



FOCUS KENYA



49TH FOCUS AGM

April 2022

ANNUAL REPORT

Reaching Students Changing Nations

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FOCUS KENYA

8th April 2022

RE: NOTICE OF THE FOCUS 49th ANNUAL GENERAL MEETING

Notice is hereby given that the FOCUS 49th Annual General Meeting of the Fellowship of Christian Unions (FOCUS) Kenya will be held on **Saturday, 30th April 2022, at the Technical University of Kenya, Nairobi, and on Zoom Virtual Platform starting from 9.30am to 1.00pm** where the following business will be transacted:

Agenda:

- 1 Worship and Devotional
- 2 Affirmation of FOCUS Doctrinal Basis
- 3 Introduction of participants and receiving of apologies
- 4 Acceptance of the Agenda.
- 5 Confirmation of previous Minutes and Matters Arising.
- 6 Reports:
 - National Students Executive Committee (NASEC)
 - National Associates Executive Committee (NAEC)
 - National Director
 - National Governing Council (NGC) Chairperson
- 7 Presentation of Audited Financial Statements for 2021
- 8 Presentation of the FOCUS 2022 Budget
- 9 Admission to Membership: CUs and Associates
- 10 Constitutional amendments
- 11 Elections and Notifications:
 - NASEC Office Bearers
 - National Governing Council
 - Regional Council Members
 - Auditors
- 12 A.O.B

To transact any other business which may be properly transacted at an Annual General Meeting, notice of which should have been given seven (7) days before the date of the AGM.

Yours faithfully,

Mr. Simon M. Kande
Secretary - National Governing Council

Date: ...8/04/2022.....

Regional Offices

Western Region
Kisumu
Mobile: 0724 997 059
western@focuskenya.org

Mt. Kenya Region
Nyeri
Mobile: 0728 067 067
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North Rift Region
Eldoret
Mobile: 0724 997 058
northrift@focuskenya.org

Central Rift Region
Nakuru
Mobile: 0724 997 057
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Pwani Region
Mombasa
Mobile: 0724 997 056
pwani@focuskenya.org



ABOUT FOCUS

FOCUS IN NUMBERS

➤ **1973**
The Year FOCUS
was formed

➤ **186**
Institutions
currently in FOCUS

➤ **55,620**
STUDENTS
currently actively
involved in FOCUS

➤ **500,000**
STUDENTS
Currently Influenced
by FOCUS

FOCUS AFFILIATIONS



INTERNATIONAL FELLOWSHIP
OF EVANGELICAL STUDENTS



EVANGELICAL ALLIANCE
OF KENYA



NCCCK
NATIONAL COUNCIL OF CHURCHES OF KENYA



VISION

Christian Students and Associates Impacting Institutions of Higher Learning, the Church and Society.

MISSION

FOCUS' Mission is "To Reach and Equip Students in Institutions of Higher Learning and Associates (Graduates) for Effective Christian Living."

IMPACT

- FOCUS has been building the capacity of Student Leaders; including Student Union leaders through specialized training programs and mentorship forums.
- Preparing at least 7,000 graduates every year through various programs to influence society.
- Raising holistic youth through spiritual formation, character development, and life skills programs.
- Catalyzing Formation of Professional groups.



DOCTRINAL STATEMENT

- a. The unity of the Father, Son and Holy Spirit in the Godhead.
- b. The sovereignty of God in creation, revelation, redemption and final judgement.
- c. The divine inspiration and entire trustworthiness of the Holy Scriptures as originally given and its Supreme authority in all matters of faith and conduct.
- d. The universal sinfulness and guilt of all men since the fall, rendering them subject to God's wrath and condemnation.
- e. Redemption from the guilt, penalty, dominion and pollution of sin solely through the sacrificial death (as our Representative and Substitute) of the Lord Jesus Christ, the incarnate Son of God.
- f. The bodily resurrection of Jesus Christ from the dead and His ascension to the right hand of the Father.
- g. The presence and power of the Holy Spirit in the work of regeneration.
- h. The justification of the sinner by the grace of God through faith alone.
- i. The indwelling and work of the Holy Spirit in the believer.
- j. The one holy universal church to which all true believers belong.
- k. The expectation of the personal return of the Lord Jesus Christ.





AGM 2021

MINUTES

**MINUTES OF THE FELLOWSHIP OF CHRISTIAN UNIONS (FOCUS) KENYA 48TH ANNUAL
GENERAL MEETING HELD AT FOCUS KENYA STUDENTS' CENTRE (VIRTUALLY) ON SATURDAY
24TH APRIL, 2021 FROM 9.30 AM TO 1.31 PM**

MEMBERS PRESENT:

STUDENTS:

1.	Misheck Mbui	AIU Christian Union
2.	Ruth Adhiambo	AIU Christian Union
3.	Simon Lomadei	Baraton CU
4.	Mordecai Robi	Baraton University Christian union
5.	Toshua Osaba	Catholic University Christian Union
6.	Rodgers Barasa	Central Rift
7.	Innocent Mutuku	Chiromo Campus Christian Union
8.	Ibrahim Sanga	Christian Union Kilifi KMTC
9.	Florida Chepkirui	Chuka University
10.	Allan Sampao	Chuka University Christian union
11.	Vincent Ogonji	Cooperative University
12.	Moffat Mwendwa	Egerton Nakuru Town CU
13.	Rosemary Ochieng	Egerton Nakuru Town CU
14.	Conguith Wafula	Egerton Njoro
15.	Beth Njoki	Egerton Njoro Main Campus CCU
16.	Hope Mutinda	Egerton NTC CU
17.	Sydney Adenya	Egerton University(FHS) CU
18.	Purity Wachira	Egerton University(FHS) CU
19.	Joseph Vaati	Egerton University(FHS) CU
20.	Linah Kibet	Egerton University(FHS) CU
21.	Jedidah Macharia	Embu College
22.	Micah Nderitu	Embu College Christian Union
23.	Joseph Muthaka	Garissa Christian Union
24.	David Babu	Garissa University
25.	Jeremiah Ng'ang'a	JKUAT CU
26.	Mercy Wanyonyi	JKUAT CU
27.	Otieno Cynthia	JKUAT CU
28.	Tom Obwogo	JKUAT CU
29.	Gatwiri Neema	JKUAT CU
30.	Samwel Munyao	JOOUST CU



31.	Sharia Athuman	JOOUST CU
32.	Sophy Cynthia	JOOUST CU
33.	Odanga Felix	JOOUST CU
34.	Nchoga Eliud	Kaimosi Friends University CU
35.	Sheldon Okwako	Kaimosi Friends University CU
36.	Frankline Uhuru	Kaimosi Friends University CU
37.	Simiyu Nalianya	Karatina Main Campus CU
38.	Symo Mwangi	Karatina Main Campus CU
39.	Susan Kathure	Karatina- Town campus CU
40.	James Mark	Karatina University CU Main Campus
41.	Faith Masaku	Karatina University Main Campus
42.	Hesbon Mwangi	Karatina University Main Campus
43.	Alice David	Karatina University Town CU
44.	James Maina	Karatina University Town CU
45.	David Muraya	Kenyatta University
46.	Bonley Oyugi	Kenyatta University
47.	Briva Hamisi	Kenyatta University
48.	Enock Kibet	Kenyatta University
49.	Vincent Wainaina	Kenyatta University Kitui CU
50.	Sarah Nduku	Kenyatta University Main CU
51.	Jessica Gitonga	Kenyatta University Ruiru Campus
52.	Gloria Daisy	Kenyatta University School of Law
53.	Joseph Weiranga	Kiambu County
54.	Bryan Wawire	Kibabii University
55.	Amos Koine	Kirinyaga university
56.	James Mwaura	Kirinyaga University CU
57.	Grace Makau	Kisii
58.	Joseph Mbugua	Kisii university CU
59.	Evans Omollo	KIST
60.	David Saruni	KIST CU



61.	Enock Namunyu	Kitale
62.	Beatrice Yala	KMTC Nakuru CU
63.	Brian Mwangi	KMTC Nyeri CU
64.	Mercy Chelangat	Koitaleel Samoei University CU
65.	Don Kevin	KSL Christian fellowship
66.	Paul Gatheru	KUCU
67.	Josephat Wandera	KUCU Main Campus
68.	Seth Muchembi	KU-Mombasa Campus Christian Union
69.	Zipporah Muthio	KWUST CU
70.	Ann Kawira	Laikipia Main Campus
71.	Precious Owoko	Laikipia University main campus
72.	Samson Wachira	Maasai Mara Christian Union
73.	Jackline Mumbe	Maasai Mara Christian Union
74.	David Mburu	Machakos University CU
75.	Ann Mumbi	Machakos University CU
76.	Faith Kasila	Main Campus Christian Union -UoN
77.	Makedi Urbanus	Main Campus Christian Union -UoN
78.	Moses Bore	Main Campus CU (UoN)
79.	David Omwami	Marist International University
80.	Elijah Abala	Marist International University
81.	Martin Mwathi	Maseno CU
82.	Neema Mbarukh	Maseno University City Campus
83.	Jack Barasa	Meru University CU
84.	Beth Mbugua	Meru University CU
85.	Mercy Chepkirui	Meru University CU
86.	Winnie Owendi	MMUST Christian Union
87.	Ruth Munyari	MMUST CU
88.	Brian Nyongesa	MMUST CU
89.	Allan Kiprotich	MMUST CU
90.	Erudite Brian	Moi University Annex Campus



91.	June Koech	Moi Main CU
92.	Joel Yawa	Moi university
93.	Glory Mutethya	Moi University CHS CU
94.	Gilbert Osengo	Moi University CHS CU
95.	Kelvin Waweru Waithera	Murang'a University Christian Union
96.	Mercy Mukundi	Murang'a University Christian Union
97.	Morris Muriuki	Murang'a University Christian Union
98.	Susan Muiruri	Nyandarua Institute Christian Union
99.	Faith Kiende	Parklands Campus Christian Union
100.	Philemon Odhiambo	Pwani University
101.	Deborah Ntiipo	Pwani University
102.	Ken Kirimi	Pwani University
103.	Vincent Mwangi	Pwani university Christian union
104.	Morrin Wambui	Pwani university Christian Union
105.	Francisca Chao	Pwani University Kilifi
106.	Patrick Nanda	Rongo University Christian Union
107.	Eunice Kariuki	Seku CU Main
108.	Daniel Mbithi	SEKU Kitui Town CU
109.	Lawrence Gakuya	South Eastern Kenya University
110.	Mburu Samia	Student
111.	Dickson Kipkemei	Student
112.	Raphael Muendo	Technical University of Mombasa cu
113.	Maingi Tabither	Cooperative University of Kenya
114.	John Gicheru	Nyandarua N .Poly CU
115.	Baraka Yaah	TUMCCU
116.	Leonard Nandwa	TUK
117.	Manyi Watuka	TUM Christian Union
118.	Praise Owuor	TUM Christian Union
119.	Ivy Ndadema	University of Eldoret

120.	Sylvia Nyamweya	University of Eldoret Christian Union	
121.	Faith Mwhiki	University of Embu	
122.	Winjoy Karwirwa	University of Kabianga Christian	
123.	Albert Ajumbo	University of Kabianga Christian union	
124.	Abiud Chepkwesi	UoE CU	
125.	Michael Murigi	UoN Kikuyu Campus CU.	
126.	Adrian Oile	UoN Lower Kabete	
127.	Odhiambo Nyongesa	UoN Lower Kabete	
128.	Nathan Ndungu	UON Parklands, School of Law	
129.	Victor Fahzi	UoN Upper Kabete	
132.	Joy Atogot	156.	Faith Chepkirui
133.	John Ndia	157.	Sheillah Kimutai
134.	Kelvin Mucheru	158.	Rose Wanyangu
135.	Paul Nakola	159.	Hillary Kipkoech
136.	Wells Kilonzo	160.	Samson Ngao
137.	William Oduor	161.	Samuel Maina
138.	Maureen Molonko	162.	Chelangat Mercy
139.	James Mungai	163.	Salome Elambo
140.	Joel Kiarie	164.	Charles Omondi
141.	Felix Gatahi	165.	Mariamam Kulubi
142.	Emma Jaber	166.	Kalulu Onesmus
143.	Esther Muthoni	167.	Josephine Riitho
144.	Dancan Mathenge	168.	Sayianet Mayiani
145.	Samuel Karinga	169.	Jenipher Oduor
146.	Esther Mandila	170.	Titus Maanzo
147.	Julius Nyoru	171.	Henry Mwirigi
148.	Dickens Wendo	172.	Kevin Kimani Chege
149.	Miriam Ng'ang'a	173.	Jackline Wamaitha
150.	Nelson Gichira	174.	James Wamaitha
151.	Rosemary Karimi	175.	Thomas Maiyo
152.	Obed Mose	176.	Delma Naibei
153.	Keren Maingi	177.	Evans Kibet
154.	Beatrice Njoroge	178.	Bernard Simiyu
155.	Alex Kimathi	179.	Jackson Nzuki Mwatu

180.	Christine Murithi	206.	Njeri Ochieng'
181.	Douglas Bosire	207.	Gabriel Waruru
182.	Nakhabi Noel	208.	Gideon Kato
183.	Grace Miringa	209.	Amos Mukiri
184.	Wilforce Waweru	210.	Robert Hoy
185.	Justus Onchiri	211.	Collins Kimathi
186.	Vincent Atuya	212.	Victoria Muange
187.	Benson Ndambiri	213.	Sheila Sisela
188.	James Mwaura	214.	Catheline Thuku
189.	Ronny Munene	215.	Kimitiny Sarah
190.	Jane Nyambura	216.	Charity Sikinyi
191.	Okanda Eugene	217.	Caroline Gatwiri
192.	Nelson Nyalala	218.	Belinda Ywaya
193.	Jane Githiri	219.	Davies Odhiambo
194.	Isaac Mare	220.	Royal Katie
195.	Joshua Ondora	221.	Mark Arodi
196.	Vincent Koech	222.	Gladys Ondimu
197.	Rachel Mnjama	223.	Gema Samuel
198.	Stephen Osunga	224.	Esther Peter
199.	Naomi Wanjiru Gachuhi	225.	Michael Ogutu
200.	Monica Mwero	226.	Patience Matei
201.	Stephen Kibiru	227.	Elizabeth Mutua
202.	James Kiumbe	228.	Brian Buchunju
203.	Peter Mbugua	229.	Enock Micheu
204.	Dorcas Kimilu	230.	Israel Odhiambo
205.	Ian Omondi		



ASSOCIATES:

	Name	Residence/Branch
1.	Joe Alando	Syokimau
2.	Dennis Mwanja	Thika
3.	Prof. Kamau Ngamau	Thika
4.	Claire Muganda	Syokimau
5.	Alex Mutuku	Syokimau
6.	Andrew Muganda	Syokimau
7.	Charles Kimiti	Syokimau
8.	Erick Mokaya	Diaspora - Sweden
9.	Mwangi Karanja	Diaspora - Rwanda
10.	Dr. Jane Mwangi	Diaspora - Rwanda
11.	Muthoni Gachanja	Ruiru
12.	Japheth Munyoki	Mtwapa
13.	David Ndegerege	PCEA Thome
14.	Dr. Paul Sang	Nyeri
15.	Dr. Anne Sang	Nyeri
16.	Jedidah Mburu	Nyeri
17.	Anthony Maina	Nyeri
18.	Anne Kahigu	Nyahururu
19.	Samuel Githigia	Ngong Road Nairobi
20.	David Wayodi	Ngong' Road
21.	Leonard Too	Ngong Road
22.	Victoria Owako	Ngong Road
23.	Susan Ngugi	Ngong Road
24.	Isaac Maina	Ngong Rd
25.	Sammy Wanjiru	Narok
26.	Hilda Teeka	Narok
27.	Linus Muugi	Narok
28.	Emmanuel Kanda	Nanyuki
29.	Jacinta Kaigai	Nakuru
30.	Francis Ndegwa	Nakuru
31.	Reannah Nyakoah	Nakuru
32.	Dan Wanyoike	Nakuru

33.	Jeffether Mukundi	Nakuru
34.	Alice Omondi	Nakuru
35.	Beatrice Ombura	Nakuru
36.	Ngugi Kimani	Nakuru
37.	Eva Kyeni	Nakuru
38.	Ronald Inyangala	Nakuru
39.	Beth Kamau	Naivasha
40.	Eric Miller	Nairobi
41.	Rose Maina	Nairobi
42.	Katumbo Naftal	Nairobi
43.	Nelly Kabura	Nairobi
44.	Paul Mwachia	Nairobi
45.	Adonijah Oginga	Nairobi
46.	Robert Maisha	Nairobi
47.	Phoebe Gachau	Nairobi
48.	Kepha Nyandega	NGC
49.	James Kabucho	NGC
50.	Peninah Masibo	Nairobi
51.	Wairimu Kyalo	Nairobi
52.	Wilson Kiuna	Nairobi
53.	Peter Njagi	Trustee
54.	Laureen Barasa	Nairobi
55.	Purity Kagendo	Nairobi
56.	Jane Kioi	Nairobi
57.	Agnes Njiru	Nairobi
58.	Nancy Kahuthia	Scripture Union
59.	Joshua Wandera	Nairobi
60.	Cecilia Mariiyu	Nairobi
61.	Sheila Mwendu	Nairobi
62.	Bill Afuodi	Nairobi
63.	Jayne Mutiga	Nairobi
64.	Emmanuel Mwitia	Nairobi
65.	Felix Mumo	Nairobi



