship

This is one of the key commitments of FOCUS Kenya in having Students and Associates be Christlike. Some of the key highlights are;

- a. Prayer engagement has shown a significant increase among students. This moved from 16% in 2021 to 38% in 2022, with more students praying in small groups as well as ministry groups. This increase can also be attributed to training in the prayer which was reported in most of the CUs.
- b. Bible Study which is a key flagship program by FOCUS experienced a drop from 38% in 2021 to 34% (15,663 students) in 2022. This drop is occasioned by several things, key amongst them having students in colleges and on campus on a rotation basis. A concept for enhancing Small Groups on Campus has been developed and is now under implementation to ensure that Bible Study remains a key component of the CU ministry. Further, 2,086 Bible Study leaders out of 2,121 were trained. It is however good to note that 1,216 students were involved in online Bible studies across the country. On BEST-P, it is good to note that there were more than 59 classes organized with 2,169 students involved.
- c. As a Movement, we are keen to promote a reading culture and engagement with contemporary issues. We take note with concern that only 493 students are part of book clubs, an avenue that is critical in the engagement of contemporary issues. Despite this, it is good to note that more than 12 CUs have had initiatives for digital content creation.
- d. On mentorship for life skills, 2,312 signed up for mentorship by Associates compared to 1,358 in 2021. This shows a clear desire for mentorship by the students in their careers and other areas of life. This number is out of 17,737 students that attended various mentorship forums across the year. We also had 8,181 students in the brothers and sisters fellowship compared to 7,643 in 2021.
- e. The first-year program of Anza FYT recorded an attendance of 8,081 students out of 19,364 that signed up to join the CUs. The 19,364 students that joined the CUs out of the 81,039 enrolled in the various CUs across the country, representing 23% of the admitted students. However, 43% of those that joined the CUs have been involved in various CU programs. For the final years, there are 2,312 students involved in the Vuka FIT program against the total population of 7,103.
- f. The CU remains a place for growth for new believers. In the past year, 7,772 students got born again in the various CUs country-wide. Out of this, 2,078 have been taken through new believers' classes to affirm their faith. This is a reduction compared to last year which recorded 2,829 new believers being nurtured.



- g. Various Associates Branches have been more vibrant in 2022 on different fronts. More than half of the 38 Branches had at least 2 activities in the past year, with various programs on family, marketplace, church, and social engagement. Whereas most of the activities were done at the regional level, there were two national forums for political aspirants as well as the Easter dinner.
- h. Mentorship amongst Associates is going on well with 358 fresh graduates under mentorship out of the 700 that signed up. We are also happy to report that more than 351 Associates were involved in facilitating various students' ministry programs in 2022 compared to 248 in 2021. The Associates also ran various mentorship initiatives, with 2,548 students involved in the mentorship.

Leadership development

The philosophy of FOCUS is to have a student-led Movement where students take an active role in running various programs. For this reason, Leadership Development is a key strategic priority area for the Ministry. This equips the leaders with the necessary knowledge and skills in not only running the CU but on peer leadership which is critical in the ministry amongst students. These are some of the highlights under this strategic priority area;

- a. 4,480 CU leaders were trained in 2022, which was 70% of all the leadership. This was more or less similar compared to 2021 which had 71% of CU leaders trained. This is out of 6,304 CU leaders across the country. Out of these, 949 students established mentorship relationships with Associates and faculty members. For the Executive Committee, 83% (918) leaders were trained compared to 73% (788) in 2021. This remarkable growth can be attributed to increased mobilization, stabilization of CUs after COVID-19, and follow-up training for those who miss out.
- b. With a desire to grow the leadership development deeper, there has been a focus on ministry and sub-committee leaders. Last year saw 38% of leaders in ministries and subcommittees trained beyond the general training for all leaders. The desire is to ensure that all the committees are equipped with the necessary ministry skills.
- c. In engaging with the college and campus community and administration, we note that more than 74.5% of CUs engaged their patrons and chaplains. Some CUs do not have patrons and chaplains. Further, the CUs have also taken up the need for self-evaluation in the year, and 28% of the CUs did a mid-year evaluation of their programs. It is also exciting to note that 79% of CUs had initiatives to engage alumni. We believe that a strong alumnus is important for the stability of the CUs and the plan is for every CU to have strong and active alumni.
- d. To ensure good operations of the Branches, there has been a greater focus on the induction of new leaders. Last year saw 69 (37%) out of 190 leaders



inducted, which was a drop from the previous year. The previous year had recorded 83%. This has also been achieved through Regional forums, where 4 out of the seven Regions held leadership forums for Associates.

Evangelism

- a. 8,430 students were trained in campus evangelism. However, the number of students trained in specific areas such as Muslim evangelism was 807, much smaller than the overall number though better than last year which was 719 students. Out of this, there were 11 CUs that were involved in Muslim Evangelism with 294 students reached. Additionally, 4,704 students were trained in digital evangelism. For the evangelism committees, 49% of members were trained in 2022 compared to 41% in 2021.
- b. The involvement of CU members in campus evangelism increased from 10% in 2021 to 19% in 2022, when 8,145 students were involved. This was achieved through increased mobilization as well as having sermon topics that urged the students to be involved in evangelism. Students have increasingly become creative in the way they reach out, with more than 150 initiatives being done in 2022. Additionally, 16,654 first-year students were reached through evangelism. There were also 85 apologetics forums held in 2022. There were also 104 international students reached in four out of the seven Regions.
- c. With a desire to reach out to more primary and high schools, the CUs have been keen to equip their members with the necessary skills for this ministry. A total of 1,811 students went through training for the same with more involved in direct ministry to these institutions.
- d. For annual missions, there were 17% of students involved, with 298 missions done across the year. Of the 298, 46% were held in unreached people groups, and 17% were amongst the least reached. Besides annual missions, students have taken up the issue of prayer for missions seriously. There were more than 384 events held to pray for missions, while 18 CUs prayed for Global missions.
- e. Evangelistic Teams (ET) remain a critical part of the CUs for in-reach and outreach. Despite some challenges, most ETs have a harmonious relationship with the CU. An initiative by FOCUS and the leadership of the various ETs is ongoing to address some of the challenges.

Social Transformation

- a. Awareness for this strategic priority area has improved from 2021 when it was 18% to 2022 at 38%. This has seen more students and associates participate. For instance, there were 30 CUs with advocacy teams compared to 5 CUs in 2021. Further, there were 134 initiatives in 2022 compared to 106 in 2021.
- b. On environmental stewardship, 1,992 students participated in various initiatives. As part of the missions, the students have picked up social



transformation initiatives. For instance, out of the 298 missions planned last year, 158 of them had a social initiative for social transformation.

- c. Last year saw our stakeholders take an active role in the electioneering process. 134 Election Observers were recruited and trained for this purpose. This was an improvement from the last time when we had less than 100 observers.
- d. In students' governance, we trained 54 Student Union Leaders from 3 institutions. This is another avenue of impact, and going forward, we plan to have an expanded approach to net more institutions.
- e. Associates planned for various social transformation initiatives in 2022. At least 5 Branches had an awareness initiative, with one national initiative on elections. Several Branches also planned for various initiatives such as outreach to children's homes.

Plug in and National Integrated Database Management System

A National Integrated Database Management System (NIDMS) to accommodate Associates and students has been developed. Data for 30,000 Associates is being cleaned up in the system and 1,700 CU leaders have signed up in the system. We are aware that we deal with a lot of personal data for CUs, Students, and Associates. We have therefore instituted the pre-requisite policies to safeguard all the data that is in our possession as guided by the Data Protection Act. We urge all of us to provide the necessary information whenever called upon because our stakeholders sometimes change their contact details and we wish to remain in constant communication with them.

Personnel Updates

The following are the personnel updates for last year and part of this year;

- a. The number of staff currently stands at 43 regular staff, 49 Short Term Experience in Ministry (STEM) Staff, and 29 Associate staff.
- b. After COVID-19, we resumed the normal cycle of STEM cohorts. Unlike the last two years, the STEM cohort begins on 1st August and ends on 31st July of the next year.
- c. Mr. Ezekiel Baraza (Deputy National Director) transited in November 2022.
- d. There are five staff undertaking their Masters in various fields. Three are scheduled to complete this year.

Resource Mobilization

We are indeed very excited that the year 2022 was exceptional, since for the first time, we raised the highest ever amount of Kshs 46M for our Ministry fund. The total mobilization in the different funds was Ksh. 79M. As you will see in the budget, we are hopeful that we will hit more than Ksh. 50M this year when we are celebrating our 50th anniversary. In general, we had an overall increase of Kshs 19M of the total mobilization between 2021 and 2022.



Income Vote	2021 Income	2022 Income	Variance
Ministry Fund	40,948,430	46,124,554	5,176,124
Hatua	9,874,654	24,696,489	14,821,835
EZRA 2019/Commission 2021 and NLMS	2,990,112	1,849,839	(1,140,273)
Restricted Partnership Funds	4,210,618	3,833,062	(377,556)
Student Centre	1,616,655	2,178,345	561,690
Other restricted program funds	572,508	0	(572,508)
Tatua Enterprises		470,875	470,875
Total	60,212,977	79,153,164	18,940,187

a. Associates

Most of our funds mobilization is through individual Associates. Here below is the analysis for five years showing the number of individual givers. This shows a recovery after COVID-19, with the previous high of 4,307 recorded in 2019 just before COVID-19.

Program	2018	2019	2020	2021	2022
Associates (MF)	688	654	601	702	769
STEM	2437	3387	1604	1711	1872
Commission 2021/NLMS 2022				82	39
Hatua	298	266	125	301	521
Personnel Fund			84	129	174
Namibia Mission	54				
Total Number of Associates	3535	4307	2417	2925	3375

b. Churches

There was increased mobilization from churches in 2022, with 34 churches supporting compared to 17 in 2021. This is an area with high potential and more efforts have been put in place to ensure more income is raised by the various churches.

Churches Supporting in 2022

1. ACK St Gertrudes Parish
2. ACK St James Church - Buruburu
3. ACK St Martins
4. ACK St. Peters Nyeri
5. Ahadi Gospel Ministry
6. AIC Mayland Church
7. CCI Joy Family Juja
8. CFC Church



9. CITAM-MF & Hatua
10. Deliverance Church - Kasarani
11. Deliverance Church - Kitui
12. Deliverance Church - Thika
13. Deliverance Church-Kahawa Sukari
14. Fountain Of Grace Church
15. Jesus Movement Ministry International
16. JKUAT Interdenominational Church
17. JMC Church
18. Kenya Assemblies Of God - Oserian
19. Life Church International Nairobi
20. Methodist Church In Kenya
21. Nairobi Baptist Church
22. Nyamachaki PCEA
23. Parklands Baptist Church
24. PCEA Giagatika Karatina
25. PCEA Kimathi Church
26. PEFA Church - Kitui
27. Rhema Church
28. Ridgeways Baptist Church
29. Ruaraka Baptist
30. Sirikwa Pentecostal Fellowship
31. PCEA St Andrews Church Nairobi-MF & Hatua
32. The Redeemed Christ Church Of God
33. Thika Road Baptist Church
34. Total Church BS Guide Purchases (20 churches)

Partnerships

Our partnership engagement has continued to grow on all fronts, both for programs as well as Ministry Fund. We are grateful to the following Organizations that partnered with us in 2022.

