



FOCUS KENYA

# ANNUAL REPORT

# 2021

Reaching Students,  
Changing Nations



[www.focuskenya.org](http://www.focuskenya.org)

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## FOCUS KENYA

1<sup>st</sup> April 2021

### RE: NOTICE OF THE FOCUS 48<sup>th</sup> ANNUAL GENERAL MEETING

Notice is hereby given that the FOCUS 48<sup>th</sup> Annual General Meeting of the Fellowship of Christian Unions (FOCUS) Kenya will be held on **Saturday, 24<sup>th</sup> April 2021, FOCUS Students Centre, Kasarani and on Zoom Virtual Platform starting from 9.30am to 1.00pm** where the following business will be transacted:

#### Agenda:

- 1 Worship and Devotional
- 2 Affirmation of FOCUS Doctrinal Basis
- 3 Introduction of participants and receiving of apologies
- 4 Acceptance of the Agenda.
- 5 Confirmation of previous Minutes and Matters Arising.
- 6 Reports:
  - National Students Executive Committee (NASEC)
  - National Associates Executive Committee (NAEC)
  - National Director
  - National Governing Council (NGC) Chairperson
- 7 Presentation of Audited Financial Statements of 2020
- 8 Presentation of the FOCUS 2021 Budget
- 9 Admission to Membership: CUs and Associates
- 10 Constitutional amendments
- 11 Elections and Notifications:
  - NASEC Office Bearers
  - National Governing Council
  - Regional Council Members
  - Auditors
- 12 A.O.B

To transact any other business which may be properly transacted at an Annual General Meeting, notice of which should have been given seven (7) days before the date of the AGM.

NB: Please find attached the Minutes of the last AGM, end of Year 2020 Financial Position and Statement of Comprehensive Income. The full version of the Audited Accounts will be availed at the AGM.

Yours faithfully,

Mr. George Ogalo

Secretary - National Governing Council



Date: 01/04/2021

#### Regional Offices

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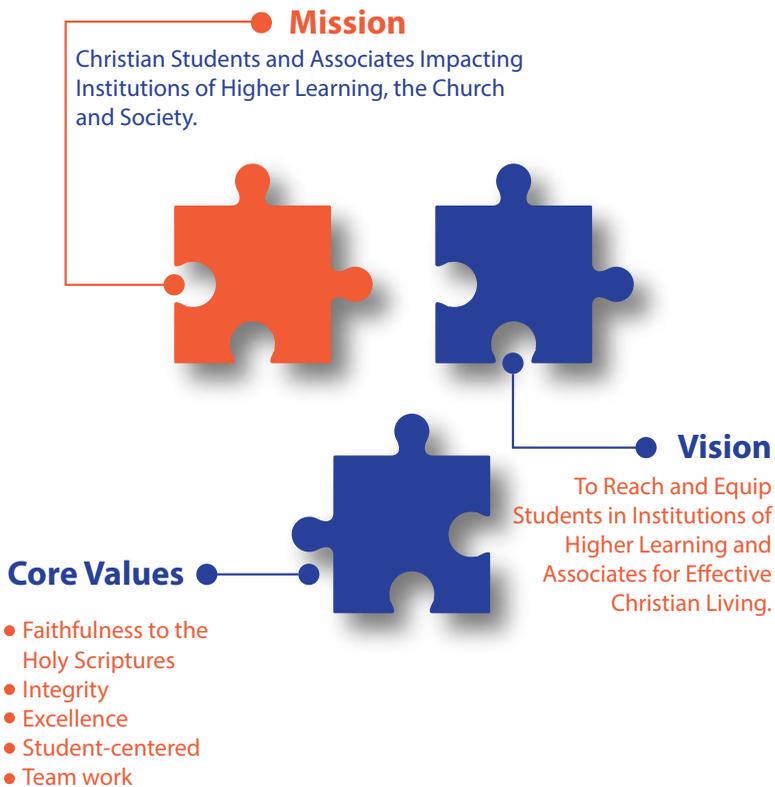
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Pwani Region  
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## ABOUT FOCUSKENYA ||

FOCUS is an interdenominational and non-profit movement comprising of over 152 Christian Unions in Kenya's public and private universities and colleges. We serve over 45,000 students who are members of the CUs in their campuses. FOCUS-KENYA is a member of the International Fellowship of Evangelical Students (IFES), National Council of Churches of Kenya (NCCK), and Evangelical Alliance of Kenya (EAK).



Reaching Students, Changing Nations.

## DOCTRINAL STATEMENT

- a. The unity of the Father, Son and Holy Spirit in the Godhead.
- b. The sovereignty of God in creation, revelation, redemption and final judgment.
- c. The divine inspiration and entire trustworthiness of Holy Scriptures, as originally given and its
- d. Supreme authority in all matters of faith and conduct.
- e. The universal sinfulness and guilt of all men since the Fall, rendering them subject to God's wrath and condemnation.
- f. Redemption from the guilt, penalty, dominion and pollution of sin solely through the sacrificial
- g. death (as our Representative and Substitute) of the Lord Jesus Christ, the incarnate Son of God.
- h. The bodily resurrection of the Lord Jesus Christ from the dead and His ascension to the right hand of God the Father.
- i. The presence and power of the Holy Spirit in the work of regeneration.
- j. The justification of the sinner by the grace of God through faith alone.
- k. The indwelling and work of the Holy Spirit in the believer.
- l. The one holy universal Church to which all true believers belong.
- m. The expectation of the Personal return of the Lord Jesus Christ.



AGM 2021

# MINUTES

MINUTES OF THE FELLOWSHIP OF CHRISTIAN UNIONS (FOCUS) KENYA 47<sup>TH</sup> ANNUAL  
GENERAL MEETING HELD AT FOCUS KENYA STUDENTS' CENTRE AND VIRTUALLY  
ON SATURDAY 18<sup>TH</sup> JULY, 2020 FROM 9.00AM TO 2.06PM

MEMBERS PRESENT:

STUDENTS

1. Ruth Adhiambo AIU CU
2. Ambani Josephat KMTC Kisii Campus Cu
3. Ann Kiogora Pwani University
4. Ann Njuguna KMTC Mombasa
5. Ann Doris Wambui Karatina University Itiati Campus
6. Anne Wahothi UON--Kikuyu Campus
7. Benjamin Wafula Uzima University
8. Beth Mbugua Meru University
9. Bradley Mushiyi KMTC Msambweni
10. Branny Biegon Cooperative University CU
11. Brenda Kananu Murang'a University CU
12. Brian Likono UON, Kikuyu Campus
13. Caroline Makena Chuka University
14. Caroline Mukiiri Masai Mara University
15. Cassandra Mwanza Student
16. Charles Ithagi Lower Kabete Campus Christian Union
17. Collins Kimathi Moi University Eldoret West Campus
18. Collins Otiende Daystar/Machakos University CU
19. Daisy Koome Technical University of Kenya
20. Dalmas E N Egerton - Nakuru Town Campus College
21. Daniel Kiragu Karatina University Town Campus
22. David Muraya Ku Main Campus
23. Denis Waweru JKUAT CU
24. Devis Karani Jordan College Christian Union
25. Diana Anyoso Kenyatta University
26. Domian Ntongai Pwani University CU
27. Dorcas Dianna Technical University of Mombasa



28.	Doris Mwimali	JKUAT CU
29.	Doughlas Bosire	TUM CU
30.	Duncan Kinyua	Pwani University
31.	Eddy Ishmael	Nyeri KMTC Christian Union
32.	Edrian Wesley	University of Eldoret
33.	Edwin Okuda	UON Kikuyu
34.	Edwin Otieno	Student
35.	Elizabeth Mutua	Karatina University
36.	Elsie Juma	Technical University of Mombasa
37.	Emmanuel Mutonyi	Kenyatta University Main Campus
38.	Enock Micheu	Egerton University (NTC)
39.	Erastus Ithagi	Deedan Kimathi University of Technology Christian Union
40.	Eric Chemuryo	South Eastern Kenya University
41.	Esther Njoki	Kibabii University
42.	Evans Maangi	Garissa University Christian Union
43.	Evans Obare	Garissa University Christian Union
44.	Evelyne Njoki	Maseno C.U Main Campus.
45.	Evelyne Wainaina	Maseno C.U Main Campus.
46.	Ezra Ithalii	Meru KMTC
47.	Faith Chepkemoi	Karatina University
48.	Faith Gitonga	MCCU
49.	Faith Muli	Moi Annex Campus CU
50.	Faith Mumbi	Egerton Fhscu
51.	Faith Mwihaki	University of Embu
52.	Faith Wangari	Parklands CU
53.	Fiona Nyaanga	Medical School Christian Union
54.	Florida Chepkirui	Chuka University Christian Union
55.	Francis Lekan	Upper Kabete Campus Christian Union
56.	Franklin Mutuma	Chuka University
57.	Gatwiri Neema	JKUAT (Main Campus)
58.	George Muringi	Egerton University Njoro Campus
59.	Gilbert Osengo	Student
60.	Gladness Chao	Kiambu Institute of Science and Technology

61.	Goodie Loving	Cooperative University
62.	Grace Muthoni	Dairy Training Institute
63.	Harrison Tinega	Seku
64.	Hillary Onyango	Rongo University
65.	Hinzano Dadu	Parklands Campus Christian Union
66.	Hossanah Kamau	Chuka University
67.	Ian Gitonga	Lower Kabete CU
68.	Israel Odhiambo	Masinde Muliro University
69.	James Awimbo	Meru University
70.	James Kabwi	Pwani University Christian Union
71.	James Lusweti	Meru University of Science and Technology
72.	James Mumo	AIU-CU
73.	Jelagat Naomi	Baraton University Christian Union
74.	Jeremiah Ng'ang'a	JKUAT CU
75.	Jimmy Anyona	Moi University Main Campus
76.	Joel Muchiri	Egerton University Njoro
77.	Joel Otieno	Maseno City Campus C. U
78.	John Gicheru	Nyandarua Institute
79.	Johnson Kimanzi	Kisii University Main Campus CU
80.	Joseph Kimatu	Upper Kabete Campus Christian Union
81.	Joseph Njenga	A.H.I.T.I Kabete
82.	Joseph Wanjiru	Kisii University Christian Union
83.	Josephine Odhiambo	University of Eldoret Town Campus
84.	Joshua Musyoki	Moi University Main Campus
85.	Joshua Ondora	Egerton University
86.	Josphat Gacau	MMUST
87.	Joyce Nyokabi	Nyandarua Institute of Science &Technology
88.	June Koech	Moi University -Main Campus
89.	Kainga Grace	Kikuyu Campus
90.	Kelvin Wahome	Pwani University
91.	Kendi Muriungi	Baraton University
92.	Kennedy Mbithi	Moi University
93.	Kenneth Njiri	Moi University Annex Campus

94.	Kevin Kwalanda	Murang'a University
95.	Kevin Odeny	Moi University College of Health Sciences
96.	Kirema Norman	Tom Mboya University College
97.	Lawrence Karisa	KMTC Portreitz CU
98.	Lawrence Kihui	Nyandarua Institute
99.	Lawrence Kimutai	Kaiboi Technical
100.	Lilian Kipsang	Ntti
101.	Lily Maina	Kiriri Women's University
102.	Maingi Tabither	Cooperative University of Kenya
103.	Makedi Urbanus	University of Nairobi
104.	Marion Kiriungi	KMTC Nyeri
105.	Marion Wangoi	Kenyatta University
106.	Martin Mutui	Karatina University Itiati
107.	Martin Mwathi	Maseno University
108.	Mercy Chemutai	Pwani University
109.	Meshack Erot	Rvist
110.	Michael Murigi	UON Kikuyu Campus Christian Union.
111.	Misheck Mwangi	AIU
112.	Moses Bore	Main Campus - UON
113.	Murigi Michael Kuria	UON Kikuyu Campus Christian Union.
114.	Patricia Mwangi	Kiriri Women's University
115.	Peter Kariuki	University of Nairobi (Upper Kabete)
116.	Peter Mutia	Technical University of Kenya
117.	Praise Owuor	Technical University of Mombasa
118.	Racheal Kago	Egerton - FHC
119.	Raphael Muendo	Technical University of Mombasa
120.	Raphael Wang'a	Medical School Christian Union
121.	Regina Mbugua	Bomet University College
122.	Rodgers Wafula	KMTC Nakuru
123.	Rolyene Mwendu	Egerton University Nakuru Town Campus
124.	Sam Victor	Technical University of Mombasa
125.	Sharia Meso	Jooust
126.	Sharon Cherotich	Egerton FHS

127.	Silvia Njeri	Cooperative University of Kenya
128.	Steve Chege	KMTC Mombasa
129.	Susan Kathure	Karatina University Town Campus
130.	Titus Kiema	Kaiboi Technical Training Institute
131.	Titus Maanzo	Kaiboi Technical Training Institute
132.	Vincent Atuya	Meru University of Science and Technology
133.	Vincent Ogonji	Coop CU
134.	Vincent Onono	Egerton University Njoro Campus
135.	Violet Anyango	Bomet University College
136.	Violet Kangethe	University of Nairobi
137.	Wanzala Okongo	Dedan Kimathi University of Technology
138.	Wesaya Hallan	Kenya Science Campus of UON
139.	Yvonne Munyambu	Kenya Technical Trainers College
140.	Yvonne Wangui	Kenya Technical Trainers College
141.	Grace Mutheu	Kaimosi Friends University
142.	Simiyu Nalianya	Karatina University Main CU
143.	Kizito Nyaranga	Kibabii University
144.	Jane Irungu	Kisii University
145.	Dan Maingi	KMTC Voi Campus
146.	Emmanuel Sabatia	Machakos University CU
147.	Omondi Evans	Main Campus CU
148.	James Irungu	Meru University of Science and Technology
149.	Vincent Atuya	Meru University of Science and Technology
150.	Kennedy Mbithi	Moi University
151.	Agnes Chepkangor	Naivasha DTI
152.	Domian Ntongai	Pwani University CU
153.	Itabathi Kaari	Rift Valley Institute of Science & Technology
154.	Esther Kongai	Taita Taveta University
155.	Mutegi Denis	University of Nairobi Kikuyu Campus
156.	Collins Otiende	Student
157.	Walter Wanjala	Pwani University Christian Union

## ASSOCIATES AND PARTNERS



1. Rahab Nyaboga Crowe Erastus & Co.
2. Ngugi Kimani AGC Lakeview, Nakuru
3. Susan Maina AIC Riruta
4. Jeremiah Nyagah Nairobi
5. Catherine Ngamau CCI Joy Family Church
6. Milcah Mutuku Chrisco Church
7. Simon Maina Chuka Associate
8. Ben Birgen CITAM
9. Mary Thamari CITAM
10. Mercy Kihara CITAM
11. Naomi Mwangi CITAM
12. Rachael Knight CITAM
13. Wendy Gakii CITAM Clay City
14. Samuel Maina CITAM Meru / Mt. Kenya Region
15. Edward Ngugi CITAM Nakuru
16. Nick Nyaga CITAM Parklands
17. Simon Aloo FOCUS Associate
18. Simon Okomo FOCUS Associate
19. Francis Ndegwa NGC Member
20. Emmanuel Odongo Associate
21. Christine Mutua NGC Member
22. Dr Japhet Muthamia Nakuru
23. Ephantus Kimori Diaspora – USA Chapter
24. Abel Mogita CITAM Nakuru
25. Abel Mutiso Worship Tabernacle Church - Westlands  
Nairobi
26. Abraham Rugo Muriu PCEA St Andrews
27. Aggrey Eboyi Deliverance Church Kahawa West
28. Agnes Njiru CITAM Valley Road
29. Agnes Nkurumwa Egerton Community Interdenominational  
Fellowship
30. Alex Masibo Eagles Christian Church
31. Allan Mugambi Chuka University
32. Andrew Muganda ICC Imara Daima

- |     |                     |  |
|-----|---------------------|--|
| 33. | Anthony Kamau       | Gracepoint Church                        |
| 34. | Anthony Maina       | Nyeri Town Pefa                          |
| 35. | Antony Karagita     | Chuka Branch Chairperson                 |
| 36. | Apollo Maina        | Nyeri                                    |
| 37. | Benson Inyangala    | CITAM                                    |
| 38. | Benson Njunge       | Trinity Chapel Tudor                     |
| 39. | Benson Omondi       | Icc Imara                                |
| 40. | Boniface Makanga    | Abundant Life Church (Cec)               |
| 41. | Caroline Kasaya     | CITAM Thika Road                         |
| 42. | Charles Makio       | Associate                                |
| 43. | Christine Adhiambo  | CITAM Buruburu                           |
| 44. | Clayton Kiluhura    | Trinity Chapel Mombasa                   |
| 45. | Cleophas Makokha    | Christian Foundation Fellowship- Nairobi |
| 46. | Cliff Omondi Ochomo | Associate                                |
| 47. | Cyrus Lemba         | AIC Shabab-Nakuru                        |
| 48. | Damaris Gitonga     | CITAM Valley Rd                          |
| 49. | Dan Mulinge         | RGC Eastleigh Machakos                   |
| 50. | Dan Wanyoike        | Nakuru                                   |
| 51. | Daniel Mugendi      | Faculty, University of Embu              |
| 52. | Daniel Wamunga      | NGC Member                               |
| 53. | David Gichuhi       | Transformation Centre                    |
| 54. | David Kimani        | Associate                                |
| 55. | David Kimutai       | CITAM Valley Road                        |
| 56. | David Kirongo       | Associate                                |
| 57. | David Oselu         | Associate                                |
| 58. | David Wayodi        | Ngong Road Associate Branch              |
| 59. | Deborah Kangai      | Chuka Branch                             |
| 60. | Delvin Rutto        | Nairobi                                  |
| 61. | Dennis Gitonga      | Membley Baptist Church                   |
| 62. | Dennis Mwanja       | Nairobi Baptist Church                   |
| 63. | Dickens Atieno      | Kisumu                                   |
| 64. | Dorcas Muthoki      | CITAM                                    |
| 65. | Dorcas Yole         | Faith Love Fellowship Church             |

66.	Dorothy Mutie	CITAM
67.	Dr. Njeri Gacohi	Nakuru
68.	Dr. Paul Sang	NGC Member
69.	Dr. Peninah Masibo	CITAM Thika Road
70.	Ebby Nanjala	Sirikwa Pentecostal Fellowship
71.	Edward Ochollah	Kakamega
72.	Elisha Makokha	Nyeri
73.	Elizabeth Okombo	CITAM Woodley
74.	Emmanuel Kanda	Nanyuki
75.	Eric Rutto	Sirikwa Pentecostal Fellowship
76.	Erick Mosoti	FOCUS Diaspora – USA Chapter
77.	Esther Kiarie	Ruaraka Baptist Church
78.	Esther Wainaina	Chaplaincy, Kenyatta University
79.	Eunice Kitche	Redeemed Gospel Church
80.	Evans Angote	House of Prayer, Machakos
81.	Evelyn Andolo	Family Bible Church
82.	Ezekiel Wanje	Mombasa Associates
83.	Faith Musyoki	CITAM
84.	Felix Nyoro	PCEA Ruring’u
85.	Florah Mukabana - Omondi	Nairobi
86.	Francis Wachira	Nairobi
87.	Franklin Githambo	Naivasha
88.	Fredrick Samba	CITAM Ngong
89.	Grace Ngugi Maina	Deliverance Church Kahawa Sukari
90.	Geoffrey Orang’o	Pefa Church –Kiambu
91.	George Alande	Nairobi
92.	George Okoth	Nairobi Baptist Church Ngong Road
93.	Gerald Ayieye	AIC Komarock
94.	Gordian Kimbio	Christ Heart Ministry-Mombasa
95.	Gregory Papoi	ACK All Saints Cathedral
96.	Haron Kiborit	Eldoret
97.	Haron Kimathi	Associate
98.	Howard Mmayi	Associate