66.	Nelson Makanda	EAK
67.	Lucas Owako	Nairobi
68.	Lucy Gikuma	Nairobi
69.	George Alande	NGC
70.	John Mwaniki	Nairobi
71.	Daniel Njumbi	Nairobi
72.	Alice Kavili	Nairobi
73.	Gregory Papoi	NGC
74.	Merceline Odal	Nairobi
75.	Jared Abongo	Nairobi
76.	Mary Joy Kimani	Nairobi
77.	Ernest Njoroge	Nairobi
78.	Simon Masibo	IFES- EPSA
79.	Abraham Rugo Muriu	Nairobi
80.	Peter Waiyaki	Trustee
81.	Daniel Kinyuru Ojuka	Nairobi
82.	Benson Kimeu	Nairobi
83.	George Kinoti	Nairobi
84.	Ebenezer Omwilwatsi	Nairobi
85.	Kioko Ndolo	Nairobi
86.	Joshua Wathanga	Hesabika
87.	Gideon Lyomu	Nairobi
88.	Simon Kande	Nairobi
89.	Rose Wanjohi	Advisory
90.	Faith Nzisa	Nairobi
91.	Joy Matanda	Nairobi
92.	Lydiaa Chep	Nairobi
93.	Mary Thamari	Nairobi
94.	Christine Kuto	Nairobi
95.	Timothy Wachira	Nairobi
96.	Edward Muss	Nairobi
97.	Nelson Gitonga	Advisory
98.	Mocklem Wanjiru	Nairobi

99.	Boniface Musembi	Nairobi
100.	Steve Aomo	Nairobi
101.	Eric Musembi	Nairobi
102.	Rodgers Opetu	Nairobi
103.	Mwaniki Caleb	Nairobi
104.	Seth Jaoko	Nairobi
105.	Esther Nyagah	Nairobi
106.	Francis Wachira	Nairobi
107.	Peter Kinuthia	Diaspora Ethiopia
108.	Wairimu Kinuthia	Diaspora Ethiopia
109.	Hellen Mutura	Nairobi
110.	Susan Munyaga	Nairobi
111.	Judy Gachora	Nairobi
112.	David Ngua	Nairobi
113.	Susan Murage	Nairobi
114.	Deric Simiyu	Nairobi
115.	Jacinta Kimani	Nairobi
116.	Ken Munyi	Nairobi
117.	Cecilia Katuse	Nairobi
118.	Rahab Nyaboga	Auditor
119.	Maina Kamau	Trustee
120.	Siko Chege	Muranga
121.	Rodgers Nyatome	Mtwapa
122.	Valenten Sortich	Meru
123.	Fednarnd Ponga	Mombasa Branch
124.	Gordian Kimbio	Mombasa Branch
125.	Beatrice Mbuthia	Mombasa
126.	Kelvin Kinyua	Mombasa
127.	Nafula Lusimba	Mombasa
128.	Javan Kilele	Mombasa
129.	Eric Maleche	Mombasa
130.	Julia Mburu	Mombasa
131.	Naomi Wangaru	Mombasa

132.	Mercy Chepkoech	Mombasa
133.	Mugambi Isaiah	Meru Branch
134.	Charles Makio	Malindi
135.	Rachael Makachi	Malindi
136.	Nzembi Nzioka	Machakos
137.	Paul Kihiro	Machakos
138.	Evans Angote	Machakos
139.	Joshua Nyapola	Machakos
140.	Ephantus Kimori	USA Chapter
141.	Kenneth Mutunga	Kitui
142.	Harrison Willy	Kitui
143.	Eddah Nzia	Kitui
144.	Catherine Abel	Kitui
145.	Daniel Owino	NGC
146.	Sarah Wepukhulu	NGC
147.	Peter Ndichu	Kisumu
148.	Neto Obala	Kisumu
149.	Livingstone Onyango	Kisumu
150.	Mildred Ayere	Kisumu
151.	Dickens Atieno	Kisumu
152.	Paul Gaitho	Kisii Branch
153.	George Kingori	Kilifi
154.	Patrick Ngugi	Kikuyu/Kabete
155.	Fredrick Samba	Kikuyu/Kabete
156.	Wycliffe Omondi	Kikuyu
157.	Christine Muthui	Kikuyu
158.	Margaret Mutua	Hesabika
159.	Nelly Sumba	Kikuyu
160.	Argwings Chagwira	Kijabe
161.	Dr. Njeri Gacohi	Nakuru
162.	Geoffrey Orang'o	Kiambu
163.	Kibet Hillary	Kericho
164.	Samson Abong	Kericho
165.	Pamela Kirogo	Kasarani

166.	Phoebe Mutinda	Kasarani
167.	Rogers Wambua	Kasarani
168.	Grace Kinyua	Kasarani
169.	Rahab Mwangi	Kasarani
170.	Jeremiah Nzaka Hare	Kasarani
171.	Johnson Ngeli	Kasarani
172.	Naftaly Ndungu	Kasarani
173.	Maithya Makwele	Kasarani
175.	Caroline Kasaya	Kasarani
176.	Stephen Musyoki	Kalawa
177.	Daniel Nzabanyi	Kakamega
178.	Picho Alex	Kakamega
179.	Philip Kariuki	Kaimosi
180.	Meshack Nyatome	Juja
181.	Jacob Kinyua	Juja
182.	Catherine Ngamau	Juja
183.	Tim Adams	IFES
184.	Cliff Omondi Ochomo	Homabay
185.	Mark Karuhanga	FOCUS Uganda Staff
186.	Tony Musumba	Diaspora – North America
187.	Joseph Mumo	Embu
188.	Bernice Wangui	Embu
189.	Becca Becca	Embu
190.	Ebby Tanui	Eldoret
191.	Gad Chemoiyai	Eldoret
192.	Ronald Bett	Eldoret
193.	Geoffrey Biwott	Eldoret
194.	Carole Wagereka	Eldoret
195.	Loise Ng'ang'a	Nakuru
196.	Gikaru Njenga	Diaspora – South Africa
197.	Antony Karagita	Chuka
198.	Deborah Kangai	Chuka
199.	Humphrey Ileri	NGC
200.	Allan Mugambi	Chuka

201.	Kaumbuthu Muthomi	Chuka
202.	Agnes Nkurumwa	Nakuru
203.	Joshua Nguku	Nairobi
204.	William Otieno	Bura
205.	Mercyline Wamwana	Bungoma
206.	Edward Ojwang	Bungoma
207.	Amos Guni	Nairobi
208.	Maureen Wangui	Nairobi
209.	Charles Etole	Nairobi
210.	Sharon Achieng	
211.	Janet Ochieng	
212.	John Misachi	
213.	Benson Njung'e	
214.	Simeon Masai	
215.	Eliud Nyaori	
216.	Eliud Yego	Narok
217.	Peter Njuru	Nairobi
218.	Michael Kimenyi	
219.	Daniel Mwanzia	
220.	Marion Kiriungi	
221.	David Kimutai	
222.	Francis Githua	Nairobi
223.	Monica Nduku	
224.	Pauline Jumbale Kiti	Mombasa
225.	Shadrack Kasyoka	Syokimau
226.	George Nyabera	Nairobi
227.	Eric Rutto	Eldoret
228.	Esther Wainaina	Advisory
229.	Herbert Chamwada	Kisumu
230.	Jonah Kinyua	Nairobi
231.	Denis Otiende	Kisumu
232.	Racheal Wambui	Nairobi
233.	Edwin Macharia	Nairobi
234.	Godwin Minjire	Nyeri

235.	Teresia Njeri	Nakuru
236.	Raymond Macharia	Diaspora - UK
237.	Phillip Mutulu	Diaspora - Canada
238.	Humphrey Omondi	Karatina
239	Daniel Mugendi	Advisory

STAFF:

1.	Ngundira Zarina	Machakos
2.	Isaac Miriti	Nairobi
3.	Walter Gor	Murang'a
4.	Priscilla Etale	Resource Officer
5.	Moses Kuria	UON
6.	Evalyne Muthee	Ngong Road
7.	Sharon Omedo	Nairobi
8.	Catherine Masaa	Kikuyu
9.	Brian Likono	Nakuru
10.	Joy Ndung'u	Ku Ruiru and Kiriri Women
11.	Maina Samuel	Meru
12.	Joseph Namutala	Nairobi
13.	Mercy Kimanzi	Kitui
14.	Cephas Nganga	Kasarani
15.	David Wainaina	Taita Taveta
16.	Paul Mwangi	Chuka/Embu
17.	Samuel Munyao	Kitale CUs
18.	Mathew Murimi	Nairobi
19.	Henry Steve	CBD
20.	Cynthia Mwangi	Thika
21.	Sharon Thiongó	Nairobi
22.	Philip Mungai	JKUAT
23.	Francis Mburu	Kibabii
24.	George Ngoima	Mombasa
25.	Mercy Kihara	Nairobi

27.	Josphat Gacau	Nyeri
28.	Mutai Chepkurui	Ngong
29.	Donnah Odera	Nairobi
30.	Sheila Suchi	Nairobi
31.	Kennedy Kamau	Kasarani
32.	Grace Ndirangu	Kasarani
33.	Everton Kataka	Eldoret
34.	Favour Njogu	Kilifi
35.	Waruguru Maina	Nairobi
36.	Jacob Gathuita	Mombasa
37.	John Gikang'a	Nairobi
38.	Peter Lemaron	Mombasa
39.	John Malova	Malava
40.	Japheth Rwoti	Nyeri
41.	Simon Ndungu	Kikuyu
42.	Doris Gatwiri	Nairobi
43.	Isaac Mwaura	Kakamega
44.	Paula Njoroge	Nairobi
45.	Brian Ocharo	Nairobi
46.	Samuel Kung'u	Kasarani
47.	Clement Babu	Garissa
48.	Hope Shighadi	Kericho
49.	Issa Thuo	Nairobi
50.	Andrew Malele	Eldoret
51.	Stephen Kioko	Kisumu
52.	Peter Parsimiti	Eldoret
53.	Grace Kathure	Nairobi
54.	Benson Kariuki	Laikipia
55.	Ezekiel Baraza	NGC
56.	George Ogalo	NGC
57.	Blessed Chepng'eno	Eldoret
58.	Edward Ngugi	Nakuru
59.	Fredrick Odhiambo	Nairobi
60.	Pauline Kachinja	Nairobi



61.	Lyddia Ochieng	Nairobi
62.	Caleb Lemayian	Kisii
63.	John Mwati	Kisumu
64.	Susan Maina	Karatina
65.	Ben Birgen	Embu
66.	Douglas Sabwa	Nairobi
67.	Cecilia Muthee	Nairobi
68.	Sylvia Mutinda	Meru
69.	Collins Ketere	Narok
70.	John Gachunga	Bondo
71.	Francis Onyango	Nairobi
72.	Charles Otieno	Kakamega
73.	Peter Kimeu	Nairobi
74.	Doris Wambui	Nairobi
75.	Stephen Kioko	Kisumu

ABSENT WITH APOLOGIES:

1.	Ms. Margaret Mwaura	- Nairobi
2.	Mr. John Swekenyi	- Nairobi
3.	Dr. Daniel Gakunga	- Nairobi
4.	Prof. Murray Humphreys	- Juja
5.	Dr. Wachira Maina	- Nakuru
6.	Dr. Godfrey Allan Otieno	- Kisumu
7.	Mr. Jonathan Njine	- Nairobi



AGENDA

1. Worship and Devotional
2. Affirmation of FOCUS Doctrinal Basis
3. Introduction of participants and receiving of apologies
4. Acceptance of the Agenda
5. Confirmation of previous Minutes and Matters Arising
6. Reports.
 - a. National Students Executive Committee (NASEC)
 - b. National Associates Executive Committee (NAEC)
 - c. National Director
 - d. National Governing Council (NGC) Chairperson
7. Presentation of Audited Financial Statements of 2021
8. Presentation of the FOCUS 2022 Budget
9. Admission to Membership: CUs and Associates
10. Constitutional amendments
11. Elections and Notifications:
 - a. NASEC Officials
 - b. National Governing Council
 - c. Regional Council Members
 - d. Auditors.
12. A.O.B.

MIN. 1/AGM 2021: PRELIMINARIES

- i. The meeting begun at 9.36am by a word of prayer from the Deputy National Director (Mr. Ezekiel Baraza). This was followed by a session of worship through music played virtually.
- ii. The devotional was shared by Miss Mercy Mukundi, a student from Murang'a University Christian Union. She shared on the topic, 'Faithful Stewards', based on 1 Peter 4: 10-11. She noted that faithful stewardship required one to be a person of faith, a servant, loyal and steadfast to God's calling, trustworthy and unwavering in God's service. She therefore called upon the stakeholders in the Ministry to participate in their unique ways with a greater



commitment, as God had entrusted to and gifted them.

- iii. This devotional was followed by a word of welcome by the National Governing Council (NGC) Chairperson, Mr. George Alande.

MIN. 2 /AGM 2021: AFFIRMATION OF DOCTRINAL BASIS

- i. The AGM participants were taken through the Doctrinal Basis by Rev. Esther Wainaina, (FOCUS Advisory Committee and Protestant Chaplain of Kenyatta University). This was followed by affirmation by members by repeating the words, 'I DO SO AFFIRM'.

MIN. 3/AGM 2021: INTRODUCTION OF PARTICIPANTS AND RECEIVING OF APOLOGIES

- ii. The NGC chairperson then welcomed the National Director (George Ogalo) to confirm that the AGM was properly and legally constituted.
- iii. The AGM was reported to be properly and legally constituted in accordance with the constitutional requirements. The National Director recognized and introduced the representatives of the following participants: Students from Christian Unions in the seven Regions that FOCUS Kenya works with, Associates (diaspora and local), various partnering Organizations and institutions, University Administration and Chaplaincy, representatives from partner Churches and parachurch Organizations and the FOCUS Kenya staff (current and former), and the FOCUS Leadership at different levels (NGC, Advisory Committee, Trustees).
- iv. He also reported 7 apologies from different categories of people.

MIN. 4/AGM 2021: ACCEPTANCE OF THE AGENDA

- i. The AGM agenda was introduced to members by NGC Chair and was considered approved as sent in the AGM Notice. This was proposed for adoption by Mr. Martin Mwathi, student from Maseno University and confirmed by Mrs. Christine Kalle an Associate of Nguro Road Branch, Nairobi.

MIN. 5/AGM 2021: READING AND CONFIRMATION OF MINUTES



- i. The minutes of the 47th AGM were considered read and a true record of the proceedings. Adjustments were noted on the numbering of the items.
- ii. The minutes were confirmed as a true record as proposed by Mr. James Mark, a student at Karatina University Main Campus and seconded by Miss Florida Chepkirui, a student from Chuka University.

MIN. 6/AGM 2021: MATTERS ARISING FROM THE PREVIOUS MINUTES

- i. A summary of action points from the minutes of the previous AGM were read by the National Director with updates of their implementation.
- ii. The members appreciated the work of the Secretariat and no further points were raised by the members.

MIN. 7 /AGM 2021: REPORTS

National Governing Council (NGC) Chairperson

The NGC Chairperson read through his report highlighting the following issues:

- i. He appreciated all stakeholders and the Secretariat for successfully keeping the ministry going among students and Associates despite the effects of COVID-19.
- ii. He noted God's provision for the resources that led to a surplus of Ksh. 1.4M in the year under review with great appreciation to God and the stakeholders.
- iii. Of significant notice was also the successful end term review of the FOCUS Strategic Plan 2016-2020 and development of the new Strategic Plan 2021-2025.
- iv. He observed that the well established structures and good working relationship between Management and Governance had been very helpful in the effective response to the crisis occasioned by Covid-19 and encouraged members to always work to leverage this for sustained long term ministry impact.
- v. He appreciated the leaders who had served their full terms in various leadership teams and the National Director who would be transiting soon for their great service and leadership.



National Students Executive Committee (NASEC)

The report was read by the NASEC Chairperson, Mr. Jeremiah Kaigwara.

- i. He appreciated that despite the challenges brought about by COVID-19, especially the containment measures, many CUs, through the help of FOCUS Secretariat, were able to keep the ministry on going.
- ii. With regards to discipleship, he noted that 103 CUs were able to run online BS during the lockdown period. This was also supported by the Secretariat through the development of the special BS guide and a mobile application that made Bible study, prayer and devotion possible.
- iii. A number of virtual trainings were reported to have been carried out for various levels of capacity building - leadership trainings, digital ministry skills training. 942 executive committee subcommittee leaders were trained in the year.
- iv. Citing the financial capacities of the students and the CUs in the year, he noted the need for a revamped welfare kitty in the CUs to support the increasing cases of needy students.
- v. On mental health, he reported that awareness campaigns were run to sensitize members on the same. The mental wellness campaign done by the CUs reached over 145,000 students and among them, several got specialized assistance to assist them in their various areas of concern.
- vi. He reported that CUs had actively embraced digital ministry as a response to COVID-19.
- vii. He noted that COVID-19 had negatively impacted the students giving to FOCUS. Because of this, students did not meet their set target for the year 2020.
- viii. He highlighted that CUs were taking initiatives for COVID response and were looking forward to a national blood donation drive at the end of the year 2021.

National Associates Executive Committee (NAEC)

The NAEC report was read to members by Mr. Ezekiel Baraza on behalf of the NAEC Chairperson, Dr. Humphrey Kirimi.

- i. He appreciated the increased participation by Associates in students' ministry over the past five years, having grown to 624



Associates involved in discipleship programs and 474 actively engaged in leaders' training and mentorship. He further noted that Associates were involved both virtually and physically in ministry to students.