1. IFES- Overall Ministry
2. Windle International Kenya- STEM CD
3. ProLife – STEM CD
4. World Vision Kenya
5. Compassion International



6. National Council of Churches of Kenya
7. Evangelical Alliance of Kenya
8. NKSS- Missions
9. Global Project- Missions
10. Africa International University- STEM
11. Pan African Christian University-STEM
12. Mt Kenya Academy Limited-STEM
13. Enwealth Financial Services Ltd-Ministry Fund
14. Iserve Africa- Hatua
15. Bible Translation and Literacy (BTL)- Hatua
16. Bomata Printers Limited-Hatua
17. Missions of Hope-Hatua
18. Kenya Students Christian Fellowship-Hatua
19. Scripture Union -Hatua
20. Cooperative Bank of Kenya-NLMS 2023

Short Term partnerships

Our engagement with our ministry partners has remained robust despite the effects of COVID-19. These partnerships have been both local and international. In the year gone by, we celebrated 42 years of partnership with the Global Program, a program run by the Intersociety Fellowship in the United States of America. This program exposes Kenyan and North American Students to cross-cultural missions and missions to the unreached. Brian and Debbie Lee who have served as directors of the program since 1998 handed over to the incoming directors Hans Scheck and Jeremy Johnson. After taking a break for three years, the program resumes this year with 5 Kenyan students participating.

Other partnerships include the exchange with the Norwegian Students Movement (NKSS) where we sent a team of four and received a team of two. At the moment, we have a team of two Kenyans in Norway coming back in June, whereas the Norwegians in Kenya went back last month. Their experiences in Kenya and Norway have been life-changing, and we are grateful for this partnership since 1998. This partnership is funded by the Norwegian Government through the Norwegian Agency for Exchange Cooperation (NOREC). We also have two staff on STEM Community Development placed in Daadab in partnership with Windle International Kenya. The team is involved in language instruction for the refugees. Additionally, we had a one-year partnership with Protecting Live Movement Trust (PLMT) where we recruited staff to serve there.

The Short-Term Exposure and Placement (STEP) saw us get into partnership with NCKK, Christian Students Leadership Centre (CSLC) at Ufungamano, and World Vision Kenya. For the NCKK, we recruited 9 interns and were placed in different parts of the country in



the various projects run by the Council. For CSLC, 10 interns were recruited and placed in various churches that partner with the Christian Students Leadership Centre. The group recruited for World Vision was the largest with 23 interns recruited for their Graduate Internship Program (GRIP). We are glad all these opportunities allow our Christian students to step into the working space to practice as ethical workers.

FOCUS Enterprises

The year 2022 saw the establishment of Tatua Enterprises, the business arm of FOCUS Kenya. Tatua Enterprises is meant to manage the various income-generating initiatives such as the Students' Centres and Consultancies that deal with the various aspects, especially Students' Union Leaders. Tatua, as the name suggests implies that FOCUS, as part of its vision wants to be part of a solution to the many challenges facing society, and in the process raise income for the ministry. Tatua Enterprises is housed at FOCUS and has one full-time staff.

Strategies for 2023

With a Ministry budget of Ksh. 53M, we have embarked on a robust process of raising funds to meet our budget obligations. These include;

- a. Development and implementation of a long-term resource mobilization strategy for FOCUS.
- b. Mainstreaming of personnel fundraising with staff reaching out to more partners to raise funds to support their ministry.
- c. Strengthen income generation by ensuring that Tatua Enterprises operates profitably and sustainably.
- d. Mobilization of churches and other partners to financially support the work amongst students.

FREDS Limited

This is a company that is owned 56% by the FOCUS Trustees and is engaged in real estate and owns shares on various counters. FREDS Limited held its AGM on 15th April 2022. From the operations in 2022, the company had a profit of Kshs 1.5M after three years of loss. The Trustees are represented on the Board by four directors;

- | | | |
|----|------------------------|--------------------|
| a. | Mr. Thomas Gitumbi; | Chairman |
| b. | Mr. Joshua Mwiti; | NGC Representative |
| c. | Eng. Peter Njagi Njeru | Member |
| d. | Mr. Peter Waiyaki | Member |

Hatua And Centre Development

The Hatua initiative, born six years ago is meant to enhance the infrastructural development of FOCUS for effective ministry to the students. With the land in Kasarani available,



phase 1 is to have an accommodation block for students done at FOCUS Centre, while at the same time acquiring land for the five Regions. So far, the development of the Kasarani land is ongoing, with the superstructure now on the third floor. Due to COVID-19, a decision was made by the NGC to have the development phased in terms of addendums. There is a current addendum for two floors. It is anticipated that the superstructure will be completed this year with the signing of another addendum for two floors. This means that a total of 4 floors will be done this year. With Ksh. 6.1M per floor, we need to raise at least Kshs 24.4M to the direct costs for the project this year.

In Pwani Region, 9 acres were acquired in 2021, while a process was engaged to purchase an additional two acres which were within the same block as the 9. This will bring the acreage to 11. However, the National Governing Council has approved the acquisition of additional acres of land at Kshs 5M to bring the total acreage to 30, to set up a National Conference Centre there. The land is now costing between Ksh. 250,000 and Ksh. 300,000 per acre, compared to the initial price of Ksh. 170,000.

Central Rift Region also completed the acquisition of 6 acres of land near Egerton University, Nakuru County. As reported in the previous AGM, several Associates had loaned FOCUS cash to speed the acquisition of the land. The Region was able to raise the amount and pay in full, and the title deed is now available in the name of FOCUS Trustees.

Other Regions have engaged in the process and are at different levels. Western has one acre that was donated by an Associate but desires to get more land. North Rift and Mt. Kenya have begun fundraising.

Hesabika

The Hesabika Trust, registered by FOCUS in 2017, continues to have a positive impact with its flagship program Governance Internship Program (GIPro). The goal of GIPro is to raise values-driven leaders for Kenya governance, through recruitment of fresh graduates and placing them in strategic Ministries, Departments and Agencies (MDAs) in partnership with the Public Service Commission, Kenya School of Government and Kenya Judiciary Academy. The programme is coordinated by two staff at the Secretariat, Wilson Kiuna and Sharon Christine. So far, 37 interns have gone through the program, and currently, the GIPro 2022 Cohort (July 2022 - August 2023) is on course. This is the second since the launch of the programme in 2021.

The current cohort includes 17 Interns, and 18 Mentors, who are committed and resourceful Christian public servants, with between 4-25 years of experience. This program is funded by Tearfund, in addition to individual supporters, and we are grateful for this continued partnership. At the board level, the Trust has had some changes where Dr. George Ogalo (former FOCUS ND) and Mrs. Rachel Kitonyo-Devotsu joined as Trustees as Dr. Nelson Makanda and Mrs. Rose Wanjohi left. With these changes, the fully constituted Board of Trustees has the following as members; Dr. Joshua Wathanga, Mr. Nelson Ashitiva, George Ogalo, Mrs. Rachel Kitonyo-Devotsu, Hon. Justice Jacqueline Mogeni, Bishop Prof. Joseph Galgalo, Rev. Dr. David Oginde, Mrs. Waceke Wachira, and Mr. Simon Kande.



Areas of Emphasis for 2023

As we celebrate our 50th anniversary, we are glad that our God through our forerunners has set a solid foundation for the Ministry. For us serving in this generation, it therefore means that we need to have clear strategies in reaching out to the many students and associates that are now in our ranks. For this year, several things will be our focus;

- a. We will focus on being thankful to God for what He has done for us, even as we trust in Him for what He will do going into the future. We will therefore have celebrations across the year, as we just say ‘Thank You, Lord’. This was launched during the National Leadership and Mentorship Summit at the beginning year 2023, and we will take a moment in this AGM to also say “Thank You” to the Lord. The culmination of this process is the writing of the FOCUS History, which is almost complete. I welcome you to various forums that will celebrate God’s faithfulness. Key amongst the events are;
 - Forerunners forum on 17th June 2023.
 - STEM Convocation on 29th July 2023
 - The Grand Celebration on 30th September 2023, and
 - The Celebration on 31st of December 2023 which will be at the Ezra 2023 Conference
- b. We will also focus on the plug-in, where we desire as many stakeholders as possible to come on-board to support the work. There will be a greater focus on partners, and Associates with whom we may have lost contact over the years.
- c. Enhanced data for impact is also a key area of focus, with data that we collected being analyzed and utilized for decision making. This will be done through a National Integrated Database System (NIDS) for Associates and Students.
- d. We will also focus on consolidating the gains that we have had in the ongoing expansion over the last few years. We will lay the ground for the creation of two additional Regions and the required infrastructure. This will ensure closer fellowship of students in the respective Regions that will be established.
- e. In responding to the challenges around us, the Research and Publication section will ensure the production of the necessary materials and research in relevant areas for the ministry.

Conclusion

The ministry to universities and colleges is far from over, and as we continue to expand, we call on all our stakeholders to be part of the work. We are happy to note that most of our stakeholders, both young and old are interested in being involved, especially direct students’ ministry. As a Secretariat, we will endeavor to provide a conducive environment for a thriving ministry amongst Students and Associates.



NASEC'S REPORT



1056

Prayer Events



4% Drop

Bible Study



8081 First Years
in Anza Fyt



4480 CU Leaders
Trained



949 CU Leaders
Mentored

7772

Students who got
saved on Campus

298

Annual Missions with
15,247 Converts

549

High School Missions

8145

Students involved in
Evangelism



Successful Eneza
Amani Campaign



NLMS Impact: Digital Media,
Financial Stewardship,
Planning and Reporting



National Students Executive Committee (NASEC)

Report to the 50th Annual General Meeting

By Max Mito Chiamia, NASEC Chairperson

Introduction

Looking back today, we can only recount the faithfulness of the LORD in our service at the National Students Executive Committee (NASEC). When we said yes to the call to join the top-most student leadership organ in FOCUS Kenya, we did not imagine time will run out this fast. We however rejoice for the chance and we are happy to say that the growth and learning in the spiritual year are unequaled. It has been a time of exposure and great mentorship as we served in our different capacities. Our Christian Unions have also experienced growth and pleasant recovery after the COVID-19 pandemic as we shall see in the report. Our leadership season also marked the season for elections in Kenya. We are glad that despite the challenges before and after the elections, the students have remained steadfast as citizens of this nation, and continue to co-exist in peace. We are also glad that during this year, we have 9 CUs that are being admitted into membership. This confirms the reality of the ever-expanding work, and we hope that the many that are yet to come on board will join in subsequent gatherings such as this one.