- |      |                 |  |
|------|-----------------|--|
| 99.  | Humphrey Kirimi | NGC Member   |
| 100. | Humphrey Omondi | Karatina University                                  |
| 101. | Irene Kizito    | Nairobi  |
| 102. | Isaac Kamau     | Chuka  |
| 103. | Isaiah Omolo    | CITAM  |
| 104. | J. Rahab Mwangi | Deliverance Church Zimmerman                         |
| 105. | Jacinta Karita  | Advisory Committee                                   |
| 106. | Jacinta Kimani  | Dc Kahawa West                                       |
| 107. | James Imbo      | Praise Chapel  |
| 108. | James Mwangi    | ACK St Peters Cathedral Nyeri                        |
| 109. | James Ndwiga    | Tharaka University College                           |
| 110. | Japheth Munyoki | NGC Member   |
| 111. | Jared Abongo    | Syokimau Branch                                      |
| 112. | Joab Logemere   | Nakuru   |
| 113. | Joan Chelangat  | International Christian Centre Mombasa               |
| 114. | John Kihui      | Chuka University Embu Campus                         |
| 115. | John Mburu      | FOCUS Diaspora – UK Chapter, Luton<br>Worship Centre |
| 116. | John Mungai     | Nairobi Chapel                                       |
| 117. | John Onsongo    | Deliverance Church Umoja                             |
| 118. | John Rotich     | Laikipia University                                  |
| 119. | John Swekenyi   | Nairobi  |
| 120. | Joseph Mumbu    | Diaspora - USA Chapter                               |
| 121. | Joseph Mumo     | CITAM Kitengela                                      |
| 122. | Joseph Muthua   | CITAM Nakuru   |
| 123. | Joshua Musau    | CITAM  |
| 124. | Joshua Wathanga | Nairobi Baptist Church                               |
| 125. | Joy Nabulumbi   | CITAM Thika Road                                     |
| 126. | Judy Gachora    | CITAM Buruburu                                       |
| 127. | Julia Mburu     | Crossroads Fellowship                                |
| 128. | Kelvin Kinyua   | Fountain Gate Church                                 |
| 129. | Kennedy Marau   | Nairobi  |
| 130. | Kenneth Munyi   | NGC Chairperson                                      |
| 131. | Kepha Nyandega  | NGC Member   |

132.	Kioko Ndolo	Nairobi Baptist Church
133.	Yegon Nashon	Kafuco
134.	Kizito Shisanya	Christian Medical Fellowship - Kenya
135.	Leonard Sang	Nakuru
136.	Leonard Too	Nairobi
137.	Leshan Sancha	Chrisco Fellowship
138.	Lincoln Odeya	CITAM, Valley Road
139.	Loreen Maseno	Maseno University
140.	Lucas Owako	Africa International Enterprises
141.	Maina Kamau	CITAM Karen
142.	Margaret Mwaura	PCEA
143.	Margaret Thuo	Pefa Church
144.	Martha Oigo	CITAM Athi River
145.	Martin Jowi	FOCUS Diaspora - Trinity Chapel Zambia
146.	Martin Karanja	Ruaraka Baptist Church
147.	Mary Joy Kimani	CITAM
148.	Mary Mahugu	Faculty, Moi University
149.	Mathias Muthusi	Kakamega
150.	Mercy Esendi	Kabianga
151.	Mercy Jeptoo	CITAM Mombasa
152.	Mercy Sande	Kabianga
153.	Meshack Nyatome	JKUAT Idc
154.	Ebby Tanui	Sirikwa Pentecostal Fellowship
155.	Mugambi Isaiah	CITAM Meru
156.	Mwangi James	ACK St Peters Cathedral Nyeri
157.	Mwangi Karanja	NGC Hon. Treasurer
158.	Naftaly Ndungu	Kasarani Associate
159.	Nancy Mungai	Faculty, Nakuru
160.	Naomi Gikonyo	University of Nairobi
161.	Naomi Mutheu	Full Gospel Church Mwingi
162.	Nathan Anjichi	Deliverance Church Bomet
163.	Ndungu Wamaitha	Jesus Celebration Centre
164.	Nelson Makanda	NCKK

165.	Nicholas Raymand	IFES, FOCUS Uganda
166.	Nick Nyaga	CITAM Parklands
167.	Obando Ekesa	ACK St. Luke's Pro-Cathedral Church, Kitale
168.	Omondi Siwa	Chaplaincy - AIU
169.	Patrick Mariru	CITAM
170.	Patrick Mungai	IDC
171.	Patrick Omukuba	Associate Chiromo CU
172.	Paul Komen	FGCK
173.	Paul Mbugua	Kenyatta University Staff
174.	Paul Mwachia	Nairobi Baptist Church
175.	Pauline Kiti	Upendo Church, Nyali Mombasa
176.	Peter Kisombe	Associate
177.	Peter Ndiba Kuria	Nairobi Associate
178.	Peter Njagi Njeru	FOCUS Trustee
179.	Peter Njuru	CITAM
180.	Peter Soita	Kitale National Polytechnic
181.	Philip Miyogi	Parklands Baptist Church
182.	Phoebe Orina	CITAM Thika Road
183.	Phyllice Gitumbi	DC Kahawa Sukari
184.	Prof Kamau Ngamau	Faculty – Cooperative Univ. of Kenya
185.	Rachael Masake	FOCUS Trustee
186.	Racheal Wambui	Nairobi Baptist Church Ngong Road
187.	Rachel Kamau	CITAM Nakuru
188.	Raymond Macharia	FOCUS Diaspora – UK Chapter
189.	Reuben Okiya	ACK
190.	Rogers Wambua	CITAM
191.	Rose Wanjiru	Nairobi Chapel
192.	Rose Wanjohi	Advisory Committee
193.	Roselynn Kinyamu	Riara University
194.	Ruth Opanda	CITAM
195.	Ruth Wamuyu Njiru	CITAM
196.	Ryan Mulongo	Truth Celebration Centre
197.	Salome Opetu	Nairobi

198.	Sam Akhwale	CITAM Woodley
199.	Samson Njenga	Associate
200.	Samuel Githigia	Faculty – Upper Kabete
201.	Samuel Mwaura	Bamburi
202.	Sarah Wepukhulu	NGC Vice Chairperson
203.	Selly Sedar	Deliverance Church Kahawa West
204.	Serah Kihuha	PCEA St Andrews, Nairobi
205.	Seth Makula	Ministry of Devolution and Asals
206.	Shadrack Mwabonje	CITAM Mombasa
207.	Silas Maosa	Syokimau
208.	Simon Aloo	Associate
209.	Simon Kande	Nairobi Baptist Church
210.	Simon Masibo	IFES EPSA
211.	Simon Muindi	Christian Family Church
212.	Simon Turere	Nairobi
213.	Stanley Mung’athia	CITAM Thika Town
214.	Stephen Kiio	Mavuno Church
215.	Stephen Mbogo	Africa International Enterprises
216.	Stephen Mwendia	Lifespring Chapel
217.	Tabbey Sindani	Univ. of Roehampton, Business School
218.	Tabitha Karanja	Dedan Kimathi, Medical Pgh
219.	Thomas Gitumbi	Deliverance Church Kahawa Sukari
220.	Thuo Christopher	Associate
221.	Timothy Wachira	Faculty, Upper Kabete
222.	Tobias Simiyu	CITAM Athi River
223.	Wairimu Kinuthia	FOCUS Diaspora - Ethiopia
224.	Wairimu Kyalo	Deliverance Church Ngong-Road
225.	Wycliffe Omondi	Church of The Nazarene (Nairobi Central)
226.	Zacch M’Copondo	CITAM-Nyeri
227.	Zipporah Kareri	Emmanuel Baptist Church
228.	Harrison Khagai	Narok
229.	Christine Murithi	Newbirth Covenant Church-Meru
230.	David Wayodi	Ngong Road Associate Branch

231.	Joshua Mwiti John	Eldoret
232.	Jacob Kinyua	Northern Nairobi
233.	George Kingori	PCEA
234.	Sylvester Nzomo	RGC- Komarock, Nrb
235.	Beatrice Were	Sirikwa Pentecostal Fellowship
236.	David Mjomba	Kenya Coast National Polytechnic
237.	Duncan Odera	Iserve África
238.	John Mburu	PCEA Kariobangi South
239.	Kasaya Bramwell	Windle Trust International
240.	Michael Okello	Nairobi Miracleland Worship Centre
241.	Nancy Kahuthia	Scripture Union, Kenya
242.	Nick Korir	Nairobi Chapel
243.	Robert Hoy	Trinity Church, Lewes, UK
244.	Nahashon Maina	Associate
245.	David Kageche	Associate
246.	Esther Maina	Gospel Revival Center
247.	Fredrick Kabukuru	Karura Community Chapel
248.	Joel Rubia	Pwani University
249.	Kibet Hillary	Africa Inland Church
250.	Mark Karuhanga	IFES, FOCUS Uganda
251.	Mary Kiwanuka	Embu College
252.	Namwaya Kevin	KMTC Kilifi
253.	Oliver Simiyu	Associate
254.	Soh Ojiambo	Associate
255.	Stanley Amukoa	CITAM Embakasi
256.	Isaya Opondo	Nairobi



## STAFF

1. Abigail Kilonzo
2. Abigail Robert
3. Amokolo Jeremiah
4. Andronicus Munyoki
5. Anthony Mombo
6. Caleb Lemayian
7. Cephas Ndegwa
8. Charity Wamuyu
9. Charles Otieno
10. Clement Babu
11. Collins Ketere
12. Collins Otiende
13. Daniel Njumbi
14. Donnah Odera
15. Dorina Suchi
16. Doris Gatwiri
17. Doris Wambui
18. Edward Musungu
19. Erasto Wamuti
20. Esther Nanjala
21. Evalyne Wangari
22. Evans Karanja
23. Everton Kataka
24. Ezekiel Baraza
25. Francis Onyango
26. Fredrick Odhiambo
27. George Ogalo
28. Gideon Lyomu
29. Gloria Chepkirui
30. Grace Ndirangu
31. Issa Thuo
32. Jackline Kawira
33. Jacob Gathuita
34. Janet Nyokabi
35. Janet Ogola
36. Japheth Rwoti
37. Javan Kilele
38. Jedidah Mumbi
39. John Gikang'a
40. Joseph Mbugua
41. Joseph Namutala
42. Joy Maina
43. Joy Ndung'u
44. Kennedy Kamau
45. Kevin Birech
46. Lauren Barasa
47. Margaret Mutua
48. Mathew Murimi
49. Maureen Wangui
50. Mercy Kihara
51. Miriti Isaac
52. Naomi Wekesa
53. Neema Apondi
54. Odal Merceline
55. Paul Kihiro
56. Paul Ogash
57. Pauline Njoroge
58. Pauline Kachinja
59. Peter Lemaron
60. Peter Mutinda
61. Peter Parsimiti
62. Charles Etole
63. Priscilla Etale
64. Ruth Nyamgero
65. Samuel Kung'u



66. Shadrack Andibo
67. Sheila Mutua
68. Simon Anzigare
69. Simon Warui
70. William Otieno
71. Wilson Konye
72. Stephen Kioko

## AGENDA

1. Worship and Devotional.
2. Affirmation of FOCUS Doctrinal Basis.
3. Introduction of participants and receiving of apologies.
4. Acceptance of the Agenda.
5. Confirmation of previous Minutes and Matters Arising.
6. Reports.
  - National Governing Council (NGC) Chairperson.
  - National Students Executive Committee (NASEC).
  - National Associates Executive Committee (NAEC).
  - National Director.
7. Presentation of Audited Financial Statements of 2019.
8. Presentation of the FOCUS 2020 Budget.
9. Admission to Membership: CUs and Associates.
10. Elections and Notifications:
  - NASEC Office Bearers.
  - National Governing Council.
  - Advisory Committee Members.
  - Board of Trustees.
  - Regional Council Members.
  - Auditors.
11. A.O.B.

## **MIN. 1/AGM 2020: PRELIMINARIES**

- i. The meeting begun at 9.30 am with a session of praise and worship through Chuka University CU Choir recorded song, among others as played on the Zoom meeting platform. This was followed by an opening prayer and a word of welcome from the Deputy National Director, Mr. Ezekiel Baraza.
- ii. Mr. George Ogalo, the National Director and Secretary to the National Governing Council) then welcomed Prof. Raymond Macharia (FOCUS Associate-UK Chapter) who shared a devotional from the book of John 4:35. Citing the new dynamics of life, and the disruption caused by the COVID 19 situation, he cautioned that like the disciples oblivious of Jesus’ mission, we can be so captivated by the ‘conventional’ that we miss the moment and opportunity God is presenting before us in this season. He noted that COVID-19 presents a great “silver lining” of new opportunities to leverage, including the digital space and technologies. He therefore called upon both individuals and the Ministry to discern the new thing God is doing, re-evaluate priorities, repackage and redirect resources where it matters.

## **MIN 2/AGM 2020: AFFIRMATION OF DOCTRINAL BASIS**

- i. After the devotional, Mr. Kenneth Munyi, the NGC Chairperson welcomed the members and invited Marion Kiriungi, the NASEC Vice-Secretary, to read through the doctrinal basis.
- ii. This was followed by an affirmation of the doctrinal basis by the members with ‘I DO SO AFFIRM’ typed on the Zoom chat platform.

## **MIN 3/AGM 2020: INTRODUCTION OF PARTICIPANTS AND RECEIVING OF APOLOGIES**

- i. The National Governing Council Chairperson then welcomed the National Director (George Ogalo) to confirm that the AGM was properly and legally constituted.
- ii. The National Director confirmed that the AGM was properly

and legally constituted in accordance with the constitutional requirements. He then proceeded to recognize and introduce the representatives of the following participants: Students from the Christian Unions in the Seven Regions that FOCUS Kenya works with, Associates (both local and diaspora), various Partnering Organizations and Institutions (University Administration and Chaplaincy), representatives from partner Churches and Parachurch Organizations and the FOCUS Kenya staff (current and former). The comprehensive list is included in the list of attendees.

- iii. The National Director also reported 15 apologies from different categories of members.

#### **MIN 4/AGM 2020: ACCEPTANCE OF THE AGENDA**

The AGM agenda was introduced to members by NGC Chair, and it was considered approved as sent to members through the AGM notice.

#### **MIN 5/AGM 2020: READING AND CONFIRMATION OF MINUTES**

- i. The minutes were considered read and confirmed as a true record the proceedings of the 46th AGM, with corrections and adjustments noted on spelling of some names and various typos.
- ii. The minutes were confirmed as a true record as proposed by Mr. Alex Masibo and seconded by Eng. Peter Njagi, both FOCUS Associates.

#### **MIN 6/AGM 2020: MATTERS ARISING FROM MINUTES OF PREVIOUS AGM**

- i. The National Director took members through a summary of action points on matters arising from the Minutes of the previous AGM, with an update on the implementation progress.
- ii. There was no point raised by members on the matters arising except appreciation of the good work that the Secretariat was doing.

#### **MIN 7/AGM 2020: REPORTS**

##### **National Governing Council (NGC) Chairperson's Report**



- i. The NGC Chair read his report under the title, 'Yet More Land to Conquer.' He appreciated and thanked God for the opportunity to serve as the NGC Chairperson for the past 6 years
- ii. The following were the key highlights from his report:
  - a. He appreciated the growth in ministry over the six years; 40% growth in year on year income from 47M in 2013 to 68M in 2019, growth in number of CUs FOCUS works with to 152 with 88 member CUs, growth in Staff Team to 42 long term Staff, 45 STEM Staff and 25 Associate Staff and growth in leadership through governance trainings by Internal Fellowship of Evangelical Students (IFES) and the establishment of Regional Councils.
  - b. He also noted the great work being done by FOCUS Kenya initiatives such as Hesabika Trust in championing the Biblical social transformation agenda.
  - c. He noted the progress in FREDS Limited (a FOCUS Kenya investment company) in property portfolio growth, noting that FREDS had given to FOCUS 11M out of which KShs 306,000 were dividends, and the rest came from 10% of its sales. The company has a policy that they will give 10% of its sales as support towards Students' ministry.
  - d. He highlighted the place that the 2016-2020 Strategic Plan (SP) had played so far in giving direction for the Ministry, noting that the end term review of the 2016-2020 SP and writing of the new Strategic Plan was on course.
  - e. He also appreciated people who had served in different leadership capacities in the Ministry who were in the process of transition as would be shared in the course of the AGM proceedings.
  - f. Acknowledging the challenge brought about by the COVID-19 crisis, the Chairperson appreciated the way the Secretariat had responded effectively to keep ministry alive through digital platforms and recommended that the new

ministry strategies should carry on even after the pandemic is gone.

- g. He urged the incoming leadership to review the unaccomplished goals, especially with the Hatua Initiative and explore the best way forward noting that it was critical for the project to be completed because delaying it would mean higher costs in future
- h. He also urged members to continue engaging contemporary issues affecting the youth such as mental health, leadership challenge, addictions, teenage pregnancies and homicides by reaching students and pointing them to God as the only sure solution.

### **National Students Executive Committee (NASEC) Chairperson's Report**

- i. The NASEC Chairperson (Mr. Josphat Gacau) expressed his gratitude for the opportunity that God granted them as the NASEC team to serve.
- ii. He highlighted the following in his report:
  - a. On evangelism, he noted that 5222 students had gotten saved in 2019, representing 76% increase from the number in 2018 attributing it to enhanced training, increased participation by CU members in evangelism on campus and the adoption of creative evangelism strategies.
  - b. On discipleship, he underscored the decline in Bible study attendance and noted that plans for implementation of the recommendations of the National survey on Bible study were on course, citing the initiative to have digital versions of the Bible Study materials on the FOCUS App as one of the good moves to facilitate access to students. He also appreciated a team of Associates that were working with the Secretariat to develop a Bible Study data management system noting that this would help CUs enhance efficiency in coordinating the Bible study groups and facilitate timely follow-up to enhance members' participation.

- c. For the year under review, the NASEC Chairperson noted that there was enhanced involvement of Associates in training and mentoring leaders, partnership with Global Leadership Summit to train over 300 leaders and improvement in awareness and involvement in integral mission by students. He further reported that CU members had been engaged in mental health and drug abuse advocacy and campaigns.
  - d. Having had a special focus on establishment of CU Advisory Committees in 2019, the NASEC Chairperson was glad to report that over 76% of CUs had functional Advisory Committees by end of 2019. He also noted that besides enhanced good working relationship with campus administrations, most CUs had developed beneficial partnerships with Churches and CU Alumni groups.
  - e. On giving, the NASEC Chair expressed optimism that even though giving for 2019 was relatively lower compared to previous years, going forward, there was great potential for increased students giving to both General Fund (GF) and the Hatua initiative.
- iii. The Chairperson also appreciated the students for their support over his term of service.

### **National Associates Executive Committee (NAEC) Chairperson's Report**

- i. The NAEC Chairperson, Dr. Humphrey Kirimi highlighted the following in his report:
  - a. SP Implementation - there had been continued improvement in the implementation of the SP by the Associates Branches across the country.
  - b. Growth in branches - he noted that there were 36 active Branches as at the end of 2019, meaning three new branches were formed in 2019.
  - c. On participation in direct Student Ministry work, he appreciated Associates for continued growth noting that 39% of Associates were involved. He however pointed out

that this was still less than the potential hence more could be done.

- d. Membership recruitment and Fresh Graduates integration - he acknowledged that development of the Unique Value Proposition for Associate membership and expressed optimism that this would enhance membership registration. He also reported that over 3000 Fresh Graduates had been recruited for involvement in Associates work.
- e. He also acknowledged the improvement in giving by the Associates both for the General Fund and Hatua Initiative, siting the 13M raised out of a target of 17.5M for General Fund. He also noted that Associates had been actively involved in mobilizing support from churches through various church mobilization initiatives.
- ii. He also reported that despite the crisis caused by COVID-19, Associates had continued to be involved in ministry at different levels. He also shared 5 key areas of focus for Associates ministry in 2020 including mentorship of students and Fresh Graduates, capacity building of Associates for student ministry, enhancing church mobilization initiatives, strengthening branches and mobilizing for Associate membership recruitment.

### **National Director's (ND) Report**

- i. The National Director (ND) Mr. George Ogalo presented his report. He appreciated all the stakeholders and partners who were attending the AGM, acknowledging their significance in advancing the mission and vision of FOCUS.
- ii. He appreciated the various FOCUS Stakeholders and FOCUS Leadership for keeping the ministry active and support in the face of the COVID-19 pandemic.
- iii. On the implementation of the Strategic Plan 2016-2020, the ND captured the following highlights from his report:
  - a. He appreciated the great number of students (5222) who gave their lives to Christ in 2019, siting increased creativity and commitment by the Secretariat and the Christian



Unions in evangelism on campus. He also noted the growth in the number of CU members trained and participating in evangelism on campus.