- ii. Regardless of the restrictions and virus containment measures, he acknowledged the gradual growth of the number of Associates Branches to 38, having 131 leaders nationwide.
- iii. He also noted that there was increased mobilization of Churches by Associates. For the period of five years from 2016 to 2020, more than 70 church outreaches had been conducted by various Associates Branches.
- iv. He reported that there was increased participation in various Associates targeted virtual programs both at the national and the Branch level including social transformation initiatives.
- v. On Fresh Graduates, he reported that a forum was organized to support the fresh graduates on transition to the marketplace and that a total of 1599 fresh graduates had signed up for involvement in FOCUS as Associates.
- vi. Associates also played a great role resourcing for the ministry through giving. A total of Ksh. 17M was realized in the year under review.

National Director

The report was read by the National Director, Mr. George Ogalo.

- i. He began by expressing condolences to stakeholders who had been bereaved as a result of COVID-19 and invited the members to observe 30 seconds of silence for COVID-19 victims.
- ii. He provided some key updates in the implementation of the FOCUS Strategic Plan with the following highlights:
 - a. In partnership with other Christian Organizations and Churches in Kenya and across the world, FOCUS had taken part in the Global Outreach (GO) 2020 initiative that saw 5345 FOCUS Christian Students mobilized to witness through digital platforms in the month of May 2020, resulting in 122 students getting saved.



- b. Mission mobilization had a set-back in 2020 with the inability to organize CU annual missions and cancellation of Commission conference. He however noted that a Commission Conference would be held virtually in 2021.
- c. The Secretariat had developed 2 special Bible study materials addressing both theological and practical issues concerning the COVID-19 pandemic and that 103 CUs and 28 Associates Branches were mobilized to run online Bible study sessions.
- d. The Secretariat had organized online training forums, reaching over 300 CU leaders. 148 Associates were involved in the trainings. He also noted that through a partnership with Global Leadership Summit (GLS), over 600 students were sponsored to attend the GLS Summit 2020.
- e. On integral missions, emphasis had been on emergency response for COVID-19 Pandemic and mental wellness.
- f. Various partnership initiatives had been engaged in 2020 and the leadership was committed to strengthen and deepen working relationships with CU Alumni Groups, Universities and Colleges, Churches, Partnering Organizations both local and international and Government Agencies.
- g. Mainstreaming ministry through digital platforms, emphasis on small groups, involvement of Associates in direct student ministry, enhancing research, publications and innovation and effective communication were highlighted as some of the key initiatives under organizational effectiveness.
- h. On resource mobilization, he appreciated stakeholders for their support that helped register a surplus of Ksh. 1.4M against a Covid-19 budget of Ks 3.8M deficit. It was also noted that diversification was critical for long term sustainability.
- i. He also gave a progress update on Hatua project and Staff transitions and capacity development at the Secretariat.

The ND expressed his gratitude to various stakeholders for the support over the years he had served noting that this was his last AGM at FOCUS



Kenya as the National Director. He reminded members that FOCUS was moving towards its 50th anniversary hence the need to reflect on God's faithfulness in the Ministry over the years.

He expressed his two prayers for the Ministry. First, to see the need for Christians to see themselves as light and salt of the earth – influencing its affairs and at the same time preparing men and women for heavenly citizenship entrenched and mainstreamed in the understanding of the gospel. Second, that the next frontier for FOCUS would be a mission frontier– one that embraced mission to people of other faith, crossed cultural and physical boundaries to support other Student Movements more intensely, and collaborates beyond the traditional partners.

Responses/ Actions on the Reports

- i. Mr. Baraka Yaah, (student from Tom Mboya University College) asked about the status of registration of Tom Mboya Labour College. He also requested for a development of a version of the FOCUS App that could be accessible on personal computer. It was reported that the process of registration of Tom Mboya Labour College was on course and would be concluded before the next AGM. The request on FOCUS App for personal computer was noted for action.
- ii. Mrs. Sarah Wepukhulu (NGC Vice Chairperson) commended the Secretariat for the good job in putting the report together.
- iii. Mr. Kiuna Konye (Associate from Nairobi) appreciated the great work that God had done through FOCUS. Besides this, he raised the question on what could be done to get more information on issues affecting students during this COVID-19 situation and the need for FOCUS to scale up research on issues among students to resource various interested parties. The ND noted this as an issue for further engagement.
- iv. Prof. Tony Musumba (Diaspora-North America Chapter) requested for more clarification on STEM Diaspora and STEM Chaplaincy. The ND noted that STEM Diaspora was designed to provide opportunities for cross cultural ministry experience and engagement in partnership with Churches and Organizations



among the FOCUS Kenya Diaspora community. On the STEM chaplaincy, the DND noted that it was a program for partnership with University and College Chaplaincy offices where the Staff were placed STEM staff in the Chaplaincy office to do both students ministry and provide support to Chaplaincy offices as needed.

- v. Eng. Peter Njagi (a member of Trustees Board) commended the students for the great work done in the period under review.
- vi. Mr. Anthony Karagita (An Associate from Chuka) appreciated the great work done so far and asked what could be done for more partnership with Churches. This was appreciated by the ND and taken as an issue for further pragmatic engagement.
- vii. Alex Mutuku (Associate from Nairobi) raised a question on the plans for the FOCUS jubilee celebration. The DND noted that there was an ongoing initiative to write the FOCUS History to be captured as part of the celebration.

The reports were adopted by the AGM. This was proposed by Mr. Naftaly Katumbo (Associate) and seconded by Mr. Benson Njunge (Associate from Pwani Region).

MIN 8/AGM 2021: PRESENTATION OF AUDITED FINANCIAL STATEMENTS OF 2020 AND PROPOSED BUDGET 2021

- i. The Auditor's report was presented by Madam Rahab Nyaboga of Crowe Erastus & Co. Certified Public Accountants upon invitation by the Honorary Treasurer, Mr. Mwangi Karanja. She read through the report of the independent auditor for the Fellowship of Christian Unions (FOCUS) Kenya for year 2020. The audit report gave a clean bill of health to the financial statements of the Organization.
- ii. Members were then taken through the financial statements by the Honorary Treasurer.
- iii. Two income sources were highlighted as having had the greatest improvements; Associates (from Ksh. 13M in 2019 to Ksh. 17M in 2020), and personnel fund.
- iv. There was a surplus of Ksh. 1.4 M in the year under review.



- v. He also took the members through the proposed budget for the year 2021. The budget proposal had a total income of Ksh. 48.6M and expenditure of Ksh. 47.2M.

The following were the responses from the members:

- i. Mrs. Judy Gachora (An Associate from Nairobi) appreciated the work done so far. She asked whether there were ways of making FOCUS literature materials more available to Associates and other people to enhance the revenue stream.
- ii. The Honorary Treasurer noted that FOCUS had invested in treasury bonds and fixed deposit facilities on a short basis. He also noted the change in the fund naming from General Fund to Ministry Fund for specificity. Mr. Ngugi Kimani (an Associate from Nakuru) commended the team for a job well done and noted that he was looking forward for a budget of Ksh. 50M.
- iii. Mr. Baraka Yaah (Student from Tom Mboya University College) asked why the CUs were not allowed to have investments. On this, the Honorary Treasury noted that this was done because of the risks involved in such ventures due to the transient nature of the CU leaderships.
- iv. Mrs. Jacinta Njogu (Associate from Nairobi) also commended the team for a job well done. She challenged the Associates to continue giving as individual Associates through the Branches. She also urged the Associates to be involved in mobilizing their local churches to give to the ministry to students.
- v. Mr. Eliud Yego (Associate Narok) noted the need to ensure that the Ministry invested more budget and effort, in soul winning and training. This concern was affirmed and the members were reassured that the Ministry was conscious of evangelism and discipleship.
- vi. Mr. Antony Maina (Associate from Nyeri) raised a question on the percentage of income from Bible study sales that came through the Mobile App. It was reported for the year 2021, the % income on the App BS guide was at 50%. The budget was adopted by the AGM. This was proposed by Naftaly Katumbo and seconded by



Benson Njung'e (Associate from Pwani Region).

MIN. 10/ AGM 2021: ADMISSION TO MEMBERSHIP: ASSOCIATES

The ND (George Ogalo) brought to the notice of the members the NGC's approval of 86 Associates for admission into Associates membership in FOCUS.

MIN. 11/AGM CONSTITUTIONAL AMMENDMENTS

The following were the proposed clauses for introduction in the FOCUS Constitution:

a. Clause on Establishment of FOCUS Subsidiaries.

In view of the need and intention to establish a business entity fully owned by FOCUS, the NGC recommended a constitutional provision that gives it the authority to establish and provide oversight over FOCUS Subsidiaries. The following were the proposed clauses to be introduced in the Constitution:

- i. FOCUS shall establish Subsidiaries as may be required for the execution of its functions. The establishment of the Subsidiaries shall be sanctioned by the National Governing Council which is empowered to confer corporate status to the Subsidiary.*
- ii. The FOCUS Subsidiary shall be established to pursue interests and objectives that align with and form part of the overall mandate and mission of FOCUS. This will include running various business enterprises whose profits shall fully be used to further the objectives of FOCUS.*

b. Clause for express inclusion of virtual meetings of the FOCUS General Meetings as in the FOCUS Constitution

There was no express provision for any mode of meetings, as the constitution assumed that all meetings would entail physical gathering. That had changed due to COVID-19, and to avoid any legal loophole where such meetings were conducted through virtual platforms, the following additional clause was proposed under the Part on General Meetings:

The FOCUS General Meetings, shall be valid whether by physical presence, the virtual platforms, or where necessary a hybrid form as long as there is adequate evidence for the threshold required in the attendance and participation in the conduct of such



meetings.

The responses from members were as follows:

- i. Mr. Peter Waiyaki (Trustee) recommended a rephrase from ‘FOCUS Subsidiaries’ to ‘Subsidiary Entities of FOCUS’ as the Kenyan law defined the terms as different entities. He also recommended a rephrase to indicate “either fully or majority owned by FOCUS”.
- ii. The amendments were adopted as proposed by Mr. Micah Nderi, a student at Embu College Christian Union and seconded by Mr. Livingstone Onyango, an Associate based in Kisumu.

MIN.12/AGM 2021: ELECTIONS & NOTIFICATIONS

i. Elections

The National Director appreciated NGC members who had served their full term and thus were exiting. These were the seven (7) NASEC Officials, Dr. Humphrey Kirimi (NAEC Chairperson) and Dr. Paul Sang (Mt. Kenya Regional Council Chairperson). In their place, the following names of incoming NASEC officials were presented for election:

NASEC Officials:

i)	Allan Sampao	Chairperson (Mt. Kenya- Chuka University CU)
ii)	Ruth Munyari	V/Chairperson (Western Region- MMUST CU)
iii)	Hope Mumo	Secretary (Central Rift- Egerton NTC CU)
iv)	Sylvia Nyamweya	V/secretary (North Rift- UOE CU)
v)	Faith Nzuka	Treasurer (Southern Nairobi- UON-Main CU)
vi)	Lawrence Gakuya	Special Member (Northern Nairobi- SEKU CU)
vii)	Joy Matthias	Special Member (Pwani- KCNP CU)

National Governing Council:

i)	Dr. Allan Mugambi	Mt. Kenya Regional Council Chairperson
ii)	Mr. Rogers Wambua	NAEC Chairperson

The AGM approved the election of all the nominees. This was proposed by Mr. Joseph Mumo, an Associate based in Embu and seconded by Mr. Erudite Brian, a student from Moi University Moi Annex Campus Christian Union.

Auditors

Crowe Erastus & Co. Certified Public Accountants were confirmed to be FOCUS auditors for the financial year 2021 as proposed by Rev. Canon Omondi Siwa and seconded by Dr. Njeri Gacohi (Central Rift Regional Council Member).

ii. Notifications

Regional Council Appointments

1. The NGC notified the AGM of the appointment of Mrs. Susan Maina_Ngugi as the Resource Mobilization Coordinator in Southern Nairobi Region.
2. The AGM was also notified of the 35 Regional Students Executive Committee (RSEC) Officials who had been elected to join the various Regional Councils.

MIN 13/AGM 2021: NOTICES/ ANNOUNCEMENTS

- i. The NGC chairperson brought to the notice of members a change in Leadership at FOCUS Kenya in National Director's office. He noted that Mr. George Ogalo would be transiting from FOCUS effective from 31st May 2021 and that Mr. Simon Maina Kande had been appointed to be the new National Director Designate and would report to office on 15th July 2021. In the meantime, Mr. Ezekiel Baraza would be the Acting National Director.
- ii. Mr. Ogalo commended the stakeholders for their contributions to



the growth of the Ministry during his tenure of service.

- iii. The handing over was marked with passing on of the baton to Mr. Simon Kande, a Bible, a copy of FOCUS Constitution and the FOCUS 2021-2025 Strategic Plan.
- iv. Mr. Tim Adams, the IFES General Secretary, made congratulatory remarks and then prayed for Mr. Ogalo and Mr. Kande.
- v. On behalf of the Board of Trustees, Eng. Peter Njagi reiterated the faithfulness of God in the transition process and welcomed the ND Designate to the Ministry.

MIN. 14/AGM 2021: AOB

There being no other business, the meeting ended at 1:31pm by a vote of thanks and word of prayer from NGC Vice Chairperson, Mrs. Sarah Wepukhulu.

Mr. George Alande (NGC Chairperson):

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Mr. James Mwangi Karanja (Hon. Treasurer):

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Mr. Simon Kande (Secretary):

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SUMMARY OF ACTION POINTS FROM MINUTES OF THE FOCUS AGM HELD AT FOCUS KENYA STUDENTS' CENTRE (VIRTUALLY) ON SATURDAY 24TH APRIL 2021 FROM 9.30 AM TO 1.31 PM

MINUTE	ACTION	IMPLEMENTATION PROGRESS
Min. 7	There was a request for a development of a version of the FOCUS App that could be accessible on personal computer.	The Mobile Application cannot be fully translated into a web-based system. However, there is effort to make some of the key functionalities of the App (e.g purchase of guides, giving to FOCUS, Consistent Bible Reading) to be accessible through the FOCUS website.
	There was a recommendation to get more information on issues affecting students during the COVID-19 situation and the need for FOCUS to scale up research on issues among students to resource various interested parties.	A survey was conducted in the impact of the COVID-19 Pandemic on university and college students. Research partnerships are being explored to work on comprehensive research initiatives that can be published for wider use beyond FOCUS.
	It was recommended that plans for the FOCUS Jubilee celebration be worked out early	A task force to spearhead this has been established and will be rolling out various initiatives from June 2022 to December 2023. This includes History Writing project that has already started in earnest.

Min. 8	There was a recommendation to explore ways of making FOCUS literature materials more available to Associates and other stakeholders to enhance the revenue from sale of literature.	We have enhanced online marketing of literature resources through social media platforms and are currently working on having online catalogue that will also make it possible to place orders more easily.
	There was a recommendation for Associates to be involved in mobilizing their local churches to give to the ministry to students.	This year we had 4 Associates Branches actively engage Church Mobilization, an initiative that helped reach 18 churches. We also appreciate various efforts individual Associates across the country.
Min. 11	There was a recommendation to rephrase from ‘FOCUS Subsidiaries’ to ‘Subsidiary Entities of FOCUS’ as the Kenyan law defined the terms as different entities’ and a rephrase to indicate “either fully or majority owned by FOCUS”.	The proposed changes were effected in the constitution.



REPORTS

2021





Introduction:

A very warm welcome to the 49th Annual General Meeting of the Fellowship of Christian Union. Our being here is a testimony of God's amazing grace and faithfulness. All glory to Him alone.

The year 2021 was marked with transitions and progress in various initiatives. It was the first year of implementation for the new Strategic Plan (SP) 2021-2025, we were moving from the uncertainties of the Covid -19 Pandemic to settling down to engage ministry in the new normal, and we had successful

transition in the office of National Director. We thank God that the new National Director (Mr. Simon Kande) has settled well in the office. We are also grateful that there is great progress in Hatua Initiative and general resource mobilization for the ministry. We remain truly grateful to our stakeholders for remaining steadfast through these transitions.

Strategic Plan and Ministry program

We praise God for the momentum picked in the implementation of FOCUS SP 2021-2025. We are deeply grateful to the Students and Associates for the ownership and commitment to run with the implementation of the various programs and initiatives in the SP.

It is refreshing to note that implementation has started well in all the four strategic priority areas namely ; evangelism, discipleship, leadership development and social transformation. While we note that the scores on targets are still relatively lower than expected, we are confident that this will improve because the needed groundwork for a number of programs has been done to facilitate effective implementation. We are happy that several initiatives for prayer, involvement of Associates in direct students' ministry, digital strategies, revamped mentorship programs and

partnerships were rolled out in the year pointing to a good start in laying the needed emphasis on critical success factors.

We are also grateful that the planning, reporting, monitoring and evaluation processes are being automated to enhance efficiency. We encourage all the stakeholders to study the SP and play their role in implementation so well to enable us achieve our targets and desired outcomes.

Governance

The NGC has successfully reviewed several policies to enhance ministry operations and effectiveness. These include Associates membership policy, structure and operations of the National Associates Executive Committee, composition of Advisory Committee and various Human Resource policies. Some of these policy changes are still ongoing and others have necessitated some changes in our constitution.

As the Ministry continues to grow and expand, we recognize the need to have a well planned expansion strategy and strengthen our regional structures. The NGC is engaging with the Secretariat to implement a well thought-out expansion plan to ensure that we spread to new frontiers where there is urgent need like Technical and Vocational Education Training (TVET) institutions while at the same time deepening our ministry in institutions where we have been working.