Strategic Plan Implementation

The year 2022 is the second year of the 2021-2025 Strategic Plan implementation. This has picked up well with most CUs being more aware of the Strategic plan. We had better uptake by the CUs and we are glad to see how the current Strategic Plan is transforming our Christian Unions. As we step into the mid-term review of the SP this year 2023, here are a few highlights of what we have achieved in the SP implementation in 2022:

Discipleship

Discipleship remains to be an anchor to the ministry among students. In the year 2022, there has been significant growth in prayer engagements and emphasis in the Christian Unions. The emphasis has resulted in 56% of the small groups and ministries in the CUs nationally having a day of prayer. We have had 1,055 prayer events for the period of reporting. We have achieved 39% of the number of CU members attending CU prayer meetings against the target of 50%. We thank God for the growth in the participation of the students in prayer. Small groups Bible study remains one of the core programs in the CU and we are concerned that we experienced a drop from 38% in 2021 to 34% in 2022. We notice that there is a downward trend year after year and we are doing all we can to change that. We are working closely with the Secretariat and NASEC members to re-strategize our engagement to bring positive change to the current trend. We have launched a national campaign targeting Bible study coordinators to discuss a turn-around plan as proposed in the Small Group Ministry concept. We are also glad to report that 19,364 first-year students were registered with various Christian Unions and 8,081 (24%)



got involved in the Anza Fyt program and other CU programs.

Leadership Development

We have made significant steps nationally on leadership development with 70% (4,480) of CU leaders having been trained. 83% (918) of the executive committee leaders were trained. We are working closely with the Secretariat and RSEC members to attain the full target. Mentorship relationships by FOCUS staff, associates, and Christian faculty are slowly picking up with 949 leaders being in mentorship relationships. This is however 15% against the SP target of 60% of leaders. We are committed to mobilizing the Christian Unions to take advantage of the presence of associates in various associate Branches to mentor leaders.

NLMS 2023

This year began with the National Leadership and Mentorship Summit (NLMS) with 662 leaders attending from 102 Christian Unions. There were amazing lessons on character development, and CU Management and also very inspiring panels that showcased leadership in the real world. Over 55% of Christian Unions have reported that the Summit has impacted their lives and the CU in very significant ways. There has been notable growth in the CUs including enhancement of media departments, better financial planning, creation of new ministries, and better planning and reporting among other gains. We also wish to appreciate 153 Associates who turned up to mentor the leaders during the Summit.

Evangelism

8,430 CU members were trained in Evangelism in 2022 and 8,145 students which is 19% of CU members were reported to have taken part in campus evangelism. This points to a clear correlation between training and participation. This is however still below the SP target of 30%. Evangelism in the colleges and campuses resulted in 7,772 students giving their lives to Christ. We also successfully ran the campaign dubbed 'Every Fresher for Jesus' that targeted to reach all first-year students within their first one hundred days on campus. We are glad to report that through this initiative, we were able to reach 16,654 first-year students, and 2364 gave their lives to Christ.

We are also glad to report that a total of 298 missions were done by CUs. Of these, 46% (138) were held among unreached people groups and 17% (50) were held among communities that are least reached. A total number of 15,247 people were led to Christ in these missions. We give all the glory to God for what He is doing through students among His people in this country. In the same period, CUs managed to run 549 missions in high schools through the weekend challenges.

Social Transformation

The social transformation strategic priority area has picked up compared to 2021. In 2022, we have witnessed an increase in awareness and capacity building for social transformation.

We are at 38% of CU members reached with social transformation awareness against the target of 50%. Last year we had a very successful campaign dubbed 'Eneza Amani' that focused on sensitizing students to vote peacefully and be peace ambassadors during the electioneering period. We also had over 100 students participating as Observers in the General Elections. This was a great exposure and training for public participation and social engagement.

Financial Support to the Ministry

We are glad that the students' giving increased from Ksh. 1.19M in 2021 to Ksh 1.38M in 2022. This was aided by the resumption of physical meetings for CUs compared to the previous year. Further, the students were able to raise Kshs 1.09M for the Hatua initiative. The NASEC has extensively discussed and agreed that each CU will have a FOCUS Sunday each term and semester where students will be encouraged to give to support the Ministry. We believe that this approach will have more students own the work and support the Ministry even after they become Associates.

Key Initiatives for 2023

The following are some of the key initiatives that we have planned for this year:

- **Environmental Stewardship Campaign.** This is aimed at mobilizing students to consider environmental care as our Christian mandate. This is in tune with the president's declaration of planting 15 billion trees in the next 10 years. We are mobilizing every student to be part of this initiative.
- **FOCUS @50 Celebrations.** As FOCUS celebrates its 50th anniversary, each of the CUs will be celebrating its milestones. We have therefore planned that in each of the CU's AGMs this year, we shall celebrate the FOCUS 50th anniversary as we each celebrate our anniversaries.
- **EZRA 2023 Conference;** We are looking forward to a wonderful scripture engagement conference. Plans are underway to ensure we mobilize 3500 students for the conference.
- **Data for Leaders.** As a way of reaching out to all the leaders, we have begun a campaign to have a database for all CU leaders. With this, we shall be able to communicate with more than 6,000 leaders at a go. Further, the availability of this data means that the students will have access to internship and job opportunities through Short-Term Exposure and Placement (STEP). We urge all CUs to provide this data.

NEW RSEC & NASEC Leaderships

As we exit the leadership, we are glad that a leadership process is also going on across the country. We have new leadership in the seven Regions for RSEC, as well as the incoming NASEC. We have done our part, and we want to hand over the baton to the next set of



leaders. We wish the leaders well even as they take up their new roles in NASEC and RSEC. We pray for God's guidance in your lives as you serve.

Conclusion

We are indeed grateful for the opportunity to serve in the Council and amongst all of you. It has been a brief but intense time of learning, mentorship, and support in different ways and on varied occasions. We are transiting into the next phase of our lives, and we ask for your prayers as most of us will be joining STEM as we continue serving amongst students.

Presented by Max Mito Chياما
NASEC Chairperson



NAEC'S REPORT



229 Associates involved in
Student Ministry



2541 Associates involved in
Branches



Drop on Associate Leaders
inducted from 128 to 57



Branch Leadership
Restructuring



25/38 Branches planned Prayer
Events



- 3158 Fresh Graduates
Registered
- 71 Fresh Graduates
Integrated in Branches



3,375 Associates Giving
Financial Support

National Associates Executive Committee (NAEC) Report to the 50th Annual General Meeting By Rogers Wambua, NAEC Chairperson

Introduction

The year began with a more positive outlook, with the COVID-19 pandemic slowing down, and therefore allowing Associates to resume physical engagements. Previously, the meetings were largely done online. However, because the Associates had been used to meeting virtually the uptake of physical meetings has been slower than anticipated. Nonetheless, we thank God that we have an opportunity for both virtual and in-person meetings, unlike before when the meetings were purely physical. Here are the highlights for the year 2022.

Ministry to Students.

Associates continue to be actively engaged in Students Ministry across the country. This was especially enhanced by training that was done in 2021 in equipping Associates for direct students' ministry. A key way of involvement was through mentorship where 229 Associates were engaged in mentorship in various ways, reaching 2,548 students in 2022.

Ministry in Branches

The Associates' Branch is the basic unit of ministry amongst Associates. Admittedly, a lot of attention was given to the Branches in the year 2022 as the SP implementation took shape. Out of the 38 Branches, 16 Branches had articulated Branch Annual Operation Plans (BAOPS) with the majority of the rest drawing annual calendars. In this year we plan to have all the annual calendars translated into measurable BAOPs.

We praise God for the 2,541 Associates in the various Branches. This is an increase from 2021 which was 2,119. We praise God that the majority of the branches have been running well and most have leadership set in place. For effective leadership of branches, leadership induction was conducted. 57 leaders were inducted compared to 128 in 2021. This was a drop, and all efforts have been put in place to ensure that all the leaders are reached in 2023 especially due to restructuring.

To make Branches more effective, we have embarked on a restructuring of the leadership in branches where we are moving from the current leadership of five to eight. The new structure has functional positions such as Older Associates Coordination, Fresh Graduates Coordination, Social Action, Resource Mobilization as well as Direct Students Ministry. Leaders in charge of these positions will be responsible for championing these functions among the various categories of Associates. This restructuring began this year, and the branches have committed to its implementation by June 2023.

The Branches have also taken the aspect of prayer seriously, with 25 out of the 38 Branches and one in the diaspora chapter having meetings to pray for the ministry, the country, the



students as well as the associates. Besides prayer, at least 13 Branches held forums for capacity building in various areas, especially family, marketplace, church, and society.

Fresh Graduates integration

As a way of sustaining the branches, there has been a greater focus on integrating fresh graduates into the branches. One of the ways of achieving this is by having structured mentorship for fresh graduates. 5 out of the 7 regions introduced structured mentorship and more than 700 fresh graduates signed up. A challenge that has come through is the commitment-both for the mentors and mentees. We pray that going forward, there will be more commitment, especially from the mentees to ensure the success of the program. We are also glad that 3,158 fresh graduates were registered last year. 71 fresh graduates were integrated within the branches in 2022.

Social Transformation Engagement

A number of branches and Associates were involved in various social transformation initiatives, key among them being the engagement with the Presidential Working Party on Education in reviewing recommendations on the Competency-Based Curriculum (CBC). There were also other forums focussing on the general election, particularly election observation and the political aspirants' forum which reached out to 44 Associates. On social transformation awareness, the number of branches engaging in this increased from 2 in 2021 to 5 in 2022.

Associates Membership

Last year we enrolled 68 Associates as bona fide FOCUS members. We experienced a more muted mobilization last year hence the number. However, we are having a greater focus on the membership this year as we celebrate 50 years. We anticipate having the highest number of Associates sign up this year as we run various campaigns including plug-in.

Financial Support

We are glad to report to the AGM that the number of Associates supporting the Ministry has increased, and now stands at 3,375 in 2022, compared to 2,925 in 2021. This is a great milestone, though still lower than the pre-covid season. Even though income from Associates decreased from Ksh. 18M to Ksh. 17.4M, we note that other votes where Associates' contributions like STEM and Personnel fund increased. We are confident of meeting the Ksh. 19 M budget target for Associates in 2023. Associates also gave generously in support of other projects and programs such as the Hatua Project and the National Leadership and Mentorship Summit.

Associates were also critical in the mobilization of churches. There were 50 churches mobilized in 2022 compared to 18 in 2021. The churches allowed Associates, staff, and students to talk about FOCUS and some of them collected a special offering in support of the work.



Areas of Emphasis for 2023

We just completed the Easter 2023 retreat where we had more than 140 Associates attend. The theme of the retreat was Building Communities of Professionals for Impact.