- b. In discipleship, he underscored the place of the Bible study in the ministry of FOCUS Kenya to students. He noted that more than 14,000 students had been involved in studying the Bible every week for the year under review. He also highlighted the challenge of increased false teachings and doctrinal controversies and reported that the National Scripture engagement and Discipleship Conference, Ezra 2019 that brought together 2226 delegates had its content designed to address this subject. Another area of focus under discipleship was the growing Associates' involvement in students' mentorship programs.
- c. The ND noted a great improvement in leadership capacity building for Students and Associates. A total of 4458 CU leaders had been trained in 2019. Further, 2938 other CU members were trained on various leadership issues and 474 Associates had been involved in the various training and mentoring forums for students.
- d. On Integral Mission and Social Transformation, the ND noted that there was a notable growth from emphasis only on 'mercy ministry' to active involvement in advocacy and social justice courses with a focus on corruption, drugs and substance abuse and mental wellness in the year 2019. He reported that one of the ways this was achieved was through establishment of Advocacy Teams in 5 CUs where 21 leaders had been trained on advocacy and social justice.
- e. On partnerships, he noted the FOCUS continues to expand the partnership base. He highlighted growth in STEM with introduction of STEM Church, STEM Chaplaincy and the ongoing engagement to have STEM diaspora. He reported the diaspora Associates engagement had been strengthened following a visit by the National Director's visit to the USA in



2019. The USA-Canada Chapter being well established was reported to be more structured and very active. Following a similar visit to UK in 2019, the UK Chapter had been officially launched in July 2020.

- f. On FOCUS involvement in IFES, he highlighted FOCUS continued to make contribution to IFES family in various ways. He also reported that Margaret Muga, the immediate former NASEC Chairperson, had been elected to serve in the IFES Board for the next four years, representing students.
- g. The ND noted various initiatives that had been undertaken to improve the organizational performance of the Secretariat, CUs and Associate Branches. This included the ongoing mainstreaming of ministry on digital platforms, implementation of the Fresh Graduates integration program.
- iv. The ND also highlighted the need for FOCUS Kenya to have stable infrastructure development under the ongoing Hatua initiatives. He noted the progress in Hatua project and plans that were underway to continue with construction work with the resources that had been raised.
- v. He appreciated FOCUS Staff for their commitment to their calling and support in running the Ministry. He also appreciates Students, Associates, Churches and other partners for their continued support. The ND also invited members to make use the newly developed FOCUS Mobile application which was part of the various ongoing initiatives to enhance efficiency in ministry delivery.

### **Responses/ Actions on the Reports**

- i. Members appreciated the engagement of ministry on digital platforms. The National Director noted the efforts made so far and indicated that going forward, the resources would be allocated for this including the needed focus on non-resident students. This would be done both by the Secretariat and Christian Unions.
- ii. On a question concerning Church Partnerships, the ND noted that



clear guidelines existed to inform CU engagement with churches and to streamline such partnerships including addressing the various emerging challenges. He also assured the members that churches were continuing to be engaged to see the complementary role FOCUS plays hence the need for continued mutual support.

- iii. On the emerging challenges such as LGBTQ and Secularism, it was reported that such issues had the attention of the Secretariat and appropriate responses would continue to be engaged, through partnerships with like-minded Organizations such as Kenya Christian Professionals Fellowship (KCPF) and other stakeholders.
- iv. On low participation in Bible study, the NASEC Chairperson reported that one of the reasons for this had been the non-resident situation - making the students staying off-campus not to participate in small group Bible study. Going forward, the CUs with the help of FOCUS would continue to explore partnerships with churches for meeting venues.
- v. On access and affordability of Bible study guides, the NASEC Chairperson affirmed that the survey had shown that the costs were generally okay. However, the soft copy version on FOCUS App would provide more readily accessible and pocket-friendly materials to students.
- vi. On the concern about the possibility of CUs losing offices and meeting rooms because of COVID -19 restrictions raised by a member, the NASEC Chair recommended that the CU leadership should work with the Patrons and Chaplains to come up with an understanding with the Administrations, given the necessity of these for safeguarding CUs' property. They should also help the Administration know that the CUs were committed to adhering to government guidelines.
- vii. On the question of working with splinter groups, the NASEC Chair clarified that CUs were only in partnerships with Organizations with shared vision, purpose and doctrinal basis. This was done with a view of safeguarding the interests of the CU. He further added that the recommended approach to take is to handle them

case by case in consultation with the Patron, Chaplaincy and FOCUS Staff.

- viii. Mr. Alex Masibo (Southern Nairobi Associate) inquired about the status of growth in partnership between FOCUS Kenya and Churches in the last six years. The ND (Mr. George Ogalo) highlighted that in the past six years the number of Churches partnering with FOCUS Kenya had grown through different areas of partnerships such as Bible study material provision, STEM Church support, and giving directly to FOCUS. This was besides FOCUS Kenya's involvement in bodies such as Evangelical Alliance of Kenya (EAK) and National Council of Churches of Kenya (NCCK). He also noted that FOCUS had previously hosted church leaders as part of building synergy in reaching to non-resident students. He reported that Associate Branches and Regional Council Resource Mobilization Committees were also running various church mobilization initiatives. Furthermore, church leaders participated robustly in FOCUS Conferences as speakers.
- ix. Dalmas Ayuso inquired about the place of Evangelistic Teams, their relationship with FOCUS and whether joint initiatives by Evangelistic Teams from same Region should be considered as FOCUS especially where the formations had a national outlook. The DND (Mr. Ezekiel Baraza), explained the place of evangelistic teams and affirmed joint initiatives by Evangelistic Teams that were well coordinated through the CU, emphasizing the need for Evangelistic Teams to work under the umbrella of CU in harmony. He advised students to always consult with CU leaders and FOCUS Staff whenever the identity and relationship of some joint Evangelistic Teams' initiatives with FOCUS were in question.
- x. The DND, responding to a concern on how FOCUS planned to facilitate trainings during COVID season, he noted that there was need for enhancement on the use of digital strategies for training and mentorship by staff and Associates. This would be engaged actively going forward.



- xi. The ND (Mr. George Ogalo) noted that there had been increased participation of Associates' leadership in various meetings. It was hoped that the same would apply to students and conferences going forward. In the same vein, the ND noted that the Secretariat was exploring various options to keep all ministry fronts running including the possibility of running an online Conference with as many as 1000 participants.

Several other issues were raised through the online chats and the NGC Chair promised the members that these would be given attention by the Secretariat beyond the AGM.

The reports were adopted as proposed by Mr. Joseph Mumo and seconded by Mr. Leonard Too, an Associate from Nairobi.

### **MIN 8/AGM 2020: PRESENTATION OF FOCUS-KENYA AUDITED FINANCIAL STATEMENTS OF 2019 AND PROPOSED BUDGET 2020**

- i. The Auditors' report was presented by Madam Rahab Nyaboga of Crowe Erastus & Co. Certified Public Accountants, upon invitation by the Honorary Treasurer Mr. Mwangi Karanja. She read through the report of the independent auditor for the Fellowship of Christian Unions (FOCUS) Kenya for the year 2019. The audit report gave a clean bill of health to the financial statements and operations of the Organization.
- ii. The audited financial statements were then presented to members by the Treasurer. He noted that Ksh. 42M had been raised for the year under review, resulting in a deficit of Ksh.1.8M.
- iii. He also took the members through the proposed budget for the year 2020, highlighting the projected reduction of revenue on various budget lines, due to the present COVID-19 realities.
- iv. The following were the responses from members:
  - a. Eng. Peter Njagi (FOCUS Trustee/Associate) acknowledged that FOCUS-Kenya students were blessed to have a Secretariat and stakeholders who embraced technology. Noting the possibility of resultant increased savings during

this season, he urged the Associates to consider giving more to the Ministry by redirecting their support from the savings that they were making.

- b. The Honorary Treasurer responded to the question on the increase in payables to the tune of Ksh. 800,000 to Ksh. 900,000 by noting that the increase was not that significant and it was attributed to normal costs that had already been incurred, though some payments had not been made. This included the payroll liabilities for the month of December 2019 which were paid in January 2020.
- c. On the concerns about the budgeted deficit, the Honorary Treasurer pointed out that the Board had engaged this matter, with a view to being realistic about the state of the economy. Further, he informed the members that various measures had been implemented, including stepping up Personnel Fundraising by the CMFs, and the delayed on-boarding of the STEM Staff, which would reduce operational costs for now.
- d. Raising concern about the projected shortfall on STEM fundraising in the interim period, Eng. Njagi proposed alternative ways of on-boarding STEM program, through social service work in light of the pandemic. In response, the ND commended Eng. Njagi for the idea and noted that this proposal would continue to be given consideration, with the right kind of partners.
- e. Lucas Owako and Kepha Nyandega (Associates) proposed that alternative ways of selling literature materials should be engaged. The Chairperson pointed to a response that had been given on the Zoom chat indicating that a plan was in place to enable online sales and delivery of FOCUS literature to clients who purchase online.
- f. A question was raised by Mr. John Swekenyi (Southern Nairobi Associate) on the increase in the Associate component expenditure on the budget. The Honorary

Treasurer noted that the biggest way that the deficit could be addressed was through giving more as the Associates. He also noted that more would be done to reduce expenditure across the board.

- v. The 2019 financial report and the budget were approved for adoption as proposed by: Neema Gatwiri and seconded by Rev. Omondi Siwa (Nakuru Associate)

## **MIN 10/AGM 2020: ADMISSION TO MEMBERSHIP- CHRISTIAN UNIONS AND ASSOCIATES**

- i. Kaiboi Technical Training Institute Christian Union was admitted for membership as proposed by Lawrence Kihui and seconded by Kenneth Njiri.
- ii. The AGM was notified of 194 Associates that had been admitted for membership by the NGC in the year 2019.

## **MIN 11/AGM 2020: ELECTIONS & NOTIFICATIONS**

- i. The following names of incoming NASEC officials and proposed members of various FOCUS Leadership Teams were presented to the members by the NGC Chairperson for ratification by the AGM for membership in the National Governing Council:

### **NASEC Officials:**

- a. Jeremiah Kaigwara- Chairman (Northern Nairobi- JKUAT)
- b. Collins Kimathi - V/Chairman (North Rift - Moi West Campus CU)
- c. Florida Chepkirui- Secretary (Mt. Kenya - Chuka University CU)
- d. Ann Kiogora- Vice Secretary (Pwani - Pwani University CU)
- e. Rogers Baraza- Treasurer (Central Rift - KMTC Nakuru CU)
- f. Tabitha Muthini - Special member (Southern Nairobi - Coop.Univ.CU)
- g. Martin Mwathi- Special member Western - Maseno University CU)

### **National Governing Council:**

- a. George Alande – Chairperson

- b. Gregory Papoi - Legal Advisor
- c. Eunice Kitche\_Oduor- Special Member
- d. Joshua Mwiti- North Rift Region Council Chairperson

**Advisory Committee Members:**

- a. Rev. Esther Wainaina
- b. Prof. Daniel Mugendi

**Board of Trustees:**

- a. Eng. Maina Kamau
- ii. The seven NASEC Officials were confirmed as members of the NGC as proposed by Mr. Walter Wanjala and seconded by Mr. Emmanuel Kanda (Nanyuki Associate).
- iii. The proposed members of various FOCUS Leadership Teams were all approved together for membership in their various responsibilities as proposed by Mr. Kenneth Njiri and seconded by Ms. Patricia Mwangi.
- iv. The AGM was notified of the following members joining the various Regional Councils

**Northern Nairobi Region:**

- a. Dr. Catherine Ngamau - Vice Chairperson
- b. Mr. Jacob Kinyua - Associates Representative

**Southern Nairobi Region:**

- a. Dr. Esther Nyaga - Vice Chairperson

**North Rift Region:**

- a. Mr. Joshua Mwiti - Chairman
- b. Mr. Eric Rutto -Vice-Chairperson
- c. Dr. Mary Mahugu -University and Faculty Engagement Coordinator

**Central Rift Region:**

- a. Dr. Daniel Wanyoike-Vice-Chairperson
- b. Dr. Jane Gacohi -University and Faculty Engagement Coordinator

## **Pwani Region :**

- a. Arch. Onesmus Kakoi - University and Faculty Coordinator
- b. Eng. Hicks Waswa-Resource Mobilization Coordinator

## **Western Region:**

- a. Mrs Joyline Waweru - Associates Representative.
  - b. Dr. Isaac Naibei - University and Faculty Engagement Coordinator
- v. Auditors: Crowe Erastus & Co. Certified Public Accountants were confirmed as auditors as proposed by Caroline Makena and seconded by Joel Rubia.

## **MIN 12/AGM 2020: NOTICES/ANNOUNCEMENTS**

- i. The National Director (Mr. George Ogalo) invited the NGC Chairperson (Mr. Munyi) to give his final remarks as the outgoing Chair to the NGC. Mr. Munyi took the opportunity to express his gratitude to different people who helped in making his work successful over the 6 years that he served as the Chair to the NGC. He also expressed his heartfelt gratitude to God for the opportunity to serve.
- ii. This was followed by a word of appreciation by Dr. Rachel Masake (Convener of FOCUS Board of Trustees) to the outgoing Chairperson. She noted the calm spirit and commitment to service, and all the achievements realized under his term of service as the NGC Chairperson.
- iii. Dr. Masake then prayed for the outgoing and incoming Chairperson and all the Students, Associates and Staff.
- iv. The ND thereafter invited Doris Wambui (Staff) to present a gift of appreciation to Mr. Munyi in acknowledgement of his six years as the chairman of the National Governing Council.
- v. He then invited the new NGC Chair to receive the handing over the file, and exchange seats in an official handing over ceremony. The new NGC Chair Mr. George Alande gave his acceptance speech, thanking God for granting him the opportunity to serve, and the NGC, Students and Associates. He expressed his eagerness

to continue consulting with the outgoing Chairman, seek support and guidance of Trustees, and work with the Associates and Students, depending on the help of the Holy Spirit. He urged the members to keep him and the team in prayers for continued effectiveness.

- vi. Following an invitation by the ND, Mrs. Sarah Wepukhulu (NGC Vice Chairperson) gave the vote of thanks.
- vii. She appreciated the technical team that had put everything together to facilitate the AGM and all who had participated from everywhere, the Secretariat—in a season we had soldiered on to bring the Good News of Christ everywhere; thanked the student leadership for their coordination of the digital ministry; the Associates and the outgoing NGC Chair for his good work, and Mr. George Alande for accepting to join the NGC leadership.

### **MIN 13/AGM 2020: AOB**

There being no other business, the meeting was adjourned at 2:06 pm by closing remarks and prayer from Mr. Simon Masibo (IFES-EPISA Regional Secretary).

Signed as true record on this..... of the year.....

Mr. Kenneth Munyi (NGC Chairperson).....

Mr. Mwangi Karanja (Hon. Treasurer).....

Mr. George Ogalo (Secretary) .....



**SUMMARY OF ACTION POINTS FROM MINUTES FOR THE 47TH FOCUS ANNUAL GENERAL MEETING HELD ON SATURDAY 18TH JULY, 2020 FROM 9.00AM TO 2.06PM**

<b>Minute</b>	<b>Action Point</b>	<b>Implementation</b>
MIN 7, Responses to reports (i)	On ministry through digital platforms, it was noted that resources would be allocated for this by both the Secretariat and the Christian Unions (CUs) including the needed focus on non-resident students. This would be done both by the Secretariat and Christian Unions.	<p>We have restructured and established a Digital Strategies Section at the Secretariat and already a staff has been recruited to drive the initiatives.</p> <p>We are already channelling more resources to enhance our infrastructure and equipment for this purpose.</p> <p>CUs have also enhanced their digital equipment and almost all CU are running active ministry on virtual platforms.</p>
MIN 7, Responses to reports (iii)	On progressive engagement of emerging challenges such as LGBTQ and Secularism, it was reported that such issues had the attention of the Secretariat and appropriate responses would continue to be engaged, through partnerships with like-minded Organizations such as Kenya Christian Professionals Fellowship (KCPF) and other stakeholders.	<p>There haven't been specific partnership initiatives yet, but Christian Unions have been having sermon topics and capacity building sessions on the subject.</p> <p>The New Strategic Plan envisages more targeted discipleship programs to address this issue among other emerging discipleship issues.</p> <p>Our partnership engagements remain open with other organizations on areas of convergence.</p>

<p>MIN 7, Responses to reports (iv)</p>	<p>On lower participation in Bible study, the NASEC Chairperson reported that one of the reasons for this had been the non-resident situation - making the students staying off-campus not to participate in small group Bible study. Going forward, the CUs with the help of FOCUS would continue to explore partnerships with churches for meeting venues.</p>	<p>Exploration of partnership with churches for support of Non-resident students is an ongoing initiative and is even considered one of the critical success factors in the new FOCUS Strategic Plan (2021-2025).</p> <p>Previously, different Christian Unions have had partnerships with churches for venues of meetings for Non-resident students. However, there has been low activity on this front since the outbreak of the Pandemic because of the need to limit physical meetings.</p>
<p>MIN 7, Responses to reports (vi)</p>	<p>On the concern about the possibility of CUs losing offices and meeting rooms because of COVID -19 it was recommended that the CU leaderships should work with the Patrons and Chaplains to come up with an understanding with the Administrations, given the necessity of these for safeguarding CUs' property.</p>	<p>The Secretariat has held very fruitful consultations with protestant Chaplains and CU Patrons both at national and regional level.</p> <p>This has strengthened our working relationships and enhance synergy in supporting CUs to cooperate with the Administrations and secure needed support for venues and other areas of need.</p>

<p>MIN 7, Responses to reports (x)</p>	<p>On how FOCUS planned to facilitate trainings during COVID season, it was noted enhanced use of digital strategies for training and mentorship by staff and Associates would be engaged actively going forward.</p>	<p>The Secretariat organized and catalyzed various trainings for both Staff and Christian Union leaders to facilitate effective ministry on digital platforms.</p> <p>This has made it possible to have most of the CUs running active virtual ministry even after the closure of institutions.</p>
<p>MIN 7, Responses to reports (xi)</p>	<p>On ministry continuity it was reported that the Secretariat was exploring various options to keep all ministry fronts running including the possibility of running an online Conference with as many as 1000 participants.</p>	<p>We held a one-day virtual Conference in December 2020 during which the New Strategic Plan was launched. We have held several other leader consultations, trainings and campaigns online.</p> <p>Further, we are planning a Virtual Associates Conference and Missions Mobilization Conference later in 2021 among other initiatives.</p>
<p>Min 8, iv (d)</p>	<p>On STEM fundraising it was proposed that alternative ways of on-boarding STEM program such as social service work in light of the pandemic was to be given consideration including exploring potential partners for the program.</p>	<p>This is an ongoing initiative. We are currently exploring possible partnerships with two organizations.</p> <p>The Secretariat will be glad to get recommendations of possible opportunities for partnership from the various stakeholders.</p>

Min 8, iv (e)	It was proposed that alternative ways of selling literature materials should be engaged.	We are now doing online marketing and sales with delivery service for all our literature materials.
Min 8, iv (f)	On reducing the deficit on the budget, it was recommended that there was need for more giving by the Associates and reduction of expenditure across board.	<p>We thank God for the sacrificial and generous giving of Associates that enabled us to finish the year with a surplus.</p> <p>Indeed, the management reduced the expenditures without compromising the quality of ministry within the circumstances.</p>



REPORTS

2021





## INTRODUCTION

Dear Brethren,

We welcome you to our 48th AGM and a first one for me to chair. We humbly look forward to a fruitful fellowship together. Let me take this opportunity to thank God for seeing us through a very challenging year. It is the year that Covid-19 pandemic reared its head and turned the world upside down. The entire world was shaken to the core. The world political super powers did not expect the economic and health turmoil witnessed in the recent past and that which we continue to witness.

We mourn with many families who have lost the loved ones. We pray for recovery for many who have been affected by the virus and or still fighting hard against it. We trust God for economic recovery in the world and provision for many who have lost their livelihood. We all have been affected one way or another. We have been shaken but remain firmly rooted in Jesus Christ our Lord. The bible says that Jesus Christ is the same yesterday and today and forever. That faith in him kept the ministry going on throughout the period.