On membership, we have noted that registered member CUs and Associates are much fewer than the actual numbers we are working with. This is what informed the review of Associate membership policy and the ongoing review of CU membership policy, with the goal of making the processes much easier and strengthening the value proposition for membership. Besides, we have enhanced our engagement with Christian Professional Groups and are developing policies to facilitate their affiliation to FOCUS for any that desire to in line with the provisions of the FOCUS Constitution.

Resource Mobilization and Sustainability

Through the sacrificial giving of Associates, Students and ministry partners such as churches, we saw tremendous growth in our income from



almost all the streams in spite of the economic challenges experienced both locally and globally. Our hearts are warmed by the generosity of our stakeholders and the faithfulness of God to provide for His work.

The projected growth in Ministry requires more than double the resources we have now. The need to grow our support base is critical. We are confident that we can count on our Students, Associates, Churches and partnering Organizations to double our income sooner than later. We also hope to expand our income generating activities through establishing a well-structured income generation unit at the Secretariat supported by a special Task Force composed of Associates with expertise in various areas to grow our Business Enterprises and raise more income.

Transitions in the Leadership Teams

Four members of the NGC; Mr. Kepha Nyandega, Dr. Francis Muguro, Mr. James Kabucho and Mr. Japheth Munyoki will be transiting from the NGC after having served their full terms as Regional Council Chairpersons. We truly praise God for these great servants of God and greatly appreciate them for their faithful service. We also thank the outgoing NASEC Officials for effectively representing Students in the Council. FOCUS is blessed to have you! We are also very grateful to five of our Advisory Committee members who have served their full term too; Mrs. Rose Wanjohi, Mrs. Nancy Oginge, Dr. Nelson Gitonga, Dr. Oliver Kisaka and Bishop Calisto Odede. We have cherished your wise counsel. You are our great role models. To all the CUs, Associates Branch and Diaspora Chapters leaders, Regional Students Executive Committee (RSEC) Members, Regional Council members who are transiting, we honour your faithful service. God bless you!

We thank the Staff, Students, Associates and all the Stakeholders for your support and commitment to this work.

Looking Ahead

We look ahead with great hope and anticipation. In view of this season of campaigns and elections, we urge our stakeholders to let the light of



Christ shine ever so brighter, as agents of peace and responsible citizens participating in the electoral process as light and salt in every way possible. We believe that God will see us through, provide for His work and cause us to thrive in this ministry regardless.

Thank you.

Report by Alande George, NGC Chairperson.



PREAMBLE



An Annual General Meeting provides us with an opportunity to pause, reflect and review what God has helped us to do in the past one year. As we look at 2021, there is a lot to thank God for as a Ministry. God helped us to have a smooth transition at the National Directors office and as I share this report, I rejoice that I have settled well and have earnestly

picked up the task. I am grateful for all those who facilitated the smooth transitions and I am indebted to the different FOCUS Stakeholders for the immense support in the 10 months that I have served as the National Director.

As we reflect on 2021 also, we cannot fail to thank God that towards the end of the year, the effects of the pandemic were starting to lessen and as more people were getting vaccinated, the restrictions were reducing and this enabled many institutions of higher learning to physically re-open and ministry to gradually start getting back to normalcy. It was such a joy for staff to physically meet in October 2021 after about two years of not meeting physically. This excitement was replicated in the different Christian Unions and Associate Branches that held their first physical meeting after a long break. We are indeed grateful to God for being gracious to us and making the Ministry to be resilient despite the uncertainties posed by the pandemic.

Before I venture into the details of the report that shed light on the implementation of our four strategic priorities in the 2021-2025 Strategic Plan as well as our strategic enablers and critical success factors, we are grateful to God that the Ministry of FOCUS continued to grow and to impact many more students and graduates in the country and beyond. Different programs, initiatives and projects were successfully executed last year with huge milestones being achieved in our digital ministry strategies, mentorship of students by Associates and infrastructural development among others. We are grateful that FOCUS continued to play a vibrant role in the different bodies that we are affiliated to especially in

NCKK and EAK. FOCUS also continued to deliberately make significant contribution to the IFES family and a key highlight was the signing of an MoU with FOCUS Southern Sudan to recruit staff for the Movement to aid in the re-pioneering efforts. As we celebrate what God has done, we cannot forget His gracious provision in 2021. With a looming huge midyear deficit last year, we are grateful that through the generous giving by the Associates and different stakeholders, the year ended in a much stable financial position as shown in the detailed report on resource mobilization. All this could not have been done without a dedicated and committed FOCUS Leadership, staff, students, associates and partnering organizations. Because of this faithful service to the Ministry of FOCUS, we pray that God will richly bless you.

STRATEGIC PLAN (SP): CONSOLIDATING GAINS, ENGAGING NEW DIMENSIONS

The FOCUS SP 2021-2025 was developed in the context of the COVID 19 Pandemic and thus reflects our commitment to adapt and evolve building on the gains made over the past years. The year 2021 was the first year for this SP and thus provides a critical foundation for implementation going forward. The report highlights the progress of implementation in the four Strategic Priority Areas (SPAs) and Critical Success Factors outlined in the FOCUS SP 2021-2025.

i. Strategic Priority Areas

The 4 SPAs are evangelism, discipleship, leadership development and social transformation. By the end of 2021, both Students and Associates had reported activity in all the key result areas. Most of the data provided here is from 82 CUs and 38 Branches that reported comprehensively in 2021. We are committed to improve data collection and management in CUs to enable us account for all the CUs we work with.

a. Discipleship

FOCUS is committed to equip students and Associates to be Christ-like in every aspect of life and ministry. In 2021, the following were the highlights on discipleship among Students and Associates:

1. Bible study is one of the FOCUS flagship programs in the CUs and yet it was one of those most affected by the Pandemic, where only



4105 students were actively involved in 2020. We are therefore very grateful to have seen this program pick up in 2021, with a total of 22,559 (57%) actively involved, 4695 of them participating online. Moreover, 2814 Small group Bible Study leaders were trained to coordinate the groups effectively. Besides Bible study, students engaged in other scripture engagement programs such as Consistent Bible Reading (CBR) where a total of 4244 students were involved and Bible Exposition Self Training Program (BEST-P) through which 3524 students were trained.

2. As a Movement committed to creative Christian thinking, we strive to build capacity of Students and Associates to apply Christian mind on contemporary issues. In 2021, we sought to promote reading culture and content creation among students. 688 students were involved in various reading initiatives and content creation teams were established in 12 CUs. We continue to support CUs to improve their libraries, both physical and digital and to facilitate students to engage various contemporary issues in various forums and platforms including social media platforms.
3. To enhance development of life skills, training and mentorship for holistic growth of students is essential. This was achieved through mentorship of students by Staff, Associates and Christian Faculty, peer mentorship among students, special sessions for brothers and sisters, First Years Transition (Anza-FYT), Finalists Transition program (Vuka-FiT) among other programs. We are pleased to report that 11,503 (29%) students were involved in various mentorship programs by Associates, 4,912 (14%) in peer mentorship programs, 7,643 (21%) in Brothers and Sister's fellowships. The number of First years were trained in Anza-FYT classes was 9840 and that for Vuka-FiT program was 4,425.
4. To help students get grounded in foundational doctrines and formational disciplines, 2829 New Believers were taken through the nurture classes and 2183 CU members (7%) participated in various systematic discipleship training programs.
5. Discipleship among Associates includes involvement in student discipleship programs and participation in various capacity building forums for Associates. In 2021, a total 564 Associates



were involved in various discipleship programs in the CUs and 24 Branches held various forums to equip Associates for enhanced ministry in the family, marketplace and church.

b) Leadership Development

Over the years, FOCUS has remained committed to being a student-led Movement. We equip students with leadership knowledge and skills needed to effectively run the CUs, and play critical leadership roles in their institutions of higher learning, church and society. To this end, in 2021:

1. We trained 4807 (71%) CU leaders to effectively execute their roles in the CUs, with 788 of them being members of CU executive Committees.
2. We facilitated specialized ministry training for a total of 1434 Students in various ministries. An additional 3930 Students were trained on various leadership areas as part of our efforts to keep raising more transformational servant leaders.
3. 165 Associates were involved in mentorship forums organized in the CUs and through Associate Branches, reaching 2803 students. We are enhancing efforts to see more Associates involved in mentoring CU leaders.
4. 128 (67%) Branch leaders were trained on their roles and responsibilities in the Branches through Branch Leaders Summits and other capacity building forums.

c) Evangelism

FOCUS equips students for effective evangelism with the goal of seeing every Christian Student actively involved in sharing the gospel so that every student on campus is reached with the gospel.

1. Through enhanced training initiatives, 2588 students were trained on campus evangelism, 719 on engaging Muslims, 814 on digital strategies on evangelism, 1213 on ministry to schools both high school and primary school.
2. With the changing nature of students on campus, new approaches such as apologetics have become very critical. 74 CUs held various apologetics initiatives to equip the Christian students with knowledge and skills to share, explain and defend their faith. We



believe that this will lead to more boldness in witnessing in our CUs.

3. On average, 10% of CU members actively participated in campus evangelism, and we had over 2483 students getting saved, majority being first year students.
4. Through various CU initiatives, 310 high school missions were conducted and there were a total of 286 evangelistic outreaches to primary schools and Sunday Schools. We acknowledge the contribution of partners such as Kenya Students Christian Fellowship and Scripture Union in capacity building and networking for enhanced effectiveness.
5. Out of the various other evangelistic outreach initiatives by CUs, 54 of them were missions in urban areas while 34 targeted unreached people groups. This is significant because it points to a more strategic focus on areas of greatest need.

d) Social Transformation

In 2021, the following were the key initiatives engaged by the Secretariat, the CUs and among the Associates in the area of Social Transformation.

1. Christian Unions reported 106 unique advocacy initiatives, the highest ever reported since 2016. This can partly be attributed to the creation of Advocacy Teams in the Christian Unions currently active in 8 Christian Unions.
2. We trained Student Union Leaders from 8 Technical Training Institutes, most of which are repeat clients following significant positive change after our initial trainings.
3. We held a successful virtual Associates Conference that brought together 386 Associates to reflect on public participation.
4. We trained students on peace building and mediation as part of the Eneza Amani campaign towards good governance and peaceful elections. The campaign will be running throughout 2022 till the election.
5. Commission 2021 was held virtually with over 4000 delegates, 475 of them being Associates. We are currently engaging with over 25 Mission partners to help in follow-up so that Students and Associates who made various commitments are facilitated to fulfil



them.

ii) Critical Success Factors

To enhance the reach and impact of our ministry, the SP identified 6 critical success factors. Below are some key highlights on progress in implementation:

- a. Mainstreaming Ministry on Digital Platforms - We have established digital ministry section at the Secretariat and enhanced our capacity in terms of personnel and equipment for digital ministry strategies.
- b. Small group approach to ministry – We have developed a concept to help guide CUs in emphasizing and prioritizing small group approach to Ministry. We hope to roll this out for implementation from 2022 going forward.
- c. Mentorship - Mentorship initiatives at regional level grew to 3 (Pwani, North Rift and Mt. Kenya) from 1(North Rift) in 2020. Further we have developed a mentorship manual to provide structured approach and content to the mentoring initiatives. The Specialized mentorship initiative was also reviewed and enhanced leading to a successful recruit of 100 participants in the program, up from 20 participants in 2020.
- d. Prayer - We witnessed a renewed commitment and enhanced mobilization for prayer among both Students and Associates. 7935 (20%) CU members were trained on prayer and 9241 (24%) were actively involved in organized prayer events. Among Associates, 25 Branches had various prayer initiatives in the year. We have heightened prayer engagement by establishment of the FOCUS Intercessory Network (FIN) to ensure a sustained prayer and intercession for the ministry.
- e. Involvement on Associates in direct students’ ministry - A national training forum to mobilize and build capacity for Associates involvement in student ministry was conducted in February 2021, with follow-up forums at Branch level. We have also revamped the Associates FOCUS Staff Program, and currently 29 Associates Staff



have been recruited.

- f. Partnerships - Partnership development has grown significantly. 99 Churches have been engaged for support compared to just about 20 engaged in 2020. We are engaging over 30 Organizations exploring diverse models of partnerships. Details of the various partners for 2021 are captured under resource mobilization section.

PERSONNEL UPDATES

I wish to bring to your attention the following updates regarding the Staff:

- i. The number of Staff currently stands at 43 regular staff, 46 Short Term (STEM) Staff, and 29 Associate FOCUS Staff.
- ii. The STEM Cohort for the year 2022 began their term in January and will end in August 2022 thus doing a shorter period of 8 months. This was largely occasioned by changes in the university calendars.
- iii. Seven (7) Staff transited from the Staff team in 2021. These are; George Ogalo (National Director), Janet Opondo (Resource Mobilization Director), Paul Kihiro (Discipleship and Leadership Coordinator), Donnah Odera (Regional Coordinator – Southern Nairobi), William Okoth (Regional Coordinator - North Rift) and Moses Lutomia (Security Staff), and Dorinah Suchi (Accounts Assistant). All the positions have been effectively replaced.
- iv. There are 5 Staff taking their Masters studies with at least two scheduled to complete by end of the year. Two other Staff completed their Higher Diploma in Theology last year.

RESOURCE MOBILIZATION

- i. Associates

We are thankful to God for His provision in 2021; Associates at local and diaspora levels gave sacrificially, leading to the income growth of Ksh. 3.1M for Ministry Fund. There was an overall income growth of Ksh. 12.9M from the previous year, with an increase in the number of Associates giving by 16.8% as shown in the table below:

Income comparison between 2020 and 2021:



Income Area	2020 income	2021 income	Variance
Ministry Fund	37,561,248	40,948,430	3,387,182
Hatua	5,684,634	9,874,654	4,190,020
Ezra 2019/ Commission 2021	336,388	2,990,112	2,653,724
Restricted Partnership Funds	1,504,189	4,210,618	2,706,429
Student's Centre	540,058	1,616,655	1,076,597
Other restricted program funds	1,485,438	572,508	912,930
	47,111,955	60,212,977	14,926,882

Number of Associates giving over the last 5 Years:

PROGRAM	2017	2018	2019	2020	2021
Associates- Ministry Fund	671	688	654	601	702
STEM	2,344	2437	3,387	1,604	1,711
Commission 2017/2021	407				82
Hatua	108	298	266	125	301
Personnel Fund				84	129
Namibia Mission		54			
TOTAL	3299	3,535	4,307	2,417	2,925

ii. Students

Students have exuded ownership of the Ministry, and their financial support has evidenced this. There was an income growth in 2021 as the students resumed in-person learning after the Covid-19 pandemic.

PROGRAM	2020	2021
Ministry Fund	740,466	1,192,266
Hatua- Initiative	66,613	361,554
STEM	174,770	291,020
	981,849	1,844,840

iii. Churches

Church giving in 2021 grew steadily as the churches recovered from the 2020 pandemic; the churches participated in ministry through Ministry Fund support, Commission 2021 conference support and the purchase of Bible study guides. We are also very grateful to the many Churches for their partnership in selling literature materials and providing venues for students' events and fellowship.

PROGRAM	2020	2021
Ministry Fund	695,124	1,060,685
Bible Study Guides	447,290	564,900
Commission 2021		260,000
	1,142,414	1,885,585

Summary of Church giving:

Churches Giving in 2020	Churches Giving in 2021
Thika Road Baptist Church-MF	Nairobi Baptist Church-MF & Commission 2021
PCEA Nakuru West-MF	Ruaraka Baptist- MF & Commission 2021
CITAM-MF	Interdenominational Church-JKUAT
Deliverance Church Kasarani-MF	St Andrews Church Nairobi-MF
PCEA Ruring'u Parish-MF	Thika Road Baptist Church-MF
PCEA Imani Church Nyeri-MF	Karen Community Church-MF
Nairobi Baptist Church-MF	All Saints Cathedral Church Council-MF
Luton (UK) Worship Centre-MF	PCEA Ruring'u Parish-MF
All Saints Cathedral Church Council-MF	Redeemed Gospel Church-MF



Total Church BS Guide Purchases (49 Churches)	PCEA Nyamachaki-MF
	CITAM-MF
	ACK Church Embu-MF
	PCEA Kahawa Sukari Parish-Commission 2021
	Africa Gospel Church-Commission 2021
	PCEA Thome Church-Commission 2021
	Total Church BS Guide Purchases (53 churches)

iv. Partnerships

We are grateful for the partnership that we enjoy with various like-minded Organizations. As we continue raising resources through other means, the partnerships we have developed with several Organizations continue to play a pivotal role in our implementation of the Ministry. Therefore, we are thankful to all the Organizations that have continued partnering in various ways. Below is a list of those who partnered in different areas in 2021:

	Organization	Area of Partnership
1.	International Fellowship of Evangelical Students	Overall Ministry
2.	Windle Trust International	STEM Community Development
3.	NKSS	Missions
4.	Global Project	Missions
5.	Africa International University	STEM
6.	Mt Kenya Academy Limited	STEM



7.	Superior Heights Collegiate & Voc. Sch	Hatua
8.	Enwealth Financial Services Ltd	Ministry Fund
9.	Farming Systems Kenya	Ministry Fund
10.	CAPRO	Commission 2021
11.	Iserve Africa	Commission 2021
12.	Centre for Missions Mobilization	Commission 2021
13.	Africa Services	Commission 2021
14.	Lifewords	Commission 2021
15.	ACTIVATE	Commission 2021
16.	Missions Campaign Network	Commission 2021
17.	Life Ministry Kenya	Commission 2021
18.	Caring Friends Ministries	Commission 2021
19.	Bible Translation and Literacy	Commission 2021
20.	African Christian Mission International	Commission 2021
21.	AfriGO Magazine	Commission 2021
22.	World Concern	Commission 2021
23.	Medical Mission Africa	Commission 2021
24.	Africa Evangelistic Enterprise	Commission 2021
25.	The Cooperative University	Commission 2021

We are grateful to God and all the stakeholders for their contribution in the past, and we look forward to a year of abundant provision.

v. FREDS Limited

FREDS Limited, a company owned 56% by FOCUS has been in operation since 2007. The company had a slowdown in the last two years since its main area of engagement is real estate through the sale of land that was affected by COVID-19. The key highlights for the company include;

- a. The key assets of the company are a rental house in Kahawa Wendani, shares at various counters at Kshs 600,000 and a 20 acres of land acquired and fully paid for at Kshs 70M. The



company is working towards having title deeds processed.