- a. Ministry focus for the diaspora Associates, with the creation of Diaspora units in East and Central Africa covering Ethiopia, Uganda, Tanzania, Rwanda, S. Sudan, Burundi, Congo, and Sudan.
- b. A focus on Fresh Graduates with elaborate plans for follow-up and integration.
- c. Capacity building of Associates for engagement in family, church, society, and marketplace through various initiatives.
- d. Enhanced mobilization of Associates through the plug-in campaign with more associates engaged at all levels.

Conclusion

All students will at one time complete their studies and join the working world and become Associates. It is always a pleasure knowing that the story of FOCUS goes well beyond one being a student, and we take this chance to welcome all those that have graduated in the recent past to join an Associate Branch near them. For the final-year students, we are out here waiting for you. We will give you support as you settle down after your studies and link you up to many opportunities to be ministered to by associates and to minister to students.

Rogers Wambua,
NAEC Chairperson.



**FELLOWSHIP OF CHRISTIAN UNIONS
AUDITED FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2022**

CONTENTS	PAGE
Corporate Information	1 - 2
Report of the National Governing Council	3
Statement of the National Governing Council's Responsibilities	4
Report of the Independent Auditor	5 - 6
Financial Statements:	
Statement of Comprehensive Income	7
Statement of Financial Position	8
Statement of Changes in Fund Balances	9
Statement of Cash Flows	10
Notes to the Financial Statements	11 – 22

Independent Auditor

Crowe Erastus & Co.
Certified Public Accountants
P. O. Box 55268
00200 – City Square
NAIROBI, KENYA
Tel: +254 20 386 0513 / 386 0521 / 386 0524
Cell Phone: +254 722 39 56 11 / 733 48 78 96
Email: croweerastus@crowe.co.ke
Website: www.croweerastus.co.ke



FELLOWSHIP OF CHRISTIAN UNIONS

CORPORATE INFORMATION - YEAR ENDED 31 DECEMBER 2022

National Governing Council

Current Officials

1. Mr. George Alande	:	NGC Chairperson
2. Mrs. Sarah Wepukhulu	:	Vice Chairperson
3. Mr. Simon Kande	:	National Director
4. Mr. Joseph Namutala	:	Deputy National Director (From December 2022)
5. Mr. Mwangi Karanja	:	Honorary Treasurer
6. Mr. Rogers Wambua	:	NAEC Chairperson
7. Mr. Gregory Papoi	:	FOCUS Legal Advisor
8. Rev. Canon Sammy Wainaina	:	Member
9. Mrs. Eunice Oduor	:	Member
10. Dr. Daniel Wanyoike	:	Central Rift Regional Council Chairman (From April 2022)
11. Dr. Allan Mugambi	:	Mt. Kenya Regional Council Chairman
12. Dr. Esther Nyaga	:	Southern Nairobi Regional Council Chairman (From April 2022)
13. Mr. Joshua Mwititi	:	North Rift Regional Council Chairman
14. Mr. Daniel Owino	:	Western Regional Council Chairman
15. Mr. Paul Ndungu	:	Northern Nairobi Regional Council Chairman (From April 2022)
16. Mr. George Njenga	:	Pwani Regional Council Chairman (From April 2022)
17. Mr. Maximilian Mito	:	NASEC Chairperson (From April 2022)
18. Mr. Emmanuel Vuma	:	NASEC Vice Chairperson (From April 2022)
19. Ms. Juliana Nthenya	:	NASEC Secretary (From April 2022)
20. Ms. Eunice Orwa	:	NASEC Vice Secretary (From April 2022)
21. Mr. James Wachira	:	NASEC Treasurer (From April 2022)
22. Ms. Mercy Chepchuma	:	NASEC Special Member (From April 2022)
23. Mr. Jonathan Osore	:	NASEC Special Member (From April 2022)

Other Officials who served until April 2022

24. Mr. Ezekiel Baraza	:	Deputy National Director (Left November 2022)
25. Mr. Francis Muguro	:	Central Rift Regional Council Chairman
26. Mr. Kepha Nyandega	:	Southern Nairobi Regional Council Chairman
27. Mr. James Kabucho	:	Northern Nairobi Regional Council Chairman
28. Mr. Japheth Munyoki	:	Pwani Regional Council Chairman
29. Mr. Allan Sampao	:	NASEC Chairperson
30. Ms. Hope Mumo	:	NASEC Vice Chairperson
31. Ms. Florida Chepkirui	:	NASEC Secretary
32. Ms. Sylvia Nyamweya	:	NASEC Vice Secretary
33. Ms. Faith Nzuka	:	NASEC Treasurer
34. Ms. Joy Matthias	:	NASEC Special Member
35. Mr. Lawrence Gakuya	:	NASEC Special Member

Registered Office : L.R. No. 16113 FOCUS Students Centre
Kasarani Road
P.O. Box 781 – 00618
Ruaraka, Nairobi



FELLOWSHIP OF CHRISTIAN UNIONS

CORPORATE INFORMATION - YEAR ENDED 31 DECEMBER 2022 (CONT...)

Independent Auditor	:	Crowe Erastus & Co. Certified Public Accountants Morningside Office Park, Ngong Road P.O. Box 55268 - 00200 Nairobi
Bankers	:	Standard Chartered Bank of Kenya Harambee Avenue Branch P. O. Box 44205 - 00200 Nairobi
	:	Co-operative Bank of Kenya Zimmerman Branch P. O. Box 21010 - 00100 Nairobi
	:	ABSA Bank Queensway House Branch P.O. Box 30011 - 00100 Nairobi
	:	SMEP Deposit Taking Microfinance Mwiki Branch P.O. Box 64063 - 00620 Nairobi
	:	Faulu Deposit Taking Microfinance Githurai Branch P.O. Box 60240 - 00200 Nairobi
	:	Britam Asset Managers Limited Head Office, British American P.O. Box 30375 - 00100 Nairobi



FELLOWSHIP OF CHRISTIAN UNIONS

REPORT OF THE NATIONAL GOVERNING COUNCIL - YEAR ENDED 31 DECEMBER 2022

The National Governing Council submits its report and the audited financial statements for the year ended 31 December 2022, which disclose the state of affairs of the organization as at that date.

Principal Activity

The principal activity of the organization is to ensure active evangelism in institutions of higher learning, impart continuous Christian values among students and equip students for works of service.

Results

The operating results for the year are set out on page 7.

National Governing Council

The members of the National Governing Council who were in office during the year and up to the date of this report are as set out on page 1.

Independent Auditor

Crowe Erastus & Co., Certified Public Accountants have expressed their willingness to continue in office.

By Order of the National Governing Council (For and on its behalf)



Mr. Simon Kande
(National Director)

Nairobi 19 April 2023



FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF THE NATIONAL GOVERNING COUNCIL'S RESPONSIBILITIES

YEAR ENDED 31 DECEMBER 2022

The National Governing Council of Fellowship of Christian Unions is required to prepare financial statements that give a true and fair view of the state of affairs of the Organization as at the end of each financial year and of its operating results for that year. The National Governing Council is required to ensure that proper accounting records that are sufficient to show and explain the transactions of the Organization and disclose, with reasonable accuracy, the financial position of the Organization are maintained. The National Governing Council is also responsible for safeguarding the assets of the Organization and for taking reasonable steps for the prevention and detection of fraud and other irregularities.


The National Governing Council accepts responsibility for the preparation and fair presentation of financial statements in accordance with applicable financial reporting standards. They also accept responsibility for:-

- i) designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements;
- ii) selecting and applying appropriate accounting policies; and
- iii) making accounting estimates and judgements that are reasonable in the circumstances.

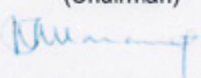
Having made an assessment of the Organization's ability to continue as a going concern, the National Governing Council is not aware of any material uncertainties related to events or conditions that may cast doubt upon the Organization's ability to continue as a going concern.

The National Governing Council acknowledges that the independent audit of the financial statements does not relieve them of their responsibilities.

Approved by the National Governing Council on 19 April 2023 and signed by:-



Mr. George Alande
(Chairman)



Mr. Mwangi Karanja
(Honorary Treasurer)



REPORT OF THE INDEPENDENT AUDITOR

FELLOWSHIP OF CHRISTIAN UNIONS - YEAR ENDED 31 DECEMBER 2022

Independent Opinion

We have audited the accompanying financial statements set out on pages 7 to 22 of Fellowship of Christian Unions, which comprise the statement of comprehensive income, statement of financial position as at 31 December 2022, statement of changes in fund balances and statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Fellowship of Christian Unions as at 31 December 2022, and of its financial performance and its cash flows for the year then ended in accordance with generally accepted non-profit accounting principles and applicable international financial reporting standards.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Responsibility of the Independent Auditor section of our report. We are independent of Fellowship of Christian Unions in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The National Governing Council is responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibility for the Financial Statements

As stated on page 4, the National Governing Council is responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted non-profit accounting principles and applicable international financial reporting standards. That responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial statements, the National Governing Council is responsible for assessing FOCUS's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the National Governing Council either intends to liquidate FOCUS or to cease operations, or have no realistic alternative but to do so.



REPORT OF THE INDEPENDENT AUDITOR (CONT...)

FELLOWSHIP OF CHRISTIAN UNIONS - YEAR ENDED 31 DECEMBER 2022

Responsibility of the Independent Auditor

Our responsibility is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an independent auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the National Governing Council.
- Conclude on the appropriateness of the National Governing Council's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause FOCUS to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

CPA Francis Ugango practices in Crowe Erastus & Co. with other partners. The engagement partner responsible for the audit resulting in this independent auditor's report is CPA Francis Ugango Practising Certificate No. P/2227.