However our great God is still on the throne and we were able to carry on with the ministry. We thank the entire leadership of this ministry who moved fast to digitalize the ministry and put up a crisis management and leadership team to ensure that ministry continued amidst the Covid-19 pandemic.

### **Strategic Plan (SP): End Term Review of 2016-2020 and New FOCUS SP 2021-2025**

As we reflect on the year 2020, it is important to also appreciate that God

has helped us to accomplish so much in the journey of implementing the FOCUS SP 2016-2020. We are deeply grateful to God for the great milestones we achieved and we thank our stakeholders for their commitment to the implementation process. We are so proud of the Secretariat, Christian Unions and Associate Branches for their steadfastness and resilience in the SP implementation throughout the last five years, including the year 2020 with its unique challenges.

Glory to God for the successful development of the new strategic plan – the FOCUS SP 2021-2025 that was launched in December 2020. This is an outcome of an inclusive process that involved all stakeholders - Students, Associates, Staff, and Partners. The new SP identifies four strategic priority areas, five key enablers and six critical success factors. Through this SP, we seek to consolidate the gains made over the last five years as guided by the previous plan and explore new dimensions and approaches in the implementation. I encourage all stakeholders to study the plan, effectively do their part in the implementation and continue supporting the work to accomplish the great aspirations we share in the ministry among Students and Associates.

We appreciate the great work of the Lead Consultant in the SP review and writing process, Mr. Johnson Awuor, and the Team of Staff he worked with, and all the Stakeholders who participated in the process for their diligence to produce the great plan we now have.

### **Financial Sustainability**

As we strive to effectively live out our mission and vision of impact in institutions of higher learning, the church and society, we also recognize the importance ensuring financial sustainability for the organization. We are so grateful to God for his provision to this work over the years and for coming through for us even under very tough circumstances in 2020. A surplus is always a great thing, and to report a surplus of 1.4M in the midst of the challenges we experienced in the year, makes it even more pleasing. It is indeed the doing of the Lord. We thank the Associates and all other Stakeholders for going an extra mile to give financially to FOCUS.

We note that the economic situation in our country remains tough, and thus pray that our God will provide for our stakeholders and through



our stakeholder for the ministry. We therefore urge you to remain steadfast in our commitment to give to this ministry, having in mind both the Ministry Fund, various program funds and the Hatua project. We are committed to keep growing our support base and to achieve more diversity in our income sources. One of the initiatives towards this is the envisaged establishment of a Company Limited by Guarantee that will take on various business enterprises, especially those the Secretariat has been engaging in the area of training and consultancy services and explore more business opportunities for income generation for the ministry.

### **Leveraging on our structures and enhancing our policies**

The Covid-19 pandemic has helped us see the value of the well-established governance and management structures and systems in FOCUS. The great working relationship between governance teams, management and leaders of Students and Associates made it easy for us rapidly respond to the crisis occasioned by the pandemic and ensure ministry continuity. This is a strength that we need to keep growing and continually leverage even when there is no crisis to enhance our ministry impact.

Further, we acknowledge the ongoing work of developing and updating various policies in relevant areas such as risk management based on the very progressive approaches tested, and the lessons we continue to learn in the response to the Covid-19 situation.

### **Leadership Transitions**

Two members of the NGC will be exiting the NGC having served their full term. We appreciate the services of Dr. Paul Sang and Dr. Humphrey Kirimi who have been in the Council for the last four years. We will be presenting the nominees for their replacement for election in this AGM. We also thank the outgoing members of various Regional Councils, NAEC and NASEC for their faithful service.

Our National Director Mr. George Ogalo will also be transiting at the end of May 2021. George has effectively led this ministry for the past six and a half years. We celebrate his great contribution to the work and wish him well in his next assignment. His leadership qualities, wisdom, planning acumen, zeal to serve Christ and FOCUS, and humility, will surely be

missed by us all. We are also very pleased to note that by God's help, NGC has successfully carried out recruitment for Mr. Ogalo's replacement and we have the National Director-Designate who will be presented to members later.

## Conclusion

May I take this opportunity to appreciate all our Staff, Students, Associates, all Stakeholders and the individual leaders at various levels for their invaluable support to this ministry. We appreciate the outgoing leaders who have faithfully served through their terms. Allow me to mention specifically Brother Ken Munyi who effectively and faithfully Chaired NGC and led us to a greater height. We thank God for you Ken and for your commitment to the ministry.

While the Covid-19 challenge lingers, may our commitment and resolve to press on with courage, creativity and hope arise even more. Our faith rests on a firm foundation and we know by God's help, we will overcome. Let us Fix our eyes on Jesus, the author and perfecter of our faith, who for the joy set before him endured the cross, scorning its shame, and sat down at the right hand of the throne of God -Hebrews 12:2.

## Report by Mr. George Alande, NGC Chairperson



*NGC Chairperson Handing over Ceremony during AGM 2020*



## PREAMBLE

It is another time of the year when as servants of God and stakeholders of FOCUS we gather to reflect on what God has helped us accomplish in a year, as we look into the prospects in Students Ministry. Unfortunately, for a second time we are holding the AGM in the middle of Covid-19 pandemic, this time the pandemic is more vicious than in

2020. We, therefore, express our deepest condolences to the Students, Associates, and other stakeholders of FOCUS who have lost their loved ones as a result of the pandemic. We also express our solidarity and prayers for those who have in the past, or in the present are going through the various afflictions occasioned by Covid-19. May the Lord help us prevail over this season!

In reflecting back on the year 2020, we see the abounding grace and faithfulness of God in the midst of the uncertainties and the unique challenges we faced, the resilience of our stakeholders to press on and ensure ministry continuity, and the new ministry opportunities God has opened for us in the wake of the Covid-19 pandemic. In some way, we could borrow the thought patterns of Joseph in moments of agony, *“You intended to harm me, but God intended it for good to accomplish what is now being done, the saving of many lives (Gen 50:20 NIV).”* There is and there shall be something good from the pandemic!

Before I venture into the report, I wish to reiterate that this is my last AGM as the FOCUS National Director, and it has been an immense privilege to serve God with a staff team that made work both fruitful and fun-ful! I appreciate the FOCUS Leadership team – the Board, the Trustees, and the Advisory Committee that have been sacrificial and creative in their service. I have enjoyed great support and necessary guidance of the Board led by Mr Ken Munyi and current by Mr George Alande. This has been a journey of learning and growth in my life. I believe the Ministry is well-positioned for its calling to reach students and change nations, and to

impact the Church and the society, locally and globally.

The ministry impact of FOCUS is tied to both its privileges and corresponding responsibility: privilege because FOCUS Kenya hosts the highest number of Christian students and perhaps Christian graduates in the IFES family. The mission responsibility that comes with this involves staying in the mission and creating partnership synergy. FOCUS must not exist for itself.

## STRATEGIC PLAN IMPLEMENTATION: MINISTRY CONTINUITY

The year 2020 marked the end of the life of 2016-2020 FOCUS Strategic Plan. Due to the significant disruption of FOCUS programs due to COVID-19, we scaled down on several programs including Commission conference. However, by the grace of God we were able to adjust and keep the ministry going throughout the year. Staff, Students and Associates had to learn on their feet and explore new and creative ways of doing ministry at a time when we were all facing personal, family and community welfare concerns occasioned by the pandemic. Students and Associates used technology ranging from basic text chats on WhatsApp groups, virtual meetings on Zoom and other platforms to custom-made mobile and internet applications to do bible study, pray, fellowship, and organize services and training sessions.

It is, therefore, with much appreciation to God and our stakeholders that we share some key highlights of the SP implementation and ministry continuity in 2020 based on the six strategic priority areas:

### 1. Evangelism

With Covid-19, there were new dynamic ways to mobilize and build capacity for students to reach out to fellow students for Christ.

- a. FOCUS participated in an evangelism initiative in a strategic partnership with Global Outreach (GO) 2020 and other Christian Organizations, and Churches in Kenya and across the world. This initiative saw 5345 FOCUS Christian Students mobilized to witness through digital platforms in the month of May, resulting in 122 students getting saved. Obviously, the number of students who came to faith in 2020 was much lower compared to previous years. While we acknowledge the limitations of digital evangelism,



we also recognize the need to enhance capacity and infrastructure for digital evangelism.

- b. Mission mobilization had a set-back with the inability to organize CU annual missions and Commission conference. However, at the beginning of 2020 several CU Missions Coordinators underwent a three day training in mission strategy and mobilization.
- c. While we hope to have a virtual missions conference (Commission) in 2021, the secretariat is focused on creatively and continuously mobilizing for missions.

## 2. Discipleship

FOCUS remains committed to deepen and strengthen spiritual lives of Students and Associates and equip them for effective Christian living in all spheres of life.

- a. When COVID-19 disruption dawned, there was need for a sound biblical reflection and support to our stakeholders in response to the crises that were emerging. FOCUS, therefore, developed 2 special Bible study materials addressing both theological and practical issues concerning the COVID-19 pandemic. Consequently, 103 CUs and 28 Associates Branches were mobilized to run online Bible study sessions reaching 4105 Students and 213 Associates weekly on average. Besides Students and Associates, FOCUS made the study materials available for free to churches and other groups like workplace fellowships and CU Alumni groups.
- b. We also mobilized stakeholders for prayer throughout the year by running daily prayer bulletins and weekly Facebook live Prayer Hour. We also hosted various virtual discipleship forums to address emerging issues among Students and Associates.
- c. The prevailing situation enabled FOCUS to identify or affirm certain issues that require heightened attention including competing worldviews on sexuality, gender, relationships, morality, family, and work ethics. This alongside other challenges as broken families, youth unemployment, and mental health issues demand greater investment for holistic discipleship.
- d. We also noted Students' desire for more personalized attention hence the need to mobilize and equip more graduates to be mentors



both in small group and individual level. It is encouraging that even in the 2020 ‘lockdowns’ and ‘scale-downs’, 178 Associates were still directly involved with students in discipleship and mentorship relationships.

### **3. Leadership Development**

The crisis period in 2020 presented new dynamics of leadership that reset the content and style of developing students leadership capacities.

- a. We held online training forums, reaching over 300 CU leaders in April, August and September in order to build capacity for leadership in crisis and facilitating effective ministry through digital platforms. Interestingly, it has been much easier with online meetings to gather all CU and Associate Branch leaders for fellowship, capacity building, peer learning and mutual encouragement, both at the national and regional levels.
- b. Notably, 148 Associates were involved in leadership training initiative for the students.
- c. Through the partnership with Global Leadership Summit (GLS) over 600 Students participated in GLS 2020 forum.

### **4. Integral Missions and Social Transformation**

Over the last five years, we have had an intentional focus on enhancing awareness, understanding and practice of integral missions and social transformation among Students and Associates.

- a. We had purposed to engage three issues in 2020; corruption, drug and substance abuse, and mental wellness. We, however, focused our efforts to emergency response for COVID-19 and mental wellness for the better part of the year.
- b. With the understanding that upholding COVID-19 safety protocols is part of our mission mandate, we made efforts to keep our Students and Associates informed, safe and equipped to be champions of safety protocols. Several Christian Unions and Associate branches organized various welfare initiatives to support those affected. This remains an important area of sustained effort with the reality that the effects of the pandemic are likely to linger for long. FOCUS through the Emergency Fund also supported a few student leaders



who were adversely affected by the pandemic, supported a kitty to support some pastors through the EAK, and continue to support other IFES-EPISA National Movements through the newly created EPISA Communal Fund.

- c. We continue to engage the challenge of mental wellness through capacity building initiatives and campaigns to raise awareness and encourage help-seeking behaviour. In 2020, we ran an online campaign reaching over 145,000 people, facilitated mental wellness clinics, webinars and trainings for peer educators among students. In 2020, we identified Associates who have continuously offered their professional counselling and psycho-social skills in supporting needy students.

## 5. Partnerships

Partnerships amplify our internal efforts and enrich our impact in very significant ways. We truly appreciate all partners that we work with. The highlights for 2020 in partnerships are;

- a. *Enhanced working relationships between CUs and Campus Administrations:* FOCUS has continually urged students to foster cooperation with the university and college administrators. The prevailing COVID-19 situation demanded closer working relationships between Christian Unions and Campus Administrations in upholding safety protocols and adherence to Ministry of Health guidelines..
- b. *Engagement with CU Patrons and Chaplains:* FOCUS hosted fruitful consultative forums with CU Patrons and Protestant Chaplains to reflect and explore best ways working together to support students to navigate the challenges of the new ministry environment. Building on the progress made through previous years' engagements to strengthen the relationship between FOCUS Secretariat and Chaplains, we are so glad to see the great synergy that has been established.
- c. *Partnership with Churches:* Although our engagement with churches was scaled down in view of the limitations brought by COVID-19, we remained in meaningful communication with all partnering churches. We greatly appreciate the 9 Churches that supported FOCUS financially, and various churches and church

groups that used the FOCUS BS Guides.

- d. *Our exchange programs with IFES National Movements in the USA (Intervarsity) and Norway (NKSS) were postponed in 2020 and we are still exploring possibilities for this year as we monitor the COVID-19 situation.*
- e. We thank God for the current *STEM Church Partnership* with a Church in Nairobi and trust God to grow the program in the coming years. In this program we place second year STEM staff to a church.
- f. *Our engagements and activities with our Diaspora Associates Chapters in North America (USA and Canada) and United Kingdom (UK) were scaled up significantly in 2020. The groups now have established leadership teams and meet on regular basis for fellowship, mutual support, and supporting the FOCUS ministry. We look forward to mobilizing Associates in other places in Europe, Asia and even within Africa.*
- g. *Our close connection with Hesabika Trust has opened opportunities for a number of capacity building opportunities for our stakeholders including the recently launched Government Internship Program (Gipro) in which 20 of our young graduates, majority being STEM alumni, have been enrolled for a high level exposure and training in governance, public service and political engagement.*
- h. As a member of the *International Fellowship of Evangelical Students (IFES)*, FOCUS Kenya is always honoured to offer and receive financial, strategic, training, and fellowship support with National Movements in the Region and across the world. FOCUS has in the past supported other Students Movements including Rwanda, Tanzania and South Sudan by seconding Staff to work in those Movements. In the recent past, FOCUS was exploring support for the Namibian Movement but due to some limitations, that has not been possible. In place of Namibia, we have now signed a partnership agreement with FOCUS South Sudan. In this arrangement, FOCUS Kenya will support a FOCUS South Sudan staff starting this year, 2021 for a period of 3 years. Subsequently, FOCUS will send a staff in South Sudan to support the Movement and learn in a more cross-cultural setting. We are also happy to report that following support from IFES, under an initiative called



Breaking New Ground Fund, we have scaled up our ministry engagements with Garissa University College and other Christian Unions in Garissa county. We now have a Staff on short term basis currently based in Garissa. Besides, IFES has offered financial support (\$3000) to help mitigate the Covid-19 negative impact in FOCUS. Recently, IFES-EPISA Region organized a joint training for the Boards of National Movements in the light of the Covid-19 crisis.

- i. We remain committed to strengthen and deepen our working relationships with CU Alumni Groups, Universities and Colleges, Churches, Partnering Organizations both local and international and Government Agencies as we seek to grow and expand our partnerships.

## 6. Organizational Effectiveness

In order to improve the performance of the FOCUS Secretariat, the member CUs, and the Associate Branches, we continue to pursue various initiatives In 2020;

- a. *Mainstreaming ministry through digital platforms* – We scaled up our engagement of ministry through digital platforms. We have restructured and are establishing a Digital Strategies Section at the Secretariat and already we have recruited a Staff to drive the initiative. Our FOCUS Mobile Application has been progressively updated and we now have more functions including Consistent Bible Reading Plan, prayer request platform, financial support features, FOCUS Briefs with quarterly updates, and platform to affordably purchase soft copies of FOCUS Bible Study materials. We are partnering with IFES with the possibility of building more features for the FOCUS App.
- b. *Rationalizing ministry activities and enhancing emphasis on small groups* –We acknowledged the need to review the number of activities with a view of having less busy programs for students and associates. With universities increasingly opting for online learning, we strive to strengthen ministry through small groups for enhanced accountability and mutual support.
- c. *Mobilizing and building capacity of Associates for involvement in direct Student Ministry* – Associates involvement in direct



Students ministry has grown tremendously in last five years. With growing number of students in TVETs and increasing demand for established FOCUS ministry in these institutions, FOCUS shall mobilize and build capacity of more Associates to take up full responsibility for some of the Christian Unions in the institutions.

- d. *Enhancing research, innovation and publications* – In 2020, we managed to produce three new publications, two Bible Study materials, one more volume of the FOCUS Devotional. At the secretariat, we have restructured to ensure increased production.
- e. *Public relations and communication* – We continue to leverage on the goodwill of our stakeholders to strengthen our brand. We are glad that at the onset of the pandemic, we were able to sustain weekly communication with our stakeholders and share regular updates through our various social media platforms. The feedback we received from stakeholders went a long way in informing our emergency response and ministry continuity plan.

## RESOURCE MOBILIZATION

### 1. Overview of the year

- a. Due to Covid-19 pandemic, our overall income was negatively impacted with a total reduction of Ksh. 21.6 Million from the previous year. However, we are grateful that God provided for FOCUS enough to sustain the ministry through 2020, and register a surplus of 1.4M against a Covid-19 budget of Ks 3.8M deficit! The fact that in a Covid-19 year FOCUS Associates gave 25.5% more to the Ministry Fund than the previous year demonstrates the value Associates attach to the vision and mission of FOCUS! Praise be to God!
- b. Most of the other income sources were affected by the pandemic. As it can be observed from the financial statements, most of the income streams declined by over 50% compared to 2019.

### 2. Diversification and Long Term Strategy

- a. A key part of our resource mobilization strategy has been diversification of income sources. To this end, we have been working to enhance our income generating projects, leveraging on partnerships and strengthening personnel fundraising. Some of the



income generating projects that have great potential for continued growth include sale of literature, consultancy services, and business expansion of FREDs Limited, a private company where FOCUS has 56% shareholding. To expand our capacity for income through various business enterprises, we are in the processing of registering a company fully owned by FOCUS to drive the consultancy business and explore other business opportunities that may arise in future.

- b. Further, the FOCUS Strategic Plan 2021-2025 envisions the development of a long term resource mobilization strategy to finance the implementation of the Strategic Plan.

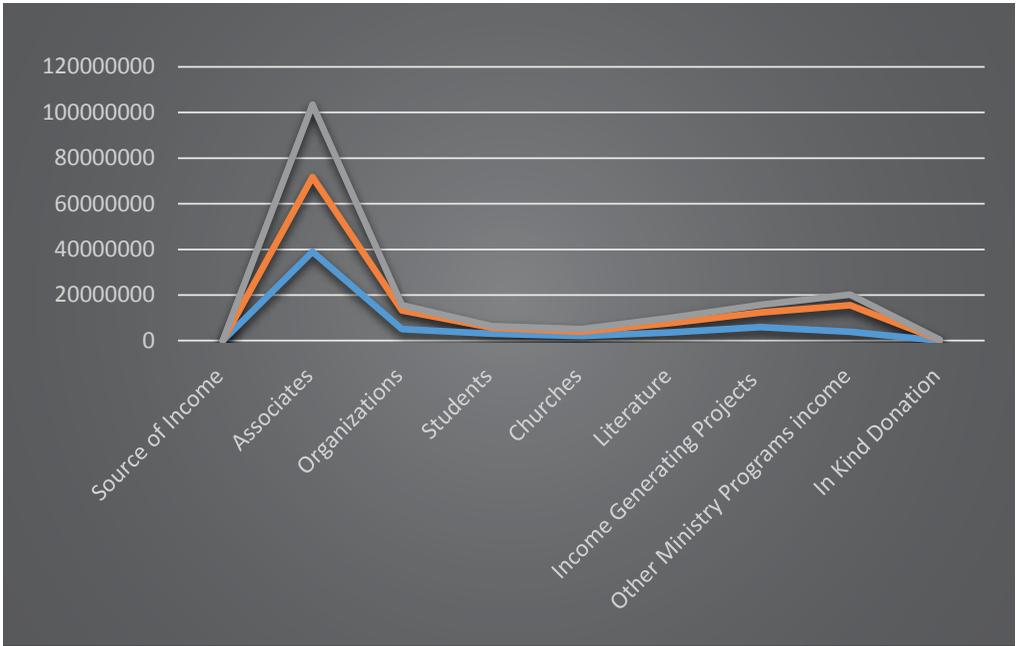
### **HATUA INITIATIVE: KARASANI PROJECT AND REGIONAL LAND BANKING**

The vision to enhance the physical infrastructure of FOCUS by developing the Kasarani property and creating spaces for regional retreat centres remains a valid initiative. In 2020:

1. The Kasarani project in Nairobi commenced albeit late and slower due to a number of factors including regulatory issues, COVID-19 restrictions, and the fact that the site was waterlogged. The foundation and the ground floor slab of the accommodation block that also hosts 3 meeting spaces on the ground floor has now been completed and work on the pillars is currently ongoing. The current contract is for Ksh. 19M and yet the first phase (construction of the super structure and completion of two floors for use) requires at least Ksh. 75M.
2. Additionally, the drilling and installation of water borehole was done by end of 2020, thanks to specific donations for the water project from friends of FOCUS abroad.
3. The acquisition of various pieces of land in the Regions were slowed down due to financial constraints occasioned by 2020 situation, and with strategic decision made by the FOCUS Leadership to slow down the Hatua fundraising in order to focus on mobilizing for Ministry Fund.
4. Even with 2020 circumstances, some Associates and friends continued to support the Hatua project. Recently, among others, two people have given land, one in Nairobi, and another 1 acre piece of land in Western Region. Unlike last year, we shall stay consistent in our fundraising efforts despite the renewed prevailing COVID-19 situation.