- b. The company has also considered other business ventures such as farming on part of the 20 acres and oil dealerships.

The FOCUS Trustees are represented in the FREDS Board by four directors out of the seven. They are;

- i. Mr. Thomas Gitumbi; Chairman.
- ii. Mrs. Sarah Wepukhulu; Member and NGC representative.
- iii. Eng. Peter Njagi Njeru Member
- iv. Mr. Peter Waiyaki Member

Since its inception, the company has declared dividends once in 2016, where FOCUS received Kshs 306,000. Other monies received over the years from the 10% given to FOCUS is Kshs 10.2M.

HATUA AND CENTRE DEVELOPMENT

The Hatua Initiative has had the focus on developing the Kasarani Students Centre to serve the two Nairobi Regions and acquisition of land in Regions outside Nairobi. The details of the progress in these initiatives in 2021 are as indicated below:

a. Centre Development in Kasarani

Construction of the first phase 1 of the Kasarani Students Centre is ongoing. The total cost for Phase which is the construction of the accommodation block is meant to cost Kshs 150M. The first contract between FOCUS and the contractor was valued at Kshs 75M, which was meant to do 7 complete floors in terms of the frame and 2 usable floors. The first part of this phase covered the foundation up to the first-floor slab, while the second part is meant to cover the first and second floors. So far, the frame and slabs for ground and first floors have been completed. We trust God for resource to complete Phase 1 and have organized mini fundraisers in May 2022 and a major fundraiser on June 4th 2022 and so that we can sign another addendum to continue to third floor frame.

b. Purchase of Land in Central Rift

The process of purchase of 6 acre land worth Kshs 8.1M which is situated



4.7 Kms from Egerton University's gate was completed in March 2022. The land transfer process is on course.

We praise God for His miraculous provisions through donations and interest-free loans from Associates towards the timely purchase of this land. Below is the breakdown of income and expenditure for this project:

	Amount
Amount raised prior (in 2018)	2,200,000
Amount raised (Fundraiser, Gifts) between December 2021 and March 2022	3,120,067
Loan Amount (Interest Free loans from Associates Payable in 12-18 months)	3,770,000
Total.	9,090,067
Amount paid for land and stamp duty	8,300,000
Amount available for initial repayment of loan	790,067
Balance of Loans to be repaid	2,979,933

The Region has clear fundraising initiatives and we hope to repay the Associates the amounts owed before the agreed time. A repayment schedule has been developed for the repayment between 12 to 18 months.

c. Pwani Land

Pwani Region now has a 9-acre piece of land having finalized the process by paying Kshs 982,000 after three associates paid for the balance as they purchased their land. We are glad that in December last year, the Title Deed of the land was transferred to our Associates from the original seller after pursuing for it for over three years. The process of transferring the Title Deed from the FOCUS Associate to Registered Trustees of FOCUS is on course.

d. Western Region

An Associate donated a one-acre piece of land in Western Region, and the Regional Council is engaging acquisition of additional land so that the piece of land is ideal for a Students Centre.

HESABIKA

We celebrate the Ministry milestones Hesabika has made in pursuit of its vision of translating concern into action, an aspiration that FOCUS-Kenya shares in as the founding Organization. Among the key highlights, Hesabika successfully implemented the Governance Internship Program (GIPro), in partnership with the Kenya School of Government (KSG) and State Department for Youth Affairs (SDY). This culminated in a colourful Convocation ceremony of 20 pioneering GIPro Intern held on 1st April 2022, at the Kenya School of Government.

Besides GIPro, Hesabika also held a Church and Politics Summit in June 2021, out of which a study guide on The Role of the Church in Politics has been published, as a tool for equipping Christians for effective participation in forthcoming general elections. Later in 2022, Hesabika will be launching the Code of Conduct for Churches, in collaboration with church umbrella bodies and other partners.

Hesabika has also recently revamped its governance composition, expanding the Board from previous seven to nine members. With the stepping down of Prof. Timothy Wachira and Rachel Kitonyo-Devotsu, four (4) new members have joined the Trustees Board, bringing with them wide-ranging corporate governance, leadership and ministry experience. These include, Hon. Lady Justice Jacqueline Mogeni, judge of the Environment and Land Court, former CEO of the Council of Governors; Bishop Prof. Joseph Galgalo, the Provincial Secretary of the Anglican Church of Kenya, and former Vice-Chancellor of St. Paul's University; Waceke Wachira, a governance and devolution expert, and Nelson Ashitiva, senior partner and founder, Ashitiva Advocates LLP, and Chair of Kenya Christian Lawyers Fellowship (KCLF). George Ogalo, the former FOCUS National Director was replaced by Simon Kande as a Trustee. Additionally, six (6) Board and Ministry Committees have been constituted, with the goal of supporting the Secretariat.

AREAS OF EMPHASIS MOVING FORWARD

We look ahead with great faith, being confident of this, that He who has established the good work in us will carry us through. While remaining committed to our mandate to students and Associates through effective



implementation of the Strategic Plan 2021-2025, we have identified the following key areas of emphasis for 2022.

- i. Enhanced mobilization and engagement in Prayer - We will also strengthen the FOCUS Intercessory Network and mobilize stakeholders for enhanced investment in prayer.
- ii. Character Formation and Leadership Development - We will scale up efforts to implement various mentorship and leadership development programs among students and Associates. This includes enhanced discipleship, leadership and mentorship programs at CU level, specialized mentorship program, and the National Leadership and Mentorship Summit that will take place at the end of the year.
- iii. Enhanced mission engagement and Social Transformation Initiatives- We will ensure effective follow-up for Commission 2021 Conference to preserve the gains of the conference. In view of the forth coming national elections, we will mobilize and equip our Students and Associates to actively take their civil responsibility electoral processes, peace building and good governance.
- iv. Ministry Expansion- We will enhance our ministry to existing institutions as we reach out to more TVETs as part of our expansion plan, with contextualized ministry approaches. Taking note that the CUs that FOCUS now works with has grown to 186 in 2021 as compared to 161 that we were working with and the Christian population is now 55,600 up from 51,000, we will lay proper structures to consolidate this growth and ensure quality in the numbers that God has blessed FOCUS Kenya with. We will also carefully and in a phased way expand to the 200 institutions that we have mapped out among Diploma TVETs and Medical Training Institutions.
- v. Resource and Partnership Development - We will enhance our mobilization and connection to Associates, Churches and various Strategic partners through the plug-in campaign to grow our financial and human resource base to match the envisioned ministry expansion and Hatua Project.



CONCLUSION

I am grateful to God and to FOCUS Stakeholders for the opportunity to lead this Ministry in this season. We look forward to a great time in the years ahead, as we trust God for greater works in us, among us and through us to our neighbours in the Region, the global IFES community and the world at large.

Simon Kande, National Director



i. Introduction

It is with great joy and excitement that we share this report in this our 49th Annual General Meeting. What a privilege it has been to lead and represent our fellow students in this ending spiritual year! We are forever grateful for a chance to make our contribution in leading this great Student Movement. As we reflect on 2021, we are very grateful to God who carried us through despite the challenges brought about by the pandemic. Indeed, God has continued to establish His work among our Christian Unions and we rejoice in Him for the far He has brought us. This report covers updates and reflections from 2021 and it has some highlights of some of the key initiatives for 2022.

ii. Changing Ministry Dynamics in the Christian Unions in the wake of the Pandemic

In 2021, the CUs did well in adapting to the challenges brought about by the pandemic. CUs made a lot of changes in order to cope with the changing times. Some of the changes are blending in person and online ministry due to increased number online students and at the times when institutions had to close up, increase in the number of services to reach all members and at the same time achieve social distancing, increased use of the social media platforms for ministry among others.

Some of the cross-cutting challenges included changes in the academic calendar hence affecting the CU calendar that led to delays in CU transitions, reduced number of CU members participating in CU activities, giving in the CUs significantly dropped due to the harsh economic times such that most CUs reported that they were unable to meet their financial obligations. The CU leaders in various forums at regional and national level engaged and explored various interventions to these challenges. We recommend that NASEC continues to work with the Secretariat to support CUs to surmount the challenges and make the most of new ministry opportunities.

We are glad to report that about 90% of the Christian Unions activities have gone back to normal. We hope and pray for better days as the new

leaders build on the lessons learnt from the pandemic for enhanced ministry delivery.

iii. Strategic Plan Implementation

The year 2021 was the first year of Strategic Plan (SP) implementation and we are glad to report that the new SP was well received by students with great excitement. It is student friendly and Christian Unions have appreciated that. Here are a few highlights of what we were able to achieve in the SP implementation in 2021:

a. Discipleship

We are glad to report that Bible study attendance increased in 2021 from 4105 (Online) by the end of 2020 to 22,559 (17,867-physical, 4695-Online) in 2021. With the new prayer emphasis in the new strategic plan, we report that it has enhanced praying among students with 9,241 (16%) of CU members consistently participating in prayer organized prayer forums in 2021. On mentorship and accountability, 4,912 (14%) of CU members were involved in peer mentorship programs by the CUs and 7,643 (21%) were part of the Brothers and Sister's fellowships. By the end of 2021, there were 9840 (89%) First years in Anza-FYT classes out of the 10976 First year students that are active the CUs. There were also 4,425 (43%) Finalists who attended Vuka FiT classes.

To ensure students build biblical convictions on sexual purity, CUs held successful Chastity campaigns in their campuses and this was accompanied by signing of chastity pledge cards. We are glad that we now have a program (Break Free Program) that is run by FOCUS to support students overcome struggles in sexual purity.

b. Leadership Development

We had successful leadership transitions in our Christian Unions despite some CUs experiencing delays due to changes in school calendar. 4807 CU (71% of all leaders in CUs that reported leaders) were trained. A total of 860 CU leaders went through organised mentorship by associates, faculty members and staff. In effort to equip more CU members with leadership skills, CU members have been attending leadership forums planned by the CUs. We are glad to report that 3930 CU members which is about 10% of CU members participated in such leadership forum in 2021.



Moving forward, we recommend that CUs implement the comprehensive leadership development strategy developed by the Secretariat for more effectiveness.

c. Evangelism

We are glad to report that despite the limitations that were brought about by COVID-19, over 3882 students took part in evangelism activities leading to a total of 14,783 students being reached with the gospel through various Evangelism activities. Our main evangelism emphasis was on evangelism to 1st year students through a campaign dubbed, 'Every fresher for Jesus' through which 2483 of them got saved. Students continue to embrace creative ways of evangelism with over 168 unique evangelistic activities reported. We believe that as things get better after COVID 19, we will see more outreaches in High schools and Primary schools.

d. Social Transformation

This is one of the areas we have not done so well in the past but we are glad we are getting better over time. In 2021, students held many welfare initiatives to support the needy students who were adversely affected by the pandemic. We have set up advocacy teams in at least 8 CUs to help coordinate social action initiatives, and hope to replicate this in many other CUs across the country. 106 unique advocacy initiatives were reported in 2021, including CUs that have not established the advocacy teams yet. We also had several national advocacy initiatives including, Eneza Amani campaign, Blood donation initiatives and a capacity building on caring for creation during Commission 2021.

In 2022, we are focusing on preparing the students for the national elections by having a joint Bible study guide on national cohesion, running civic education events on elections and having a national-wide peace campaign dubbed *Eneza Amani Campaign*.

v. Commission 2021

Commission 2021 was notably a unique Conference, bringing together about 4000 delegates. Students attended various seminars and plenary sessions virtually and broadcasted some of the Conference content during their services. We thank God for the success of Commission 2021 and we wish our successors well as they follow up with various initiatives that



were engaged in the conference with the guidance of the Secretariat.

vi. **New RSEC & NASEC Leaderships**

There were successful nominations both at the RSEC and NASEC levels and we wish to welcome on board all the CU leaders that are taking over from us to lead this great Movement. We urge you to give it your best and make a contribution however small to make this student ministry better. To the team of NASEC officials that is taking over from us, we wish you God's blessing and courage to attempt great things for God. Please let us accord them all the support that they need as they serve.

Conclusion

We thank God for the opportunity to serve and we equally thank Him for the work that He is continuing to do in this Ministry. As the NASEC Officials, it has been a great honour to serve and represent the students and we are grateful that you accorded us great support. We have learnt a lot and been mentored in various ways. Thank you so much and God bless you all.

Report by

Allan Sampao

NASEC Chairman



Introduction

The year 2021 began with numerous uncertainties occasioned by the COVID-19 pandemic. It was difficult to tell how the year would turn out and the challenges that lay ahead. However, Associates soldiered on with resilience and were available to support the Ministry and got involved in students' ministry albeit largely online. We are glad to share with you some highlights and milestones in the year.

Associates' Involvement in Students Ministry

In 2021, we held a national capacity building forum for involvement in Students' ministry where one hundred and eight (108) Associates attended. One Branch organized a similar forum and eight (8) Associates attended. We plan to continue equipping more Associates for better involvement in Students' ministry.

Last year, Associates were directly involved in 3 main ways that included facilitating discipleship programs, leaderships training, offering mentorship to students, and also speaking in the CU services. Seven (7) Branches planned eight (8) mentorship initiatives that targeted CU members on practical life skills where two thousand, eight hundred and three (2803) CU members participated. On the other hand, fifteen (15) branches planned sixteen (16) mentorship initiatives where two hundred and seventeen (217) leaders benefited. One hundred and sixty-five (165) Associates were involved in leaders training and mentorship forums. This is a growth from one hundred and forty-eight (148) last year. Two hundred and forty-eight (248) Associates were involved in facilitating discipleship programs in the Christian Unions. This is a growth from 175 in November 2020.

We thank God for the Associates who were directly involved in Students' Ministry last year. To appreciate them, we sent a thank you note on email to each one of them. This year from March, we are committed to send messages of appreciation to Associates involved in direct Students' ministry on weekly basis.



Ministry in the Branches

We are thankful to God that branches have continued to be platforms of more involvement of Associates in FOCUS ministry. An Associates' branch plays a very critical role in offering a networking platform for Associates, and holistic ministry to Associates. Furthermore it is a strategic platform for mobilization and involvement of Associates in direct Students' ministry and financial support. Out of two thousand one hundred and nineteen (2119) Associates in the branch databases, six hundred and sixty-two (662) Associates were active in branch activities last year. The branch database, however, shrank from two thousand, one hundred and ninety-one (2191) to two thousand one hundred and nineteen (2119). To reverse this, we will upgrade our mobilization strategies so that we have more Associates plugged into our branches by enhancing efforts to create a strong value proposition for Branches as we explore other ways of engaging those who may not participate in Branches for various reasons.

The Branches held different activities: breakfast meetings, dinners, mentorship forums for Students, church mobilization events etc. Twenty-five (25) Branches held prayer initiatives. The initiatives included prayer breakfasts, days and weeks of prayer and fasting and one (1) Branch went to a prayer center to pray for the Ministry.

Fresh Graduates' Integration

One thousand seven hundred and ninety-seven (1797) finalists were recruited last year. Admittedly, with most classes happening on-line last year, it was a challenge for our recruitment because we were forced to do it online. However, we are grateful that we got more clean data than we had in previous years. We plan to integrate online and physical data collection for recruitment going forward.

We had a national Forum for Finalists and Fresh Graduates where more than 300 Fresh Graduates attended. After the forum, participants formed a WhatsApp group that has been a great platform for networking and sharing job opportunities. We are grateful for many encouraging testimonies that have been shared and jobs that having been gotten courtesy of the platform. The group is still alive and have a monthly event on various issues. Unfortunately, no branch had a Fresh Graduates Forum last year



and we plan to have such forums in this year. We are working with Branch leaders to ensure proper integration of Fresh Graduates in Branches and we welcome all Fresh Graduates to join Associates Branches.

Capacity building of Associates' Branch Leaders

We are grateful to God for the one hundred and fifty-four (154) Branch leaders we have across the thirty-eight (38) Branches. One hundred and twenty-eight (128) Branch leaders were inducted on their roles and responsibilities and ministry in the Branches. Four (4) of the seven (7) Regions held Regional Branch Summits. These Summits have continued to contribute greatly to Branch vibrancy. We look forward to having a National Branch Leaders' Summit this year.

Social Transformation Engagement

Last year we held a Virtual Associates Conference on public participation and advocacy. Three hundred and eighty-six (386) Associates attended the Conference. Two (2) Branches held social transformation awareness initiatives while four hundred and seventy-five (475) Associates attended Commission Conference 2021. We hope that through equipping our Associates, more Associates will be more involved in their workplace and communities for the expansion of God's Kingdom.

One Branch visited a children's home. We hope to have more Branches having diverse social action and advocacy initiatives.

Associates' Membership

Last year, the National Governing Council approved the changes in the Associates membership policy. To apply for membership, the Associates will not be paying a membership fee but will instead need to be actively involved in FOCUS Ministry consistently through financial giving, direct involvement in students' ministry and involvement in various Associates programs. This makes membership qualification strongly anchored on active involvement which should be the way. 86 Associates have been approved for Associates' membership by the National Governing Council since the last AGM.