CROWE ERASTUS & Co.
Certified Public Accountants



Nairobi 19 April 2023



FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF COMPREHENSIVE INCOME - YEAR ENDED 31 DECEMBER 2022

INCOME	Note	2022	2021
		KES	KES
Associates		17,400,397	18,038,447
STEM		11,465,212	8,121,497
Other income	25	5,010,428	5,043,724
Bible study guides		1,581,757	1,728,555
Literature sales		2,841,211	1,961,576
Students		1,384,729	1,192,266
Rental income		1,582,933	1,584,963
Churches		1,846,820	1,060,685
Personnel fund		1,961,718	1,701,574
Vehicle income		222,195	246,185
Interest & investments		705,788	268,958
Foreign exchange gain		121,366	0
Total income		46,124,554	40,948,430
EXPENDITURE			
Missions, discipleship & training programmes	5	10,222,029	9,717,500
STEM expenses	6	12,047,908	9,436,608
Bible study guides	7	1,734,359	1,654,571
PR & communication	8	2,801,801	2,509,987
Associates	9	1,459,816	921,443
Literature	10	1,437,508	1,129,542
Administration	11	8,202,666	8,083,411
Staff development	12	191,310	68,095
Resource mobilization & partnership	13	2,316,015	2,311,979
Research and publication	14	1,257,849	970,330
Deputy National Director's office	15	1,527,406	1,337,667
National Director's office	16	3,126,520	2,642,534
Social action	17	739,343	651,769
Total expenditure		47,064,530	41,435,436
Deficit for the year		(939,976)	(487,006)



Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements

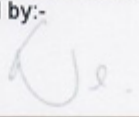


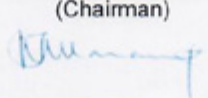
FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF FINANCIAL POSITION - 31 DECEMBER 2022

		2022	2021
	Note	KES	KES
NON-CURRENT ASSETS			
Property and equipment	18	119,868,466	102,860,132
Investment in subsidiary	19	10,584,679	10,584,679
Total non-current assets		130,453,145	113,444,811
CURRENT ASSETS			
Inventory	20	4,545,364	3,887,169
Accounts receivable	21	3,518,290	3,217,579
Related party receivable	22	699,950	772,045
Cash & cash equivalents	23	11,305,754	9,027,028
Total current assets		20,069,358	16,903,821
LESS: CURRENT LIABILITIES			
Accounts payable	24	1,177,743	1,592,559
Net current assets		18,891,615	15,311,262
NET ASSETS		149,344,760	128,756,073
REPRESENTED BY:			
Property and equipment fund		119,868,466	102,860,132
Ministry fund		837,459	2,020,750
Inventory fund	26	4,545,364	3,887,169
Designated funds	27	9,234,507	6,011,138
Restricted funds	28	4,274,285	5,349,331
Investment fund		10,584,679	8,627,553
FUND BALANCE (Page 9)		149,344,760	128,756,073

The financial statements were approved by the National Governing Council on 19 April 2023 and signed by:-


Mr. George Alande
 (Chairman)


Mr. Mwangi Karanja
 (Honorary Treasurer)

Independent Auditor's report - page 5 and 6
 The notes on page 11 to 22 form part of these financial statements

8





FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF CHANGES IN FUND BALANCES - YEAR ENDED 31 DECEMBER 2022

MOVEMENT OF FUNDS

	Property & Equipment fund	Ministry fund	Designated funds	Restricted funds	Inventory fund	Investment fund	Total
	KES	KES	KES	KES	KES	KES	KES
Year Ended 31 December 2022							
As at 1 January 2022	102,860,132	2,020,750	6,011,138	5,349,331	3,887,169	8,627,553	128,756,073
Additions	18,282,897	(243,315)	0	0	0	0	18,039,582
Movement in inventory	0	0	0	0	658,195	0	658,195
Depreciation charge for the year	(1,274,563)	0	0	0	0	0	(1,274,563)
Receipts	0	46,124,554	27,345,709	5,682,901	0	0	79,153,164
Payments	0	(47,064,530)	(24,122,339)	(6,757,946)	0	0	(77,944,815)
Funds receivable	0	0	0	0	0	1,957,126	1,957,126
As at 31 December 2022	119,868,466	837,459	9,234,507	4,274,285	4,545,364	10,584,679	149,344,762
Year Ended 31 December 2021							
As at 1 January 2021	81,254,463	2,742,136	13,532,713	6,296,492	4,908,040	8,627,553	117,361,397
Additions	22,839,509	(234,380)	0	0	0	0	22,605,129
Movement in inventory	0	0	0	0	(1,020,871)	0	(1,020,871)
Depreciation charge for the year	(1,233,840)	0	0	0	0	0	(1,233,840)
Receipts	0	40,948,430	11,491,309	7,773,238	0	0	60,212,977
Payments	0	(41,435,436)	(19,012,884)	(8,720,399)	0	0	(69,168,719)
As at 31 December 2021	102,860,132	2,020,750	6,011,138	5,349,331	3,887,169	8,627,553	128,756,073



(Note 27) (Note 28)

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF CASH FLOWS - YEAR ENDED 31 DECEMBER 2022

	2022	2021
	KES	KES
Cash flows from operating activities		
Deficit for the year (page 7)	(939,976)	(487,006)
Adjustment for:		
Foreign exchange differences	121,366	(7,976)
Deficit before working capital changes	(818,610)	(494,982)
Changes in working capital:		
Increase / (decrease) in inventory	658,194	(1,020,871)
Increase in accounts receivable	(228,617)	(452,339)
Decrease in accounts payable	(414,816)	(882,011)
Net cash flows used in operating activities	(803,849)	(2,850,203)
Cash flows from investing activities		
Purchase of property and equipment	(243,315)	(234,380)
Work in progress	(9,939,582)	(20,560,689)
Net cash flows used in investing activities	(10,182,897)	(20,795,069)
Cash flows from financing activities		
(Decrease) / Increase in inventories fund	(658,195)	1,020,871
Increase in property and equipment fund	9,939,582	20,560,689
Decrease in restricted fund	(1,075,045)	(947,161)
Decrease in designated fund	3,223,370	(7,521,575)
Increase in investment fund	1,957,126	0
Net cash flows generated from financing activities	13,386,838	13,112,824
Net increase / (decrease) in cash and cash equivalents	2,400,092	(10,532,448)
Movement in cash and cash equivalents		
Cash and cash equivalents at start of the year	9,027,028	19,551,500
Effects of foreign exchange differences	(121,366)	7,976
Net increase / (decrease) in cash and cash equivalents	2,400,092	(10,532,448)
Cash and cash equivalents at end of the year	11,305,754	9,027,028

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements

10



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

1 BACKGROUND INFORMATION

(a) Legal status

Fellowship of Christian Unions (FOCUS) is registered in Kenya as a Society under Rule 4(10) of the Societies Act of 1968, Registration Certificate No. 6556 dated 27 September 1973.

Fellowship of Christian Unions (FOCUS) is also registered in Kenya as a Trust under the Trustees (Perpetual Succession) Act, Cap. 164 (Laws of Kenya) Declaration of Trust dated 03 July 2007 for the purposes of ownership and administration of property.

2 SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of accounting

The financial statements are prepared under the historical cost basis in conformity with generally accepted non-profit accounting principles and in accordance with applicable international financial reporting standards (IFRS).

2.2 Revenue

Income comprises donations received from associates, students and churches; sale of literature and bible study guides, rental income, vehicle hire income, personnel fund and interest earned from deposits held in bank accounts.

- i) Income from associates comes from across the country and globally.
- ii) Income from students is money received from Christian Unions across the country.
- iii) Literature and bible study guide sales is income from sale of books and bible study materials.
- iv) Personnel fund income is money raised by individual staff.
- v) Vehicle income comprise recoveries from staff for the private use of the organisation's motor vehicle.
- vi) Rental income are payments by staff who occupy FOCUS centre houses in Nairobi.
- vii) STEM income is raised by STEM staff for use in running the STEM program.

2.3 Cash and cash equivalents

For purposes of the statement of cash flows, cash and cash equivalents include cash in hand, cash at bank, deposits held with banks, Mpesa and Treasury bills.

2.4 Inventories

Inventories are stated at the lower of cost and net realisable value. Cost comprises the cost of purchase and all other costs incurred in bringing the goods to sale condition and location.

Independent Auditor's report – pages 5 and 6
The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

2 SIGNIFICANT ACCOUNTING POLICIES (Cont...)

2.4 Inventories (Cont...)

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and selling expenses. Donated inventory items are valued at 60% of the selling price of second hand or new books which is obtained from Inter Varsity Press website.

The 60% price is also the estimated net realisable value at which the inventory items are valued at year end.

The donated inventory are fully expensed when received and maintained in an inventory fund account as disclosed in Note 26 to track the movement of books.

2.5 Property and equipment

Property and equipment is measured at cost less accumulated depreciation.

Subsequent costs are included in the asset's carrying value only when it is probable that future economic benefits associated with the item will flow to the organisation and the cost of the item can be measured reliably. Repairs and maintenance are charged to the statement of comprehensive income in the year to which it relates.

Depreciation is charged so as to allocate the cost of assets less related residual value over the estimated useful life of each asset on a pro-rata basis using the reducing balance method. Land is not depreciated. The following annual rates have been used:-

<u>Asset class</u>	<u>Annual rate %</u>
Buildings	2.50
Motor vehicles	25.00
Furniture and fittings	12.50
Computers & equipment	33.30

If there is an indication that there has been a significant change in the depreciation rate, useful life or residual value, the depreciation of that asset is revised prospectively to reflect the new expectations.

Gains and losses on disposal of property and equipment are determined by reference to their carrying amount and are dealt with through the statement of comprehensive income.

2.6 Expenditure

Expenditure is recognized on accrual basis.

2.7 Accounts receivable

Accounts receivable comprise deposits and prepayments, receivables from sale of literature books and bible study guides. They also include imprest and advances given to staff. The receivables do not attract interest.

Independent Auditor's report – pages 5 and 6
The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

2 SIGNIFICANT ACCOUNTING POLICIES (Cont...)

2.8 Accounts payable

Accounts payable are the obligations to pay for goods or services that have been acquired on credit from suppliers in the ordinary course of business. They also include payroll liabilities accrued at the end of the year as well as STEM staff savings.

2.9 Translation of foreign currencies

All transactions in foreign currencies are translated and recorded in Kenya Shillings (the functional currency), using the spot rate at the date of the transaction. Foreign currency monetary items at the date of the statement of financial position are translated using the closing rate. All exchange differences arising on settlement or translation are recognized in the statement of comprehensive income.

2.10 Employee benefits

Retirement benefits obligations

The organization has a staff retirement benefits scheme with Jubilee insurance. The employee contributes 5% of their basic salary and the employer FOCUS matches. The organization and the employees contribute to the National Social Security Fund (NSSF), which is a statutory defined contribution scheme. Contributions are determined by local statute. The organization's contributions are charged to the statement of comprehensive income in the year to which they relate.

2.11 Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year.

3 CRITICAL ACCOUNTING ESTIMATES AND ASSUMPTIONS

The organisation makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial period. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including prediction of future events that are believed to be reasonable under the circumstances.

4 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The organization's activities expose it to a variety of financial risks including liquidity risks and effects of changes in foreign currency exchange rates. The organization's overall risk management programme focuses on the unpredictability of program funding sources and uncertainties in the operational environment and seeks to minimize potential adverse effects on its financial performance and activity implementation.

Risk management is carried out by Management. The Management identify, evaluate and manage these risks through laid down policies and principles for overall risk management, as well as those covering specific areas such as activity implementation, foreign exchange, credit and liquidity risks.

The organization's objectives when managing these risks are to safeguard its ability to continue as a going concern in order to continue its Ministry and to maintain an optimal funding structure that optimizes program delivery.