## Income Sources Three-year Comparison



### List of Churches that Partnered with FOCUS in 2020



Name of the Church	Amount
Luton Worship Centre- UK	271,684.00
CITAM	199,940.00
All Saints Cathedral Church	100,000.00
Deliverance Church - Kasarani	50,000.00
Nairobi Baptist Church	37,500.00
Thika Road Baptist Church	30,000.00
PCEA Ruring'u Parish	3,000.00
PCEA Nakuru West	2,000.00
PCEA Imani Church Nyeri	1,000.00
Total Church BS Guide Purchases	447,290.00
<b>Total Giving by Churches</b>	<b>1,142,414.00</b>

## PERSONNEL UPDATES

FOCUS Staff remain significant drivers in implementing the strategy of FOCUS. Their calling and dedication remains admirable. The current staff compliment stands at 39 regular staff, 44 Short Term Staff, and 19 Associate Staff. Here are some updates for 2020:

1. Due to COVID-19 disruptions, we delayed STEM recruitment for 2020/2021 cohort to January 2021, and thus for the period August to December 2020, we only had 5 STEM Staff who were on STEM second term.
2. In the period under review, 3 staff transited from the Staff team after several years of dedicated service: Ruth Kilonzo (22 years), Kiuna Konye (15 years) and Paul Kihiro (8 years).
3. We continue to implement our Staff Capacity Development by leveraging both internal and external opportunities. In 2020, most of the staff capacity development initiatives focused on Ministry through digital platforms and mental wellness in line with our shift of almost all ministry activities on to the digital platforms, and the need to engage mental health issues among students.
4. Currently, 4 staff are in Masters degree programs; 2 of them completing in 2021, and the other 2 in 2022 and 2023. Two other staff will begin their Masters studies in 2021. The Organization has committed to provide partial sponsorship for majority of the staff. There are 2 staff who are continuing with their diploma in theological studies in Jos, sponsored by the IFES.
5. The ministry in FOCUS requires theological depth to enhance its engagement with prevailing issues. Since 2015, FOCUS in some small way financially supported some STEM alumni who have felt the calling to pursue theological studies, in an effort to encourage this important career path – for ministry. FOCUS Ministry has begun to experience the benefit of this initiative as many become useful in ministry as volunteers and also gives an opportunity to bring some on the staff team better equipped. We thank the parents of the late Mercy Kariuki for the Fund they continue to support within FOCUS that will enable more young people to benefit from theological studies.



## LOOKING AHEAD

FOCUS Kenya is moving towards its 50th anniversary, and many of the founder members – Associates and students are now advanced in wisdom, and can look back to God’s faithfulness to the ministry over the years. Many share, with great confidence, the conviction that FOCUS has remained faithful to its calling over those years, and its impact in the Church and the society is becoming more evident. On the other hand, there are new challenges and new opportunities for today’s generation of younger Associates and students, calling for greater commitment to God’s mission. I wish to reiterate that there is mission opportunity for FOCUS Kenya in the context the leadership responsibility God has granted the church in the global south. We call upon all visionary persons to invest their resources to ensure that FOCUS remains a sustainable Movement so it can remain on the cutting edge for God’s kingdom agenda.

I pray for fruitful implementation of the new SP - FOCUS SP 2021-2025. I have two more prayers for the ministry:

1. Over the last few years, FOCUS has in several ways appreciated that the full import of the gospel is transformation of individual lives and the society. The inclusion of *Integral missions* and *Social Transformation* in both the previous and new strategic was a bold move and pointer to the need for Christians to see themselves as light and salt of the earth – influencing its affairs and at the same time preparing men and women for heavenly citizenship. I pray that this understanding of the gospel will continue to be entrenched and mainstreamed in FOCUS ministry.
2. The 2020 operational plans included initiating and expanding new mission ventures including STEM Chaplaincy, STEM Church, and STEM-Diaspora. We pray that the next frontier will be a mission-frontier in FOCUS – one that embraces mission to people of other faith, crosses cultural and physical boundaries to support other student Movements more intensely, and collaborates beyond the traditional partners. This will call for innovation not only in technology, but also in thinking God’s mission without reference to the box. The graduates in the diaspora will be key links to global missions.

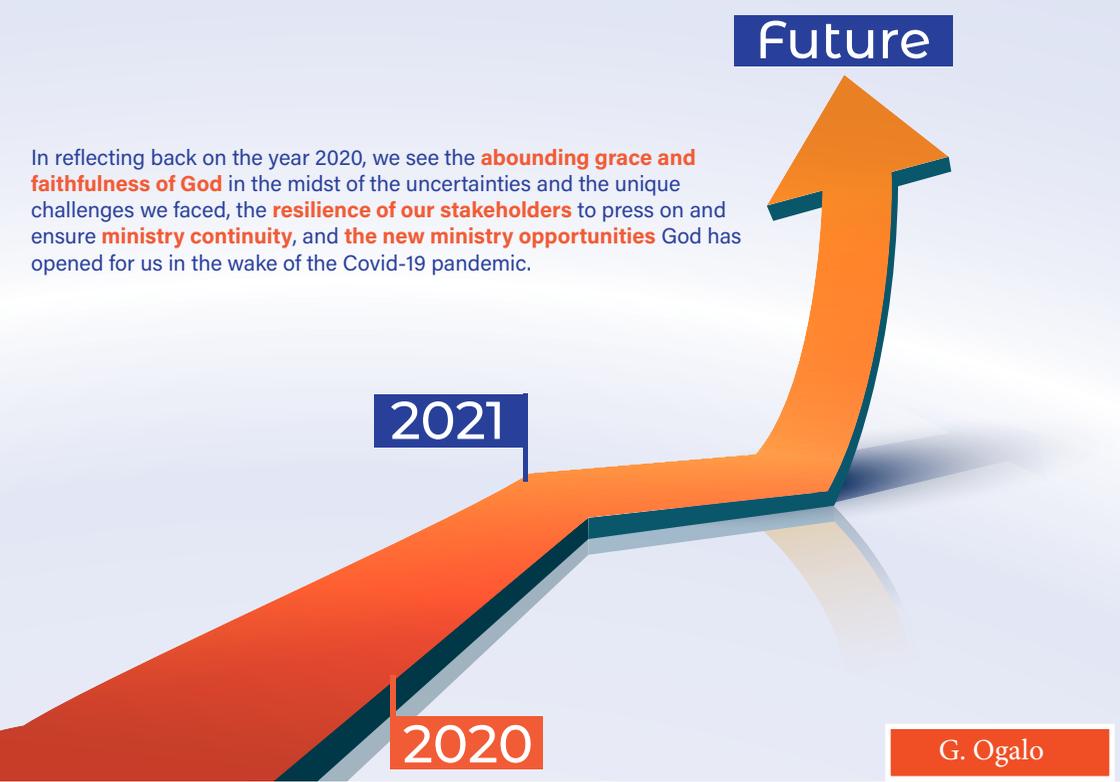


## CONCLUSION

Once again, I take this chance to thank FOCUS stakeholders for the honor of being a team leader of this great Student Movement. And it is the students themselves that make FOCUS a movement is the zeal to live for him. We thank all our varied partners for sharing in our common vision. And a very warm welcome to the new National Director who will take FOCUS ministry to the next level of impact. God bless FOCUS and the student ministry.

**George Ogalo,**

**National Director-FOCUS.**



Future

In reflecting back on the year 2020, we see the **abounding grace and faithfulness of God** in the midst of the uncertainties and the unique challenges we faced, the **resilience of our stakeholders** to press on and ensure **ministry continuity**, and **the new ministry opportunities** God has opened for us in the wake of the Covid-19 pandemic.

2021

2020

G. Ogalo



## INTRODUCTION

It is with great joy and gratitude to God that we bring to you the National Student Executive Committee report for the year 2020. As we may all attest, 2020 and 2021 have been challenging years for all of us due to the COVID 19 Pandemic. We have, however, done as much as God made possible for us to do and we give all glory to Him. Last year started well but everything changed in March when Kenya reported the first case of Corona Virus and all colleges and Universities were closed indefinitely. We had to do most of the engagements virtually and by the grace of God we have come this far. This report covers updates and reflections from 2020 and it has some highlights of some of the key initiatives for 2021.

## STRATEGIC PLAN IMPLEMENTATION

2020 was a rather slow year of Strategic Plan implementation because of the prolonged closure of universities and colleges. The Christian Unions, however, tried their best to accomplish some of the ministry programs through digital platforms. We wish to appreciate all our Christian Union leaders, through the help of the FOCUS staff, for adjusting accordingly to make use of the virtual platforms. Through all those efforts, we were able to achieve what is highlighted below and much more.

### 1. Evangelism

In May 2020, 5345 students were mobilised to take part in a global evangelism initiative dubbed Global Outreach 2020 (GO 2020). We were able to reach 2604 students through the digital platforms with 122 giving their lives to Christ and 101 others asking for further follow up. We continue to train our members on relational and digital evangelism and we are glad it is slowly picking up.

This year we launched an evangelism campaign dubbed 'EveryfresherforJesus', targeting the First Year students and we are glad it has picked up well. We have also initiated trainings for reaching students of other faiths and International students. A case in point is a training that was held in Garissa University College leading to very successful evangelistic campaign in the campus.

## 2. Discipleship

During the lock down, Christian Unions were able to organize online Bible studies that were being facilitated majorly on WhatsApp in 103 CUs. On average, 4105 students attended the online Bible study sessions every week during the lock down period, based on data collected from 58 CUs. This however excludes so many CUs that had online Bible Study sessions but were not able to report actual numbers of students that participated. We appreciate all that the Secretariat has done to make this possible including developing special Bible study materials for the season and also uploading existing materials in the FOCUS App for Students to have easy access. We also were able to have various virtual forums catalysed or organized by the FOCUS Secretariat, to address various discipleship issues both at the regional and national level. Some of them include- Building and sustaining virtual communities, Thriving relationships, Confronting the challenge of addictions, Sexual purity, entrepreneurship among others.

We had various discipleship programs like BEST P, VuKa FiT, Anza FYT happening virtually though on small scale due to challenges with internet and dynamics of staying at home. We also had prayer mobilisation that was sustained through last year with the weekly prayer hour and daily prayer bulletins from FOCUS Secretariat.

## 3. Leadership Development

We had various leaders' consultations throughout 2020 for training and also for learning together as our Christian Unions were trying to adjust. We also held various leadership trainings to equip CU leaders on skills to run digital ministry during the lockdown. Most CUs did not have their transitions and therefore most leadership trainings for new leaders are happening this year. Through Secretariat's partnership with Global Leadership Summit (GLS-Kenya), 600 students were sponsored to participate in the GLS Summit that was held in November 2020. Many Christian Unions have had their transitions this year and so far 34 CUs have reported having trained 942 leaders at both Executive and Sub-Committee level. We are also having mentorship of leaders by Associates picking up in various Regions.

## 4. Integral Missions and Social Transformation

Christian Unions across the country carried out various social



transformation initiatives. Some of the initiatives included:

- a. *Chastity campaign* – Students carried out sensitization campaigns on chastity and challenged their fellow students to consider abstinence and every form of sexual purity
- b. *Welfare initiatives* – Christian Unions were able to raise resources to support their needy members that were going through financial challenges. This is becoming a great need and this year we hope to grow the welfare kitty even further to be able to meet more students’ needs.
- c. *Mental wellness campaign* - In November 2020, we ran a nation wide campaign to sensitize people about the challenge of mental illness. We also had clinics for those that were already affected. This campaign was so effective and it reached over 145,000 people.

This year we are focusing on COVID response initiatives and later a national blood donation drive.

## **5. Partnerships**

CUs continue to enjoy good relationship with the Campus Administration especially with regard to COVID 19 control protocols implementation. Our CU Patrons and Chaplains have been so supportive during this season. We appreciate that FOCUS Staff continue to hold consultations with Chaplains and Patrons to reflect together on how to help the CUs navigate through the difficult season. This year we will be focusing on recruiting and mobilizing our CU Alumni for mentorship of the CU members and among other initiatives.

## **6. Organisational Effectiveness**

All Christian Unions have had a significant drop in their income due to the long closure and hard economic times. This has led to many Christian Unions inability to meet their income budgets and consequently not able to implement all their plans. We have, therefore, been working with the CU leaders to adjust their budgets and operations to be within the available resources. We are also trying to see how CUs can boost the income including finding alternative ways of funding the CU expenses such as enhanced mobilization of CU Alumni to support.



## COVID 19 RESPONSE

We thank God for His grace and wisdom to navigate digital ministry during the first lockdown (March to September 2020) and later in the phased re-opening (September-December). CUs have embraced ministry on digital platforms and we are glad that this journey of embracing the new realities is on course. CUs have held forums such as online Bible study, Online fellowships, digital evangelism and some have even managed to have their AGMs virtually. We have also had various discipleship forums organised by the Secretariat to address emerging issues like addictions, mental wellness, family relations among others.

Upon re-opening, CUs were able to gather with adherence to the COVID-19 protocols despite a few that have not done so well. We have received a lot of support from our Patrons and Chaplains and there has been great guidance from the Secretariat.

## NEW STRATEGIC PLAN (SP) IMPLEMENTATION

We gladly received the new FOCUS SP 2021-2025 having been an integral part of the writing process. We are excited to see how students have received it and the enthusiasm to ensure that it is well implemented in the CUs. We have had several forums for inducting CU leaders and creating awareness among all the students. We believe and trust God that this SP will be transformational and will help our CUs to be more relevant and effective in reaching students in universities and colleges.

## CU GIVING

Our giving last year was a record low due to the prolonged closure and the shrinking income for the CU. In 2020, the Christian Unions were able to give a total of Ksh. 459,031 towards the Ministry Fund against a target of Kshs. 760,000. Students also gave towards STEM support and Hatua Initiative. We are doing all we can to mobilise CUs to give despite the decreased income and also reaching out to CUs that have not been giving. We have plans to explore alternative ways of raising money for our ministry and we hope it will go a long way in supplementing the much we are able to give from our income. The giving remains largely through giving 10% of CUs total income and also through FOCUS Sundays.



## CONCLUSION

We are grateful to God for the chance to serve in FOCUS Leadership; the 7 of us (NASEC Officials) to represent the students in the National Governing Council and for the 35 students (RSEC Officials) who sit in the seven FOCUS Regional Councils. We have learnt a lot and we trust God to give our successors the grace to take up the good work. We thank our students and Christian Union leaders for the great cooperation they have shown. We thank the staff for always being there to support us. And to all our Associates, families and friends, thank you for being there for us and according us immense support in reaching students with a vision of changing nations. Long live FOCUS!

Report Presented by

Jeremiah Kaigwara– NASEC Chairperson.

## NATIONAL STUDENTS EXECUTIVE COMMITTEE (NASEC)

01

### DISCIPLESHIP

Bible studies that were being facilitated majorly on WhatsApp in 103 CUs. On average, 4105 students attended the online Bible study sessions every week during the lock down period

Through Secretariat's partnership with Global Leadership Summit (GLS-Kenya), 600 students were sponsored to participate in the GLS Summit that was held in November 2020.

02

### LEADERSHIP DEVELOPMENT

03

### EVANGELISM

5345 students were mobilised to take part in a global evangelism initiative  
We were able to reach 2604 students through the digital platforms with 122 giving their lives to Christ and 101 others asking for further follow up. This year we launched an evangelism campaign dubbed 'EveryfresherforJesus', targeting the First Year students.

04

### INTEGRAL MISSIONS AND SOCIAL TRANSFORMATION

- Chastity campaign
- Welfare initiatives
- Mental wellness campaign

05

### PARTNERSHIPS & ORGANISATIONAL EFFECTIVENESS

This year we will be focusing on recruiting and mobilizing our CU Alumni for mentorship of the CU members and among other initiatives.

We are also trying to see how CUs can boost the income including finding alternative ways of funding the CU expenses such as enhanced mobilization of CU Alumni to support



## INTRODUCTION

We are grateful to the Lord for His care and sustenance of the Associates Ministry through last year. It was a unique year due to COVID-19 pandemic that has continued to ravage our country and the world. The Lord was gracious and enabled different Associates Branches across the country to adopt various ministry strategies that kept the ministry rolling. Some of the ways that the Associates were engaged in are reflected in this report.

## STRATEGIC PLAN (SP) 2016-2020 IMPLEMENTATION

Last year was the final year of implementation of the last SP. The Associates ministry experienced growth in many ways during the last SP. Some of the highlights noted from the last SP are as follows:

- a. Increased involvement of Associates in direct Students' ministry with 629 Associates involved in facilitating discipleship programs and 474 Associates involved in leaders' training and mentorship.
- b. Enhanced planning and reporting of ministry among Associates using standard templates.
- c. Increased participation of Associates in social service and advocacy initiatives.
- d. Increased partnerships with Churches through Associates Branch mobilization, with more than 70 churches reached by various Branches.
- e. Enhanced capacity building of Associates Branch leaders through induction of new Branch leaders and regional summits that happen every year. 60% of the branch leaders were trained through the Regional summits.
- f. Growth in the number of Associates branches throughout the country from 19 Branches in 2016 to 38 in 2020.

## ASSOCIATES MINISTRY DURING THE COVID-19 PANDEMIC

Due to restrictions resulting from the pandemic, the Branches adopted new models of ministry amongst themselves and to students. The following are some key highlights:

## **1. On-line Ministry in the Branches**

Despite the lock downs and restrictions on physical meetings, Associates across the country continued to fellowship through digital platforms. The Branches had forums for Bible study, prayer and discussion sessions engaging various topics of interest. 28 Branches had on-line Bible Studies with an average of two hundred and thirteen (213) Associates participating per week.

## **2. National Associates Online Forum**

Working from home during the COVID-19 pandemic was not only strange to many Kenyans but it also came with other dynamics. The parents needed to attend to their families and still meet work obligations. Others were working from home under pay cuts while others were sent on unpaid leaves. It is in light of these and more realities that the NAEC organized an online discussion forum that equipped the Associates to effectively navigate the challenges and maximize the opportunities it presented in the season.

## **3. Fresh Graduates Integration**

Despite the students being out of campuses for a longer time, facilitation of Vuka FiT session continued through online platforms. We did online registration of finalists for engagement in FOCUS post-campus. One thousand, five hundred and ninety-nine (1599) finalists were registered.

We recognize that it has been very challenging for fresh graduates to enter the job market during a pandemic with many companies and businesses closing down and reducing even further the already limited job opportunities. In order to support and equip the fresh graduates through this season, we organized an online forum: Job-search during a pandemic. The forum was meant to equip the finalists and fresh graduates on how to approach the current situation with hope, how to continually prepare themselves for the job market.

## **4. Capacity building of Associates Branch Leaders**

Associates Branch leaders in six regions held online consultations. 78 of the 131 Branch leaders across the country attended the forums, the highest number we have had in the recent past.