Financial Support and Church Partnerships

Associates have been and continue to be the backbone of financial support to FOCUS Ministry. Despite the financial challenges that individual Associates continue to face due to the COVID-19 Pandemic, the Associates gave Ksh 18,038,447. towards the Ministry Fund which was an increase from KES. 17, 242, 340 given last year. An Amount of Ksh. 9,874,654 . was given towards Hatua Campaign and even more was given by Associates towards the STEM program. May God continue to bless the Associates for continually supporting FOCUS Ministry.

Four (4) Branches in two (2) Regions had Church mobilization initiatives and were able to reach out to eighteen (18) churches. We are targeting to have every Branch reach out to at least two (2) churches by the end of the year.

Key Emphasis for 2022

The following are the key areas of emphasis for the Associates' ministry for the year 2022:

- i. Discipleship and Mentorship to Associates
- ii. Associates Plug-in Campaign – Every Branch to come up and implement various ways of recruiting more Associates to the Branches.
- iii. Enhanced mentorship to Students- Every Branch to plan for a Forum targeting Students.
- iv. Enhanced Fresh Graduates Integration - Launch a French Graduates Mentorship Program.
- v. An Associates' intercessory network.
- vi. Enhanced Social Transformation Initiatives- Have a Forum for all Associates vying for the different political positions.
- vii. Enhanced Associates Mobilization beyond Branches and Diaspora Chapters- catalyse formation of professional groups, have an strategy for engaging older Associates



Conclusion

We thank God and appreciate all Associates for their relentless support to this noble ministry through involvement and selfless giving. We cannot thank you enough. With God on our side, and working together, we are confident that we will do greater exploits in this year.

Report by;

Rogers Wambua, NAEC Chairperson.





**FELLOWSHIP OF CHRISTIAN UNIONS
AUDITED FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER, 2021**

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Independent Auditor

Crowe Erastus & Co.
Certified Public Accountants
P. O. Box 55268
00200 – City Square
NAIROBI, KENYA
Tel: +254 20 386 0513 / 386 0521 / 386 0524
Cell Phone: +254 722 39 56 11 / 733 48 78 96
Email: croweerastus@crowe.co.ke
Website: www.croweerastus.co.ke



FELLOWSHIP OF CHRISTIAN UNIONS

CORPORATE INFORMATION - YEAR ENDED 31 DECEMBER, 2021

National Governing Council

1. Mr. George Alande	:	NGC Chairperson
2. Mrs. Sarah Wepukhulu	:	Vice Chairperson
3. Mr. Simon Kande	:	National Director (From July 2021)
4. Dr. George Ogalo	:	National Director (Left July 2021)
5. Mr. Ezekiel Baraza	:	Deputy National Director
6. Mr. Mwangi Karanja	:	Honorary Treasurer
7. Mr. Rogers Wambua	:	NAEC Chairperson (From April 2021)
8. Dr. Humphrey Kirimi	:	NAEC Chairperson (Left April 2021)
9. Mr. Gregory Papi	:	FOCUS Legal Advisor
10. Rev. Canon Sammy Wainaina	:	Member
11. Mrs. Eunice Oduor	:	Member
12. Mr. Francis Muguro	:	Central Rift Regional Council Chairman
13. Dr. Allan Mugambi	:	Mt. Kenya Regional Council Chairman (From April 2021)
14. Dr. Paul Sang	:	Mt. Kenya Regional Council Chairman (Left April 2021)
15. Mr. Kepha Nyandega	:	Southern Nairobi Regional Council Chairman
16. Mr. Joshua Mwiti	:	North Rift Regional Council Chairman
17. Mr. Daniel Owino	:	Western Regional Council Chairman
18. Mr. James Kabucho	:	Northern Nairobi Regional Council Chairman
19. Mr. Japhet Munyoki	:	Pwani Regional Council Chairman
20. Mr. Allan Sampao	:	NASEC Chairperson (From April 2021)
21. Ms. Hope Mumo	:	NASEC Vice Chairperson (From April 2021)
22. Ms. Florida Chepkirui	:	NASEC Secretary (From April 2021)
23. Ms. Sylvia Nyamweya	:	NASEC Vice Secretary (From April 2021)
24. Ms. Faith Nzuka	:	NASEC Treasurer (From April 2021)
25. Ms. Joy Matthias	:	NASEC Special Member (From April 2021)
26. Mr. Lawrence Gakuya	:	NASEC Special Member (From April 2021)
27. Mr. Jeremiah Kaigwara	:	NASEC Chairperson (Left April 2021)
28. Mr. Collins Kimathi	:	NASEC Vice Chairperson (Left April 2021)
29. Ms. Florida Chepkirui	:	NASEC Secretary (Left April 2021)
30. Ms. Ann Kiogora	:	NASEC Vice Secretary (Left April 2021)
31. Mr. Rogers Barasa	:	NASEC Treasurer (Left April 2021)
32. Mr. Martin Mwathi	:	NASEC Special Member (Left April 2021)
33. Ms. Tabither Muthini	:	NASEC Special Member (Left April 2021)

Registered Office : L.R. No. 16113 FOCUS Students Centre
Kasarani Road
P.O. Box 781 – 00618
Ruaraka, Nairobi

Independent Auditor : Crowe Erastus & Co.
Certified Public Accountants
Morningside Office Park, Ngong Road
P.O. Box 55268 - 00200
Nairobi



FELLOWSHIP OF CHRISTIAN UNIONS

CORPORATE INFORMATION - YEAR ENDED 31 DECEMBER, 2021 (CONT...)

Bankers	:	Standard Chartered Bank of Kenya Harambee Avenue Branch P. O. Box 44205 - 00200 Nairobi
	:	Co-operative Bank of Kenya Zimmerman Branch P. O. Box 21010 - 00100 Nairobi
	:	ABSA Bank Queensway House Branch P.O. Box 30011 - 00100 Nairobi
	:	SMEP Deposit Taking Microfinance Mwiki Branch P.O. Box 64063 - 00620 Nairobi
	:	Faulu Deposit Taking Microfinance Githurai Branch P.O. Box 60240 - 00200 Nairobi
	:	Britam Asset Managers Limited Head Office, British American P.O. Box 30375 - 00100 Nairobi



FELLOWSHIP OF CHRISTIAN UNIONS

REPORT OF THE NATIONAL GOVERNING COUNCIL - YEAR ENDED 31 DECEMBER, 2021

The National Governing Council submits its report and the audited financial statements for the year ended 31 December, 2021, which disclose the state of affairs of the organization as at that date.

Principal Activity

The principal activity of the organization is to ensure active evangelism in institutions of higher learning, impart continuous Christian values among students and equip students for works of service.

Results

The operating results for the year are set out on page 7.

National Governing Council

The members of the National Governing Council who were in office during the year and up to the date of this report are as set out on page 1.

Independent Auditor

Crowe Erastus & Co., Certified Public Accountants have expressed their willingness to continue in office.

By Order of the National Governing Council (For and on its behalf)



Mr. Simon Kande
(National Director)

Nairobi 26th March, 2022



FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF THE NATIONAL GOVERNING COUNCIL'S RESPONSIBILITIES

YEAR ENDED 31 DECEMBER, 2021

The National Governing Council of Fellowship of Christian Unions is required to prepare financial statements that give a true and fair view of the state of affairs of the Organization as at the end of each financial year which give a true and fair view of the state of affairs of the Organization at the end of each financial year and of its operating results for that year. The National Governing Council is required to ensure that proper accounting records that are sufficient to show and explain the transactions of the Organization and disclose, with reasonable accuracy, the financial position of the Organization are maintained. The National Governing Council is also responsible for safeguarding the assets of the Organization and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The National Governing Council accepts responsibility for the preparation and fair presentation of financial statements in accordance with applicable financial reporting standards. They also accept responsibility for:-

- i) designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements;
- ii) selecting and applying appropriate accounting policies; and
- iii) making accounting estimates and judgements that are reasonable in the circumstances.

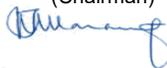
Having made an assessment of the Organization's ability to continue as a going concern, the National Governing Council is not aware of any material uncertainties related to events or conditions that may cast doubt upon the Organization's ability to continue as a going concern.

The National Governing Council acknowledges that the independent audit of the financial statements does not relieve them of their responsibilities.

Approved by the National Governing Council on 26th March, 2022 and signed by:-



Mr. George Alande
(Chairman)



Mr. Mwangi Karanja
(Honorary Treasurer)

REPORT OF THE INDEPENDENT AUDITOR

FELLOWSHIP OF CHRISTIAN UNIONS - YEAR ENDED 31 DECEMBER, 2021

Independent Opinion

We have audited the accompanying financial statements set out on pages 7 to 22 of Fellowship of Christian Unions, which comprise the statement of comprehensive income, statement of financial position as at 31 December, 2021, statement of changes in fund balances and statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Fellowship of Christian Unions as at 31 December, 2021, and of its financial performance and its cash flows for the year then ended in accordance with generally accepted non-profit accounting principles and applicable international financial reporting standards.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Responsibility of the Independent Auditor section of our report. We are independent of Fellowship of Christian Unions in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The National Governing Council is responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibility for the Financial Statements

As stated on page 4, the National Governing Council is responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted non-profit accounting principles and applicable international financial reporting standards. That responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Responsibility of the Independent Auditor

Our responsibility is to express an independent opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements.

REPORT OF THE INDEPENDENT AUDITOR (CONT...)

FELLOWSHIP OF CHRISTIAN UNIONS - YEAR ENDED 31 DECEMBER, 2021

Responsibility of the Independent Auditor (Cont...)

The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal controls.

As part of the audit in accordance with ISA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the National Governing Council
- Conclude on the appropriateness of the National Governing Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Fellowship of Christian Unions to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

CPA Francis Ugango practices in CROWE ERASTUS & Co. with other partners. The engagement partner responsible for the audit resulting in this independent auditor's report is CPA Francis Ugango – Practising Certificate No. P/2227.



CROWE ERASTUS & Co.
Certified Public Accountants



Nairobi 25th April, 2022

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF COMPREHENSIVE INCOME - YEAR ENDED 31 DECEMBER, 2021

INCOME	Note	2021	2020
		KES	KES
Associates		18,038,447	17,302,540
STEM		8,121,497	7,766,767
Other income	25	5,043,724	4,825,864
Bible study guides		1,728,555	1,478,810
Literature sales		1,961,576	1,207,895
Students		1,192,266	459,031
Rental income		1,584,963	1,451,843
Churches		1,060,685	695,124
Personnel fund		1,701,574	1,954,097
Vehicle income		246,185	220,245
Interest & investments		268,958	105,643
Foreign exchange gain		0	297,388
Total income		<u>40,948,430</u>	<u>37,765,247</u>
EXPENDITURE			
Missions, discipleship & training programmes	5	9,717,500	10,056,385
STEM expenses	6	9,436,608	6,102,480
Bible study guides	7	1,654,571	1,545,513
PR & communication	8	2,509,987	2,435,055
Associates	9	921,443	868,375
Literature	10	1,129,542	553,127
Administration	11	8,083,411	6,996,758
Staff development	12	68,095	20,015
Resource mobilization & partnership	13	2,311,979	2,135,150
Research and publication	14	970,330	1,253,781
Deputy National Director's office	15	1,337,667	1,242,686
National Director's office	16	2,642,534	2,525,510
Social action	17	651,769	629,766
Total expenditure		<u>41,435,436</u>	<u>36,364,601</u>
(Deficit) / balance for the year		<u>(487,006)</u>	<u>1,400,646</u>

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements

7



FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF FINANCIAL POSITION - 31 DECEMBER, 2021

		2021	2020
NON-CURRENT ASSETS	Note	KES	KES
Property and equipment	18	102,860,132	81,254,463
Investment in subsidiary	19	10,584,679	10,584,679
Total non-current assets		<u>113,444,811</u>	<u>91,839,142</u>
CURRENT ASSETS			
Inventory	20	3,887,169	4,908,040
Accounts receivable	21	3,217,579	2,801,605
Related party receivable	22	772,045	735,680
Cash & cash equivalents	23	9,027,028	19,551,500
Total current assets		<u>16,903,821</u>	<u>27,996,825</u>
LESS: CURRENT LIABILITIES			
Accounts payable	24	1,592,559	2,474,570
Net current assets		<u>15,311,262</u>	<u>25,522,255</u>
NET ASSETS		<u>128,756,073</u>	<u>117,361,397</u>
REPRESENTED BY:			
Property and equipment fund		102,860,132	81,254,463
Ministry fund		2,020,750	2,742,136
Inventory fund	26	3,887,169	4,908,040
Designated funds	27	6,011,138	13,532,713
Restricted funds	28	5,349,331	6,296,492
Reserve fund		8,627,553	8,627,553
FUND BALANCE (Page 9)		<u>128,756,073</u>	<u>117,361,397</u>

The financial statements were approved by the National Governing Council on 26th March, 2022 and signed by:-

Ge.

Mr. George Alande
(Chairman)

Mwangi

Mr. Mwangi Karanja
(Honorary Treasurer)

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF CHANGES IN FUND BALANCES - YEAR ENDED 31 DECEMBER, 2021

MOVEMENT OF FUNDS	Property & Equipment Fund	Ministry Fund	Designated Funds	Restricted Funds	Inventory Fund	Reserve Fund	Total
	KES	KES	KES	KES	KES	KES	KES
Year Ended 31 December, 2020							
As at 1 January, 2020	82,081,915	1,568,696	18,040,375	10,395,374	4,708,681	8,627,553	125,422,594
Additions	227,206	(227,206)	0	0	0	0	0
Movement in inventory	0	0	0	0	199,359	0	199,359
Deficit for the year (page 7)	0	1,400,646	0	0	0	0	1,400,646
Depreciation charge for the year	(1,054,658)	0	0	0	0	0	(1,054,658)
Receipts	0	0	6,287,157	3,059,551	0	0	9,346,708
Payments	0	0	(10,794,819)	(7,158,433)	0	0	(17,953,252)
As at 31 December, 2020	81,254,463	2,742,136	13,532,713	6,296,492	4,908,040	8,627,553	117,361,397
Year Ended 31 December, 2021							
As at 1 January, 2021	81,254,463	2,742,136	13,532,713	6,296,492	4,908,040	8,627,553	117,361,397
Additions	22,839,509	(234,380)	0	0	0	0	22,605,129
Movement in inventory	0	0	0	0	(1,020,871)	0	(1,020,871)
Deficit for the year (page 7)	0	(487,006)	0	0	0	0	(487,006)
Depreciation charge for the year	(1,233,840)	0	0	0	0	0	(1,233,840)
Receipts	0	0	11,491,309	7,773,238	0	0	19,264,547
Payments	0	0	(19,012,884)	(8,720,399)	0	0	(27,733,283)
As at 31 December, 2021	102,860,132	2,020,750	6,011,138	5,349,331	3,887,169	8,627,553	128,756,073
			(Note 27)	(Note 28)			

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF CASH FLOWS - YEAR ENDED 31 DECEMBER, 2021

	2021	2020
	KES	KES
Cash flows from operating activities		
(Deficit) / balance for the year (page 7)	(487,006)	1,400,646
Adjustment for:		
Foreign exchange differences	(7,976)	(297,388)
(Deficit) / balance before working capital changes	(494,982)	1,103,258
Changes in working capital:		
Decrease in inventory	(1,020,871)	(199,359)
(Increase) / decrease in accounts receivable	(452,339)	731,177
(Decrease) / increase in accounts payable	(882,011)	1,019,025
Net cash flows (used in) / generated from operating activities	(2,850,203)	2,654,101
Cash flows from investing activities		
Purchase of property and equipment	(234,380)	(227,206)
Work in progress	(20,560,689)	(6,599,596)
Net cash flows used in investing activities	(20,795,069)	(6,826,802)
Cash flows from financing activities		
Increase in inventories fund	1,020,871	199,359
Increase in property and equipment fund	20,560,689	6,599,596
Decrease in restricted fund	(947,161)	(4,098,882)
Decrease in designated fund	(7,521,575)	(4,507,662)
Net cash flows generated from / (used in) financing activities	13,112,824	(1,807,589)
Net decrease in cash and cash equivalents	(10,532,448)	(5,980,290)
Movement in cash and cash equivalents		
Cash and cash equivalents at start of the year	19,551,500	25,234,402
Effects of foreign exchange differences	7,976	297,388
Net decrease in cash and cash equivalents	(10,532,448)	(5,980,290)
Cash and cash equivalents at end of the year	9,027,028	19,551,500

Independent Auditor's report – page 5 and 6
The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

1 BACKGROUND INFORMATION

(a) Legal status

Fellowship of Christian Unions (FOCUS) is registered in Kenya as a Society under Rule 4(10) of the Societies Act of 1968, Registration Certificate No. 6556 dated 27 September, 1973.

Fellowship of Christian Unions (FOCUS) is also registered in Kenya as a Trust under the Trustees (Perpetual Succession) Act, Cap. 164 (Laws of Kenya) Declaration of Trust dated 03 July, 2007 for the purposes of ownership and administration of property.

2 SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of accounting

The financial statements are prepared under the historical cost basis in conformity with generally accepted non-profit accounting principles and in accordance with applicable international financial reporting standards (IFRS).

2.2 Revenue

Income comprises donations received from associates, students and churches; sale of literature and bible study guides, rental income, vehicle hire income, personnel fund and interest earned from deposits held in bank accounts.