Independent Auditor's report – pages 5 and 6

The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

	2022	2021
	KES	KES
5. MISSIONS, DISCIPLESHIP & TRAINING PROGRAMMES		
Personnel costs	8,827,209	8,702,387
CU visits / leadership training	383,708	333,270
Telephone & internet	307,981	329,365
Hospitality	85,074	75,891
Training, travel and facilitation	85,948	75,825
Specialised regional meetings	205,751	74,510
Staff preaching travels	40,850	56,785
NASEC and RSEC officials' coordination travels	72,760	40,205
Stationery & postage	15,072	14,777
Regional activities	54,059	8,150
CU missions	44,600	4,000
Development & printing	5,640	2,335
Planning & review consultations (NASEC)	78,377	0
Honorarium	15,000	0
Total missions, discipleship & training programmes	10,222,029	9,717,500
6. STEM EXPENSES		
Stipend	5,415,100	4,636,600
House rent	2,806,400	2,354,161
Personnel costs	773,122	728,964
Travel	639,848	593,188
Training and consultation	1,250,502	224,429
Telephone	189,310	189,469
Medical	255,950	184,970
Internet	112,663	182,949
Hospitality	274,761	125,243
House utilities	179,292	117,033
Mpesa / bank charges	100,636	42,424
Postage	4,274	25,810
Stationery	20,784	16,598
Partner travel	25,266	14,770
Total STEM expenses	12,047,908	9,436,608

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

	2022	2021
	KES	KES
7. BIBLE STUDY GUIDES		
Development & printing	1,115,990	681,905
Personnel costs	598,969	635,388
Provision for doubtful debts	0	66,850
Bad debts written off	0	218,350
Purchase costs	0	27,848
Postage & stationery	19,400	23,280
Travel & telephone	0	950
Total Bible study guides	1,734,359	1,654,571
8. PR & COMMUNICATION		
Personnel	2,284,442	1,771,211
IFES partnership & other partnerships	321,573	531,273
Development & printing	134,500	62,500
Gifts and hospitality	1,551	55,715
Volunteer expenses	4,750	39,300
Telephone & internet	53,465	38,615
Branding	0	6,000
Travel	1,520	4,580
Stationery & branding	0	793
Total PR & communication	2,801,801	2,509,987
9. ASSOCIATES		
Personnel	1,293,464	823,294
Travel	75,655	38,455
Honorarium	18,160	29,500
Telephone	27,586	19,269
Hospitality	24,526	10,925
NAEC coordination travel	20,425	0
Total Associates	1,459,816	921,443
10. LITERATURE		
Purchase of literature items	707,942	502,402
Personnel costs	416,589	436,439
Volunteers expenses	55,224	98,780
Stationery & postage	16,362	36,810
Travel & others	40,915	18,626
Hospitality	3,470	18,735
Telephone	19,256	16,550
Bad debts written off	0	1,200
Development & printing	177,750	0
Total literature	1,437,508	1,129,542

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

	2022	2021
	KES	KES
11. ADMINISTRATION		
Personnel costs	2,913,448	2,973,562
Medical outpatient	511,845	664,292
Office expenses	515,423	624,066
Rent	523,860	547,860
Motor vehicle running costs	979,523	536,443
Telephone & email	336,162	526,790
Computer software	382,142	410,415
Bank service charges	332,665	270,527
Insurance	265,011	266,277
Electricity	260,705	232,000
Stationery & postage	138,026	206,645
Gifts & hospitality	159,873	185,370
Travel	49,540	109,270
Development & printing	89,826	96,944
Audit fee	85,695	85,694
Equipment maintenance	207,928	69,505
Other costs	0	61,025
Provision for doubtful debts	0	56,000
Strategic plan review	336,355	45,000
NITA levy	31,600	43,900
Land rates	36,335	35,000
Volunteer expenses	0	19,350
Honorarium	0	9,500
Exchange loss	0	7,976
Subscriptions and other utilities	46,704	0
Total administration	8,202,666	8,083,411
12. STAFF DEVELOPMENT		
Annual staff relations development meeting	191,310	68,095
13. RESOURCE MOBILIZATION & PARTNERSHIP		
Personnel	2,038,413	2,006,820
Telephone	131,041	134,767
Development & printing	0	62,500
Volunteer expenses	105,052	53,550
Consultation	0	33,436
Hospitality	24,814	11,685
Travel	15,490	7,619
Stationery & postage	1,205	1,602
Total resource mobilisation & partnership	2,316,015	2,311,979

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

	2022	2021
	KES	KES
14. RESEARCH AND PUBLICATION		
Personnel	1,208,085	951,180
Telephone & Travel	24,204	19,150
Volunteer expenses & others	8,810	0
Research	16,750	0
Total research and publication	1,257,849	970,330
15. DEPUTY NATIONAL DIRECTOR'S OFFICE		
Personnel	1,367,812	1,240,320
Regional governance	77,111	56,202
Telephone	9,850	36,260
Other costs	0	1,850
Travel	6,300	1,550
Consultations	0	885
Hospitality	55,343	600
Partnership expenses	10,990	0
Total Deputy National Director's office	1,527,406	1,337,667
16. NATIONAL DIRECTOR'S OFFICE		
Personnel	2,996,574	2,569,489
Telephone	49,941	39,725
Travel	23,140	22,675
Stationery & others	2,123	3,625
Specialized regional meetings	0	3,600
Hospitality	13,673	3,420
Partnership expenses	41,069	0
Total National Director's office	3,126,520	2,642,534
17. SOCIAL ACTION		
Personnel	656,754	624,426
Hospitality	0	14,828
Telephone	11,550	12,200
Library , research & partnership	4,350	315
Specialized mentorship program	66,689	0
Total social action	739,343	651,769

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements





FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

18. PROPERTY AND EQUIPMENT	Land	Buildings	Motor vehicles	Computers & equipment	Furniture & fittings	Work in progress	Total
Cost	KES	KES	KES	KES	KES	KES	KES
At start of the year	50,982,000	30,275,000	2,905,174	4,224,092	718,600	27,160,285	116,265,151
Additions	8,100,000	0	0	243,315	0	9,939,582	18,282,897
At end of the year	59,082,000	30,275,000	2,905,175	4,467,407	718,600	37,099,867	134,548,048
Depreciation							
At start of the year	0	8,474,146	1,710,926	2,792,684	427,263	0	13,405,019
Charge for the year	0	545,521	298,561	415,692	14,789	0	1,274,563
At end of the year	0	9,019,667	2,009,487	3,208,376	442,052	0	14,679,582
Net book value 31.12.2022	59,082,000	21,255,333	895,688	1,259,031	276,548	37,099,867	119,868,466
Net book value 31.12.2021	50,982,000	21,800,854	1,194,248	1,431,408	291,337	27,160,285	102,860,132

Work in progress relates to the value of the construction works for the Student Centre. Valuation is based on the approved certificates of works issued by the Architect.



Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

	2022	2021
	KES	KES
19. INVESTMENT IN SUBSIDIARY		
Unquoted investments	<u>10,584,679</u>	<u>10,584,679</u>

FOCUS holds 55.595% shareholding in FREDs Ltd, a company incorporated in Kenya in 2007.

	2022	2021
	KES	KES
20. INVENTORY		
Books - literature	2,003,744	2,584,609
Bible study guides	2,541,620	1,302,560
Total inventory	<u>4,545,364</u>	<u>3,887,169</u>

FOCUS has three main sources of literature books, that is, Inter Varsity Press from the United States of America (majorly new books with minor defects), Book Aid (second hand materials from the United Kingdom) and local sources from Biblica (deals with Bibles), Arba Book Sellers and Word Alive (motivational books, religious books and books from local authors).

The Bible study guides are materials prepared inhouse on demand (complete designing and type setting).

	2022	2021
	KES	KES
21. ACCOUNTS RECEIVABLE		
Prepayments	357,429	2,411,223
Staff imprests	660,633	360,300
Other receivables	174,152	257,336
Utility deposits	135,480	135,480
Bible study guide receivables	297,800	113,870
Commission conference debtors	9,500	60,500
Literature receivables	58,575	56,775
Ezra debtors	91,000	40,000
Staff advances	0	5,500
Freds receivable	1,957,126	0
Sub-total accounts receivable	<u>3,741,695</u>	<u>3,440,984</u>
Provision for bad debts - ministry fund	(122,850)	(122,850)
Provision for bad debts - restricted funds	(100,555)	(100,555)
Net accounts receivable	<u>3,518,290</u>	<u>3,217,579</u>

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

22. RELATED PARTY RECEIVABLE

FOCUS owns 55.595% of FREDs Limited.

Below were related party transactions between FOCUS and FREDs Limited.

	2022	2021
	KES	KES
Opening balance	772,045	735,680
Payments during the year	(72,095)	36,365
Total related party receivable	699,950	772,045

23. CASH AND CASH EQUIVALENTS

Britam - fixed deposit account	1,833,957	3,990,177
ABSA account - USD	780,055	1,268,785
IFES account	2,220,339	1,281,951
Treasury bills	1,000,000	1,000,000
ABSA account - KES	(363,814)	490,626
Paybill account	2,448,633	459,200
Co-op account - KES	1,785,328	359,654
Stanchart account - KES	1,570,532	166,886
Petty cash	30,000	9,025
SMEP savings account	724	724
Total cash and cash equivalents	11,305,754	9,027,028

24. ACCOUNTS PAYABLE

Payroll liabilities	173,740	850,546
Other liabilities	488,263	603,753
Literature creditors	510,240	93,260
STEM staff savings	5,500	45,000
Total accounts payable	1,177,743	1,592,559

25. OTHER INCOME

Other organizations	3,946,179	3,928,338
Income generating projects	364,361	584,953
Other ministry programmes	699,888	530,433
Total other income	5,010,428	5,043,724

26. INVENTORY FUND

	Literature	Bible Study	Total
	KES	KES	KES
Balance as at 01 January 2022	2,584,609	1,302,560	3,887,169
Movement for the year	(580,865)	1,239,060	658,195
Balance as at 31 December 2022(note 20)	2,003,744	2,541,620	4,545,364