## **5. Social services and advocacy engagements**

The Associates all over the country contributed to the memorandum

on opening of schools that was spearheaded by the FOCUS Secretariat. Eldoret branch held a social advocacy forum which led to a memorandum to the Senate on the controversial Reproductive Health Bill. In response to financial crisis caused by the pandemic eight (8) Branches mobilized resources to support various target groups: those who were needy amongst the Associates and the local community, prison visits and supporting the CU's support kitty.

## **6. Associates' Involvement in Students Ministry**

In 2020 Associates were directly involved in Students' Ministry in both physical and online forums. Five (5) Branches planned seven (7) mentorship forums targeting Students while 2 regions planned regional mentorship forums to Students by Associates. Eight hundred and twenty-five (825) Students were reached through the various mentorship forums. Of the nine mentorship forums planned by Associates for Students, four (4) forums targeted executive committee leaders, two (2) forums targeted first years, two (2) forums targeted finalists while one (1) forum targeted the CU members.

One hundred and forty-eight (148) Associates were involved in Leadership training and mentorship forums for Students while one hundred and seventy-five (175) Associates were involved in facilitating discipleship programs among the Students.

## **ASSOCIATES MEMBERSHIP REGISTRATION**

FOCUS ministry has continued to thrive because of the support by Associates in many fronts. Creating a pool of Associates that believe in FOCUS ministry is therefore very essential. Therefore, mobilization of Associates to sign up for membership continues to be an area of strategic focus. As at end of 2020, we had a total of 1,300 Member Associates. In this AGM, we are presenting 80 Associates who have been approved for Associates membership.

## **FINANCIAL SUPPORT BY ASSOCIATES**

Associates have been and continue to be the backbone of financial support to FOCUS Ministry. Despite the financial challenges that individual Associates faced through last year, we are grateful that Associates did not tire of giving but continued to do. In 2019, Associates gave a total



of Ksh.13M while last year, the Associates' gave Ksh. 17M for Ministry Fund. The Associates also gave towards Hatua Campaign. May God bless the Associates for their continued support.

### **Key Emphasis for 2021**

In November 2020, the NAEC members met to discuss and report on Associates ministry through the year. They resolved to have the following as key areas of emphasis for the Associates' ministry for the year 2021:

- a. Fresh graduates recruitment and integration
- b. Enhanced membership recruitment - in Branches and FOCUS Membership
- c. Mobilization, equipping and involvement of Associates in direct student ministry
- d. Strengthening and expansion of Branches and Diaspora Chapters
- e. Mobilizing Churches for partnerships with FOCUS
- f. Social transformation initiatives
- g. Resource mobilization through the Branches
- h. Mainstreaming prayer in Branch activities

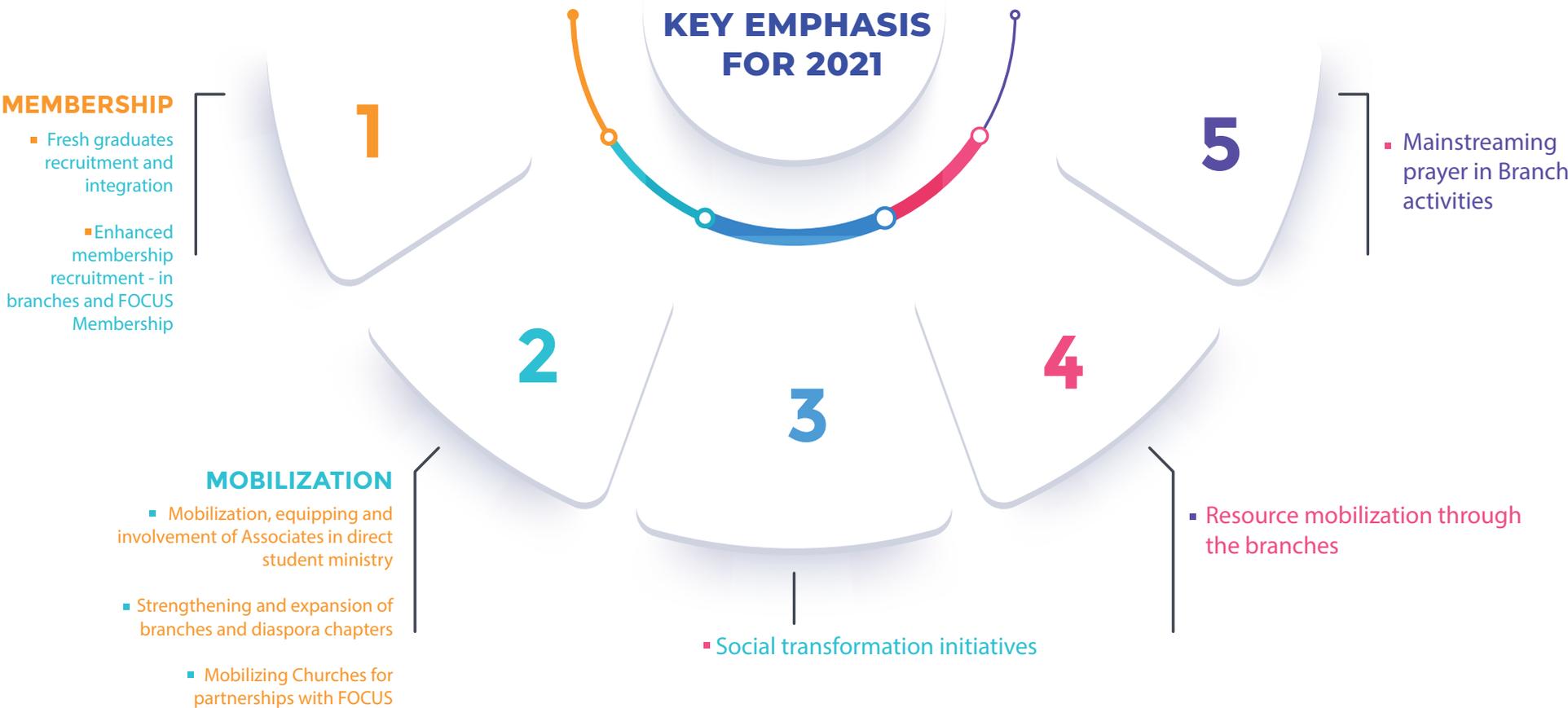
### **CONCLUSION**

We are grateful to God for an opportunity to serve in this great Ministry where impact is exponential. Our graduates, true to the FOCUS vision and mission, are in every corner of the world being transformative in various sectors. As we exit the leadership of NAEC, may I thank the entire FOCUS Secretariat for its guidance and great support. The National Director, the Deputy National Director and the Associates Ministry Director were particularly engaged with great commitment in helping us move forward: Thank you George, Ezekiel, Grace and Jacinta (former AMD). I also thank the NGC for valuable inputs wherever we presented our reports and for processing many Associates ministry policies. May the Lord guide the incoming team and grant them grace and focus as they steer the work to the next level. We will continue being active Associates in the campuses and branches for the mission goes on. Thank you!

Dr. Humphrey K. Ileri (NAEC Chairperson)



# NATIONAL ASSOCIATES EXECUTIVE COMMITTEE (NAEC) REPORT





## FELLOWSHIP OF CHRISTIAN UNIONS

### CORPORATE INFORMATION - YEAR ENDED 31 DECEMBER, 2020

#### National Governing Council

1. Mr. George Alande	:	NGC Chairperson (Appointed July 2020)
2. Mr. Kenneth Munyi	:	NGC Chairperson (Left July 2020)
3. Mrs. Sarah Wepukhulu	:	Vice Chairperson
4. Mr. George Ogalo	:	National Director
5. Mr. Ezekiel Baraza	:	Deputy National Director
6. Mr. Mwangi Karanja	:	Honorary Treasurer
7. Dr. Humphrey Kirimi	:	NAEC Chairperson
8. Mr. Gregory Papoi	:	FOCUS Legal Advisor (Appointed July 2020)
9. Mrs. Melissa Morangi	:	FOCUS Legal Advisor (Left July 2020)
10. Rev. Canon Sammy Wainaina	:	Member
11. Mrs. Eunice Oduor	:	Member
12. Mr. Francis Muguro	:	Central Rift Regional Council Chairman
13. Dr. Paul Sang	:	Mt. Kenya Regional Council Chairman
14. Mr. Kepha Nyandega	:	Southern Nairobi Regional Council Chairman
15. Mr. Joshua Mwiti	:	North Rift Regional Council Chairman
16. Mr. Daniel Owino	:	Western Regional Council Chairman
17. Mr. James Kabucho	:	Northern Nairobi Regional Council Chairman
18. Mr. Japhet Munyoki	:	Pwani Regional Council Chairman
19. Mr. Jeremiah Kaigwara	:	NASEC Chairperson
20. Mr. Collins Kimathi	:	NASEC Vice Chairperson
21. Ms. Florida Chepkirui	:	NASEC Secretary
22. Ms. Ann Kiogora	:	NASEC Vice Secretary
23. Mr. Rogers Barasa	:	NASEC Treasurer
24. Mr. Martin Mwathi	:	NASEC Special Member
25. Ms. Tabitha Muthini	:	NASEC Special Member

**Registered Office** : L.R. No. 16113 FOCUS Students Centre  
Kasarani Road  
P.O. Box 781 – 00618  
Ruaraka, Nairobi

**Independent Auditor** : Crowe Erastus & Co.  
Certified Public Accountants  
Morningside Office Park, Ngong Road  
P.O. Box 55268 - 00200  
Nairobi

**Bankers** : Standard Chartered Bank of Kenya  
Harambee Avenue Branch  
P. O. Box 44205 - 00200  
Nairobi

: Co-operative Bank of Kenya  
Zimmerman Branch  
P. O. Box 21010 - 00100  
Nairobi

## FELLOWSHIP OF CHRISTIAN UNIONS

### CORPORATE INFORMATION - YEAR ENDED 31 DECEMBER, 2020 (CONT...)

<b>Bankers</b>	:	Absa Bank (Formerly Barclays Bank of Kenya) Queensway House Branch P.O. Box 30011 - 00100 Nairobi
	:	SMEP Deposit Taking Microfinance Mwiki Branch P.O. Box 64063 - 00620 Nairobi
	:	Faulu Deposit Taking Microfinance Githurai Branch P.O. Box 60240 - 00200 Nairobi
	:	Britam Asset Managers Limited Head Office, British American P.O. Box 30375 - 00100 Nairobi

## FELLOWSHIP OF CHRISTIAN UNIONS

### REPORT OF THE NATIONAL GOVERNING COUNCIL - YEAR ENDED 31 DECEMBER, 2020

The National Governing Council submits its report and the audited financial statements for the year ended 31 December, 2020, which disclose the state of affairs of the organization as at that date.

#### Principal Activity

The principal activity of the organization is to ensure active evangelism in institutions of higher learning, impart continuous Christian values among students and equip students for works of service.

#### Results

The operating results for the year are set out on page 7.

#### National Governing Council

The members of the National Governing Council who were in office during the year and up to the date of this report are as set out on page 1.

#### Independent Auditor

Crowe Erastus & Co., Certified Public Accountants have expressed their willingness to continue in office.

#### By Order of the National Governing Council (For and on its behalf)



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**Mr. George Ogalo**  
(National Director)

Nairobi 10<sup>th</sup> April, 2021

## FELLOWSHIP OF CHRISTIAN UNIONS

### STATEMENT OF THE NATIONAL GOVERNING COUNCIL'S RESPONSIBILITIES

#### YEAR ENDED 31 DECEMBER, 2020

The National Governing Council of Fellowship of Christian Unions are required to prepare financial statements, which give a true and fair view of the state of affairs of the Organization as at the end of the financial year and of its operating results for that year. The National Governing Council is also required to ensure that the Organization keeps proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Organization. The National Governing Council is also responsible for safeguarding the assets of the Organization and for taking reasonable steps for the prevention and detection of fraud and errors.

The National Governing Council accepts responsibility for the preparation and presentation of these annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with generally accepted non-profit accounting principles and applicable international financial reporting standards. They also accept responsibility for:

- i) designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements;
- ii) selecting and applying appropriate accounting policies; and
- iii) making accounting estimates and judgments that are reasonable in the circumstances.

Having made an assessment of the Organization's ability to continue as a going concern, the National Governing Council is not aware of any material uncertainties related to events or conditions that may cast doubt on the Organization's ability to continue as a going concern.

The National Governing Council acknowledges that the independent audit of the financial statements does not relieve them of their responsibilities.

Approved on 10<sup>th</sup> April, 2021 and signed by:-



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**Mr. George Alande**  
(Chairman)



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**Mr. Mwangi Karanja**  
(Honorary Treasurer)

## REPORT OF THE INDEPENDENT AUDITOR

### FELLOWSHIP OF CHRISTIAN UNIONS - YEAR ENDED 31 DECEMBER, 2020

#### Independent Opinion

We have audited the accompanying financial statements set out on pages 7 to 22 of Fellowship of Christian Unions, which comprise the statement of comprehensive income, statement of financial position as at 31 December, 2020, statement of changes in fund balances and statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit.

In our opinion, proper books of account have been kept and the accompanying financial statements, which are in agreement therewith, give a true and fair view of the financial position of Fellowship of Christian Unions as at 31 December, 2020, and of its financial performance and its cash flows for the year then ended in accordance with generally accepted non-profit accounting principles and applicable international financial reporting standards.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Responsibility of the Independent Auditor section of our report. We are independent of Fellowship of Christian Unions in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other information

The National Governing Council is responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibility for the Financial Statements

As stated on page 3, the National Governing Council is responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted non-profit accounting principles and applicable international financial reporting standards. That responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

**Responsibility of the Independent Auditor**

Our responsibility is to express an independent opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal controls.

As part of the audit in accordance with ISA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the National Governing Council
- Conclude on the appropriateness of the National Governing Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Fellowship of Christian Unions to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*CPA Rahab Nyaboga practices in CROWE ERASTUS & Co. with other partners. The engagement partner responsible for the audit resulting in this independent auditor's report is CPA Rahab Nyaboga – Practising Certificate No. P/1789.*



**CROWE ERASTUS & Co.**  
Certified Public Accountants



Nairobi 22 April, 2021

## STATEMENT OF COMPREHENSIVE INCOME - YEAR ENDED 31 DECEMBER, 2020

		2020	2019
INCOME	Note	KES	KES
Associates		17,302,540	13,788,666
STEM		7,766,767	12,294,006
Other income	25	4,825,864	5,885,207
Bible study guides		1,478,810	3,004,595
Literature sales		1,207,895	2,157,360
Students		459,031	1,615,460
Rental income		1,451,843	1,405,248
Churches		695,124	936,050
Personnel fund		1,954,097	606,308
Vehicle income		220,245	319,225
Interest & investments		105,643	110,875
Foreign exchange gain		297,388	10,385
FOCUS day		0	63,512
<b>Total income</b>		<b><u>37,765,247</u></b>	<b><u>42,196,897</u></b>
<b>EXPENDITURE</b>			
Missions, discipleship & training programmes	5	10,056,385	9,571,295
STEM expenses	6	6,102,480	10,424,576
Bible study guides	7	1,545,513	2,492,717
PR & communication	8	2,435,055	2,641,118
Associates	9	868,375	1,343,350
Literature	10	553,127	2,040,871
Administration	11	6,996,758	8,538,115
Staff development	12	20,015	518,416
Resource mobilization & partnership	13	2,135,150	1,623,872
Research and publication	14	1,253,781	1,235,545
Deputy national director's office	15	1,242,686	1,251,322
National director's office	16	2,525,510	1,949,904
Social action	17	629,766	461,887
<b>Total expenditure</b>		<b><u>36,364,601</u></b>	<b><u>44,092,988</u></b>
<b>Balance / (deficit) for the year</b>		<b><u>1,400,646</u></b>	<b><u>(1,896,091)</u></b>

Independent Auditor's report – page 5 and 6

The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF FINANCIAL POSITION - 31 DECEMBER, 2020

		2020	2019
NON-CURRENT ASSETS	Note	KES	KES
Property and equipment	18 (a)	74,654,867	75,482,319
Work in progress	18 (b)	6,599,596	0
Investment in subsidiary	19	10,584,679	10,584,679
<b>Total non-current assets</b>		<b>91,839,142</b>	<b>86,066,998</b>
<b>CURRENT ASSETS</b>			
Inventory	20	4,908,040	4,708,681
Accounts receivable	21	2,801,605	3,568,512
Cash & cash equivalents	22	19,551,500	25,234,402
FREDS receivable	23	735,680	699,950
<b>Total current assets</b>		<b>27,996,825</b>	<b>34,211,545</b>
<b>LESS: CURRENT LIABILITIES</b>			
Accounts payable	24	2,474,570	1,455,545
<b>Net current assets</b>		<b>25,522,255</b>	<b>32,756,000</b>
<b>NET ASSETS</b>		<b>117,361,397</b>	<b>118,822,998</b>
<b>REPRESENTED BY:</b>			
Property and equipment fund		74,654,867	75,482,319
Work in progress		6,599,596	0
Ministry fund		2,742,136	1,568,696
Inventory fund	26	4,908,040	4,708,681
Designated funds	27	13,532,713	18,040,375
Restricted funds	28	6,296,492	10,395,374
Reserve fund		8,627,553	8,627,553
<b>FUND BALANCE (Page 9)</b>		<b>117,361,397</b>	<b>118,822,998</b>

The financial statements were approved by the National Governing Council on 10<sup>th</sup> April, 2021 and signed by:-

  
 \_\_\_\_\_  
**Mr. George Alande**  
 (Chairman)

  
 \_\_\_\_\_  
**Mr. Mwangi Karanja**  
 (Honorary Treasurer)

Independent Auditor's report - page 5 and 6  
 The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

STATEMENT OF CHANGES IN FUND BALANCES - YEAR ENDED 31 DECEMBER, 2020

MOVEMENT OF FUNDS	Property & Equipment Fund	Work in Progress Fund	Ministry Fund	Designated Funds	Restricted Funds	Inventory Fund	Reserve Fund	Total
	KES	KES	KES	KES	KES	KES	KES	KES
<b>Year Ended 31 December, 2019</b>								
As at 1 January, 2019	76,591,336	0	3,758,245	15,393,609	10,447,670	3,511,547	8,627,553	<b>118,329,960</b>
Additions	293,458	0	(293,458)	0	0	0	0	<b>0</b>
Movement in inventory	0	0	0	0	0	1,197,134	0	<b>1,197,134</b>
Deficit for the year (page 7)	0	0	(1,896,091)	0	0	0	0	<b>(1,896,091)</b>
Depreciation charge for the year	(1,402,475)	0	0	0	0	0	0	<b>(1,402,475)</b>
Receipts	0	0	0	10,798,039	14,940,893	0	0	<b>25,738,932</b>
Payments	0	0	0	(8,151,273)	(14,993,189)	0	0	<b>(23,144,462)</b>
<b>As at 31 December, 2019</b>	<b><u>75,482,319</u></b>	<b><u>0</u></b>	<b><u>1,568,696</u></b>	<b><u>18,040,375</u></b>	<b><u>10,395,374</u></b>	<b><u>4,708,681</u></b>	<b><u>8,627,553</u></b>	<b><u>118,822,998</u></b>
<b>Year Ended 31 December, 2020</b>								
As at 1 January, 2020	75,482,319	0	1,568,696	18,040,375	10,395,374	4,708,681	8,627,553	<b>118,822,998</b>
Additions	227,206	6,599,596	(227,206)	0	0	0	0	<b>6,599,596</b>
Movement in inventory	0	0	0	0	0	199,359	0	<b>199,359</b>
Balance for the year (page 7)	0	0	1,400,646	0	0	0	0	<b>1,400,646</b>
Depreciation charge for the year	(1,054,658)	0	0	0	0	0	0	<b>(1,054,658)</b>
Receipts	0	0	0	6,287,157	3,059,551	0	0	<b>9,346,708</b>
Payments	0	0	0	(10,794,819)	(7,158,433)	0	0	<b>(17,953,252)</b>
<b>As at 31 December, 2020</b>	<b><u>74,654,867</u></b>	<b><u>6,599,596</u></b>	<b><u>2,742,136</u></b>	<b><u>13,532,713</u></b>	<b><u>6,296,492</u></b>	<b><u>4,908,040</u></b>	<b><u>8,627,553</u></b>	<b><u>117,361,397</u></b>

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The notes on page 11 to 22 form part of these financial statements

## FELLOWSHIP OF CHRISTIAN UNIONS

### STATEMENT OF CASH FLOWS - YEAR ENDED 31 DECEMBER, 2020

	2020	2019
	KES	KES
<b>Cash flows from operating activities</b>		
Balance / (deficit) for the year (page 7)	1,400,646	(1,896,091)
<b>Adjustment for:</b>		
Foreign exchange differences	(297,388)	(10,385)
<b>Balance / (deficit) before working capital changes</b>	<b>1,103,258</b>	<b>(1,906,476)</b>
<b>Changes in working capital:</b>		
Increase in inventory	(199,359)	(1,197,134)
Decrease / (increase) in accounts receivable	731,177	(70,053)
Increase in accounts payable	1,019,025	856,818
<b>Net cash flows generated from / (used in) operating activities</b>	<b>2,654,101</b>	<b>(2,316,845)</b>
<b>Cash flows from investing activities</b>		
Purchase of property and equipment	(227,206)	(293,458)
Work in progress	(6,599,596)	0
<b>Net cash flows used in investing activities</b>	<b>(6,826,802)</b>	<b>(293,458)</b>
<b>Cash flows from financing activities</b>		
Increase in inventories fund	199,359	1,197,134
Increase in property and equipment fund	6,599,596	0
Decrease in restricted fund	(4,098,882)	(52,296)
(Decrease) / increase in designated fund	(4,507,662)	2,646,766
<b>Net cash flows (used in) / generated from financing activities</b>	<b>(1,807,589)</b>	<b>3,791,604</b>
<b>Net (decrease) / increase in cash and cash equivalents</b>	<b>(5,980,290)</b>	<b>1,181,301</b>
<b>Movement in cash and cash equivalents</b>		
Cash and cash equivalents at start of the year	25,234,402	24,042,716
Effects of foreign exchange differences	297,388	10,385
Net (decrease) / increase in cash and cash equivalents	(5,980,290)	1,181,301
<b>Cash and cash equivalents at end of the year</b>	<b>19,551,500</b>	<b>25,234,402</b>

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## FELLOWSHIP OF CHRISTIAN UNIONS

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

#### 1 BACKGROUND INFORMATION

##### (a) Legal status

Fellowship of Christian Unions (FOCUS) is registered in Kenya as a Society under Rule 4(10) of the Societies Act of 1968, Registration Certificate No. 6556 dated 27 September, 1973.