- i) Income from associates comes from across the country and globally.
- ii) Income from students is money received from Christian Unions across the country.
- iii) FOCUS day income is money collected from Sunday service fellowship held once in a year.
- iv) Literature and bible study guide sales is income from sale of books and bible study materials.
- v) Personnel fund income is money raised by individual staff through IFES.
- vi) Vehicle income comprise recoveries from staff for the private use of the organisation's motor vehicle.
- vii) Rental income are payments by staff who occupy FOCUS centre houses in Nairobi.
- viii) STEM income is raised by STEM staff for use in running the STEM program.

2.3 Cash and cash equivalents

For purposes of the statement of cash flows, cash and cash equivalents include cash in hand, cash at bank, deposits held with banks, Mpesa and Treasury bills.

2.4 Inventories

Inventories are stated at the lower of cost and net realisable value. Cost comprises the cost of purchase and all other costs incurred in bringing the goods to sale condition and location.



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

2 SIGNIFICANT ACCOUNTING POLICIES (Cont...)

2.4 Inventories (Cont...)

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and selling expenses. Donated inventory items are valued at 60% of the selling price of second hand or new books which is obtained from Inter Varsity Press website.

The 60% price is also the estimated net realisable value at which the inventory items are valued at year end.

The donated inventory are fully expensed when received and maintained in an inventory fund account as disclosed in Note 26 to track the movement of books.

2.5 Property and equipment

Property and equipment is measured at cost less accumulated depreciation.

Subsequent costs are included in the asset's carrying value only when it is probable that future economic benefits associated with the item will flow to the organisation and the cost of the item can be measured reliably. Repairs and maintenance are charged to the statement of comprehensive income in the year to which it relates.

Depreciation is charged so as to allocate the cost of assets less related residual value over the estimated useful life of each asset on a pro-rata basis using the reducing balance method. Land is not depreciated. The following annual rates have been used:-

<u>Asset class</u>	<u>Annual rate %</u>
Buildings	2.50
Motor vehicles	25.00
Furniture and fittings	12.50
Computers & equipment	33.30

If there is an indication that there has been a significant change in the depreciation rate, useful life or residual value, the depreciation of that asset is revised prospectively to reflect the new expectations.

Gains and losses on disposal of property and equipment are determined by reference to their carrying amount and are dealt with through the statement of comprehensive income.

2.6 Expenditure

Expenditure is recognized on accrual basis.

2.7 Accounts receivable

Accounts receivable comprise deposits and prepayments, receivables from sale of literature books and bible study guides. They also include imprest and advances given to staff. The receivables do not attract interest.

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The notes on page 11 to 22 form part of these financial statements



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

2 SIGNIFICANT ACCOUNTING POLICIES (Cont...)

2.8 Accounts payable

Accounts payable are the obligations to pay for goods or services that have been acquired on credit from suppliers in the ordinary course of business. They also include payroll liabilities accrued at the end of the year as well as STEM staff savings.

2.9 Translation of foreign currencies

All transactions in foreign currencies are translated and recorded in Kenya Shillings (the functional currency), using the spot rate at the date of the transaction. Foreign currency monetary items at the date of the statement of financial position are translated using the closing rate. All exchange differences arising on settlement or translation are recognized in the statement of comprehensive income.

2.10 Employee benefits

Retirement benefits obligations

The organisation and the employees contribute to the National Social Security Fund (NSSF), which is a statutory defined contribution scheme. Contributions are determined by local statute. The organisation's contributions are charged to the statement of comprehensive income in the year to which they relate.

2.11 Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year.

3 CRITICAL ACCOUNTING ESTIMATES AND ASSUMPTIONS

The organisation makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial period. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including prediction of future events that are believed to be reasonable under the circumstances.

4 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The organization's activities expose it to a variety of financial risks including liquidity risks and effects of changes in foreign currency exchange rates. The organization's overall risk management programme focuses on the unpredictability of program funding sources and uncertainties in the operational environment and seeks to minimize potential adverse effects on its financial performance and activity implementation.

Risk management is carried out by Management. The Management identify, evaluate and manage these risks through laid down policies and principles for overall risk management, as well as those covering specific areas such as activity implementation, foreign exchange, credit and liquidity risks.

The organization's objectives when managing these risks are to safeguard its ability to continue as a going concern in order to continue its Ministry and to maintain an optimal funding structure that optimizes program delivery.

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FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

	2021	2020
	KES	KES
5. MISSIONS, DISCIPLESHIP & TRAINING PROGRAMMES		
Personnel costs	8,702,387	9,072,566
CU visits / leadership training	333,150	33,945
Telephone & internet	329,365	292,843
Hospitality	75,891	51,755
Training, travel and facilitation	75,825	121,715
Specialised regional meetings	74,510	34,032
Staff preaching travels	56,785	22,710
NASEC and RSEC officials' coordination travels	40,205	2,680
Stationery & postage	14,777	4,590
Regional activities	8,150	80,339
CU missions	4,000	3,590
Development & printing	2,335	135,000
University administration visits and consultations	120	7,000
Evangelism and mission consultation	0	93,445
Planning & review consultations (NASEC)	0	84,675
Honorarium	0	15,500
Total missions, discipleship & training programmes	<u>9,717,500</u>	<u>10,056,385</u>
6. STEM EXPENSES		
Stipend	4,636,600	3,270,100
House rent	2,354,161	1,225,538
Personnel costs	728,964	695,283
Travel	593,188	166,216
Training and consultation	224,429	162,476
Telephone	189,469	171,759
Medical	184,970	136,000
Internet	182,949	136,076
Hospitality	125,243	94,310
House utilities	117,033	7,487
Mpesa charges	42,424	84
Postage	25,810	19,147
Stationery	16,598	12,714
Partner travel	14,770	5,290
Total STEM expenses	<u>9,436,608</u>	<u>6,102,480</u>



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

	2021	2020
	KES	KES
7. BIBLE STUDY GUIDES		
Development & printing	681,905	722,930
Personnel costs	635,388	796,333
Provision for doubtful debts	66,850	0
Bad debts written off	218,350	0
Purchase costs	27,848	0
Postage & stationery	23,280	23,830
Travel & telephone	950	2,420
Total Bible study guides	<u>1,654,571</u>	<u>1,545,513</u>
8. PR & COMMUNICATION		
Personnel	1,771,211	1,347,804
IFES partnership & other partnerships	531,273	512,914
Development & printing	62,500	223,875
Gifts and hospitality	55,715	0
Volunteer expenses	39,300	0
Telephone & internet	38,615	127,787
Branding	6,000	0
Travel	4,580	1,810
Stationery & branding	793	23,612
Computer software	0	119,019
Brochure production	0	38,000
Consultation	0	35,630
Displays	0	4,604
Total PR & communication	<u>2,509,987</u>	<u>2,435,055</u>
9. ASSOCIATES		
Personnel	823,294	788,842
Travel	38,455	25,848
Honorarium	29,500	6,000
Telephone	19,269	19,473
Hospitality	10,925	6,381
NAEC coordination travel	0	9,710
Associates retreat & dinners	0	5,600
Postage & stationery	0	4,000
Consultation	0	2,521
Total Associates	<u>921,443</u>	<u>868,375</u>

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NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 202

	2021	2020
10. LITERATURE	KES	KES
Purchase of literature items	502,402	64,715
Personnel costs	436,439	394,301
Volunteers expenses	98,780	8,400
Stationery & postage	36,810	2,450
Travel & others	18,626	6,490
Hospitality	18,735	2,300
Telephone	16,550	14,771
Bad debts written off	1,200	0
Development & printing	0	59,700
Total literature	<u>1,129,542</u>	<u>553,127</u>

11. ADMINISTRATION		
Personnel costs	2,973,562	3,001,296
Medical outpatient	664,292	366,555
Office expenses	624,066	307,945
Rent	547,860	507,360
Motor vehicle running costs	536,443	378,965
Telephone & email	526,790	408,266
Computer software	410,415	52,145
Bank service charges	270,527	243,600
Insurance	266,277	274,102
Electricity	232,000	192,034
Stationery & postage	206,645	225,011
Gifts & hospitality	185,370	164,457
Travel	109,270	53,795
Development & printing	96,944	0
Audit fee	85,694	85,693
Equipment maintenance	69,505	185,349
Other costs	61,025	0
Provision for doubtful debts	56,000	0
Strategic plan review	45,000	295,964
NITA levy	43,900	23,050
Land rates	35,000	35,278
Volunteer expenses	19,350	20,730
Honorarium	9,500	11,000
Exchange loss	7,976	0
Planning & review consultations	0	81,230
Donations	0	40,000
Subscriptions and other utilities	0	21,833
Other professional fees	0	20,000
University administration & consultations	0	1,100
Total administration	<u>8,083,411</u>	<u>6,996,758</u>

12. STAFF DEVELOPMENT		
Annual staff relations development meeting	4,595	5,555
Staff development	63,500	14,460
Total staff development	<u>68,095</u>	<u>20,015</u>

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	2021	2020
13. RESOURCE MOBILIZATION & PARTNERSHIP	KES	KES
Personnel	2,006,820	1,901,052
Telephone	134,767	106,095
Development & printing	62,500	111,625
Volunteer expenses	53,550	12,945
Consultation	33,436	0
Hospitality	11,685	3,183
Travel	7,619	250
Stationery	1,602	0
Total resource mobilisation & partnership	<u>2,311,979</u>	<u>2,135,150</u>
14. RESEARCH AND PUBLICATION		
Personnel	951,180	1,165,641
Telephone	19,150	29,225
Development & printing	0	37,000
Research	0	21,915
Total research and publication	<u>970,330</u>	<u>1,253,781</u>
15. DEPUTY NATIONAL DIRECTOR'S OFFICE		
Personnel	1,240,320	1,182,074
Regional governance	56,202	300
Telephone	36,260	23,110
Other costs	1,850	0
Travel	1,550	10,270
Consultations	885	24,810
Hospitality	600	1,082
Partnership expenses	0	1,040
Total Deputy National Director's office	<u>1,337,667</u>	<u>1,242,686</u>
16. NATIONAL DIRECTOR'S OFFICE		
Personnel	2,569,489	2,455,308
Telephone	39,725	42,783
Travel	22,675	0
Stationery	3,625	3,265
Specialized regional meetings	3,600	0
Hospitality	3,420	5,420
Partnership expenses	0	13,734
Computer software	0	5,000
Total National Director's office	<u>2,642,534</u>	<u>2,525,510</u>
17. SOCIAL ACTION		
Personnel	624,426	577,716
Hospitality	14,828	3,000
Telephone	12,200	19,732
Library & research	315	0
Specialized mentorship program	0	9,415
Travel	0	560
Honorarium	0	19,343
Total social action	<u>651,769</u>	<u>629,766</u>

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

18. PROPERTY AND EQUIPMENT	Land	Buildings	Motor vehicles	Computers & equipment	Furniture & fittings	Work in progress	Total
Cost / valuation	KES	KES	KES	KES	KES	KES	KES
At start of the year	50,000,000	30,275,000	2,905,174	2,927,272	718,600	6,599,596	93,425,642
Additions	982,000	0	0	1,296,820	0	20,560,689	22,839,509
At end of the year	<u>50,982,000</u>	<u>30,275,000</u>	<u>2,905,174</u>	<u>4,224,092</u>	<u>718,600</u>	<u>27,160,285</u>	<u>116,265,151</u>
Depreciation							
At start of the year	0	7,915,150	1,312,844	2,555,227	387,958	0	12,171,179
Charge for the year	0	558,996	398,082	237,457	39,305	0	1,233,840
At end of the year	<u>0</u>	<u>8,474,146</u>	<u>1,710,926</u>	<u>2,792,684</u>	<u>427,263</u>	<u>0</u>	<u>13,405,019</u>
Net book value 31.12.2021	<u>50,982,000</u>	<u>21,800,854</u>	<u>1,194,248</u>	<u>1,431,408</u>	<u>291,337</u>	<u>27,160,285</u>	<u>102,860,132</u>
Net book value 31.12.2020	<u>50,000,000</u>	<u>22,359,850</u>	<u>1,592,330</u>	<u>372,045</u>	<u>330,642</u>	<u>6,599,596</u>	<u>81,254,463</u>

Work in progress relates to the value of the construction works for the Student Centre and the bore hole. Valuation is based on the approved certificates of works issued by the Architect.

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

	2021	2020
	KES	KES
19. INVESTMENT IN SUBSIDIARY		
Unquoted investments	<u>10,584,679</u>	<u>10,584,679</u>

FOCUS holds 55.595% shareholding in FRED'S Ltd, a company incorporated in Kenya in 2007. There was no declaration of dividends by the subsidiary therefore, no returns were recognised in the year.

	2021	2020
	KES	KES
20. INVENTORY		
Books - literature	2,584,609	3,542,390
Bible study guides	1,302,560	1,365,650
Total inventory	<u>3,887,169</u>	<u>4,908,040</u>

FOCUS has three main sources of literature books, that is, Inter Varsity Press from the United States of America (majorly new books with minor defects), Book Aid (second hand materials from the United Kingdom) and local sources from Biblica (deals with Bibles), Arba Book Sellers and Word Alive (motivational books, religious books and books from local authors).

The Bible study guides are materials prepared inhouse on demand (complete designing and type setting).

	2021	2020
	KES	KES
21. ACCOUNTS RECEIVABLE		
Prepayments	2,411,223	0
Staff imprests	360,300	181,651
Other receivables	257,336	790,090
Utility deposits	135,480	331,754
Bible study guide receivables	113,870	621,120
Commission conference debtors	60,500	697,500
Literature receivables	56,775	190,045
Ezra debtors	40,000	40,000
Staff advances	5,500	10,000
Sub-total accounts receivable	<u>3,440,984</u>	<u>2,862,160</u>
Provision for bad debts - ministry fund	(122,850)	0
Provision for bad debts - restricted funds	(100,555)	(60,555)
Net accounts receivable	<u>3,217,579</u>	<u>2,801,605</u>



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

22. RELATED PARTY RECEIVABLE

FOCUS owns 55.595% of FREDS Limited.

Below were related party transactions between FOCUS and FREDS Limited.

	2021	2020
	KES	KES
Opening balance	735,680	699,950
Additions during the year	36,365	35,730
Total related party receivable	<u>772,045</u>	<u>735,680</u>

23. CASH AND CASH EQUIVALENTS

Britam - fixed deposit account	3,990,177	3,691,051
ABSA account - USD	1,268,785	812,506
IFES account	1,281,951	1,831,463
Treasury bills	1,000,000	2,000,000
ABSA account - KES	490,626	847,460
Paybill account	459,200	859,552
Co-op account - KES	359,654	84,472
Stanchart account - KES	166,886	476,329
Petty cash	9,025	11,332
SMEP savings account	724	5,390,000
Faulu - fixed deposit account	0	3,547,335
Total cash and cash equivalents	<u>9,027,028</u>	<u>19,551,500</u>

24. ACCOUNTS PAYABLE

Payroll liabilities	850,546	788,757
Other liabilities	603,753	1,551,293
Literature creditors	93,260	122,020
STEM staff savings	45,000	12,500
Total accounts payable	<u>1,592,559</u>	<u>2,474,570</u>

25. OTHER INCOME

Other organizations	3,928,338	839,583
Income generating projects	584,953	293,505
Other ministry programmes	530,433	3,366,576
In-kind donation	0	122,200
Decrease in provision for bad debts	0	204,000
Total other income	<u>5,043,724</u>	<u>4,825,864</u>

26. INVENTORY FUND

	Literature	Bible Study	Total
	KES	KES	KES
Balance as at 01 January, 2021	3,542,390	1,365,650	4,908,040
Movement for the year	(957,781)	(63,090)	(1,020,871)
Balance as at 31 December, 2021 (note 20)	<u>2,584,609</u>	<u>1,302,560</u>	<u>3,887,169</u>

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FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

	Balance / (deficit) 01.01.2021	Receipts	Payments	Balance / (deficit) 31.12.2021
	KES	KES	KES	KES
27. DESIGNATED FUNDS				
FOCUS centre	(594,474)	1,616,655	(2,128,351)	(1,106,170)
Capital development	14,184,394	9,874,654	(16,782,321)	7,276,727
Staff medical fund	(57,207)	0	(102,212)	(159,419)
Total designated funds	13,532,713	11,491,309	(19,012,884)	6,011,138
28. RESTRICTED FUNDS				
Commission	2,088,164	2,990,112	(2,754,409)	2,323,867
Missionary funds (note 29)	1,871,113	4,210,618	(4,379,758)	1,701,973
EZRA	411,887	0	(140,000)	271,887
Emergency fund	1,210,030	323,520	(969,641)	563,909
Leadership summit	(220,280)	0	0	(220,280)
Training funds (note 30)	935,578	248,988	(476,591)	707,975
Total restricted funds	6,296,492	7,773,238	(8,720,399)	5,349,331
29. MISSIONARY FUNDS				
Norway (NKSS)	57,903	4,037,893	(3,241,587)	854,209
Windle Trust	0	0	(76,440)	(76,440)
Breaking new ground grant	806,426	44,300	(696,674)	154,052
FOCUS South Sudan	702,917	67,235	0	770,152
STEM Church Ministry	303,867	61,190	(365,057)	0
Total missionary funds	1,871,113	4,210,618	(4,379,758)	1,701,973
30. TRAINING FUNDS				
Individual staff training	(58,365)	103,732	(294,516)	(249,149)
General	382,954	45,256	(102,400)	325,810
Mercy Wangeci fund	610,989	100,000	(79,675)	631,314
Total training funds	935,578	248,988	(476,591)	707,975
31 (a) SUMMARY OF RECEIPTS & PAYMENTS - 2021	Designated funds	Restricted funds	Ministry funds	Total
Income	11,491,309	7,773,238	40,948,430	60,212,977
Expenditure	(19,012,884)	(8,720,399)	(41,435,436)	(69,168,719)
Net summary of receipts & payments	(7,521,575)	(947,161)	(487,006)	(8,955,742)
31 (b) SUMMARY OF RECEIPTS & PAYMENTS - 2020	Designated funds	Restricted funds	Ministry funds	Total
Income	6,287,157	3,059,551	37,765,247	47,111,955
Expenditure	(10,794,819)	(7,158,433)	(36,364,601)	(54,317,853)
Net summary of receipts & payments	(4,507,662)	(4,098,882)	1,400,646	(7,205,898)



FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2021

	2021	2020
	KES	KES
32. CAPITAL DEVELOPMENT CONTRIBUTIONS		
Hatua campaign (note 27)	9,874,654	5,684,634
Total capital development contributions	<u>9,874,654</u>	<u>5,684,634</u>

33. TAXATION

No provision for corporate tax has been made in these financial statements. FOCUS qualifies for exemption from Kenyan Corporation tax vide exemption certificate number KRAEXM0080310222 dated 23 February, 2022 and valid until 4 November, 2025.