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

	Balance / (deficit) 01.01.2022	Receipts	Payments	Balance / (deficit) 31.12.2022
27. DESIGNATED FUNDS	KES	KES	KES	KES
FOCUS centre	(1,106,170)	2,178,345	(2,792,700)	(1,720,525)
Capital development	7,276,727	24,696,489	(20,816,789)	11,156,427
Staff medical fund	(159,419)	0	(192,320)	(351,739)
FOCUS Enterprise	0	470,875	(320,530)	150,345
Total designated funds	6,011,138	27,345,709	(24,122,339)	9,234,508
28. RESTRICTED FUNDS				
Commission	2,323,867	115,770	(1,560,390)	879,247
Missionary funds (note 29)	1,701,973	2,960,735	(3,713,690)	949,018
EZRA	271,867	0	(33,800)	238,067
Emergency fund	563,909	0	(40,000)	523,909
Leadership summit	(220,280)	1,849,839	(1,204,692)	424,967
Training funds (note 30)	707,975	756,557	(205,474)	1,259,058
Total restricted funds	5,349,331	5,682,901	(6,757,946)	4,274,286
29. MISSIONARY FUNDS				
Norway (NKSS)	854,209	1,905,445	(2,558,838)	200,816
Windle Trust	(76,440)	664,240	(685,100)	(97,300)
Breaking new ground grant	154,052	0	(154,052)	0
FOCUS South Sudan	770,152	61,550	0	831,702
Protecting Life Movement Trust	0	329,500	(315,700)	13,800
Total missionary funds	1,701,973	2,960,735	(3,713,690)	949,018
30. TRAINING FUNDS				
Individual staff training	(249,149)	92,047	(8,832)	(165,934)
General	325,810	664,510	(150,850)	839,470
Mercy Wangedi fund	631,314		(45,792)	585,522
Total training funds	707,975	756,557	(205,474)	1,259,058
31 (a) SUMMARY OF RECEIPTS & PAYMENTS - 2022	Designated funds	Restricted funds	Ministry funds	Total
Income	27,345,709	5,682,901	46,124,554	79,153,164
Expenditure	(24,122,339)	(6,757,946)	(47,064,530)	(77,944,815)
Net summary of receipts & payments	3,223,370	(1,075,045)	(939,976)	1,208,349
31 (b) SUMMARY OF RECEIPTS & PAYMENTS - 2021	Designated funds	Restricted funds	Ministry funds	Total
Income	11,491,309	7,773,238	40,948,430	60,212,977
Expenditure	(19,012,884)	(8,720,399)	(41,435,436)	(69,168,719)
Net summary of receipts & payments	(7,521,575)	(947,161)	(487,006)	(8,955,742)

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER 2022

	2022	2021
32. CAPITAL DEVELOPMENT CONTRIBUTIONS	KES	KES
Hatua campaign (note 27)	24,696,489	9,874,654
Total capital development contributions	<u>24,696,489</u>	<u>9,874,654</u>

33. TAXATION

No provision for corporate tax has been made in these financial statements. FOCUS qualifies for exemption from Kenyan Corporation tax vide exemption certificate number KRAEXM0080310222 dated 23 February 2022 and valid until 4 November 2025.

34. CAPITAL COMMITMENTS

The Organisation had no capital commitments as at 31 December 2022.

35. EMPLOYEES

Employees as at 31 December 2022 were fifty six (56) [(2021:52)].

36. PRESENTATION CURRENCY

The financial statements are presented in Kenya Shillings (KES) as the base currency.

37. ABBREVIATIONS

CD	-	Community Development
CU	-	Christian Union
FOCUS	-	Fellowship of Christian Unions
FREDS	-	FOCUS Resource Development Support
IFES	-	International Fellowship of Evangelical Students
KES	-	Kenya Shillings
NAEC	-	National Associates Executive Committee
NASEC	-	National Students Executive Committee
PR	-	Public Relations
RSEC	-	Regional Students Executive Committee
STEM	-	Short Term Experience in Ministry

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements
22



Approvals and Appointments

Nominees for National Advisory.

The NGC has nominated the following to the National Advisory Committee.

Mrs. Josephine Osodo as the Convener for Pwani, Dr. John Thuita as the convener for Mt. Kenya, Rev. Prof. Willis Otuya, as the convener for Western, and Mr. Paul Mugo as the convener for Central Rift. These four join the National Advisory Committee upon approval.

National Governing Council

The NGC has recommended the re-election of Mr. George Alande as the Chairman for the second and final term of three years.

Regional Council Chairpersons

The NGC presents the following for re-elections as members of the NGC and Chairpersons for the respective Regional Councils.

Name	Position	Region
Mr. Dan Owino	Chairman	Western
Dr. Allan Mugambi	Chairman	Mt. Kenya

NASEC Officials

The following have been nominated as the new NASEC officials, and are due for election to join the NGC.

Name	Position in NASEC	CU and Region
Mr. Afubwa Samuel Tabu	Chairperson	KU Main Campus, Northern Nairobi
Ms. Salome Mueni	Secretary	TUK, Southern Nairobi
Mr. Baraka Luchemu	Vice chairperson	Egerton Njoro, Central Rift
Mr. Samuel Ouya	Treasurer	Moi University Annex, North Rift
Ms. Cynthia Mwangi	Vice Secretary	Chuka University, Mt. Kenya
Mr. Gitau John	Special Member	Tom Mboya CU, Western
Ms. Jesicah Juma	Special Member	KMTC Kilifi, Pwani

Notifications

The NGC notifies the AGM of the following re-appointments to the Regional Councils.

Name	Position and Region
Mr. Antony Waweru	Vice Chairman, Western
Mrs. Lucy Gikuma	Resource Mobilization Coordinator, Northern Nairobi
Dr. Antony Maina Mbuki	Vice Chairperson, Mt. Kenya
Dr. Humphrey Omondi	Univ. & Faculty Engagement Coordinator, Mt. Kenya
Dr. Lesly Neto	Resource Mobilization Coordinator, Western Region

The NGC notifies the AGM of the following appointment to the Regional Council

Name	Position	Region
Mr. Isaac Njoroge Njenga	Resource Mobilization Coordinator	North Rift

RSEC Officials and Members of Regional Councils

The NGC notifies the AGM the appointment of the following Regional Students Executive Committee Officials for respective regions and as well as members of Regional Councils.

Name	Position	Region
1. Afubwa Samuel Tabu	Chairperson	Northern Nairobi
2. Mathew Owuor Omondi	Vice Chairperson	
3. Grace Wambui Kimunyi	Secretary	
4. Winnie Anyango Ng'ayo	Vice Secretary	
5. Franklyne Wanyama	Treasurer	
6. Humphrey Otieno	Chairperson	Southern Nairobi
7. Brigael Eto	Vice Chairperson	
8. Salome Mueni	Secretary	
9. Faith Waithira Mburu	Vice Secretary	
10. Newton Mutembei	Treasurer	
11. Teddy Jacques	Chairperson	Western
12. Gideon Kimalit	Vice Chairperson	
13. Gitau John	Secretary	
14. Kobia Naomi	Vice Secretary	
15. Lavender Andaye	Treasurer	
16. Elijah Otieno	Chairperson	Pwani
17. Pius Mutwiri	Vice Chairperson	
18. Jesicah Juma	Secretary	
19. Alene Amolo	Vice Secretary	
20. Flavian Mmboga	Treasurer	

Name	Position	Region
21. Baraka Luchemu Nashon	Chairperson	Central Rift
22. Samwel Maina Muiruri	Vice Chairperson	
23. Ann Nzisa Mulei	Secretary	
24. Njeri Mary Mugure	Vice Secretary	
25. Amos Mutysia Kasendi	Treasurer	
26. Samuel Ouya	Chairperson	North Rift
27. Dalmus Musyoka Kimanzi	Vice chairperson	
28. Maxwell Kimoi Musumba	Treasurer	
29. Faith Cheptoo Kiprotich	Secretary	
30. Faustine Salama Simiyu	Vice secretary	Mt. Kenya
31. Brian Mwangi	Chairperson	
32. Jackson Kariuki	Treasurer	
33. Cynthia Mwangi	Secretary	
34. Rosemary Kendi	Vice secretary	
35. Ezra Kosgei	Vice Chairperson	

CU Membership Admissions

The NGC presents 9 CUs for membership. The CUs have applied for membership and have gone through various vetting processes.

Name of the CU	Region
1. Mukurwe-ini Technical Training Institute Christian Union	Mt. Kenya
2. Tharaka University	Mt. Kenya
3. Uzima University	Western
4. Kisiwa Technical Christian Union	Western
5. JOOUST Siaya Campus	Western
6. South Eastern Kenya University Kitui Campus	Northern Nairobi
7. Thika School of Medical and Health Sciences Christian Union	Northern Nairobi
8. Kenya Industrial Training Institute CU (KITI)	Central Rift
9. MKU Parklands Christian Union	Southern Nairobi

Appointment of Auditor

The NGC presents Crowe and Erastus & Co for reappointment for the next financial year

Regional Advisory Teams

The NGC notifies the AGM of the appointment of the following as members of the Regional Advisory Teams.

Mt. Kenya Region

1. Dr. John Thuita
2. Dr Pattedy Nyaga
3. Bishop. Dr. Linus Mwenda
4. Dr Nancy Mbaka
5. Mrs Nancy Macharia
6. Dr. Humphrey Kirimi
7. Dr. Paul Sang

Western Region

1. Rev. Prof. Willis Otuya
2. Dr. Loreen Maseno
3. Mr. Herbert Chamwada
4. Dr. Fredrick Aila
5. Mrs. Sarah Akali Akubala
6. Mr. Jonathan Nandokha
7. Dr. Kefa Nyende

Pwani Region

1. Mrs. Josphine Osodo
2. Dr. Eric Maina
3. Dr. James Biryia Ndiso
4. Pst. James Muhoro Wahome
5. Mr. Japheth Munyoki
6. Mrs. Jane Isiaho
7. Dr. David Kehara

Southern Nairobi Region

1. Mr. Benson Inyangala
2. Dr. Daniel Gakunga
3. Rev. Peterson Rukenya
4. Mrs. Emma Wachira
5. Prof. Jayne Mutiga
6. Prof. Samuel Githigia
7. Mrs. Nancy Kahuthia
8. Dr. Ernest Njoroge
9. Mr. Samuel Mwaura



Central Rift Region

1. Mr. Paul Mugo
2. Dr. Florence Kamonjo
3. Mr. Ngugi Kimani
4. Rev. Dr. Samuel Nduati
5. Dr. Francis Muguro
6. Mr. Geoffrey Bartenge
7. Mrs. Hilda Mukui

Northern Nairobi Region

1. Rev. Dr. Peterson Wangombe
2. Mr. James Kabucho
3. Prof. Kamau Ngamau
4. Rev. Amos Maingi
5. Mrs. Grace Ngugi_Maina
6. Ms. Phoebe Gachau
7. Rev. Dr. James Wakaba

Associate Membership Admissions

The following Associates have made applications and have been vetted and approved for admission into membership.