Fellowship of Christian Unions (FOCUS) is also registered in Kenya as a Trust under the Trustees (Perpetual Succession) Act, Cap. 164 (Laws of Kenya) Declaration of Trust dated 03 July, 2007 for the purposes of ownership and administration of property.

#### 2 SIGNIFICANT ACCOUNTING POLICIES

##### 2.1 Basis of accounting

The financial statements are prepared under the historical cost basis in conformity with generally accepted non-profit accounting principles and in accordance with applicable international financial reporting standards (IFRS).

##### 2.2 Revenue

Income comprises donations received from associates, students and churches; sale of literature and bible study guides, rental income, vehicle hire income, personnel fund and interest earned from deposits held in bank accounts.

- i) Income from associates comes from across the country and globally.
- ii) Income from students is money received from Christian Unions across the country.
- iii) FOCUS day income is money collected from Sunday service fellowship held once in a year.
- iv) Literature and bible study guide sales is income from sale of books and bible study materials.
- v) Personnel fund income is money raised by individual staff through IFES.
- vi) Vehicle income comprise recoveries from staff for the private use of the organisation's motor vehicle.
- vii) Rental income are payments by staff who occupy FOCUS centre houses in Nairobi.
- viii) STEM income is raised by STEM staff for use in running the STEM program.

##### 2.3 Cash and cash equivalents

For purposes of the statement of cash flows, cash and cash equivalents include cash in hand, cash at bank, deposits held with banks, Mpesa and Treasury bills.

##### 2.4 Inventories

Inventories are stated at the lower of cost and net realisable value. Cost comprises the cost of purchase and all other costs incurred in bringing the goods to sale condition and location.

## FELLOWSHIP OF CHRISTIAN UNIONS

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

## 2 SIGNIFICANT ACCOUNTING POLICIES (Cont...)

### 2.4 Inventories (Cont...)

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and selling expenses. Donated inventory items are valued at 60% of the selling price of second hand or new books which is obtained from Inter Varsity Press website.

The 60% price is also the estimated net realisable value at which the inventory items are valued at year end.

The donated inventory are fully expensed when received and maintained in an inventory fund account as disclosed in Note 26 to track the movement of books.

### 2.5 Property and equipment

Property and equipment is measured at cost less accumulated depreciation.

Subsequent costs are included in the asset's carrying value only when it is probable that future economic benefits associated with the item will flow to the organisation and the cost of the item can be measured reliably. Repairs and maintenance are charged to the statement of comprehensive income in the year to which it relates.

Depreciation is charged so as to allocate the cost of assets less related residual value over the estimated useful life of each asset on a pro-rata basis using the reducing balance method. Land is not depreciated. The following annual rates have been used:-

<u>Asset class</u>	<u>Annual rate %</u>
Buildings	2.50
Motor vehicles	25.00
Furniture and fittings	12.50
Computers & equipment	33.30

If there is an indication that there has been a significant change in the depreciation rate, useful life or residual value, the depreciation of that asset is revised prospectively to reflect the new expectations.

Gains and losses on disposal of property and equipment are determined by reference to their carrying amount and are dealt with through the statement of comprehensive income.

### 2.6 Expenditure

Expenditure is recognized on accrual basis.

### 2.7 Accounts receivable

Accounts receivable comprise deposits and prepayments, receivables from sale of literature books and bible study guides. They also include imprest and advances given to staff. The receivables do not attract interest.

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## 2 SIGNIFICANT ACCOUNTING POLICIES (Cont...)

### 2.8 Accounts payable

Accounts payable are the obligations to pay for goods or services that have been acquired on credit from suppliers in the ordinary course of business. They also include payroll liabilities accrued at the end of the year as well as STEM staff savings.

### 2.9 Translation of foreign currencies

All transactions in foreign currencies are translated and recorded in Kenya Shillings (the functional currency), using the spot rate at the date of the transaction. Foreign currency monetary items at the date of the statement of financial position are translated using the closing rate. All exchange differences arising on settlement or translation are recognized in the statement of comprehensive income.

### 2.10 Employee benefits

#### Retirement benefits obligations

The organisation and the employees contribute to the National Social Security Fund (NSSF), which is a statutory defined contribution scheme. Contributions are determined by local statute. The organisation's contributions are charged to the statement of comprehensive income in the year to which they relate.

### 2.11 Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year.

## 3 Critical accounting estimates and assumptions

The organisation makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial period. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including prediction of future events that are believed to be reasonable under the circumstances.

## 4 Financial risk management objectives and policies

The organization's activities expose it to a variety of financial risks including liquidity risks and effects of changes in foreign currency exchange rates. The organization's overall risk management programme focuses on the unpredictability of program funding sources and uncertainties in the operational environment and seeks to minimize potential adverse effects on its financial performance and activity implementation.

Risk management is carried out by Management. The Management identify, evaluate and manage these risks through laid down policies and principles for overall risk management, as well as those covering specific areas such as activity implementation, foreign exchange, credit and liquidity risks.

The organization's objectives when managing these risks are to safeguard its ability to continue as a going concern in order to continue its Ministry and to maintain an optimal funding structure that optimizes program delivery.

# FELLOWSHIP OF CHRISTIAN UNIONS

## NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

	2020	2019
<b>5. MISSIONS, DISCIPLESHIP &amp; TRAINING PROGRAMMES</b>	<b>KES</b>	<b>KES</b>
Personnel costs	9,072,566	7,823,110
Specialised regional meetings	34,032	302,120
CU visits / leadership training	33,945	362,749
Planning & review consultations (NASEC)	84,675	229,890
Regional activities	80,339	198,514
Telephone & internet	292,843	140,022
Training, travel and facilitation	121,715	105,450
Hospitality	51,755	90,175
Stationery & postage	4,590	81,164
CU missions	3,590	79,070
Staff preaching travels	22,710	77,821
University administration visits and consultations	7,000	46,226
NASEC and RSEC officials' coordination travels	2,680	20,284
Integral mission activities & programmes	0	14,700
Specialised ministries	0	0
Honorarium	15,500	0
Evangelism and mission consultation	93,445	0
Development & printing	135,000	0
<b>Total missions, discipleship &amp; training programmes</b>	<b><u>10,056,385</u></b>	<b><u>9,571,295</u></b>
<b>6. STEM EXPENSES</b>		
Stipend	3,270,100	4,734,547
House rent	1,225,538	2,573,189
Training and consultation	162,476	1,141,387
Travel	166,216	703,005
Personnel costs	695,283	474,751
Telephone and internet	171,759	232,258
Medical	136,000	191,500
Hospitality	94,310	183,551
Stationery	12,714	80,824
Internet	136,076	53,792
Postage	19,147	33,225
Partner travel	5,290	22,547
House utilities	7,487	0
Mpesa charges	84	0
<b>Total STEM expenses</b>	<b><u>6,102,480</u></b>	<b><u>10,424,576</u></b>

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## NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

	2020	2019
	KES	KES
<b>7. BIBLE STUDY GUIDES</b>		
Development & printing	722,930	1,547,937
Personnel costs	796,333	695,298
Provision for bad debts	0	204,000
Postage & stationery	23,830	37,802
Travel & telephone	2,420	7,680
<b>Total Bible study guides</b>	<b><u>1,545,513</u></b>	<b><u>2,492,717</u></b>
<b>8. PR &amp; COMMUNICATION</b>		
Personnel	1,347,804	1,157,022
IFES partnership & other partnerships	512,914	1,310,385
Stationery & branding	23,612	43,720
Displays	4,604	38,619
Telephone	127,787	38,510
Consultation	35,630	26,300
Newsletter production	0	15,062
Brochure production	38,000	11,500
Development & printing	223,875	0
Computer software	119,019	0
Travel	1,810	0
<b>Total PR &amp; communication</b>	<b><u>2,435,055</u></b>	<b><u>2,641,118</u></b>
<b>9. ASSOCIATES</b>		
Personnel	788,842	923,172
Diaspora mobilization	0	141,590
Travel	25,848	76,380
Advocacy	0	68,940
Postage & stationery	4,000	38,870
Telephone	19,473	30,977
Hospitality	6,381	30,928
NAEC coordination travel	9,710	25,570
Recruitment and mobilization	0	6,123
Consultation	2,521	800
Honorarium	6,000	0
Associates retreat & dinners	5,600	0
<b>Total associates</b>	<b><u>868,375</u></b>	<b><u>1,343,350</u></b>

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	2020	2019
	KES	KES
<b>10. LITERATURE</b>		
Purchase costs	64,715	1,357,906
Shipping and clearing	0	353,760
Personnel costs	394,301	193,527
Volunteers expenses	8,400	50,600
Stationery & postage	2,450	41,422
Development & printing	59,700	0
Telephone	14,771	12,962
Travel & others	6,490	30,694
Hospitality	2,300	0
<b>Total literature</b>	<b><u>553,127</u></b>	<b><u>2,040,871</u></b>

**11. ADMINISTRATION**

Personnel costs	3,001,296	3,267,877
Motor vehicle running costs	378,965	638,177
Planning & review consultations	81,230	621,004
Rent	507,360	531,360
Telephone & email	408,266	444,647
Insurance	274,102	299,873
Office expenses	307,945	371,378
Medical outpatient	366,555	350,165
Bank service charges	243,600	326,319
Stationery & postage	225,011	311,167
NITA levy	23,050	241,850
Gifts & hospitality	164,457	234,474
Electricity	192,034	233,100
Strategic plan review	295,964	181,800
Equipment maintenance	185,349	61,150
Donations	40,000	52,000
Volunteer expenses	20,730	0
Audit fee	85,693	133,432
Computer software	52,145	48,902
Exchange loss	0	123,520
Land rates	35,278	34,250
Travel	53,795	21,670
Other professional fees	20,000	10,000
Honorarium	11,000	0
University administration & consultations	1,100	0
Subscriptions and other utilities	21,833	0
<b>Total administration</b>	<b><u>6,996,758</u></b>	<b><u>8,538,115</u></b>

**12. STAFF DEVELOPMENT**

Staff training (in-kind donation)	0	344,556
Annual staff relations development meeting	5,555	108,805
Staff studies / exposure	0	63,295
Staff consultation (travel)	0	880
Library / research related materials	0	880
Staff development	14,460	0
<b>Total staff development</b>	<b><u>20,015</u></b>	<b><u>518,416</u></b>

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## NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

	2020	2019
<b>13. RESOURCE MOBILIZATION &amp; PARTNERSHIP</b>	<b>KES</b>	<b>KES</b>
Personnel	1,901,052	1,380,993
Telephone	106,095	145,968
ITD	0	43,040
Travel	250	24,975
Postage	0	15,666
Consultation	0	9,200
Hospitality	3,183	4,030
Volunteer expenses	12,945	0
Development & printing	111,625	0
<b>Total resource mobilisation &amp; partnership</b>	<b><u>2,135,150</u></b>	<b><u>1,623,872</u></b>
<b>14. RESEARCH AND PUBLICATION</b>		
Personnel	1,165,641	1,138,719
Research	21,915	81,002
Telephone	29,225	15,094
Travel	0	730
Development & printing	37,000	0
<b>Total research and publication</b>	<b><u>1,253,781</u></b>	<b><u>1,235,545</u></b>
<b>15. DEPUTY NATIONAL DIRECTOR'S OFFICE</b>		
Personnel	1,182,074	1,051,428
Regional governance	300	114,086
Telephone	23,110	19,868
Consultations	24,810	21,750
Hospitality	1,082	11,830
Travel	10,270	30,260
Stationery	0	2,100
Partnership expenses	1,040	0
<b>Total deputy national director's office</b>	<b><u>1,242,686</u></b>	<b><u>1,251,322</u></b>
<b>16. NATIONAL DIRECTOR'S OFFICE</b>		
Personnel	2,455,308	1,868,089
Telephone	42,783	37,200
Hospitality	5,420	31,545
Consultations	0	7,550
Travel	0	5,520
Partnership expenses	13,734	0
Computer software	5,000	0
Stationery	3,265	0
<b>Total national director's office</b>	<b><u>2,525,510</u></b>	<b><u>1,949,904</u></b>
<b>17. SOCIAL ACTION</b>		
Personnel	577,716	341,800
Consultations	0	88,552
Hospitality	3,000	0
Advocacy	0	22,345
Telephone	19,732	6,000
Specialized mentorship program	9,415	2,540
Travel	560	650
Honorarium	19,343	0
<b>Total social action</b>	<b><u>629,766</u></b>	<b><u>461,887</u></b>

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# ELLOWSHIP OF CHRISTIAN UNIONS

## OTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

8. (a) PROPERTY AND EQUIPMENT	Land	Buildings	Motor vehicles	Computers & equipment	Furniture & fittings	Total
Cost / valuation	KES	KES	KES	KES	KES	KES
At start of the year	50,000,000	30,275,000	2,905,174	2,853,274	565,392	<b>86,598,840</b>
Additions	0	0	0	73,998	153,208	<b>227,206</b>
<b>At end of the year</b>	<b><u>50,000,000</u></b>	<b><u>30,275,000</u></b>	<b><u>2,905,174</u></b>	<b><u>2,927,272</u></b>	<b><u>718,600</u></b>	<b><u>86,826,046</u></b>
<b>Depreciation</b>						
At start of the year	0	7,341,820	1,042,757	2,387,451	344,493	<b>11,116,521</b>
Charge for the year	0	573,330	270,087	167,776	43,465	<b>1,054,658</b>
<b>At end of the year</b>	<b><u>0</u></b>	<b><u>7,915,150</u></b>	<b><u>1,312,844</u></b>	<b><u>2,555,227</u></b>	<b><u>387,958</u></b>	<b><u>12,171,179</u></b>
<b>Net book value 31.12.2020</b>	<b><u>50,000,000</u></b>	<b><u>22,359,850</u></b>	<b><u>1,592,330</u></b>	<b><u>372,045</u></b>	<b><u>330,642</u></b>	<b><u>74,654,867</u></b>
<b>Net book value 31.12.2019</b>	<b><u>50,000,000</u></b>	<b><u>22,933,180</u></b>	<b><u>1,862,417</u></b>	<b><u>465,823</u></b>	<b><u>220,899</u></b>	<b><u>75,482,319</u></b>
<b>8. (b) WORK IN PROGRESS</b>						
	<b>2020</b>	<b>2019</b>				
	<b>KES</b>	<b>KES</b>				
Student centre	4,650,469	0				
Borehole	1,949,127	0				
<b>Work in progress</b>	<b><u>6,599,596</u></b>	<b><u>0</u></b>				

Work in progress relates to the value of the construction works for the Student Centre and the bore hole. Valuation is based on the approved certificates of works issued by the Architect

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FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

	2020	2019
	KES	KES
<b>19. INVESTMENT IN SUBSIDIARY</b>		
<b>Unquoted investments</b>	<b><u>10,584,679</u></b>	<b><u>10,584,679</u></b>

FOCUS holds 55.595% shareholding in FREDs Ltd, a company incorporated in Kenya in 2007.

	2020	2019
	KES	KES
<b>20. INVENTORY</b>		
Books - literature	3,542,390	3,116,951
Bible study guides	1,365,650	1,591,730
<b>Total inventory</b>	<b><u>4,908,040</u></b>	<b><u>4,708,681</u></b>

There are three main sources of literature books, that is, Inter Varsity Press from the United States of America which are majorly new books with minor defects, Book Aid that are second hand materials from the United Kingdom and local sources from Biblica that deals with Bibles, Arba Book Sellers and Word Alive that deal with motivational books, religious books and books from local authors. The Bible study guides are materials prepared inhouse on demand (complete designing and type setting).