34. CAPITAL COMMITMENTS

As at 31 December, 2021, the organisation entered into a land purchase agreement to purchase land (capital asset) at a cost of KES 8,100,000/=. A deposit of KES 2,200,000/= deposit had been made and the balance of KES 5,900,000/= was outstanding as at 31 December, 2021.

35. EMPLOYEES

Employees as at 31 December, 2021 were fifty two (52) [(2020:49)].

36. PRESENTATION CURRENCY

The financial statements are presented in Kenya Shillings (KES) as the base currency.

37. ABBREVIATIONS

CD	-	Community Development
CU	-	Christian Union
FOCUS	-	Fellowship of Christian Unions
FREDS	-	FOCUS Resource Development Support
IFES	-	International Fellowship of Evangelical Students
KES	-	Kenya Shillings
NAEC	-	National Associates Executive Committee
NASEC	-	National Students Executive Committee
PR	-	Public Relations
RSEC	-	Regional Students Executive Committee
STEM	-	Short Term Experience in Ministry

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PROPOSED BUDGET 2022

FELLOWSHIP OF CHRISTIAN UNIONS			
	AGM Budget	Actual	Proposed Budget
	Jan-Dec 2021 (Ksh)	Jan-Dec 2021 (Ksh)	Jan-Dec 2022 (Ksh)
INCOME			
Associates	17,500,000	18,038,447	19,000,000
Students	2,000,000	1,192,266	2,000,000
Churches	2,000,000	1,060,685	2,500,000
Other Income	3,430,000	5,043,724	4,000,000
Literature sales	2,400,000	1,961,576	2,500,000
Interest & Investments	1,500,000	268,958	1,000,000
Personnel fund	3,000,000	1,701,574	2,000,000
Vehicle Income	200,000	246,185	450,000
Bible study guide	2,500,000	1,728,555	2,500,000
Stem	12,500,000	8,121,497	12,000,000
Rental Income	1,580,000	1,584,963	1,600,000
Gain on disposal of Assets			
Foreign Exchange Gain			
Total operating income	48,610,000	40,948,430	49,550,000
EXPENDITURE			
Missions, Discipleship & Training Programmes	11,330,000	9,717,500	11,070,000
Stem expenses	10,690,000	9,436,608	11,210,000
Bible Study Guide	1,300,000	1,654,571	1,370,000
PR & Communication	3,330,000	2,509,987	3,090,000
Associates	1,110,000	921,443	1,380,000
Literature	1,090,000	1,129,542	1,070,000

Administration	8,840,000	8,083,411	9,760,000
Staff Development	470,000	68,095	390,000
Resource Mobilization	2,520,000	2,311,979	2,350,000
Research and Publication	1,460,000	970,330	1,500,000
Social Action	850,000	651,769	900,000
Deputy National Director	1,450,000	1,337,667	1,510,000
National Director's Office	2,790,000	2,642,534	3,500,000
Total operating expenditure	47,230,000	41,435,436	49,100,000
Net Operating Surplus/ (deficit)	1,380,000	(487,006)	450,000



The NGC proposes the following constitutional provision for the establishment of Regional Advisory Teams:

Clause : FOCUS Regional Advisory Teams

There shall be Regional Advisory Teams whose members shall be recommended by the Regional Council appointed by the NGC. The Regional Council Chairperson and the Regional Coordinator shall be members of the Regional Advisory Teams.

- i. The Regional Advisory Teams shall comprise not less than five (5) and not more than nine (9) members. Eligible members shall include persons who have served in key leadership positions in FOCUS or other key Christian leadership positions.*
- ii. The members of the Regional Advisory Teams shall serve for a term of three (3) years renewable for one (1) other consecutive term.*
- iii. The Convener of the Regional Advisory Teams shall be appointed by the NGC from among the members of the Team. The roles of the Regional Advisory Teams shall be;*
 - a. To offer support and advice to the Regional Council and Secretariat and shall not play any executive role.*
 - b. To provide any needed specialized expertise that may be lacking in the Regional Council.*
 - c. To provide pastoral care for Staff in the Region.*
 - d. To be involved in mentorship of Staff and Leaders among Associates and Regional Council.*
- v. The Regional Advisory Teams shall meet at least twice in a year.*

Review of the Composition of the National Advisory Committee

With the formation of Regional Advisory Teams, the following revisions are proposed in the composition of the National Advisory Committee:

Current	Proposed Revision
FOCUS Advisory Committee	FOCUS National Advisory Committee
8.1.0 There shall be an Advisory Committee whose members shall be nominated by the NGC and elected by the AGM. The NGC Chairperson and the National Director shall be members of the Advisory Committee.	8.1.0 There shall be a National Advisory Committee whose members shall be nominated by the NGC and elected by the AGM. The NGC Chairperson and the National Director shall be members of the Advisory Committee.
8.1.1 The Advisory Committee shall comprise not less than five (5) and not more than nine (9) members. Eligible members shall include persons who have served in key leadership positions in FOCUS or other key Christian leadership positions.	8.1.1 The National Advisory Committee shall comprise not less than seven (7) and not more than ten (10) members. The members shall include the seven (7) Conveners of the Regional Advisory Teams and three (3) other persons who have served in key leadership positions in FOCUS or other key Christian leadership positions nominated by the NGC.
8.1.2 The members of the Advisory Committee shall serve for a term of three (3) years renewable for one (1) other consecutive term.	8.1.2 The members of the National Advisory Committee shall serve for a term of three (3) years renewable for one (1) other consecutive term.

Transitional Clause for implementation Regional Advisory Teams and National Advisory Council

To facilitate smooth transition from the current to the proposed new structure, the following are the transitional clauses to guide the process:

Transitional provisions are set out in the schedule below.



- a. The Clause on composition of the National Advisory Committee as provided in the revised Constitution shall be enacted when Regional Advisory Teams will have been constituted and established, projected to be after the FOCUS AGM in 2023.
- b. Until the Regional Advisory Teams are duly constituted, the NGC shall ensure that the Advisory Committee as currently constituted continues to operate and to serve its purpose.
- c. In view of the impending transitions in the current Advisory Committee and in order to facilitate smooth transition from the current Advisory Committee the proposed National Advisory Committee, the NGC shall nominate 3 new members to be elected to the Advisory Committee during the FOCUS AGM 2022 when five of the current members will have served for a full term of six years.
- d. The nomination and election of new members to join the current Advisory Committee shall consider, in addition to the qualifications stated in the constitution, possibility of having the same people assume roles of Conveners of Regional Advisory Teams so that they can be integrated in the National Advisory Committee to be formed in 2023.

Change of terms of service for Regional Council Chairpersons, NAEC Chairperson and NAEC Officials.

As discussed in the NGC meeting held on 19th November 2021, the following changes are proposed regarding the terms of service for Regional Council and NAEC Chairpersons:

Current	Proposed Revision
4.4.5 The NAEC Chairperson who shall serve for a term of two (2) years renewable for a maximum of one (1) other consecutive term.	The NAEC Chairperson who shall serve for a term of two (2) years renewable for a maximum of two (2) other consecutive terms.

<p>4.4.6 Seven (7) Regional Representatives who shall be the Chairpersons of the Regional Councils and shall serve for a term of two (2) years renewable for a maximum of one (1) other consecutive term.</p>	<p>Seven (7) Regional Representatives who shall be the Chairpersons of the Regional Councils and shall serve for a term of two (2) years renewable for a maximum of two (2) other consecutive terms.</p>
<p>4.8.7. The term of each NAEC office bearer shall be two (2) years renewable for a maximum of one (1) other consecutive term.</p>	<p>The term of each NAEC office bearer shall be two (2) years renewable for a maximum of two (2) other consecutive terms.</p>



Nominees for the Advisory Committee

The NGC has nominated the following for election to join the Advisory Committee.

- i. Rev. Dr. Peterson Wang'ombe
- ii. Dr. Charles Jakait
- iii. Mr. Benson Otemba Inyangala

Regional Council Chairpersons

The NGC has nominated the following for election to join the NGC in their capacity as Regional Council Chairpersons.

Name	Roles
Dr. Esther Nyaga	Chairperson, Southern Nairobi Regional Council
Mr. Paul Ndung'u	Chairperson, Northern Nairobi Regional Council
Dr. Daniel Wanyoike	Chairperson, Central Rift Regional Council
Mr. George Njenga	Chairperson, Pwani Regional Council

NASEC Officials

The following have been nominated as the new NASEC Officials and thus are due for election to join the NGC.

Name	Position	CU	Region
Maximiliano Mito	Chairperson	Technical University of Kenya	Southern Nairobi
Emmanuel Vuma	Vice Chairperson	Pwani University	Pwani
Juliana Nthenya	Secretary	SEKU	Northern Nairobi
Eunice Orwa	Vice Secretary	Moi Annex	North Rift

James Wachira	Treasurer	Karatina University	Mount Kenya
Mercy Chepngetich	Special Member	KMTC Nakuru	Central Rift
Jonathan Osore	Special Member	JOOUST	Western Region



Regional Council Appointments

The following have been appointed for various positions in the Regional Councils:

Region	Position	Appointee
Central Rift	Vice Chairperson	Mr. Francis Wambugu
	Resource Mobilization Coordinator	Mrs. Josphine Ritho

CU Membership Admissions

The following 3 CUs have applied for membership, successfully gone through the vetting process and approved by the NGC.

Name of the CU	Region
Koitaleel Samoei University College Christian Union	North Rift
Tom Mboya University College Christian Union	Western
Chuka University - Embu Campus	Mt. Kenya

Associates Membership Admissions

The following 84 Associates membership applications have been vetted and approved for Admission to Membership:

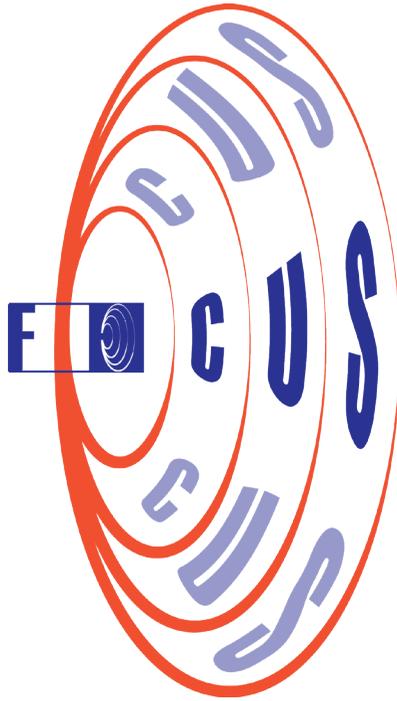
	Title	First Name	Middle Name	Last Name	Region
1	Miss	Salome	Simbe	Okalo	Western
2	Mr.	Kelvin	K	Karanja	US Chapter
3	Prof.	Anthony	Mwene	Musumba	US Chapter
4	Dr	Douglas	Kamau	Ngotho	Central Rift
5	Dr	Micky	Mwananje	Mwamuye	Pwani
6	Dr.	Hoseah	Kiplagat	Kandie	North Rift
7	Mr	Linus	Muthuri	M'Arewa	Southern Nairobi

8	Mr	Martin	Karari	Maina	Southern Nairobi
9	Mr	Patrick	Kiplimo	Kendagor	Southern Nairobi
10	Mr.	Charles	Lucas	Makio	UK. Chapter
11	Mr.	Cliff	Omondi	Ochomo	Southern Nairobi
12	Mr.	James	Ogutu	Aloo	Northern Nairobi
13	Mr.	John	Kihiu	Magothe	Mt. Kenya
14	Mr.	John	Karugu	Ndungu	Southern Nairobi
15	Mr.	Samuel	Munyaga	Maina	Northern Nairobi
16	Mr.	Samuel	Wamoyi	Nyongesa	Western
17	Mrs	Caroline	Kendi	Muthuri	Pwani
18	Mrs	Elose	Muthoni	Kayeri	Southern Nairobi
19	Mrs	Wairimu	Rwenji	Kyalo	Southern Nairobi
20	Miss	Lucy	Muthoni	Gachoya	Southern Nairobi
21	Pastor	Pauline	Jumbale	Kiti	Pwani
22	Pastor	Catherine	Muthoni	Abel	Northern Nairobi
23	Ms.	Alice	Mueni	Kavili	Southern Nairobi
24	Mr.	David	Mauwi	Ngovi	Southern Nairobi
25	Ms	Doris	Gatwiri	Kithinji	Northern Nairobi
26	Dr.	Janet	Chao	Nathan	Central Rift

27	Mr	Lincoln	Rodriques	Odeya	Southern Nairobi
28	Ms	Lydia	Wanjiru	Gathenya	Northern Nairobi
29	Ms	Marion	Wanjira	Kiriungi	Mt. Kenya
30	Dr.	Eunice	Carolyne	Mwananje	Central Rift
31	Mr	Stephen	Walter	Masolo	Western
32	Mr	Solomon	Koech	Kipronoh	Central Rift
33	Dr	Gibson	Gachingiri	Maina	Central Rift
34	Mr	Shadrack	Sitelu	Lenana	Central Rift
35	Ms.	Silvia	Mwendwa	Muthee	Mt. Kenya
36	Ms	Caroline	Murugi	Njeru	Mt. Kenya
37	Mr.	Bill	Clinton	Ochieng	Northern Nairobi
38	Mr.	Carl	Martin	Mugo	Southern Nairobi
39	Mr.	Derrick	Onyango	Kabasa	Southern Nairobi
40	Mr.	Philip	Kipkogei	Aiyabei	Southern Nairobi
41	Mr.	John	Muiruri	Mukundi	Southern Nairobi
42	Mr.	Martin	Mugo	Mugo	Southern Nairobi
43	MR	Brayan	Zablon	Ogenda	Western
43	Miss	Nollen	Awuor	Milama	Western
44	Mr	Fednant	Okware	Osamal	Western
45	Mr	Douglas	Muriuki	Kinyua	Southern Nairobi
46	Mr.	Thomas	Mwendwa	Mutinda	Southern Nairobi
47	Ms.	Susan	Kathure	Kathure	North Rift

48	Mr.	Joel	Kariuki	Muchiri	Northern Nairobi
49	Mr	Eric	Burudi	Nabwera	Western
50	Mr	Peter	Musembi	Kasyoki	Mt. Kenya
51	Mr.	James		Omongo	Southern Nairobi
52	Mr.	Kevin	Kwalanda	Sambaya	Western
53	Mr	Evance	Ouma	Owiti	Western
54	Mr	Simiyu		Nalianya	Northern Nairobi
55	Mr.	Jeremiah	Kaigwara	Ng'ang'a	Southern Nairobi
56	Mr.	Odhiambo	Oduor	Derick	Northern Nairobi
57	Mr	Kofi		Annan	Southern Nairobi
58	Ms	Lucy	Nafula	Wamukota	Western
59	Mr.	David	Muraya	Kirundi	North Rift
60	Ms	Jessica	Kathambi	Gitonga	Central Rift
61	Miss.	Damaris	Chepkoech	Rono	Southern Nairobi
62	Ms.	Blessed		Faith	Northern Nairobi
63	Mr.	Elijah		Kovo	Pwani
64	Ms	Kwamboka	Diborrah		Mt. Kenya
65	Mr	Martin		Mwathi	Southern Nairobi
66	Ms	Yvonne	Wangui	Munyambu	Western
67	Ms	Caroline		Gatwiri	Pwani
68	Miss	Regina	Wambui	Kariuki	Southern Nairobi

69	Ms	Grace	Mutheu	Mutunga	Northern Nairobi
70	Miss	Cynthia	Chepkirui	Kebenei	Western
71	Mr.	Peter	Nyairo	Onweri	Central Rift
72	Mr.	Desmond	Owuoth	Odhiambo	Western
73	Miss	Loise	Nduku	Kitulu	North Rift
74	Mr.	Peter	Dickens Ochieng	Otieno	Western
75	Mr.	Samuel		Nyamgeroh	Western
76	Mr.	Praise	Otieno	Owuor	Western
77	Mr	Sharia	Athuman	Messo	Northern Nairobi
78	Mr.	Seth	Simiyu	Kitui	North Rift
79	Mr.	Victor	Paul	Barasa	Western
80	Miss	Melody	Nafuna	Wamalwa	Northern Nairobi
81	Mr.	Walter	Watila	Wanjala	Central Rift
82	Mr	Joshua	Maina	Kinyanjui	Southern Nairobi
83	Mr.	David	Mburu	Wariara	Mt. Kenya
84	Miss	Rose	Wangui	Maigua	Western



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