Name	Branch	Town
1. Mr Alexander Kimathi	Meru	Meru
2. Ms Ann Karimi	Embu	Embu
3. Pastor Avezi Kilemi	Meru	Isiolo
4. Miss. Beatrice Chepkemai	Syokimau	Nairobi
5. Mr. Brian Kipchumba	Kikuyu	Burnt Forest
6. Miss. Brenda Chelang'at	Bomet/Meru	Meru/Bomet
7. Cpa. Charles Njoronge	Nakuru	Nakuru
8. Brother. Charles Githuku	Nakuru	Nakuru
9. Ms. Christine Murithi	Meru	Meru
10. Brother David Duka	Kilifi	Kilifi
11. Mr. David Mwirigi	Meru	Meru
12. Mr. Dennis Kuria	Meru	Meru
13. Miss. Dorcas Wambua	Murang'a	Murang'a
14. Mr. Douglas Mbith	Machakos	Machakos



Name	Branch	Town
15. Eng. Duncan Gitau	Mombasa	Mombasa
16. Ms. Emily Gacheri	Nairobi	Makongeni
17. Miss. Eunice Kariuki	Naivasha	Naivasha
18. Miss. Eve Ruwa	Embu	Embu
19. Miss. Faith Kasila	Eldoret	Eldoret
20. Fidelia Munyoki	Meru	Meru
21. Miss. Florence Nzau	Ngong	Dagoretti
22. Mr. Francis Mutuku	CBD	Nairobi
23. Mr. George Oketch	Embu	Embu
24. Mr. Gideon Kato	Kakamega	Kakamega
25. Mrs. Gladys Maingi	Embu	Embu
26. Miss Hope Mutinda	Juja	Juja
27. Dr. Humphrey Omondi	Karatina	Eldoret
28. Mr. Isaac Manyeki	Ngong	Kikuyu
29. Ms. Jackline Wanjiru	Eldoret	Eldoret
30. Brother. James Mark	Nyahuru	Laikipia
31. Mr. Jeremiah Nzaka Hare	Kasarani	Nairobi
32. Brother. Jimmy Anyona	Thika	Thika
33. Brother John Mwawuri	Nairobi	Nairobi
34. Brother Joseph Kiguru	Nyeri	Nyeri
35. Brother Josephat Ondjane	Kabete	Nairobi
36. Mr. Kevin Omulah	Kakamega	Eldoret
37. Brother Kevin Kimani	Kisii	Kisii
38. Ms. Margaret Muga	Ngong	Ngong Road
39. Mr. Mark Arodi	Kasarani	Rongo
40. Mr. Martin Maingi	Meru	Ruiru
41. Miss. Mary Gona	Mombasa	Mombasa
42. Brother Matthias Ogilo	Kisumu	Kisumu
43. Miss. Maureen Mamo	Maseno	Kisumu
44. Ms. Mercy Esendi	Meru	Chongoria
45. Mr. Michael Ogutu	Naivasha	Naivasha
46. Mr. Mike Murigi	Kikuyu	Kabete
47. Mr. Moffat Mwendwa	Ukunda	Mombasa
48. Ms. Monica Ndanu	Nairobi	Nairobi
49. Mr. Moses Kigani	Eldoret	Eldoret
50. Mr. Moses Bore	Kibabii	Bugoma



Name	Branch	Town
51. Miss. Naomi Ngigi	Kilifi	Kilifi
52. Ms. Naomi Gachuhi	Chuka	Nairobi
53. Brother Nathan Ndung'u	Nakuru	Nakuru
54. Mr. Okhanga Paul	Kabete	Machakos
55. Mr. Onesmus Mutuku	Kitale	Kitale
56. Mr. Paul Mulama	Kabete	Nairobi
57. Ms. Precious Kirigo	Nyeri	Ruai
58. Pastor Richard Mutinda	Meru	Meru
59. Miss. Ruth Munyari	Nyeri	Karatina
60. Mr. Samuel Mworio	Meru	Meru
61. Mr. Simon Lomadei	Nakuru	Naivasha
62. Miss. Sophy Ondiek	Kitui	Kisumu
63. Mr. Stephen Okoth	Meru	Meru
64. Mr. Steve Chege	Kiambu	Githunguri
65. Mr. Suleiman Mwangi	Meru	Meru
66. Ms. Sylvia Nyamweya	Nakuru	Nakuru
67. Ms. Tabither Maingi	Kilifi	Kilifi
68. Brother Timothy Omwenga	Kisii	Kisii

Summary of Proposed Changes to the Constitution

The NGC proposes a review of Regional Boundaries and the creation of two additional regions, moving from the current seven (7) to nine (9).

Name of Region	Current Counties Covered	Proposed Review	Comments
1. Pwani	Kilifi, Malindi, Mombasa, Kwale, Taita Taveta, Tana River	Kilifi, Malindi, Mombasa, Kwale, Taita Taveta, Tana River and Lamu	Status quo
2. Mt. Kenya West	Nyeri, Kirinyaga, Laikipia, Samburu, Isiolo, Embu, Tharaka Nithi, Meru	Nyeri, Murang'a, Kirinyaga, Nyandarua and Laikipia	Create Mt. Kenya West and Mt Kenya East.
3. Mt. Kenya East		Samburu, Isiolo, Embu, Meru, Tharaka Nithi, Marsabit	
4. Central Rift	Nakuru, Narok, Nyandarua, Parts of Laikipia, Bomet.	Nakuru, Narok, Nyandarua, Bomet,	Status quo

Name of Region	Current Counties Covered	Proposed Review	Comments
5. North Rift	Turkana, West Pokot, Trans Nzoia, Uasin Gishu, Nandi, Elgeyo Marakwet	Turkana, West Pokot, Trans Nzoia, Uasin Gishu, Nandi, Elgeyo Marakwet	Status quo
6. Western	Kericho, Busia, Vihiga, Kakamega, Bungoma, Siaya,	Busia, Vihiga, Kakamega, Bungoma,	Create Nyanza and Western regions
7. Nyanza	Kisii, Nyamira, Homa Bay, Migori, Kisumu	Siaya, Kisii, Nyamira, Homa Bay, Migori, Kisumu, Kericho	
8. Northern Nairobi	Parts of Nairobi, Parts of Kiambu, Murang'a, Kitui, Garissa	Parts of Nairobi, Parts of Kiambu, Kitui, Garissa, Wajir and Mandera.	Review as proposed
9. Southern Nairobi	Majority of Nairobi, Kajiado, Parts of Kiambu, Machakos and Makueni.	Majority of Nairobi, Kajiado, Parts of Kiambu, Machakos and Makueni	Maintain status quo

In light of the boundary change, the NGC proposes a review of the constitution in light of the proposed increase in the number of regions from seven (7) to nine (9). This is as provided for in part four and clause 4.4.10 of the constitution which states 'the composition of the NGC may be varied by a special resolution passed at a duly constituted General Meeting'.

The NGC, therefore, proposes the review of the composition of the NGC, National Advisory Committee, and NAEC as in the clauses below;

Part 4

Clause 3: The National Governing Council (NGC)

Current	Proposed Review
4.3.1 The number of NGC members shall not be less than nineteen (19) and not more than twenty-three (23).	4.3.1 The number of NGC members shall not be less than twenty one (21) and not more than twenty-five (25).

Clause 4: Composition of the National Governing Council (NGC)

Current	Proposed Review
4.4.6 Seven (7) Regional Representatives who shall be the chairpersons of the Regional Councils and shall serve for a term of two (2) years renewable for a maximum of one (1) other consecutive term.	Nine (9) Regional Representatives who shall be the Chairpersons of the Regional Councils and shall serve for a term of two (2) years renewable for a maximum of two (2) other consecutive terms.

Current	Proposed Revie
	4.4.7. Seven Students representing the National Students Executive Committee (NASEC) as nominated by the NASEC Members.

Clause 7: Students' Executive Committees

Current	Proposed Revie
4.7.3.2 There shall be NASEC office bearers comprising the Chairperson, Vice Chairperson, Secretary, Vice Secretary and Treasurer and two other Regional Representatives.	4.7.3.2 There shall be NASEC office bearers comprising the Chairperson, Vice Chairperson, Secretary, Vice Secretary and Treasurer and two other Regional Representatives. The office holding shall be rotational to ensure that all regions are represented.

Clause 8: National Associates Executive Committee (NAEC)

Clause 1 and Clause 2; FOCUS National Advisory Committee

Current	Proposed Revie
8.1.1 The National Advisory Committee shall comprise not less than seven (7) and not more than ten (10) members. Eligible members shall include the seven (7) Conveners of the Regional Advisory Teams and three (3) other persons who have served in key leadership positions in FOCUS or other key Christian leadership positions nominated by the NGC.	8.1.1 The National Advisory Committee shall comprise not less than nine (9) and not more than twelve (12) members. Eligible members shall include the nine (9) Conveners of the Regional Advisory Teams and three (3) other persons who have served in key leadership positions in FOCUS or other key Christian leadership positions nominated by the NGC.

Transitional Clause for implementation of the additional Regional Councils.

- The Clause on composition of the National Governing Council as provided for in the reviewed constitution shall take effect in the AGM of 2024, when the Regional Council Members shall be presented for approval and ratification.
- Until the two Regions are created, the NGC shall ensure that the current seven regions as constituted continue to operate and to serve their purpose.
- The NGC shall undertake to engage the Regional Councils and the Advisory Teams of the affected regions to ensure that the transition is well managed.

Fellowship of Christian Unions Budget 2023

Income	AGM Budget 2022	Actual 2022	AGM Budget 2023
Associates	19,000,000	17,400,397	19,000,000
Students	2,000,000	1,384,729	2,000,000
Churches	2,500,000	1,846,820	2,500,000
Other Income (Note 23)	4,000,000	5,010,428	5,000,000
Literature Sales	2,500,000	2,841,211	3,500,000
Interest and Investiments	1,000,000	705,788	1,300,000
Personnel Fund	2,000,000	1,961,718	2,500,000
Vehicle Income	450,000	222,195	200,000
Bible Study Guide	2,500,000	1,581,757	2,500,000
STEM	12,000,000	11,465,212	13,000,000
Rental Income	1,581,729	1,582,933	1,578,500
Exchange Gains		121,366	
Profit on Disposal of Assets			500,000
Total Operating Income	49,531,729	46,124,554	53,578,500
Expenditure			
Discipleship & Training Programmes	11,062,869	10,222,029	9,299,000
STEM Expenses	11,209,249	12,047,908	12,518,000
Missions			1,386,500
Bible Study Guide	1,360,258	1,734,359	1,627,000
Corporate Communications	3,086,341	2,801,801	3,479,000
Associates	1,373,492	1,459,816	1,559,000
Literature	1,069,442	1,437,508	1,899,000
Adminstration	9,755,428	8,202,666	11,171,000
Staff Development	385,000	191,310	215,000
Resource Mobilization & Partnership	2,346,886	2,316,015	2,444,000
Research and Publications	1,493,318	1,257,849	1,833,000
Social Action	895,396	739,343	745,000
Deputy National Director	1,501,792	1,527,406	1,468,000
National Director	3,211,712	3,126,520	3,143,000
Total Operating Expenditure	48,751,184	47,064,530	52,786,500
Net Operating Surplus/Deficit	780,545	(939,976)	792,000



SUPPORT AND CONTACTS

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Nairobi
0719 761 271 | 0719 761 371
STEM: 0724 997 053
Associates Department 0724 997 051
Resource Department
0724 997 060 | 0780 412 412



Mt. Kenya: 0728 067 067
Pwani: 0724 997 056
Central Rift: 997 057
North Rift: 0724 997 058
Western: 0724 997 059

Tatua: 0722 564 851