	2020	2019
	KES	KES
<b>21. ACCOUNTS RECEIVABLE</b>		
Commission conference debtors	697,500	697,555
Other receivables	765,090	2,242,131
Bible study guide receivables	621,120	708,820
Literature receivables	190,045	313,484
Utility deposits and prepayments	331,754	324,931
Staff imprests	181,651	31,246
Ezra debtors	40,000	82,400
Staff advances	10,000	69,500
Hesabika debtors	25,000	0
<b>Sub-total accounts receivable</b>	<b><u>2,862,160</u></b>	<b><u>4,470,067</u></b>
Provision for bad debts	(60,555)	(901,555)
<b>Net accounts receivable</b>	<b><u>2,801,605</u></b>	<b><u>3,568,512</u></b>

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FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

	2020	2019	
	KES	KES	
<b>22. CASH AND CASH EQUIVALENTS</b>			
Faulu - fixed deposit account	3,547,335	5,277,182	
SMEP savings account	5,390,000	5,307,634	
Britam - fixed deposit account	3,691,051	3,355,752	
Stanchart account - KES	476,329	569,356	
Treasury bills	2,000,000	2,000,000	
IFES account	1,831,463	2,379,689	
Absa account - KES	847,460	2,377,929	
Absa account - USD	812,506	2,971,709	
Co-op account - KES	84,472	471,383	
Paybill account	859,552	543,365	
Petty cash	11,332	(19,597)	
<b>Total cash and cash equivalents</b>	<b>19,551,500</b>	<b>25,234,402</b>	
<b>23. FREDS RECEIVABLE</b>			
Opening balance	699,950	840,000	
Receipts during the year	35,730	(140,050)	
<b>Total FREDS receivable</b>	<b>735,680</b>	<b>699,950</b>	
The amount relates to accumulated return on investment and commission on sales from FREDS Ltd.			
<b>24. ACCOUNTS PAYABLE</b>			
Payroll liabilities	788,757	732,720	
Other liabilities	492,968	136,844	
Literature creditors	122,020	341,835	
STEM staff savings	12,500	114,930	
Creditors - others	1,058,325	129,216	
<b>Total accounts payable</b>	<b>2,474,570</b>	<b>1,455,545</b>	
<b>25. OTHER INCOME</b>			
Income generating projects	293,505	778,192	
Other organizations	839,583	3,806,396	
Other ministry programmes	3,366,576	956,063	
In-kind donation	122,200	344,556	
Decrease in provision for bad debts	204,000	0	
<b>Total other income</b>	<b>4,825,864</b>	<b>5,885,207</b>	
<b>26. INVENTORY FUND</b>	<b>Literature</b>	<b>Bible Study</b>	<b>Total</b>
	<b>KES</b>	<b>KES</b>	<b>KES</b>
Balance as at 01 January, 2020	3,116,951	1,591,730	4,708,681
Movement for the year	425,439	(226,080)	199,359
<b>Balance as at 31 December, 2020 (Note 20)</b>	<b>3,542,390</b>	<b>1,365,650</b>	<b>4,908,040</b>

Independent Auditor's report – page 5 and 6  
The notes on page 11 to 22 form part of these financial statements

FELLOWSHIP OF CHRISTIAN UNIONS

NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

	Balance / (deficit) 01.01.2020	Receipts	Payments	Balance / (deficit) 31.12.2020
<b>27. DESIGNATED FUNDS</b>	<b>KES</b>	<b>KES</b>	<b>KES</b>	<b>KES</b>
FOCUS centre	751,265	540,058	(1,885,797)	(594,474)
Capital development	17,237,219	5,684,634	(8,737,459)	14,184,394
Staff medical fund	51,891	62,465	(171,563)	(57,207)
<b>Total designated funds</b>	<b>18,040,375</b>	<b>6,287,157</b>	<b>(10,794,819)</b>	<b>13,532,713</b>
<b>28. RESTRICTED FUNDS</b>				
Commission	2,929,689	336,388	(1,117,358)	2,148,719
Provision for bad debts	(697,555)	637,000	0	(60,555)
<b>Net commission</b>	<b>2,232,134</b>	<b>973,388</b>	<b>(1,117,358)</b>	<b>2,088,164</b>
Missionary funds (Note 29)	2,392,637	1,504,189	(2,025,713)	1,871,113
EZRA	3,182,804	128,722	(2,899,639)	411,887
Emergency fund	1,978,323	0	(768,293)	1,210,030
Leadership summit	(217,780)	0	(2,500)	(220,280)
Mercy Wangecei fund	470,722	160,267	(20,000)	610,989
Training funds (Note 30)	356,534	292,985	(324,930)	324,589
<b>Total restricted funds</b>	<b>10,395,374</b>	<b>3,059,551</b>	<b>(7,158,433)</b>	<b>6,296,492</b>
<b>29. MISSIONARY FUNDS</b>				
Norway (NKSS)	0	971,822	(913,919)	57,903
Windle Trust	405,670	0	(405,670)	0
Breaking ground grant	822,480	0	(16,054)	806,426
FOCUS Namibia	695,617	7,300	0	702,917
STEM Church Ministry	468,870	525,067	(690,070)	303,867
<b>Total missionary funds</b>	<b>2,392,637</b>	<b>1,504,189</b>	<b>(2,025,713)</b>	<b>1,871,113</b>
<b>30. STAFF TRAINING</b>				
Individual staff training	(134,930)	76,565	0	(58,365)
General	491,464	216,420	(324,930)	382,954
<b>Total staff training</b>	<b>356,534</b>	<b>292,985</b>	<b>(324,930)</b>	<b>324,589</b>
<b>31 (a) SUMMARY OF RECEIPTS &amp; PAYMENTS - 2020</b>	<b>Designated fund</b>	<b>Restricted fund</b>	<b>Ministry fund</b>	<b>Total</b>
Income	6,287,157	3,059,551	37,765,247	47,111,955
Expenditure	(10,794,819)	(7,158,433)	(36,364,601)	(54,317,853)
<b>Net summary of receipts &amp; payments</b>	<b>(4,507,662)</b>	<b>(4,098,882)</b>	<b>1,400,646</b>	<b>(7,205,898)</b>
<b>31 (b) SUMMARY OF RECEIPTS &amp; PAYMENTS - 2019</b>	<b>Designated fund</b>	<b>Restricted fund</b>	<b>Ministry fund</b>	<b>Total</b>
Income	10,798,039	14,940,893	42,196,897	67,935,829
Expenditure	(8,151,273)	(14,993,189)	(44,092,988)	(67,237,450)
<b>Net summary of receipts &amp; payments</b>	<b>2,646,766</b>	<b>(52,296)</b>	<b>(1,896,091)</b>	<b>698,379</b>

Independent Auditor's report – page 5 and 6  
The notes on page 11 to 22 form part of these financial statements

## FELLOWSHIP OF CHRISTIAN UNIONS

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED 31 DECEMBER, 2020

	2020	2019
32. CAPITAL DEVELOPMENT CONTRIBUTIONS	KES	KES
Hatua campaign (Note 27)	5,684,634	15,762,527
<b>Total capital development contributions</b>	<b><u>5,684,634</u></b>	<b><u>15,762,527</u></b>

### 33. TAXATION

No provision for corporate tax has been made in these financial statements. FOCUS qualifies for exemption from Kenyan Corporation tax under paragraph 10 of the 1<sup>st</sup> schedule to the Income Tax Act, Cap 470 (Laws of Kenya).

### 34. CAPITAL COMMITMENTS

There were no capital commitments as at 31 December, 2020.

### 35. EMPLOYEES

Employees as at 31 December, 2020 were forty nine (49) [(2019:53)].

### 36. PRESENTATION CURRENCY

The financial statements are presented in Kenya Shillings (KES) as the base currency.

### 37. ABBREVIATIONS

CD	-	Community Development
CMDA	-	Christian Medical & Dental Association
CU	-	Christian Union
FOCUS	-	Fellowship of Christian Unions
FREDS	-	FOCUS Resource Development Support
IFES	-	International Fellowship of Evangelical Students
ITD	-	Institute of Training & Development
KES	-	Kenya Shillings
NAEC	-	National Associates Executive Committee
NASEC	-	National Students Executive Committee
PR	-	Public Relations
RSEC	-	Regional Students Executive Committee
STEM	-	Short Term Experience in Ministry

## FELLOWSHIP OF CHRISTIAN UNIONS PROPOSED BUDGET 2021

	Actual	Actual	Proposed Budget
	Jan-Dec 2019	Jan-Dec 2020	Jan-Dec 2021
	KShs	KShs	KShs
<b>INCOME</b>			
Associates	13,788,666	17,302,540	17,500,000
Students	1,678,972	459,031	2,000,000
FOCUS Day			-
Churches	936,050	695,124	2,000,000
Other Income	5,885,207	4,825,864	3,430,000
Literature sales	2,157,360	1,207,895	2,400,000
Interest & Investments	110,875	105,643	1,500,000
Personnel fund	606,308	1,954,097	3,000,000
Vehicle Income	319,225	220,245	200,000
Bible study guide	3,004,595	1,478,810	2,500,000
Stem	12,294,006	7,766,767	12,500,000
Rental Income	1,405,248	1,451,843	1,580,000
Gain on disposal of Assets			
Foreign Exchange Gain	<b>10,385</b>	297,388	
<b>Total operating income</b>	<b>42,196,897</b>	<b>37,765,247</b>	<b>48,610,000</b>
<b>EXPENDITURE</b>			
Missions, Discipleship & Training Progr	9,571,295	10,056,385	11,330,000
Stem expenses	10,424,576	6,102,480	10,690,000
Bible Study Guide	2,492,717	1,545,513	1,300,000
PR & Communication	2,641,118	2,435,055	3,330,000
Associates	1,343,350	868,375	1,110,000
Literature	2,040,871	553,127	1,090,000
Administration	8,538,115	6,996,758	8,840,000
Staff Development	518,416	20,015	470,000
Resource Mobilization	1,623,872	2,135,150	2,520,000
Research and Publication	1,235,545	1,253,781	1,460,000
Social Action	461,887	629,766	850,000
Deputy National Director	1,251,322	1,242,686	1,450,000
National Director's Office	1,949,904	2,525,510	2,790,000
<b>Total operating expenditure</b>	<b>44,092,988</b>	<b>36,364,601</b>	<b>47,230,000</b>
<b>Net Operating Surplus/(deficit)</b>	<b>(1,896,091)</b>	<b>1,400,646</b>	<b>1,380,000</b>

The following are proposed clauses to be introduced in the FOCUS Constitution;

a. Clause on Establishment of FOCUS Subsidiaries

In view of the need and intention to establish a business entity fully owned by FOCUS, the NGC recommends a constitutional provision that gives it the authority to establish and provide oversight over FOCUS Subsidiaries. The following are the proposed clauses to be introduced in the Constitution:

- i. *FOCUS shall establish Subsidiaries as may be required for the execution of its functions. The establishment of the Subsidiaries shall be sanctioned by the National Governing Council which is empowered to confer corporate status to the Subsidiary.*
- ii. *The FOCUS Subsidiary shall be established to pursue interests and objectives that align with and form part of the overall mandate and mission of FOCUS. This will include running various business enterprises whose profits shall fully be used to further the objectives of FOCUS.*

b. Clause for Express inclusion of virtual meetings of the FOCUS General Meetings as in the FOCUS Constitution

There is no express provision for any mode of meetings, as the constitution assumed that all meetings will entail physical gathering. That has changed due to COVID-19, and to avoid any legal loophole where such meetings are conducted through virtual platforms, the following is additional clause is proposed under Part on General Meetings:

*The FOCUS General Meetings, shall be valid whether by physical presence, the virtual platforms, or where necessary a hybrid form, as long as there is adequate evidence for the threshold required in the attendance and participation in the conduct of such meetings.*

# ELECTIONS

## a. NASEC Officials

The NGC wishes to present the following NASEC Officials for election having gone through the due process. We congratulate the outgoing NASEC Officials for a job well done.

Position	Name	CU	Region
Chairperson	Allan Sampao	Chuka University	Mt. Kenya
Vice Chairperson	Ruth Munyari	MMUST CU	Western
Secretary	Hope Mumo	Egerton NTC	Central Rift
Vice Secretary	Sylvia Nyamweya	U.O. Eldoret	North Rift
Treasurer	Faith Nzuka	UON-Main	Southern Nairobi
Special Member	Lawrence Gakuya	SEKU	Northern Nairobi
Special Member	Joy Matthias	KCNP	Pwani

## b. NAEC Chairperson and Mt. Kenya Regional Council Chairperson

Two (2) members of the NGC (Dr. Paul Sang – Mt. Kenya Regional Council Chairperson and Dr. Humphrey Kirimi – NAEC Chairperson) are exiting from the NGC having served their full terms. We truly appreciate their many years of great service to this ministry. In their place, the NGC presents the following nominees for AGM's approval:

- i. NAEC Chairperson – Mr. Rodgers Wambua
- ii. Mt. Kenya Regional Council Chairperson-Dr. Allan Mugambi

## c. Auditor

The NGC appreciates the great work of our current Auditors, Crowe Erastus & Co. and hereby present them to be re-appointed as Auditors for the year 2021

# NOTIFICATIONS

The NGC hereby notifies the AGM that the following have been appointed to serve in various Regional Councils and National Associates Executive Committee (NAEC).

## 1. Regional Council Appointments

Region	Position	Name of Person Appointed
Southern Nairobi	Resource Mobilization Coordinator	Mrs. Susan Maina

## 2. Regional Students Executive Committee (RSEC) Officials Joining Regional Councils

### a) Northern Nairobi

Position	Name	CU
Chairperson	Lawrence Gakuya	South Eastern Kenya University
Vice Chairperson	Telvin Ndirangu	Kiambu Institute of Technology
Secretary	Mercy Wambui Mukundi	Murang'a University of Technology
Vice Secretary	Faith Kiende	University of Nairobi - Parklands Campus
Treasurer	Yvonne Wangui	Kenya Technical Trainers Colleges

### b) Southern Nairobi

Position	Name	CU
Chairperson	Cyrus Mwanzia	University of Nairobi – Medical School
Vice Chairperson	Michael Murigi	University of Nairobi – Kikuyu Campus
Secretary	Faith Nzuka	University of Nairobi – Main Campus
Vice Secretary	Joy Chepng'eno	University of Nairobi - Kenya Science Campus
Treasurer	Innocent Mutuku	University of Nairobi - Chiromo Campus

### c) Pwani Region

Position	Name	CU
Chairperson	Kenga Emmanuel Mramba	Kenyatta University – Mombasa Campus
Vice Chairperson	Ken Kirimi	Pwani University
Secretary	Joy Matthias	Kenya Coast National Polytechnic
Vice Secretary	Keren Maingi	KMTC Msambweni
Treasurer	Samuel Ng'ang'a Gema	KMTC Kilifi

a) Mt. Kenya

Position	Name	CU
Chairperson	Allan Sampao	Chuka University – Main Campus
Vice Chairperson	Brian Mwangi	KMTC Nyeri
Secretary	Martha Riziki	University of Embu
Vice Secretary	Rachael Njeri	Kenya Methodist University – Main Campus
Treasurer	James Mark	Karatina University - Main campus

b) Central Rift

Position	Name	CU
Chairperson	Paul Noel Nakhabi	Egerton University – Faculty of Health Sciences
Vice Chairperson	Susan Muiruri	Nyahururu Institute of Science and Technology
Secretary	Hope Mumo	Egerton University – Nakuru Town Campus
Vice Secretary	Beatrice Adhiambo	KMTC-Nakuru
Treasurer	Maxwell Wanjiru	Laikipia University

c) North Rift

Position	Name	CU
Chairperson	Gilbert Osengo Salwa	Moi University – College of Health Sciences
Vice Chairperson	Naomi Wanjiru Gachuhi	Moi University - West Campus
Secretary	Sylvia Nyamweya Ng'asora	University of Eldoret
Vice Secretary	Simon Lomadei Lokwar	Baraton University
Treasurer	Muli H Mutua	Moi University - Main Campus

d) Western

Position	Name	CU
Chairperson	Ruth Munyari	Masinde Muliro University of Science and Technology – Main Campus
Vice Chairman	Alexander Alubiri	Kibabii Diploma Teachers College
Secretary	Esther Mandila	Kisii University – Main Campus
Vice Secretary	Mercy Chelagat	Jaramogi Oginga Odinga University of Science and Technology - Main campus
Treasurer	Albert Ajumbo	University of Kabianga - Main campus

### 3. NAEC Officials

Position	Name	Branch	Region
Chairperson	Rogers Wambua	Kasarani	Northern Nairobi
Vice Chairperson	Rose Mumbua	Malindi	Pwani
Secretary	Edward Ojwang'	Bungoma	Western
Vice Secretary	Martin Kithinji	Meru	Mt. Kenya
Treasurer	Sammy Wanjiru	Narok	Central Rift
Special Member (North Rift Rep)	Isaac Njoroge	Kitale	North Rift

## ADMISSION TO MEMBERSHIP – ASSOCIATES

NGC wishes to notify the AGM that the following have been approved for registration as Member Associates in FOCUS having successfully gone through the requisite vetting processes.

Name	Place of residence	Region
1. Mr. Simon Ndung'u	Narok	C. Rift
2. Mr. Brian Likono	Nakuru	C. Rift
3. Ms. Mercy Naeku	Kilgoris	C. Rift
4. Miss. Blessed Faith	Bomet	C. Rift
5. Miss. Rebecca Mumo	Embu	Mt. Kenya
6. Mr. Moses Katheranya	Marimanti	Mt. Kenya
7. Ms. Tabitha	Kerogoya	Mt. Kenya
8. Mr. Patrick Karani	Kerugoya	Mt. Kenya
9. Miss. Esther Irungu	Nanyuki	Mt. Kenya
10. Mr. John Maina	Meru	Mt. Kenya
11. Dr. Nebart Nyaga	Meru county	Mt. Kenya
12. Ms. Fridah Nkirote	Meru	Mt. Kenya
13. Mr. Kenneth Wacheke	Chuka and Nyeri	Mt. Kenya
14. Miss. Bernice Ncereu	Maua	Mt. Kenya
15. Mr. Paul Maina	Chuka	Mt. Kenya
16. Miss. Grace Gikunda	Meru	Mt. Kenya
17. Ms. Sylvia Mutinda	Meru	Mt. Kenya
18. Miss. Susan Maina	Karatina	Mt. Kenya
19. Mr. Josphat Gacau	Nyeri	Mt. Kenya
20. Mr. Kariuki Ngari	Mwea Kirinyaga	Mt. Kenya
21. Mr. Wycliffe Ongéle	Nairobi - Roysambu	N. Nairobi
22. Ms. Christine Peter	Nairobi - Hunters	N. Nairobi
23. Mr. Simon King'uri	Gatundu South	N. Nairobi
24. Mr. Stephen Muthae	Thika	N. Nairobi
25. Mr. Julius Ngugi	Kangari	N. Nairobi
26. Ms. Martha Njoka	Murang'a	N. Nairobi
27. Mr. John Mbuthia	Ruiru	N. Nairobi
28. Architect Daniel Opondo	Kenyatta Road	N. Nairobi
29. Miss. Freshia Gitau	Murang'a	N. Nairobi
30. Mr. Henry Ageng'o	Nairobi - Kasarani	N. Nairobi

31. Miss. Cynthia Mwangi	Thika	N. Nairobi
32. Miss. Joy Miriti	Nairobi	N. Nairobi
33. Miss. Mercy Kimanzi	Kitui	N. Nairobi
34. Mr. Walter Gor	Murang'a	N. Nairobi
35. Mr. George Ngoima	Nairobi - Kahawa West	N. Nairobi
36. Mr. Francis Mburu	Thika	N. Nairobi
37. Mr. Philip Mungai	Juja	N. Nairobi
38. Mr. Douglas Indumwa	Nairobi - Kasarani	N. Nairobi
39. Mr. Gilbert Sang	Kapenguria	N. Rift
40. Dr. Renfin Karani	Eldoret	N. Rift
41. Mr. Benard Tanui	Eldoret	N. Rift
42. Miss. Naomi Chesoro	Kitale	N. Rift
43. Mr. Moses Kundu	Kitale	N. Rift
44. Mr. Andrew Malele	Eldoret	N. Rift
45. Ms. Carol Champion	Mombasa	Pwani
46. Mr. Edwin Thoya	Kilifi	Pwani
47. Miss. Hope Mwazuna	Mombasa	Pwani
48. Mr. Kevin Otieno	Nairobi - South B	S. Nairobi
49. Mr. Hesbon Kisambo	Nairobi	S. Nairobi
50. Mr. Tony Moses	Limuru	S. Nairobi
51. Mr. Naftali Andala	Nairobi - South B	S. Nairobi
52. Miss. Merciline Odal	Nairobi - Parklands	S. Nairobi
53. Dr. Caroline Muia	Nairobi - Lang'ata	S. Nairobi
54. Miss. Janet Okoth	Nairobi - Waithaka	S. Nairobi
55. Miss. Sharon Omondi	Nairobi - Nyayo estate	S. Nairobi
56. Ms. Fridah Mbaabu	Nairobi - Ngara	S. Nairobi
57. Miss. Caroline Mwaura	Limuru	S. Nairobi
58. Miss. Evalyne Wambua	Nairobi	S. Nairobi
59. Miss. Catherine Ngelenzi	Nairobi - Kikuyu	S. Nairobi
60. Miss. Lyddia Ochieng	Nairobi - Spring Valley	S. Nairobi
61. Miss. Favour Njogu	Nairobi -Joska	S. Nairobi
62. Miss. Joy Ndung'u	Nairobi - Kikuyu	S. Nairobi
63. Mr. Brian Ocharo	Nairobi	S. Nairobi
64. Miss. Cecilia Muthee	Nairobi (Green lane estate)	S. Nairobi
65. Mr. Moses Wahome	Nairobi	S. Nairobi
66. Mr. John Gichanga	Nairobi	S. Nairobi

67. Miss. Millicent Mutai	Nairobi - Ngong'	S. Nairobi
68. Miss. Ngundira Zarina	Machakos	S. Nairobi
69. Miss. Sharon Thiong'o	Nairobi - Lower kabete	S. Nairobi
70. Miss. Mirriam Lucheveleli	Kisumu	Western
71. Ms. Purity Chepkemoi	Kericho	Western
72. Ms Vivian Asero	Mumias	Western
73. Mr. Boaz Mwibanda	Bungoma	Western
74. Mr. Hillary Kibet	Kericho	Western
75. Mr. Zadock Were	Kisumu	Western
76. Mr. Isaac Mwaura	Kisii	Western
77. Mr. John Karanja	Bondo	Western
78. Mr. Samuel Mumyao	Kitale	Western
79. Miss. Winnie Majani	Kakamega	Western
80. Miss. Sharon Omedo	Siaya	Western



# STRATEGIC PLAN

2021 - 2025

